



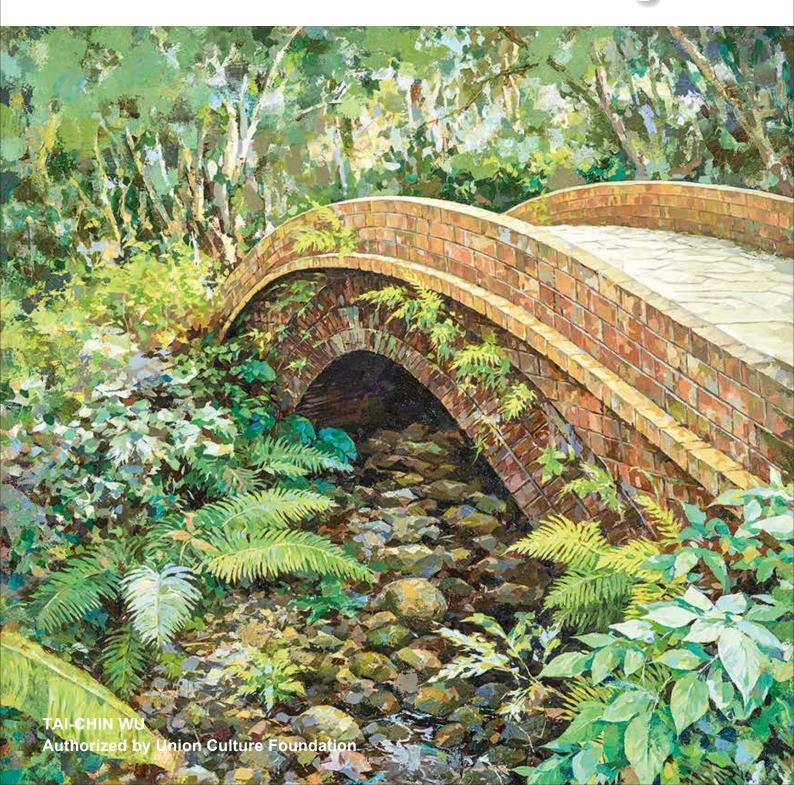
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This Annual Report may be accessed on the Market Observation Post System (https://newmops.tse.com.tw) and on the Bank's Website (https://www.ubot.com.tw)

The English version of annual report is a brief translation and is not part of official document of the shareholder's meeting.

The Chinese version shall prevail if there is any difference between these two.

2020 Annual Report



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II. Head Office/Domestic Branch, address, and telephone:

Please refer to page 187 ~191.

III. Stock Registration Office

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Homepage: http://www.masterlink.com.tw

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IV. Credit Ratings Institution

Name: Taiwan Ratings Corp.

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Address: 2F., No. 167, Dunhua N. Rd., Taipei City, Taiwan

Tel.: (02) 2175-6800

V. CPA for Financial Statement Auditing

Name: Mr. Jui-Chan Huang / Mr. Charles Yang

Company: Deloitte & Touche

Homepage: http://www.deloitte.com.tw

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VI. Offshore marketable securities exchange company and transaction information: None

VII. Homepage: http://www.ubot.com.tw

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1. Results of Operation for 2020

1. Domestic and International Financial Environment

The COVID-19 pandemic in 2020 has had an impact on the global economy. Border controls and lockdowns in many countries have had a serious impact on business operations. The Taiwanese government has provided various relief and revitalization measures to help companies get through the tough times. Most of the credit risks have been guaranteed by the government, leading to an increase of the lending facilities in the loan business in the banking industry in 2020, but the preferential interest rates for the relief measures and loose monetary policy affected the profitability of the banking industry.

2. Changes in Bank Organization

The number of domestic branches reached 90 in 2020. The Hanoi Representative Office was established in April 2020. After that, there are three overseas representative offices of Union Bank of Taiwan.

3. Business Plan, Results of Operations and Budget Execution Status

Through the concerted effort of all employees, we made excellent performance in all key performance indicators (KPIs) in 2020. With regard to profitability, the Bank reported an after-tax net income of NT\$ 3.4242 billion for the year ended Dec. 31, 2020, earnings per share (EPS) was NT\$ 0.96, return on assets (ROA) was 0.48%, and return on equity (ROE) was 6.14%. In terms of asset quality, the Bank was able to maintain sound asset quality, reporting an NPL ratio of 0.14% and bad debt coverage ratio of 788.94%.

Over the years, we have been promoting different types of business upon an operational strategy featuring steady growth and local cultivation. On December 18, 2020, Taiwan Ratings Corporation awarded our Bank its long- and short-term issuer credit rating for "twA" and "twA-1" respectively, and the outlook on the long-term rating is stable. According to the rating report of Taiwan Ratings Corporation, we have a prudent capital policy and appropriate risk controls, which will enable us to maintain a stable credit structure over the next one to two years. Taiwan Ratings Corporation expects that we can maintain a similar standard in market position, asset quality, capital sources and liquidity structure..

4. Revenue/Expenditure and Profitability

In 2020, the net interest income was NT\$7.699 billion, the non-interest income was NT\$4.379 billion, and the net revenue was NT\$12.078 billion. After deducting net bad debt expenses totaling NT\$267 million and operating expenses totaling NT\$7.961 billion, the net income before and after tax was NT\$3.850 billion and NT\$3.442 billion respectively.

2. Credit Rating

Rating Agency	Date of	Rating	Outlook	
	Rating			
Taiwan Ratings	December 18,	Long-Term:	Short-Term:	Stable
Corporation	2020	twA	twA-1	

3. 2021 Business Plan

(1) Operating plan and important operating policy:

Actively expand the scale of various businesses with innovative and competitive services. In terms of business objectives, the Group adhers to the spirit of localized service to establish long-term relationship with customers and create win-win value:

1. Deposit business:

- A. Evaluated the establishment of new off-bank ATMs to expand the Bank's service sites, enhance the Bank's visibility, and expand the deposit business.
- B. Continued to increase deposits from and salary transfer account business with the Bank's cooperating companies with a reciprocal relationship.
- C. Launched marketing programs across different business activities (acquiring business (subsidy) project for credit card cooperating stores and elder care trust business) to create new sources of customers and deposits.
- D. Strengthened various existing deposit preferential interest rate projects to attract deposits from different customer groups to increase the scale of deposits.
- E. Added LINE Pay Money payment channel for the collection and payment service business in response to the development trend of digital finance, aiming to develop new customers and maintain old ones.

2. Corporate banking and foreign exchange business:

- A. Actively expand the loan business for industrial and commercial enterprises, give priority to loans for factories (MIT) and self-liquidating loans, and strengthen the protection of the creditor's rights through the acquisition of high-quality collateral and guarantees from the Small & Medium Enterprise Credit Guarantee Fund of Taiwan.
- B. Promote marketing projects (such as big data models and cross-business marketing) to develop potential customers and strengthen the expansion of lending to SMEs.
- C. Strengthen the undertaking of quality stock collateral loans.
- D. Carefully select high-performance customers and construction projects with good location for construction financing cases.
- E. Strive to increase profitability under risk control and strive for cash flows and various business transactions to increase overall profitability through credit business transactions.
- F. Moderately increase the processing fee income for complex transactions, high

- operating costs, or bridge loan cases.
- G. Adopt the loan-to-value ratio method (LTV) for the positions of property exposed to risks in 2021 in response to the amendment to the BASEL III capital regulations by the competent authority, and provide property as a guarantee for the credit line, and control the percentage of a loan for credit cases with property provided as collateral in the future, and adopt a higher interest rate for cases with higher risk weights.
- H. Develop the customer sources of foreign exchange businesses, expand imports, exports and foreign exchange business to increase the Bank's niche in foreign exchange business and market share.
- I. Actively participate in international syndicated loan projects with high-quality major enterprises involved or guaranteed by the state or government agencies, and establish develop professionalism and experience in arranging international syndicated loan projects.
- J. Expanding foreign exchange credit business, and increase creditor's protection through Overseas Credit Guarantee Fund.

3. Consumer banking:

- A. Analyze customer groups through the establishment and execution of a big data model, identify potential customer groups based on the data and launch marketing projects, increase opportunities for new business transactions, and establish diverse business channels and complete services.
- B. Continue to focus and deepen the cultivation of high-quality customers, keep abreast of the trends of customers' demand, and consolidate existing customers; provide customized projects to different groups to explore new customer groups.
- C. Actively recruit new or train credit AO personnel to increase business volume.
- D.Stabilize the new car loan business and increase the volume of used car purchase loans and car loans to continue to expand the business scale.
- E. Increase loan services through digital channels, increase young and digital customer groups, and optimize physical channel (branches and centers) loan services to achieve the comprehensive promotion of virtual and physical channels. Link loan projects with specific ethnic groups on specific festivals or holidays.
- F. Increase cross-industry alliances and provide digital loans through daily-life scenarios.

4. Credit card business:

- A. Continue to promote card issuance business for Union Bank of Taiwan LINE PAY card to create a basis for cross-selling to improve microcredit income and insurance income.
- B. Committed to electronic services, such as mobile bill statements, integration with LINE business connect (BC), online card issuance business, and other automated services, to improve online customer services and save relevant

costs.

- C. Continue to promote use of mobile payment, optimize self-owned gateway to expand the acquiring business of the online cooperative stores, and promote cooperative stores' diverse new payment methods, such as transactions through QR code scanning and LINE PAY to enhance the competitiveness of the acquiring business.
- D. Adapt to the post-pandemic era, tap into market consumption momentum and key channels, and hold promotional activities for channels (such as department stores, supermarkets, convenience stores, and the Internet) or consumption categories (such as domestic travel, installment payment for insurance premium, and mobile payment), to increase the spending amount via the Bank's credit cards.

5. Wealth management, insurance agencies, and trusts:

- A. Integrate trust services to expand trust 2.0 business, strengthen core customer relationships, and develop the second generation of customers.
- B. Expand the scope of elder care trust services, develop cross-industry alliances, and integrate relevant channels for the elderly to meet their all-round needs.
- C. Promote mobile financial management advisory services, provide a friendly financial environment, and improve operating efficiency.
- D. Increase the launch of domestic back-end load funds.
- E. Increase the ratio of ETF and foreign bonds business.
- F. Launch the derivatives business
- G. Leverage the sales advantages of existing branches to continue to promote protection-, investment-, and pension-based insurance products, and actively introduce diverse insurance products that integrate death, accident, health, medical treatment, and care insurance, to meet customers' all-round needs for life and financial planning.

6. Digital banking service:

A. Personal electronic banking services

Continue to optimize the user interface and transaction process of personal online banking and mobile banking, strengthen the system architecture and system usage efficiency, and improve various online financial services to enhance the competitiveness of the Bank's electronic banking services.

B. Corporate online banking services

Provide a more convenient corporate cash flow trading platform to facilitate corporate clients to effectively keep abreast of their internal capital inflow and outflow and various transaction information, and actively promote independent online financial transaction management for corporate clients to improve their operational efficiency to create competitive advantages.

- C. New New Bank digital banking services
 - a. Accelerate the expansion of service functions, including linking online loans,

- credit card application, securities account opening, fund investment, and other diverse online financial services, to meet customers' needs for fund management.
- b. Integrate marketing resources across the Bank, strengthen business collaboration with strategic partners, such as supermarkets, LINE Pay Money, and campus payment, expand service channels, and actively develop target customer groups to increase the digital account market share effectively.
- D. Strengthen marketing in social communities and various information platforms Strengthen social community management, and enhance the integrated application of various information platforms, such as LINE BC, short message service (SMS), and eDM, as well as combine new functions, including LINE API, to enhance the effectiveness of marketing and promotion.
- A. Integrate and apply new types of digital financial services
 - a. Apply a big data model that has been developed in an integrated manner to improve the effect of business promotion through precision marketing.
 - b. Introduce intelligent customer services to be integrated with the Bank's customer service system, to improve service efficiency and quality.
 - c. Continue to optimize online account opening and identity verification processes with digital account opening permit, supplemented by video function and new version of national ID cards.
 - d. Establish various services across different systems (such as transfer via mobile phone number, personalized MyData digital services, and open banking API services) in accordance with the policies of the competent authority.

7. Securities:

- A. Establish a mechanism for online securities account opening applications to promote online business.
- B. Promote the business of electronic trading to increase the ratio of electronic trading.
- C. Further develop and manage legal person customers to boost performance.
- 8. In investment business, cultivate financial trading talents, choose investment targets carefully and execute disciplinary financial operations in order to control the risk and increase the Bank's income, do our best to improve the profitability of all assets, strengthen risk management, and maintain good asset quality.

(2) Channel development:

1. Apart from 90 business locations in Taiwan, we will continue to proactively expand overseas presence and operation basis to provide customers with

international financial services. The Hanoi Office has been approved by the Central Bank of Vietnam and began its opening operations since April 2020 to provide clients with international financial services.

2. The Bank has expanded our ATM service network to offer customers more convenient services and through which we hope to enhance our corporate image and reputation. As of December 31, 2020, the Bank has installed a total 874 ATMs to service our clients.

(3) The Bank's 2021 business goals

1.		
1.	Business	Business Goals of 2021
	Deposits	NT\$ 650.9 billion by year end
	Loans(excluding credit cards)	NT\$ 484.4 billion by year end
	Foreign exchange turnover	US\$ 7.929 billion

2. Improvement in business performance targets: including a suppressed NPL ratio or one that is lower than the industry average, improvement in capital level to meet the requirement of 2020 in accordance with IFRS and Basel III, and the maintenance of stable fund source and high-quality liquid assets in order to meet the standards of Net Stable Funding Ratio (NSFR) and Liquidity Coverage Ratio (LCR).

4. External Factors and Future Development Strategies

Looking ahead to 2021, with the gradual recovery of the economy and the proper control of the domestic pandemic, Taiwan's banking industry is expected to have an expanded niche for domestic and overseas lending business. In addition, the continuous expansion of the domestic market and the return of overseas Taiwanese will facilitate the development of financing, investment, and financial management business opportunities, as well as the development of financial technology. It is estimated that the economy will improve compared to 2020, but the credit risk uncertainties brought about by the global pandemic and trade war remain, and the situation of low interest spreads will also become a long-term problem for the banking industry.

To meet with the challenges of different variations in the future, the Bank will continue to adopt the strategy of growing in stability: to enhance market share and the scale of core profit-making business by exerting branch network and marketing strategies to improve business performance under the premise that risk is controllable; at the same time, stick to the spirit of servicing locally and establishing brand value for Union Bank of Taiwan, moving toward the goal of being an excellent bank and sustainable operation.

We are very grateful to you for your long-term patronage and strong support in the past. We will endeavor to present a marvelous feat of performance under the Bank's operating mottoes of "Enthusiasm, Soundness, Efficiency and Innovation" through improving the quality of service and strengthening customer-bank relationships. Your continued support

and encouragement in the future would be much appreciated.

Yours sincerely,

まる草 園

Chairman Shiang-Chang Lee

林波那 總經理

President Jeff Lin

BANK PROFILE

1. Date of Establishment and History

Union Bank of Taiwan was the third private bank approved for establishment by the government in the awakening of banking liberalization and globalization. Based on a common interest in sustainable development and a business philosophy featuring "enthusiasm," "reliability," efficiency" and "innovation," founders of this Bank set up the preparatory office of the Bank on March 29, 1989, leading to the official operations starting on January 21, 1992. On September 19, 1995, this Bank was listed on what is today's Taipei Exchange and then on Taiwan Stock Exchange on June 29, 1998, becoming a publicly offered company recognized and identified by the public.

In order to achieve the goal of internationalization, the Bank has set up its Ho Chi Minh City Representative Office, Hanoi Representative Office and Hong Kong Representative Office. The Bank also got permission from the Financial Supervisory Commission in Mar., 2019 to set up a branch in Da Nang, Vietnam. As a result, the Bank has more branches and can provide a greater variety of convenient services for our customers.

To expand business channels and the scale of operations, we acquired Chung Shing Bank collectively on March 19, 2005 and completed merging it with Union Bills Finance Co., Ltd. On August 16, 2000.

To integrate overall resources, strengthen management, and demonstrate operating synergy, we merged with Union Insurance Broker Co., Ltd. on August 26, 2015 with BOD resolution and obtained the FSC's approval on March 21, 2016. The merger was completed on August 1, 2016, in which Union Bank of Taiwan served as the surviving bank, which continue to provide service for the insured customers of the Union Insurance Broker.

By the end of March 2021, we have 90 domestic business locations, including 49 in Greater Taipei, 18 in Taoyuan and Hsinchu, 9 in Taichung and Changhua, 6 in Chiayi and Tainan, and 8 in Kaohsiung and Pingtung; 9 securities branches; and one overseas banking branch.

2. Merger, Acquisition, Reinvestment in Affiliated Enterprises and Corporate Restructure During 2020 and Current Year Up to the Printing Date of the Annual Report:

No mergers, acquisitions, or restructuring occurred during 2020 and the current year up to the publication date of the annual report. The number of new investment affiliated enterprises is 7 in total, including Union Private Equity Co. ,Ltd., Na He Yi Hau Electric Power Inc., Ting Jie Electric Power Inc., Union Energy Co., Ltd., Corner Union Venture Capital LLC, Corner Union, LLC. and Corner Ventures DAG I-U, LLC,

3. Is the Bank a Member Firm of a Specific Financial Holding Company?

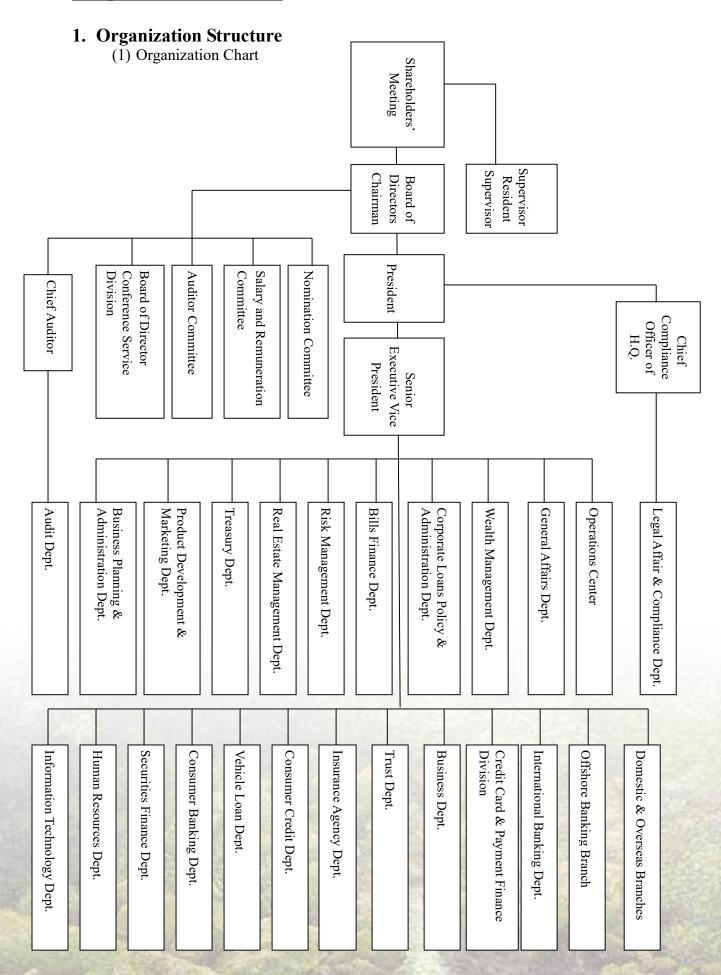
The Bank is a commercial bank limited by shares, but not a member of a financial holding company.

4. Significant Transfers or Changes in Shareholding of Directors, Supervisors and Parties Required to Declare Ownership of Shares Under Paragraph 3, Article 25 of the Banking Act.

Refer to "Transfer of Equity and Changes in Equity Used as Collateral by Directors, Supervisors, Managers, and Others Required to Report Equity in accordance with Paragraph 3, Article 25 of the Banking Act" of the "Corporate Governance Report".

BANK PROFILE

- 5. Changes in Management Rights, Management Mode or Other Significant Business Changes During 2020 and Current Year Up to the Printing Date of the Annual Report: None.
- 6. Other matters of material significance that could affect shareholders' equity and how such matters will affect the Bank: None



(2) Responsibilities of each department:

Audit Department:

Responsible for performing internal audit, planning and reviewing internal controls systems.

Business Planning & Administration Department:

Responsible for the Bank's organizational system, execution of budgets, risk management and deposit-taking and remittance businesses.

Product Development & Marketing Department:

Responsible for the planning and promotion of e-Commerce businesses.

Treasury Department:

Responsible for the Bank's fund appropriation and assets and liabilities management.

Real Estate Management Department:

Responsible for the appraisal of real estate collaterals and management of collateral received for loans.

Risk Management Department:

Responsible for managing the Bank's credit risks, market risks and operational risks.

Bills Finance Department:

Responsible for planning pursuing and managing the bills and bonds business.

<u>Legal Affairs & Compliance Department</u>:

Responsible for compliance affairs, processing of legal actions for the Bank, research of and advice on legal issues. Matters such as planning, supervision and compliance of anti-money laundering and countering the financing of terrorism.

Corporate Loan Policy & Administration Department:

Responsible for the promotion and management of corporate banking businesses.

Wealth Management Department:

Responsible for the promotion of wealth management businesses and administration of wealth management personnel.

General Affairs Department:

Response for the procurement of supplies, management of the bank's properties and acting as the bank's treasurer.

Operations Center:

Responsible for the establishment of files, disposition of transactional accounts and management of archives.

<u>Information Technology Department:</u>

Responsible for the design, execution and maintenance of the Bank's computer system.

Human Resources Department:

Responsible for planning human resources.

Securities Finance Department:

Responsible for entrusted trading, underwriting and purchase of marketable securities.

Consumer Banking Department:

Responsible for the promotion and management of consumer banking businesses.

Vehicle Loan Department:

Responsible for planning, promoting and managing the vehicle loan business.

Consumer Credit Department:

Responsible for the promotion and management of consumer credit businesses.

Credit Card & Payment Finance Division:

Responsible for the development of affairs related to credit cards and merchants, and processing of micro loans.

Trust Department:

Responsible for trust business, custodian banking and certification services.

International Banking Department:

Responsible for foreign exchange businesses and establishing and managing the overseas branches.

Insurance Agency Department:

Responsible for the promotion and management of insurance agency banking businesses.

Business Department:

Responsible for operating matters such as deposits, loans, exchange, agency, wealth management, safe deposit boxes and other businesses.

2.

Information on Directors, Supervisors, and Executive Officers (1) Directors and Supervisors A. General Information

Shares Holding Recordation Date: March 30, 2021 Unit: Shares; %:

Title	Name/Gender /Nationality T:Taiwan	Date of Elected	Date of Elected	Date of Elected	Term	Date of Initial Appointment	at A (Con Sto Pref	nolding Appt. nmon ock / erred) Note2	Shareh (Con Sto Prefe	rrent nolding nmon ck / erred ock)	Sharel of Spo Mi Chil (Con Sto Pref	rent nolding ouse & nor dren nmon ck / erred ock)	Un Oth Ti (Con Sto Pref	nolding nder ner's itle nmon ock / cerred ock)	Experience & Qualification	Current Positions in the Bank and Other Company	Director Sp Second	oouse or W degree R	rvisors Are
					Shares	Shareholding Ratio	Shares	Shareholding Ratio	Shares	Shareholding Ratio	Shares	Shareholding Ratio			Title	Name	Relation		
Chairman	Shiang-Chang Lee /M/T	2018.06.08	3 Yrs	1991.12.10	1,349,939	0.04%	1,591,910	0.04%	2,496,404	0.07%			National Taiwan University; President of UBOT	Union Finance International (HK) Director – Taiwan Futures Exchange supervisor	None	None	None		
Independent Managing Director	Kao-Jing Wang /M/T	2018.06.08	3 Yrs	2009.06.19		-							Master's Degree, University of North Dakota; SEVP, Bank of Taiwan	Independent Director of Mechema Chemical International Corp.	None	None	None		
Managing Director	Chen-Chern Investment Co., Representative: Zhen-Xong Jiang /M/T	2018.06.08	3 Yrs	2012.06.22	125,029,640/ 4,245,959	4.45%/0.15 %	147,440,827/ 4,245,959	4.47%/0.12 %	2,279,491	0.06%			National Defense Medical School; Commissioner of International Rot Club		None	None	None		
Independent Director	Zen-Fa Lu /M/T	2018.06.08	3 Yrs	2009.06.19									4th Judicial Training Program, The Judges and Prosecutors Training Institute; Prosecutor General of Supreme Prosecutors Office		None	None	None		

Title	Name/Gender /Nationality T:Taiwan	Date of Elected	Date of Elected	Date of Elected	Term	Date of Initial Appointment	at A (Con Sto Pref	nolding Appt. nmon ock / Terred) Note2	Shareh (Con Sto Prefe	rent nolding nmon ck / erred ock)	Sharel of Spo Mi Chil (Con Sto Pref	rent nolding ouse & nor dren nmon ock / erred ock)	Un Oth Ti (Con Sto Pref	nolding der ner's ttle nmon ock / terred	Experience & Qualification	Current Positions in the Bank and Other Company	Director S Second	pouse or W 1-degree R	rvisors Are
					Shares	Sharcholding Ratio	Shares	Sharcholding Ratio	Shares	Shareholding Ratio	Shares	Shareholding Ratio			Title	Name	Relation		
Independent Director	Guo-Zhang Li /M/T	2018.06.08	3 Yrs	2015.06.26		-	ı	1	1	1	1	,	National Taiwan University, Chairman of Union Bills Finance Corp		None	None	None		
Director	Union Enterprise Construction Co., Ltd. Representative: Jeff Lin /M/T	2018.06.08	3 Yrs	1991.12.10	90,901,025	3.24%	107,194,759	3.25%	6,597,561	0.20%			Master's Degree, National Taiwan University; President of Union Bank of Taiwan	Supervisor of Union Recreation Enterprise Co., Ltd.; Supervisor of Yuyu Holdings Co., Ltd; Director of Lin Rong San Co. Ltd; Supervisor of Lianhe Investment Co., Ltd; Director of Union Finance International (HK)	None	None	None		
	Yu-Pang Co., Ltd. Representative: Sue-Feng Tsao /F/T	2018.06.08	3 Yrs	1994.06.01	37,972,999	1.35%	44,779,543	1.35%	4,167	0%	- 100		Taipei Commercial Academy Director of Tien-Sheng Investment Co., Ltd.		None	None	None		

Title	Name/Gender /Nationality T:Taiwan	Date of Elected	Term	Date of Initial Appointment	at A (Con Sto Prefe	nolding appt. nmon ck / erred Note2	Sharel (Con Sto Prefe	rent nolding nmon ck / erred ock)	Cur. Shareh of Spo Min Chile (Com Stoo	olding ouse & nor dren on ok / erred	Shareh Un Oth Ti (Com Stoo Prefe Sto	er's tle nmon ck / erred	Experience & Qualification	Current Positions in the Bank and Other Company	Directo S ₁ Second	pouse or W l-degree Re	visors Are ithin
					Shares	Sharcholding Ratio	Shares	Sharcholding Ratio	Shares	Shareholding Ratio	Shares	Shareholding Ratio			Title	Name	Relation
Director	Pai-Sheng Investment Co., Ltd. Representative: Si-Yong Lin /M/T	2018.06.08	3 Yrs	2015.06.26	132,981,337/ 8,167,281	4.74%/ 0.29%	156,817,842/ 8,167,281	4.76%/ 0.24%	2,110,490	0.06%			National Taiwan Normal University Director of Hong-Bung Construction Enterprise Co., Ltd.	Chairman of Union Dyeing and Finishing Co., Ltd.; Chairman of Yeh-Shan Construction Co., Ltd.; Chairman of GreenIsland Hotel Co., Ltd.; Chairman of Jen-Yo Investment Co. Ltd.; Chairman of Jen-Yo Investment Co., Ltd.; Supervisor of RSL Enterprise Co., Ltd.; Supervisor of Hi-Life International Co., Ltd.; Supervisor of Hi-Life International Co., Ltd.; Supervisor of Lung Shan Lin Realestate Mgnt Corp.; Director of Hong-Bung Construction Enterprise Co., Ltd.; Director & Manager of Hong-Bung Construction Enterprise Co., Ltd.; Director of Kang Hong Investment Co., Ltd; Supervisor of Song-Mai Investment Co., Ltd; Chairman of Kuo-Sheng investment Co., Ltd; Chairman of Hong Bai Investment Co., Ltd; Chairman of Pai-Sheng Investment Co., Ltd.; Chairman of Pai-Sheng Investment Co., Ltd.; Chairman of Ju-Bao Investment Co., Ltd.; Chairman of Rong San Lin Enterprise Co., Director of Union Realestate Mgnt. Corp.; Director of Union Optronics Corp.	None	None	None

B. Major Institutional Shareholders

Name of Shareholder	Major Shareholders of Institutional Shareholder
Yu-Pang Co., Ltd.	Lin Rong San Co., Ltd. (100%)
Union Enterprise Construction Co., Ltd.	Lin Rong San Co., Ltd. (100%)
Chen-Chern Investment Co., Ltd.	Lian-he Investment Co., Ltd. (100%)
Pai-Sheng Investment Co., Ltd.	Lian-he Investment Co., Ltd. (100%)

C. Major Shareholders of Institutional Shareholders

Name of Shareholder	Major Shareholders of Institutional Shareholder
	Union Bank of Taiwan Co., Ltd. (shareholding ratio of 16.66%), Yuyu Holdings Co., Ltd. (shareholding ratio of 16.66%), Hande International Investment Co., Ltd. (shareholding ratio of 16.66%), Hongbang International Investment Co., Ltd. (shareholding ratio of 16.66%), Yaoxin Investment Co., Ltd. (shareholding ratio of 16.66%), and Rong San Lin Investment Co., Ltd. (shareholding ratio of 16.66%)
Il tanhe investment (o td	Hung-Lien Lin (shareholding ratio of 90%) and Tien-Li Lin-Chao (shareholding ratio of 10%)

D. Professional Knowledge and Independence Information of Directors and Supervisors

Qualification	Over five yea		experience in related fields professional qualification (Note 1)		Independent Status (Note 2)											Serving as an independent director of other public
Name	(1)	(2)	(3)	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	companies
Shiang-Chang Lee			V	V		V	\ \	V	V	V		\ \	V	V	V	-
Kao-Jing Wang			V	V	V	V	\ \	\ \	V	V	V	V	V	V	V	1
Zhen-Xong Jiang			V	V	V	V	\ \	\ \	V	V	V	V	V	V		-
Zen-Fa Lu		V	V	V	V	V	\ \	V	V	V	V	V	V	V	V	-
Guo-Zhang Li			V	\ \	V	\ \	\ \	\ \	V	V	V	V	V	V	V	-
Jeff Lin			V			\ \		\ \	V	V		V	V	V		-
Sue-Feng Tsao			V	\ \ \	\ \	\ \	\ \		\ \	V		\ \ \	V	\ \		-
Si-Yong Lin			V	V	V	V	V		V	V		V	V	V		-

Note 1: With over 5 years of work experience and the following professional qualification

- (1) Instructor, or higher up, of a public or private junior college, college or university, in Business, Law, Finance, Accounting or other departments as required by corporate business.
- (2) Judge, prosecutor, solicitor, Certified Public Account or professionally qualified and technical person as required by the company.
- (3) Experience in Business, Law, Finance, Accounting or as required by corporate business.
- Note 2: Two years before the directors and supervisors are elected or during the period they are on the jobs, if they meet the following criteria, please make a "V" mark in the space under the criteria codes.
 - (1) Not an employee of the Bank; nor an employee of its affiliated enterprises.
 - (2) Not a director or supervisor of the Bank's affiliated enterprises (Does not include the independent directors of the Bank's parent company or subsidiaries in which the Bank holds more than 50% of the shares).
 - (3) Not directly or indirectly own more than 1% of the Bank's outstanding shares; nor is one of the top ten non-institutional shareholders of the Bank.
 - (4) Not a spouse, relative within the second degree of kinship, or lineal relative within the third degree of kinship, of any of the officers in the preceding subparagraph 1, or of any of the above persons in the preceding subparagraphs 2 and 3.
 - (5) Not a director, supervisor, or employee of a corporate/institutional shareholder that directly holds five percent or more of the total number of issued shares of the Bank, ranks as its top five shareholders, or has representative director(s) serving on the company's board as director(s) or supervisor(s) based on paragraph 1 or paragraph 2, Article 27 of the Company Law, except where the Bank and its parent company, subsidiaries of the same parent are serving concurrently as independent directors set up in accordance with the Securities and Exchange Act or local laws.
 - (6) Not a director, supervisor, or employee of the bank of which the majority of board seats or voting shares is controlled by a company that also controls the same of

- the Bank, except where the Bank and its parent company, subsidiaries or subsidiaries of the same parent are serving concurrently as independent directors set up in accordance with the Securities and Exchange Act or local laws.
- (7) Not a director, supervisor, or employee of a compay of which the chairman or CEO (or equivalent) themselves or their spouse also serve as the Bank's chairman or CEO (or equivalent), except where the Bank and its parent company, subsidiaries or subsidiaries of the same parent are serving concurrently as independent directors set up in accordance with the Securities and Exchange Act or local laws.
- (8) Not a director, supervisor, officer, or shareholder holding five percent or more of the shares of a specified company or institution that has a financial or business relationship with the Bank, except where a specific company or institution holds more than 20% of the total number of issued shares of the Bank and not more than 50% of the shares and is serving concurrently as independent directors set up in accordance with the Securities and Exchange Act or local laws.
- (9) Not a member of Remuneration Committee, Public Tender Offer Review Committee, or Special Committee for Merger and Acquisition pursuant to Securities and Exchange Act or Business Mergers and Acquisitions Act, not a professional individual who, or an owner, partner, director, supervisor, or officer of a sole proprietorship, partnership, company, or institution that provides commercial, legal, financial, accounting services or consultation to the Bank or to any affiliate, or a spouse thereof, and the service provided is an "audit service" or a "non-audit service which total compensation within the recent two years exceeds NT\$500,000."
- (10) Not a spouse or within second-degree relation to other directors.
- (11) Not a person under the circumstances specified in Article 30 of the R.O.C. Company Act.
- (12) Not a government agency, juristic person or its representative pursuant to Article 27 of the R.O.C. Company Act.

E. Director and Supervisors' Training Records

		Date of	Training				Has the Director or
Title	Name	From To		Organizer	Course Name	Hours	Supervisor Met the Training Requirements Note
Chairman	Shiang-Chang Lee	2020.07.13	2020.07.13	Taiwan Academy of Banking and Finance	Seminar on Practical Operations of the Board of Directors and Supervisors and Corporate Governance (Analysis of Important Practical Decisions on Corporate Governance)	3	Yes
Chairman	Shiang-Chang Lee	2020.11.16	2020.11.16	Taiwan Academy of Banking and Finance	Seminar on Practical Operations of the Board of Directors and Supervisors and Corporate Governance (Trends and Impacts of Risk-oriented Money Laundering Prevention and Control)	3	Yes

		Date of	Training				Has the Director or
Title	Name	From	То	Organizer	Course Name	Hours	Supervisor Met the Training Requirements Note
Independent Managing Director	Kao-Jing Wang	2020.07.13	2020.07.13	Taiwan Academy of Banking and Finance	Seminar on Practical Operations of the Board of Directors and Supervisors and Corporate Governance (Analysis of Important Practical Decisions on Corporate Governance)	3	Yes
Independent Managing Director	Kao-Jing Wang	2020.11.16	2020.11.16	Taiwan Academy of Banking and Finance	Seminar on Practical Operations of the Board of Directors and Supervisors and Corporate Governance (Trends and Impacts of Risk-oriented Money Laundering Prevention and Control)	3	Yes
Managing Director	Zhen-Xong Jiang	2020.07.13	2020.07.13	Taiwan Academy of Banking and Finance	Seminar on Practical Operations of the Board of Directors and Supervisors and Corporate Governance (Analysis of Important Practical Decisions on Corporate Governance)	3	Yes
Managing Director	Zhen-Xong Jiang	2020.11.16	2020.11.16	Taiwan Academy of Banking and Finance	Seminar on Practical Operations of the Board of Directors and Supervisors and Corporate Governance (Trends and Impacts of Risk-oriented Money Laundering Prevention and Control)	3	Yes
Independent Director	Guo-Zhang Li	2020.07.13	2020.07.13	Taiwan Academy of Banking and Finance.	Seminar on Practical Operations of the Board of Directors and Supervisors and Corporate Governance (Analysis of Important Practical Decisions on Corporate Governance)	3	Yes

		Date of	Training				Has the Director or
Title	Name	From	То	Organizer	Course Name	Hours	Supervisor Met the Training Requirements Note
Independent Director	Guo-Zhang Li	2020.11.16	2020.11.16	Taiwan Academy of Banking and Finance.	Seminar on Practical Operations of the Board of Directors and Supervisors and Corporate Governance (Trends and Impacts of Risk-oriented Money Laundering Prevention and Control)	3	Yes
Director	Jeff Lin	2020.07.13	2020.07.13	Taiwan Academy of Banking and Finance.	Seminar on Practical Operations of the Board of Directors and Supervisors and Corporate Governance (Analysis of Important Practical Decisions on Corporate Governance)	3	Yes
Director	Jeff Lin	2020.11.16	2020.11.16	Taiwan Academy of Banking and Finance.	Seminar on Practical Operations of the Board of Directors and Supervisors and Corporate Governance (Trends and Impacts of Risk-oriented Money Laundering Prevention and Control)	3	Yes
Director	Sue-Feng Tsao	2020.07.13	2020.07.13	Taiwan Academy of Banking and Finance.	Seminar on Practical Operations of the Board of Directors and Supervisors and Corporate Governance (Analysis of Important Practical Decisions on Corporate Governance)	3	Yes
Director	Sue-Feng Tsao	2020.11.16	2020.11.16	Taiwan Academy of Banking and Finance	Seminar on Practical Operations of the Board of Directors and Supervisors and Corporate Governance (Trends and Impacts of Risk-oriented Money Laundering Prevention and Control)	3	Yes

		Date of	Training				Has the Director or
Title	Name	From	То	Organizer	Course Name	Hours	Supervisor Met the Training Requirements Note
Director	Si-Yong Lin	2020.07.13	2020.07.13	Taiwan Academy of Banking and Finance.	Seminar on Practical Operations of the Board of Directors and Supervisors and Corporate Governance (Analysis of Important Practical Decisions on Corporate	3	Yes
Director	Si-Yong Lin	2020.11.16	2020.11.16	Taiwan Academy of Banking and Finance	Seminar on Practical Operations of the Board of Directors and Supervisors and Corporate Governance (Trends and Impacts of Risk-oriented Money Laundering	3	Yes

(2) President, SEVP, Chief Auditor, EVP and Managers of Departments/Branches

Recordation Date: March 31, 2019 (Shares Holding Recordation Date: April 2, 2019)
Unit: Shares: %

Title	Name/Gender /Nationality T:Taiwan	Date Appointed	(Con St /Pre	holding mmon ock ferred ock)	of Spo Mi Childre mon /Pref	nolding ouse & nor en(Com Stock erred ck)	Shareh Und Oth Title(C n St /Prefd stoo	der ers' Commo ock erred		Also Serve Concurrently As			oouse or Within Consanguinity to Other
			Share	%	Share	%	Share	%			Title	Name	Relation
President	Hong-Lian Lin (Jeff Lin) /M/T	2006.08.02	6,597,561	0.20%	0	0	0	0	Master's Degree, National Taiwan University; SEVP of UBOT	Supervisor of Union Recreation Enterprise Co., Ltd.; Supervisor of Yuyu Holdings Co., Ltd; Director of Lin Rong San Co. Ltd; Supervisor of Lianhe Investment Co., Ltd; Director of Union Finance International (HK)	None	None	None
SEVP.	Her-Man Tu (Herman Tu) /M/T	2006.07.01	322,522	0	0	0	0	0	Chinese Culture University; EVP of UBOT	Director of Union Securities Investment Trust Co., Ltd. Supervisor of Union Finance & Leasing (Int'l) Co., Ltd.	None	None	None
SEVP	Wei-Wen Hsu /M/T	2018.03.26	0	0	0	0	0	0	Master's Degree, N National Chengchi University, Director General of Bureau of Agricultural Finance,	Director of Cosmos Foreign Exchange Intl. Co., Ltd.; Directot of Union Information Technology Corp.; Director of Hi-Life International Co., Ltd. Director of Line Biz+ Taiwan Ltd. Director of iPASS Corporation Director of Union Venture Capital Co., Ltd. Director of Union Finance & Leasing (Int'l) Corporation,	None	None	None

Title	Name/Gender /Nationality T:Taiwan	Date Appointed	(Cor St /Pre:	nolding mmon ock ferred ock)	of Spo Mi Childre	nor en(Com Stock erred	Shareh Und Othe Title(C n St /Prefe	der ers' ommo ock erred		Also Serve Concurrently As			oouse or Within Consanguinity to Other
			Share	%	Share	%	Share	%			Title	Name	Relation
SEVP	Grace Lee/F/T	2020.10.12	0	0	0	0	0	0	National Taiwan University; Chairman of Financial Ombudsman Institution,		None	None	None
SEVP	Denfer Hung	2020.10.05	56,203/ 30,000	0	0	0	0	0	Tunghai University; EVP of UBOT		None	None	None
Chief Auditor	Kuo-Pao Kang/M/T	2010.11.01	69,327/ 2,141	0	0	0	0	0	National Chiao Tung University; VP & Branch Manager of E. Taipei Branch of UBOT		None	None	None
Chief Compliance Officer and VP & GM of Legal Affair and Compliance Dept.	Ching-Wen Chen/M/T	2017.06.01	52,375/ 10,000	0	0	0	0	0	Soochow University VP & Branch Manager of Nanking E.Branch of UBOT		None	None	None
EVP & GM of Consumer Banking Dept	Cheng-Juh Hsieh/M/T	2017.07.01	411,643/ 65,000	0.01%/	0	0	0	0	Graduate School, University of South Australia, EVP & GM of Vehicle Loan Department	Director of Union Finance & Leasing (Int'l) Corporation, Director of Union Capital (Cayman) Corp, Director of New Asian Ventures Ltd.	None	None	None

Title	Name/Gender /Nationality T:Taiwan	Date Appointed	(Cor Sto /Pref	nolding mmon ock ferred ock)	Shareh of Spo Mir Childre mon S /Prefe stoo	ouse & nor en(Com Stock erred	Shareh Und Othe Title(C n St /Prefe	der ers' ommo ock erred		Also Serve Concurrently As			oouse or Within Consanguinity to Other
			Share	%	Share	%	Share	%			Title	Name	Relation
SVP	Hung-Ming Chien (Peter Chien)/M/T	2006.06.26	198,725/ 20,000	0	0	0	0	0	Panchiao Senior High School; VP & Branch Manager of Hsinchung Branch of UBOT	Director of Union Finance & Leasing (Int'l) Corporation,	None	None	None
EVP & GM of Business Planning & Admin. Dept.	Chu-Chang Yang (Yanger Yang)/M/T	2006.06.22	64,453/ 28,930	0	0	0	0	0	and Deputy GM of	Director of Lian-An Service Co. Ltd. & I Pass Corporation. Director of Union Venture Capital Co., Ltd. Director of Euroc III Venture Capital. Corp. Director of Hi-Life International Co., Ltd.	None	None	None
VP & GM of Consumer Credit Dept.	Pi-Chiu Tang (Joy Tang)/F/T	2004.03.22	100,454	0	0	0	0	0	Master's Degree, Memphis State University; VP & Deputy GM of Consumer Banking Dept.		None	None	None
VP & GM of Trust Dept.	Wendy Chi/F/T	2019.04.01	103,629	0	0	0	0	0	Master's Degree, University of Texas; VP & Branch Manager of Jenai Branch		None	None	None

Title /	Name/Gender /Nationality T:Taiwan	Date Appointed	(Cor Sto /Pref	nolding nmon ock ferred ock)	Shareh of Spo Mir Childre mon S /Prefe	ouse & nor en(Com Stock erred	Shareh Und Othe Title(C n St /Prefe	der ers' ommo ock erred		Also Serve Concurrently As			oouse or Within Consanguinity to Other
			Share	%	Share	%	Share	%			Title	Name	Relation
VP & GM of Wealth Management Dept.	Ting Yu, Hsu (Sophie Hsu)/F/T	2005.11.21	56,499/ 10,000	0	0	0	0	0	Master's Degree, Canada Royal University; Executive VP of Business Development Dept. of ING	Director of Union Securities Investment Trust Co., Ltd.	None	None	None
VP & GM of Securities Finance Dept.	Hui-Chin Yang/F/T	2013.03.20	13,296/	0	0	0	0	0	Feng Jia University First Securities Fong Yuan Branch Manager		None	None	None
VP & GM of Bills Finance Dept.	Ming-Teng Wu/M/T	2010.03.16	111,337/ 2,000	0	0	0	0	0	National Chengchi University; VP & Deputy GM of Union Bills Finance Corp.		None	None	None
VP & GM of Treasury Dept.	Wen-Chih Cheng/M/T	2016.03.16	43,996	0	0	0	0	0	Feng Jia University; AVP & Division Head of Treasury Dept		None	None	None
EVP & GM of Corporate Loans Policy & Admin. Dept.	Chueh-Ling Liu/F/T	2014.4.01	59,067/	0	0	0	0	0	Master's degree, George Washington University Deputy GM of Corporate Loans Policy & Admin Dept.		None	None	None

Title	Name/Gender /Nationality T:Taiwan	Date Appointed	(Cor Sto /Pref	nolding nmon ock ferred ock)	Shareh of Spo Mi Childre mon /Pref	ouse & nor en(Com Stock erred	Shareh Und Othe Title(C n Ste /Prefe	der ers' ommo ock erred		Also Serve Concurrently As			oouse or Within Consanguinity to Other
			Share	%	Share	%	Share	%			Title	Name	Relation
VP & GM of Vehicle Loans Dept.	Shum-Chen Tu/M/T	2017.07.01	30,520		4,000				National Chung Hsing University; AVP & Division of Vehicle Loans Dept.		None	None	None
VP & GM of Real Estate Management Dept.	Jun-Nan Li (Michael Lee)/M/T	2004.03.05	19,653	0	0	0	0	0	Master's Degree, National Cheng Chi University; VP & Branch Manager of Hueilong Branch	-	None	None	None
VP & GM of Product Development &Marketing Dept.	Yi-Chun Kao (June Kao)/F/T	2015.08.01	25,585/ 20,000	0	0	0	0	0	National Cheng Chi University; AVP & Division Head of Wealth Management Dept.		None	None	None
VP & GM of Information Technology Dept.	Feng-Jung Yang (Luke Yang)/M/T	2006.07.01	135,933	0	0	0	0	0	Master's Degree, National Taiwan University; Deputy GM of IT Dept. of UBOT	Director of Union Information Technology Co., Ltd.	None	None	None
EVP & GM of Human Resources Dept.	Hsiao-Chen Lin (Michael Lin)/M/T	1999.12.01	67,904/ 20,000	0	0	0	0	0	National Chung Hsing University; VP & Deputy GM of Human Resources Dept. of UBOT		None	None	None

Title	Name/Gender /Nationality T:Taiwan	Date Appointed	(Cor Ste /Pres	nolding mmon ock ferred ock)	of Spo Mi Childre	nor en(Com Stock erred	Shareh Und Othe Title(C n St /Prefe	der ers' ommo ock erred		Also Serve Concurrently As			oouse or Within Consanguinity to Other
			Share	%	Share	%	Share	%			Title	Name	Relation
VP & GM of General Affairs Dept.	Yu-Chang Chang (Russell YC Chang)/M/T	2003.10.01	185,425	0	0	0	0	0	Taiwan Institute of Technology; VP & Deputy GM of General Affairs Dept.of UBOT	-	None	None	None
VP & GM of Operations Center	Shu-Feng Hsueh /F/T	2005.09.06	42,008/ 10,000	0	2,532	0	0	0	National Cheng Chi University; AVP of Hsintien Branch	-	None	None	None
VP &GM of International Banking Department	Meng-Yun Tseng (Connie Tseng)/F/T	2010.09.01	42,998	0	0	0	0	0	Master's degree of National University, USA CA; VP of International Banking Dept. and OBU, Jih Sun Commercial Bank	Director of Union Finance International (HK)	None	None	None
VP & GM of Branch of OBU and Rep. of Hong Kong Rept. Office	Mei-Chih Lu (Lisa Lu)/F/T	2010.09.01	80,988/	0	0	0	0	0	MBA University of Birmingham, UK; AVP of OBU and representative of Hong Kong Representative Office & Ho Chi Minh Representative Office (FRM)		None	None	None

	Name/Gender /Nationality T:Taiwan	Date Appointed	(Cor Sto /Pref	nolding mmon ock ferred ock)	Shareh of Spo Mii Childre mon S /Prefe stoo	ouse & nor n(Com Stock erred	Shareh Und Othe Title(C n St /Prefe	der ers' ommo ock erred		Also Serve Concurrently As			oouse or Within Consanguinity to Other
			Share	%	Share	%	Share	%			Title	Name	Relation
Rep. of Ho Chi Minh Rept. Office	Le Thi Viet Hoa/F/VN	2020.10.01	0	0	0	0	0	0	Banking University of Ho Chi Minh City; CFO of Cathy United Bank Chu Lai Branch	-	None	None	None
Rep. of Hoani Rept. Office	Nguyen Phuong Huyen/F/VN	2020.01.15	0	0	0	0	0	0	Master's Degree of University of Economics Ho Chi Minh City; Deputy GM of Cathy United Bank Chu Lai Branch		None	None	None
VP & GM of Credit Card & Payment Finance Division	Ling-Jung Hsiung/F/T	2016.06.15	13,597	0	0	0	0	0	Master's degree of New Jersey Institute of Technology; SVP of Citibank	Director of I Pass Corporation. Supervisor of Union Information Technology Corp.	None	None	None
VP & GM of Risk Management Department	Huei-Wen Chang/F/T	2016.08.24	35,026/ 2,000	0	0/ 2,000	0	0	0	Tamkang University; AVP & Division Head of Risk Management Dept.		None	None	None
Insurance Agency Department	Kuan-Hong Lee/M/T	2017.12.01	29,658/ 5,700	0	0	0	0	0	Tamkang University; VP & Branch Manager of Tenshin Branch		None	None	None

	Name/Gender /Nationality T:Taiwan	Date Appointed	(Cor Ste /Pres	nolding mmon ock ferred ock)	Shareh of Spo Mii Childre mon /Prefe sto	ouse & nor en(Com Stock erred	Shareho Und Otho Title(C n Sto) / Preference stoo	der ers' ommo ock erred		Also Serve Concurrently As			oouse or Within Consanguinity to Other
			Share	%	Share	%	Share	%			Title	Name	Relation
VP & Branch Manager of Taipei Branch	Jane Lu /F/T	2017.06.01	83,627	0	0	0	0	0	Master's Degree, University of Illinois; VP & Branch Manager of Chunghsiao Branch	-	None	None	None
VP & GM of Business Dept	Jen-Chung Cheng/M/T	2013.05.16	51,826/ 1,513	0	0	0	0	0	National Cheng Chi University; VP & Branch Manager of Taoyuan Branch	-	None	None	None
EVP & Branch Manager of Taoyuan Branch	Jyh-Chiang, Huang /M/T	2019.09.01	56,4988	0	19,363/ 5,008	0	0	0	National Chiao Tung University VP & Branch Manager of Taoying Branch		None	None	None
VP & Branch Manager of Taichung Branch	Hung-Min Chen /M/T	2017.12.01	56,699/ 16,114	0	286/ 26,000	0	0	0	Feng Chia University; VP & Branch Manager of Wugu Branch		None	None	None
VP & Branch Manager of Nanking E. Road Branch	Jeffery Tsai /M/T	2017.06.01	73,068/ 29,662	0	0	0	0	0	Master's Degree, Fu Jen Catholic University; VP & Branch Manager of Hsinchuang Branch		None	None	None

	Name/Gender /Nationality T:Taiwan	Date Appointed	(Cor Ste /Pres	nolding mmon ock ferred ock)	Shareh of Spo Mir Childre mon S /Prefe sto	ouse & nor n(Com Stock erred	Shareh Und Oth Title(C n St /Prefe	der ers' ommo ock erred		Also Serve Concurrently As			oouse or Within Consanguinity to Other
			Share	%	Share	%	Share	%			Title	Name	Relation
VP & Branch Manager of Chungli Branch	Chang-Yung Chen/M/T	2017.12.01	45,116/ 1,305	0	0	0	0	0	Feng Chia University; VP & Branch Manager of Gaorong Branch	-	None	None	None
VP & Branch Manager of Sanchung Branch	Chia-Wei Lin/M/T	2015.11.16	30,093/ 14,000	0	0	0	0	0	Tung Hai University; VP & Branch Manager of Breeze Mini Branch	-	None	None	None
VP & Branch Manager of East Taipei Branch	Kun-Cheng Zhou /M/T	2020.03.16.	41,620/ 11,219	0	0/	0	0	0	National Chung Hsing University; V.P. & Branch Manager of Hsichig Branch		None	None	None
VP & Branch Manager of Kaohsiung Branch	Feng-Li Lin /F/T	2017.12.01	82,005	0	0	0	0	0	Feng Chia University; VP & Branch Manager of Lingya Branch	Director of I Pass Corporation	None	None	None
VP & Branch Manager of Panchiao Branch	Ya-Fang Ko /F/T	2019.04.01	78,633	0	0/ 16,000	0	0	0	Master's Degree of University of California; Deputy GM of Corporate Finance Department		None	None	None

	Name/Gender /Nationality T:Taiwan	Date Appointed	(Cor Sto /Pref	nolding nmon ock ferred ock)	Shareh of Spo Mir Childre mon S /Prefe	ouse & nor en(Com Stock erred	Shareh Und Othe Title(C n Ste /Prefe	der ers' ommo ock erred		Also Serve Concurrently As			oouse or Within Consanguinity to Other
			Share	%	Share	%	Share	%			Title	Name	Relation
VP & Branch Manager of Tainan Branch	Yu-Show Hsu/F/T	2017.12.01	57,388	0	0/ 20,000	0	0		Kun Shan University; VP & Branch Manager of South Tainan Branch	-	None	None	None
VP & Branch Manager of Yuanlin Branch	Hsin-Yi Yang /F/T	2019.07.17	18,943	0	0	0	0		Chienkuo Junior College of Technology AVP & Division Head of South Yuanlin Branch	-	None	None	None
VP & Branch Manager of Jenai Branch	Tereasa Lin /F/T	2019.04.01	44,569/ 7,262	0	0	0	0		Chihlee Institute of Technology; Head of Jenai Consumer loan center, Consumer Banking Dept.		None	None	None
VP & Branch Manager of Nankan Branch	Ru-Ji Cheng M/T	2016.03.21	40,750/ 10,000	0	0	0	0		Feng Chia University; VP & Branch Manager of Hueilong Branch		None	None	None
VP & Branch Manager of Hsinchu Branch	Cheng-Hsien Tseng /M/T	2017.05.15	33,709 6,722	0	0	0	0		Tamsui Oxford College; VP & Deputy Branch Manager of Hsinchu Branch		None	None	None

Title	Name/Gender /Nationality T:Taiwan	Date Appointed	Shareholding (Common Stock /Preferred stock)		Shareholding of Spouse & Minor Children(Com mon Stock /Preferred stock)		Shareholding Under Others' Title(Commo n Stock /Preferred stock)		Education/Experience	Also Serve Concurrently As	Managers are Spouse or Within Second-degree of Consanguinity to Each Other		
			Share	%	Share	%	Share	%			Title	Name	Relation
VP & Branch Manager of Luchou Branch	Fei-Kun Lin /M/T	2017.06.01	42,821/ 21,329	0	0	0	0	0	Tamkang University;. VP & Manager of Taipei Corporate Banking Center	-	None	None	None
VP & Branch Manager of Chiuju Branch	Ya-Yun Yang /F/T	2017.03.27	22,509	0	0	0	0	0	National Kaohsiung University of Applied Sciences; AVP & Division Head of Kaohsiung Branch	-	None	None	None
VP & Branch Manager of Shuanho Branch	Jacky Liao /M/T	2019.04.01	34,293/ 16,000	0	0	0	0	0	Chungyu Institute of Technology; VP & Branch Manager of Panchiao Branch		None	None	None
VP & Branch Manager of Hueilong Branch	Kuang-Yi Kuo /M/T	2017.12.01	46,564/ 11,596	0	0/ 4,000	0	0	0	Tamkang University; AVP & Division Head of Tenshin Branch		None	None	None
VP & Branch Manager of Chiayi Branch	Liang- Kuei Kuo/M/T	2013.08.12	23,502	0	0	0	0	0	Master of National Yunlin University of Science and Technology; Tainan Branch manager of J.P.Morgan Asset Management		None	None	None

Title	Name/Gender /Nationality T:Taiwan	Date Appointed	(Cor Sto /Pref	nolding nmon ock ferred ock)	of Spo Mi	nor en(Com Stock erred	Shareh Und Othe Title(C n St /Prefe	der ers' ommo ock erred		Also Serve Concurrently As			oouse or Within Consanguinity to Other
			Share	%	Share	%	Share	%			Title	Name	Relation
VP & Branch Manager of Kungkuan Branch	Fang-Ni Wang/F/T	2014.4.1	37,554/ 5,000	0	0	0	0	0	Master's Degree, National Central University; AVP & Division Head of Corporate loans policy & Administration Dept.	-	None	None	None
VP & Branch Manager of Neili Branch	Shen-Yung Peng/M/T	2013.04.01	18,231	0	17,965	0	0	0	Ching Yun University; VP & Branch Manager of Tunhwa Branch		None	None	None
VP & Branch Manager of Chunghsiao Branch	Zhi-Zhong Zhang/M/T	2017.06.01	14,051/ 100,000	0	0	0	0	0	National Chao Tung University; VP & Branch Manager of East Taipei Branch		None	None	None
VP & Branch Manager of Hsinchuang Branch	Wen-Shien Chu /M/T	2017.06.01	46,584/ 20,000	0	0	0	0	0	Fu Jen Catholic University;VP & Deputy Genaral Manager of the Law and Compliance Deprt.		None	None	None

Title	Name/Gender /Nationality T:Taiwan	Date Appointed	(Con Sto /Pref	nolding nmon ock erred ck)	Shareh of Spo Mii Childre mon S /Prefe	use & nor n(Com Stock erred	Shareh Und Othe Title(C n St /Prefe	der ers' ommo ock erred		Also Serve Concurrently As			oouse or Within Consanguinity to Other
			Share	%	Share	%	Share	%			Title	Name	Relation
VP & Branch Manager of Fengshan Branch	Chiou-Ing Fang /F/T	2020.03.16	31,102	0	0	0	0		Master's Degree, National Kaohsiung University of Applied Sciences; VP & Deputy Branch Manager of Fengshan Branch		None	None	None
VP & Branch Manager of Taoying Branch	Chia-Yu Chuo/F/T	2020.11.16	38,825/ 6,000	0	0	0	0		Master's degree, Yuan Ze University Head of Taoying Loan Center, Consumer Banking Department		None	None	None
VP & Branch Manager of Lungtan Branch	Chang-Fu Tsai /M/T	2019.04.01	36,092/ 1,044	0	0/ 20,000	0	0		Feng Jia University; VP & Branch Manager of Suth Taoying Branch		None	None	None
VP & Branch Manager of Hsintien Branch	Lin-Lin Huang /M/T	2020.03.16	25,191	0	0	0	0		Fu Jen Catholic University; AVP & Division Head of Hsintien Branch		None	None	None
VP & Branch Manager of Tatze Branch	Chien-Hui Li/M/T	2019.04.01	31,455	0	0	0	0	473	Soochow University; Head of Jenai Loan Center, VP & Branch Manager of Tann Branch		None	None	None

Title	Name/Gender /Nationality T:Taiwan	Date Appointed	(Cor Sto /Pref	nolding mmon ock ferred ock)	Shareh of Spo Mir Childre mon S /Prefe stoo	ouse & nor n(Com Stock erred	Shareh Und Othe Title(C n St /Prefe	der ers' ommo ock erred		Also Serve Concurrently As			oouse or Within Consanguinity to Other
			Share	%	Share	%	Share	%			Title	Name	Relation
VP & Branch Manager of Chungshan Mini Branch	Ye-Yan Lin /F/T	2013.11.25	31,297/	0	0	0	0	0	Shih Chien University, Manager of Business Dept.	-	None	None	None
VP & Branch Manager of Wenshin Branch	Ta-Yu Chin /M/T	2017.12.01	72,464/ 12,846	0	0	0	0	0	Tamkang University; VP & Branch Manager of Fongyuan Branch	-	None	None	None
VP & Branch Manager of Chienshin Branch	Lawrence Chen /M/T	2019.04.01	67,142	0	0	0	0	0	Master's Degree, National Central University; VP & Branch Manager of Lungtan Branch		None	None	None
VP & Branch Manager of Chungho Branch	Wen-Hui Lin /M/T	2017.12.01	64,653/ 19,192	0	0	0	0	0	Tamkang University University; VP & Branch Manager of Yongchun Branch		None	None	None
VP & Branch Manager of Neihu Branch	Gary Tsai /M/T	2020.11.25	37,279/ 2,243	0	0/ 50,000	0	0	0	Chung Yuan Christian University; VP m& Branch Manager of Tunhwa Branch		None	None	None

Title	Name/Gender /Nationality T:Taiwan	Date Appointed	(Cor Sto /Pref	nolding mmon ock ferred ock)	Shareh of Spo Mii Childre mon S /Prefe stoo	use & nor n(Com Stock erred	Shareh Und Othe Title(C n St /Prefe	der ers' ommo ock erred	Education/Experience	Also Serve Concurrently As			oouse or Within Consanguinity to Other
			Share	%	Share	%	Share	%			Title	Name	Relation
VP & Branch Manager of Dayuan Branch	Chang-Yung Chen /M/T	2017.12.01	226,178/ 10,738	0	0	0	0		National Taipei College of Commerce- Open Junior College of Commerce; VP & Branch Manager of Chungli Branch	-	None	None	None
VP & Branch Manager of Yungho Branch	Chun-Hsien Chang /M/T	2017.12.01	17,879/ 6,000	0	0	0	0		National Chung-Shin University; Vice President & General Manager of Insurance Agency Dept.	-	None	None	None
VP & Branch Manager of Chungkung Mini Branch	Shu-Huey Huang /F/T	2019.06.01	79,750	0	0	0	0		Lunghwa University of Science and Technology; Head of Hueilong Consumer loan center, Consumer Banking Dept.		None	None	None
VP & Branch Manager of Tonghwa Mini Branch	Liang-Wen Liu /M/T	2017.05.15	13,956	0	0	0	0		Yanping High School; Junior Manager of Tonghwa Mini Branch.		None	None	None
VP & Branch Manager of Shihtung Branch	Ju-Ling Kuo /F/T	2019.04.01	99,986	0	0	0	0	0	Takming College; VP & Branch Manager of Wenlin Branch.		None	None	None

Title	Name/Gender /Nationality T:Taiwan	Date Appointed	(Cor Sto /Pref	nolding nmon ock ferred ock)		ouse & nor en(Com Stock erred	Shareh Und Othe Title(C n St /Prefe	der ers' ommo ock erred		Also Serve Concurrently As			oouse or Within Consanguinity to Other
			Share	%	Share	%	Share	%			Title	Name	Relation
VP & Branch Manager of Breeze Center Mini Branch	Meng-Wen Tsao/F/T	2020.03.16	10,443/	0	0	0	0	0	Soochow University; AVP & Division Head of Nanking E. Road Branch	-	None	None	None
VP & Branch Manager of Changchun Branch	Ming-Tsan Hung /M/T	2016.08.29	29,099/ 5,000	0	0	0	0	0	Chinese Culture University; Junior Manager of Neihu Branch.	-	None	None	None
VP & Branch Manager of Sungchiang Branch	Chien-Lung Chen M/T	2013.11.25	142,950/ 14,588	0	0	0	0	0	Master's Degree, Aletheia University; VP & Branch Manager of Breeze Center Mini Branch		None	None	None
VP & Branch Manager of Taan Branch	Chan-Kwei Chen /M/T	2019.04.01	104,113/ 8,523	0	0/ 4,000	0	0	0	Feng Chia University; VP & Branch Manager of Ankang Branch		None	None	None
VP & Branch Manager of Yungchi Branch	Tsai-Ling Liao /F/T	2019.04.01	0	0	0	0	0	0	Taipei College of Commerce; VP & Branch Manager of Hoping Branch		None	None	None

Title	Name/Gender /Nationality T:Taiwan	Date Appointed	(Cor Ste /Pres	nolding nmon ock ferred ock)	Shareh of Spo Min Childre mon /Prefe	nor n(Com Stock erred	Shareh Und Othe Title(C n St /Prefe	der ers' ommo ock erred		Also Serve Concurrently As			oouse or Within Consanguinity to Other
			Share	%	Share	%	Share	%			Title	Name	Relation
VP & Branch Manager of Wenlin Branch	Candy Lin /F/T	2019.04.01	58,650/ 5,000	0	0	0	0	0	National Chung Hsing University; VP & Branch Manager of Yungchi Branch	-	None	None	None
VP & Branch Manager of Tungmen Branch	Cooper Kao /M/T	2015.11.16	67,324/ 16,710	0	488	0	0	0	Chinese Municipal Vocational School; Head of Chungho Loan Center Consumer Banking Dept	-	None	None	None
VP & Branch Manager of Tunhwa Branch	Ming-Hsueh Chen/M/T	2020.11.25	32,974/	0	0	0	0	0	Fu Jen Catholic University; Auditor of UBOT		None	None	None
VP & Branch Manager of Hsihu Branch	Anita Hung /F/T	2016.03.21	33,758	0	0	0	0	0	Soochow University; AVP & Division Head of Business Dept.		None	None	None
VP & Branch Manager of Beitou Mini Branch	Wen-Chi Chiang /M/T	2014.11.17	26,389	0	8,203/ 10,000	0	0	0	National Chiao-Tong University; Head of Jenai Loan Center Consumer Banking Dept.		None	None	None

Title	Name/Gender /Nationality T:Taiwan	Date Appointed	(Con Sto /Pref	nolding nmon ock ferred ock)	Shareh of Spo Mir Childre mon S /Prefe stoo	use & nor n(Com Stock erred	Shareho Und Otho Title(C n Sto /Prefe	der ers' ommo ock erred		Also Serve Concurrently As			oouse or Within Consanguinity to Other
			Share	%	Share	%	Share	%			Title	Name	Relation
VP & Branch Manager of North Sanchung Branch	Shis-Wen Lu /M/T	2017.12.01	31,264	0	17,508	0	0	0	Takming Junior College of Commerce; VP & Branch Manager of Fuguo Branch	-	None	None	None
VP & Branch Manager of Houpu Branch	Chuen-Chour Li /F/T	2017.12.01	16,376/ 20,000	0	0	0	0	0	National Chung Hsing University; AVP & Division Head of East Taipei Branch	-	None	None	None
VP & Branch Manager of North Chungho Mini Branch	Wen-Hua Yang /F/T	2020.03.16	9,675 /65	0	0	0	0	0	Master's degree of National Central University; VP & Deputy of Hoping Branch		None	None	None
VP & Branch Manager of Fuguo Branch	Hsiung-Ping Tsai/M/T	2020.11.17	11,731	0	0	0	0	0	National Chengchi University; AVP & Division Head of Shingchung Branch		None	None	None
VP & Branch Manager of Shulin Branch	Chien-Chung Su /M/T	2020.03.16	27,416/ 14,687	0	0/	0	0	0	Soochow University, VP & Branch Manager of Donghu Branch		None	None	None

Title	Name/Gender /Nationality T:Taiwan	Date Appointed	(Cor Ste /Pres	holding mmon ock ferred ock)	of Spo Mi	nor en(Com Stock erred	Shareh Und Oth Title(C n St /Prefd stoo	der ers' ommo ock erred		Also Serve Concurrently As			oouse or Within Consanguinity to Other
			Share	%	Share	%	Share	%			Title	Name	Relation
VP & Branch Manager of Hsichih Branch	Sheng-Chieh Chang /M/T	2020.03.16	28,132/ 6,000	0	0	0	0	0	Aletheia University; V.P. & Branch Manager of Shulin Branch	-	None	None	None
VP & Branch Manger of North Taoyuan Branch	Kuo-Kuang Chou /M/T	2015.01.05	28,381/ 8,000	0	0/ 6,000	0	0	0	National Taipei College of Commerce- Open Junior College of Commerce; Head of Daye Loan Center Consumer Banking Dept.		None	None	None
VP & Branch Manager of North Chungli Branch	James Tsai /M/T	2015.01.05	106,742	0	22,932	0	0	0	Tamkang University; VP & Branch Manager of North Taoyuan Branch		None	None	None
EVP & Branch Manager of North Taichung Branch	Jeng-Ping Liu /M/T	2017.12.01	68,182	0	0	0	0	0	Doctor's Degree of Tunghai University; Division Head of Minchuan Branch		None	None	None

Title	Name/Gender /Nationality T:Taiwan	Date Appointed	(Con Sto /Pref	nolding nmon ock ferred ock)	Shareh of Spo Mii Childre mon S /Prefe stoo	use & nor n(Com Stock erred	Shareh Und Othe Title(C n St /Prefe	der ers' ommo ock erred	Education/Experience	Also Serve Concurrently As			oouse or Within Consanguinity to Other
			Share	%	Share	%	Share	%			Title	Name	Relation
VP & Branch Manager of Minchuan Branch	Hui-Fen Chao /F/T	2017.12.01	143,514	0	0	0	0		Graduate School of National Yunlin University of Science and Technology; VP & Branch Manager of North Taichung Branch		None	None	None
VP & Branch Manager of Hsitun Branch	Meng-Hsia Wu /F/T	2017.12.01	92,601	0	0	0	0		National Tsao-Tun Commercial & Industrial Vocational Senior High School; VP & Branch Manager of Taichung Branch		None	None	None
VP & Branch Manager of Shingchung Branch	Chien-Tsung Wu /M/T	2016.08.29	53,655	0	0	0	0	0	The Overseas Chinese Institute of Technology; VP & Branch Manager of Beitun Branch		None	None	None
VP & Branch Manager of Beitun Branch	Yu-Ju Lin /F/T	2020.03.16	44,289	0	0	0	0		Soochow University; AVP & Division Head of North Taichung Branch		None	None	None
VP & Branch Manager of Fucheng Branch	Ping-Hui Lin /M/T	2017.12.01	47,203/ 20,000	0	0	0	0		Aletheia University; VP & Branch Manager of Tainan Branch		None	None	None

Title	Name/Gender /Nationality T:Taiwan	Date Appointed	(Cor Ste /Pres	nolding nmon ock ferred ock)	Shareh of Spo Mii Childre mon /Prefe sto	ouse & nor en(Com Stock erred	Shareh Und Othe Title(C n St /Prefe	der ers' ommo ock erred		Also Serve Concurrently As			oouse or Within Consanguinity to Other
			Share	%	Share	%	Share	%			Title	Name	Relation
VP & Branch Manager of Fongyuan Branch	Amy Chung /F/T	2017.12.01	49,345/ 3,000	0	0	0	0	0	National Cheng Kung University; VP & Branch Manager of Wenshin Branch	-	None	None	None
VP & Branch Manager of Fuchiang Branch	Roger Chang /M/T	2017.12.01	14,190	0	0	0	0	0	National Open University; VP & Branch Manager of Kaiyuan Branch	-	None	None	None
VP & Branch Manager of Kaiyuan Branch	Chien-Wen Tan /M/T	2018.07.25	14,873	0	0	0	0	0	Tunghai University; AVP & Division Head of Fengshan Branch.		None	None	None
VP & Branch Manager of South Tainan Branch	Shan-Chih Yen /F/T	2020.06.01	85,973/ 25,766	0	4,176 /6,217	0	0	0	Master Degree of National Chiayi University; VP & Deputy GM of Fucheng Branch		None	None	None
VP & Branch Manager of Lingya Branch	Hsien-Ming Yen /M/T	2017.12.01	1,508	0	0	0	0	0	Feng Chia University; VP & Branch Manager of Fucheng Branch		None	None	None

Title	Name/Gender /Nationality T:Taiwan	Date Appointed	(Cor Sto /Pref	nolding nmon ock ferred ock)	Shareh of Spo Mir Childre mon /Prefe sto	ouse & nor en(Com Stock erred	Shareh Und Othe Title(C n St /Prefe	der ers' ommo ock erred	Education/Experience	Also Serve Concurrently As			oouse or Within Consanguinity to Other
			Share	%	Share	%	Share	%			Title	Name	Relation
VP & Branch Manager of North Kaohsiung Branch	Wen-Chian Chang/M/T	2017.12.01	21,278/	0	11,792/ 614	0	0		Soochow University; VP & Branch Manager of Kaohsiung Branch	-	None	None	None
VP & Branch Manager of Sanmin Branch	I-Wen Ho /M/T	2017.12.01	6,552/ 20,000	0	0	0	0		Master's Degree, National Chung Hsing University; VP & Branch Manager of Wuchia Branch	-	None	None	None
VP & Branch Manager of Wuchia Branch	Miranda Tsai /F/T	2017.12.01	40,985	0	0	0	0		Tamkang University University; VP & Branch Manager of Sanmin Branch		None	None	None
VP & Branch Manager of Pingtung Branch	Chi-Fang Chu /F/T	2014.03.19	28,489/ 8,000	0	0	0	0		Master's Degree, National Kaohsiung First University of Science and Technology; Manager of Pingtung Branch		None	None	None
VP & Branch Manager of Hoping Branch	Chang-Chen Lin/M/T	2019.04.01	35,125/ 4,000	0	0	0	0		National Taiwan University VP & Branch Manager of Shuanho Branch		None	None	None

Title	Name/Gender /Nationality T:Taiwan	Date Appointed	(Cor Sto /Pref	nolding nmon ock ferred ock)	Shareh of Spo Mii Childre mon S /Prefe stoo	use & nor n(Com Stock erred	Shareh Und Othe Title(C n Ste /Prefe	der ers' ommo ock erred	Education/Experience	Also Serve Concurrently As			oouse or Within Consanguinity to Other
			Share	%	Share	%	Share	%			Title	Name	Relation
VP & Branch Manager of Yongchun Branch	Shiu-Lan Hsieh /F/T	2017.12.01	58,717	0	0	0	0	0	National Taipei College of Commerce- Open Junior College of Commerce; VP & Branch Manager of Linkou Branch	-	None	None	None
VP & Branch Manager of Tenshin Branch	Yei-Chang Hsieh /M/T	2019.05.08	17,622	0	0	0	0	0	Fu Jen Catholic University; AVP & Division Head of Business Dept.	-	None	None	None
VP & Branch Manager of Ankang Branch	Wen-Chang Juan/M/T	2019.04.01	76,769/ 9,404	0	0		0	0	Fu Jen Catholic University; Senior Manager of Taipei Corporate Finance Dept.		None	None	None
VP & Branch Manager of Dajhu Branch	Mei-Ling Lee /F/T	2013.05.16	52,357/ 8,000	0	0	0	0	0	Hsin Wu Business College, Senior AVP, Dajhu Branch		None	None	None
VP & Branch Manager of Gueishan Branch	Kuo-Yi Lu /M/T	2016.03.21	21,052/ 92,469	0	0/ 20,000	0	0	0	Tamsui Oxford University College; VP & Deputy Branch Manager of Taoyuan Corporate Banking Center		None	None	None

Title	Name/Gender /Nationality T:Taiwan	Date Appointed	(Cor Ste /Pres	nolding nmon ock ferred ock)		ouse & nor en(Com Stock erred	Shareh Und Othe Title(C n St /Prefe	der ers' ommo ock erred		Also Serve Concurrently As			oouse or Within Consanguinity to Other
			Share	%	Share	%	Share	%			Title	Name	Relation
VP & Branch Manager of Linkou Branch	Cheng-Fa Huang /M/T	2017.12.01	29,370	0	0	0	0	0	Tamkung University; Manager of Linkou Branch	-	None	None	None
VP & Branch Manager of Wugu Branch	Yen-Jou Liu /M/T	2017.12.01	54,946	0		0	0	0	Shih Hsin Senior high School; VP & Branch Manager of Hsichih Branch	-	None	None	None
VP & Branch Manager of Gaorong Branch	I-Ho Ou /M/T	2017.12.01	28,743/ 14,000	0	32,306	0	0	0	National Chung Hsing University; AVP & Division Head of Gaorong Branch		None	None	None
VP & Branch Manager of Daye Branch	Chien-Chou Chen /M/T	2017.12.01	34,795/ 24,069	0	0	0	0	0	Yuan Ze University; AVP & Division Head of Real Estate Management Dept, Taoyuan Center		None	None	None
VP & Branch Manager of Luzhu Branch	Chu-Shih Wei /M/T	2017.12.01	37,664/ 7,029	0	0	0	0	0	Feng Chia University; VP & Branch Manager of Dayuan Branch		None	None	None

Title	Name/Gender /Nationality T:Taiwan	Date Appointed	(Cor Sto /Pref	nolding nmon ock ferred ock)	Shareh of Spo Mir Childre mon S /Prefe	ouse & nor en(Com Stock erred	Shareh Und Oth Title(C n St /Prefe	der ers' ommo ock erred		Also Serve Concurrently As			oouse or Within Consanguinity to Other
			Share	%	Share	%	Share	%			Title	Name	Relation
VP & Branch Manager of Tucheng Branch	Ching-Shyong Huang /M/T	2017.12.01	32,134	0	6,000	0	0	0	Fu Jen Catholic University; AVP of Hueilong Branch	-	None	None	None
VP & Branch Manager of South Taoyuan Branch	Tawei Shih /M/T	2019.04.01	41,021/ 20,000	0	0	0	0	0	Master's Degree, Tamkang University; VP & Branch Manager of Chienshin Branch	-	None	None	None
VP & Branch Manager of JiSian Branch	Shih-Fu Liu /M/T	2015.08.01	45,419	0	5,017/ 14,000	0	0	0	Master's degree, Fu Jen Catholic University VP & Deputy Branch Manager of JiSian Branch		None	None	None
VP & Branch Manager of Sanxia Branch	Ben Tsai /M/T	2020.11.16	44,852/ 11,541	0	0	0	0	0	Ming-Chung University,VP & Division Head of Tucheng Branch		None	None	None
VP & Branch Manager of Donghu Branch	Ru-Chen Yuan/M/T	2020.03.16	46,215/ 4,372	0	0	0	0	0	Fu Jen Catholic University; AVP & Division Head of Taipei Corporate Finance Dept.		None	None	None

Title	Name/Gender /Nationality T:Taiwan	Date Appointed	(Cor Sto /Pref	nolding mmon ock ferred ock)	of Spo Mir Childre	ouse & nor en(Com Stock erred	Shareho Und Otho Title(C n Sto /Prefe stoo	der ers' ommo ock erred		Also Serve Concurrently As			oouse or Within Consanguinity to Other
			Share	%	Share	%	Share	%			Title	Name	Relation
VP & Branch Manager of Tamsui Mini Branch	Chung-Chih Yeh /M/T	2019.09.02	26,259	0	0	0	0	0	Chienkuo Junior College of Technology Junior Manager of Jisian Branch	-	None	None	None
VP & Branch Manager of Jincheng Branch	Yi-Hsien Wu /M/T	2019.09.02	49,423/ 14,734	0	0	0	0	0	Master Degree, Saint Louis University; AVP & Division Head of Taipei Corporate Banking Center		None	None	None

Note: The shares of Preferred Stock shows while occurs.

- (3) Retired Chairman and President of the Bank and its affiliates returned as consultants: Non
- (4) Remuneration of Directors, Supervisors, President and SEVP for the Latest Fiscal Year A. Director's Remuneration

Unit: NT Dollar Thousand, December 31, 2020

																Omi	. 111	Don	<u>ai i i</u>	Touse	111u, D		noer 51.	, 2020
			Dir	ector	s' Re	mun	erat	ion		% of	Total o	R	emu	ner	ation	of l	Part-	-time	Em	ploy	ees		Total of	Re
		Kemulei auon (A)	Possession (A)	payment and pension costs (B)	Earning Termination	Remuneration (C)	Distribution for	Costs Incurred to Perform Duties(D)		% of Net profit after tax	of (A,B,C and D) as a	Allowance (E)	Salaries, Bonus	pension costs (F)	Termination	(0)	Employees' Bonus	Earnings Distribution for		Employee Stock Option (H)	Total No. of Shares Issued for		Total of (A, B,C,D, E,F & G) as a % of Net profit after tax	muneration from Invest
Title	Name	The	All Companies in the Consolidated Statement	The	All Companies in the Consolidated Statement	The	All Companies in the Consolidated Statemen	The	All Companies in the Consolidated Statement	The	All Companies in the	The	All Companies in the	The	All Companies in the Consolidated Statement	The Bank	1	Statement	All Companies in	The	All Companies in the Consolidated Statement	The	All Companies in the Consolidated Statement	Remuneration from Investee Companies Excluding Subsidiaries
		The Bank	mies in the d Statement	The Bank	unies in the d Statement	The Bank	inies in the	The Bank	All Companies in the Consolidated Statement	The Bank	mies in the	The Bank	All Companies in the	The Bank	nies in the	Cash Dividend	Stock Dividend	Cash Dividend	Stock Dividend	Bank	All Companies in the Consolidated Statement	The Bank	mies in the d Statement	Subsidiaries
Chairman	Shiang-Chang Lee																							276
Independent Managing Director	Kao-Jing Wang																							Nil
Managing Director	Chen-Chern Investment Co., Representative: Zhen-Xong Jiang																							Nil
Independent Director	Zen-Fa Lu																							Nil
Director	Union Enterprise Construction Co., Ltd. Representative: Jeff Lin	8,666	8,666	0	0	3,534	3,534	2,508	2,508	0.43%	0.43%	0	0	0	0	0	0	0	0	0	0	0.43%	0.43%	Nil
Director	Yu-Pang Investment Co., Representative: Sue-Feng Tsao																							Nil
Director	Pai-Sheng Investment Co., Representative: Si-Yong Lin																							Nil
Indepent Director	Guo-Zhang Li																							Nil

Note 1: The latest annual surplus distribution proposal of the amount of the directors 'remuneration paid by the board of directors before the shareholders' meeting.

Note 2: Remuneration to the driver amounted to NT\$633,000.

Note 3: The employee bonus to President, SEVP, Chief Auditor and Chief Compliance Officer be distributed as approved by the Board of Directors before the shareholders' meeting for the motion of distribution of earnings for the most recent year (the projected amount based on the proportion of distribution last year)

Remuneration Range

Unit: NT Dollar

		Name	of Directors	
Range of Remuneration	Total of A	,B,C and D	Total of A, B	,C,D, E,F & G
Paid to Directors		All the Companies in		All the Companies in
	UBOT	the Consolidated	UBOT	the Consolidated
		Statement		Statement
Less than 1,000,000	Jeff Lin, Sue-Feng Tsao, Si-Yong Lin			
1,000,000 (inclusive) ~	Kao-Jing Wang, Zhen-Xong Jiang,	Zhen-Xong Jiang,	Kao-Jing Wang, Zhen-Xong Jiang,	Kao-Jing Wang, Zhen-Xong Jiang,
2,000,000 (non-inclusive)	Zen-Fa Lu, Guo-Zhang Li	Zen-Fa Lu, Guo-Zhang Li	Zen-Fa Lu, Guo-Zhang Li	Zen-Fa Lu, Guo-Zhang Li
5,000,000 (inclusive) ~ 10,000,000 (non-inclusive)	Shiang-Chang Lee	Shiang-Chang Lee	Shiang-Chang Lee	Shiang-Chang Lee
Total	8	8	8	8

President, SEVP, Chief Compliance Officer & Chief Auditor's Remuneration and Range Unit: NT Dollar Thousand, December 31, 2020 B.

			neration A)	payme	nation ent and n costs 3)	Bon Spe Allov	cial vance		ploye rom E			(A+B) as a Net j	al of +C+D . % of profit r tax	Remu Compani
Title	Name	The Bank	All Compa Financial	The Bank	All Compa Financial	The Bank	All Compa Financial	Bank	The	Financial Statement	All Companies in the	The Bank	All Compa Financial	Remuneration from Investee Companies Excluding Subsidiaries
		The Bank	All Companies in the Financial Statement	he	All Companies in the Financial Statement	The Bank	All Companies in the Financial Statement	Cash Dividend	Stock Dividend	Cash Dividend	Stock Dividend	The Bank	All Companies in the Financial Statement	Investee subsidiaries
President	Jeff Lin													Nil
SEVP	Yin-Bor Chan													Nil
SEVP	Herman Tu													Nil
SEVP	Cheng- Yu Liu									Š			4 6	Nil
SEVP	Wei-Wen Hsu													20
SEVP	Denfer Hung	16,644	16,644	2,335	2,335	6,313	6,313	0	393	0	393	0.75	0.75	Nil
SEVP	Grace Lee							W				30		Nil
Chief Auditor	Kuo- Pao Kang	Test.												Nil
Chief Compliance Officer	Ching- Wen, Chen						96			177				Nil

Note1: The employee bonus to President, SEVP, Chief Auditor and Chief Compliance Officer be distributed as approved by the Board of Directors before the shareholders' meeting for the motion of distribution of earnings for the most recent year (the

projected amount based on the proportion of distribution last year) Note2: Remuneration to the Company's three drivers totalled NT\$ 2,152,000.

Unit: NT Dollar

Range of Remuneration Paid to President, SEVP,	Name of President, SEVP, Chief	Compliance Officer & Chief Auditor
Chief Compliance Officer & Chief Auditor	UBOT	All the Companies in the Financial Statement
Less than NT\$ 1,000,000	Jeff Lin · Grace Lee	Jeff Lin、Grace Lee
NT\$2,000,000 (inclusive) ~ NT\$3,500,000(non-inclusive)	Yin-Bor Chan, Denfer Hung, Kuo-Pao Kang, Ching-Wen Chen	Yin-Bor Chan, Denfer Hung, Kuo-Pao Kang, Ching-Wen Chen
NT\$3,500,000 (inclusive) ~ NT\$5,000,000(non-inclusive)	Herman Tu, Cheng-Yu Liu, Wei-Wen Hsu	Herman Tu, Cheng-Yu Liu, Wei-Wen Hsu
Total	9	9

- C. Top five highest remuneration Paid to Managers: Not applicable
- D. Bonus to Managers

Unit NT Dollar Thousand, Dec 31 2020

Title	Name	e	Stock Dividend	Cash dividend	Total	Total as % of Net Profit after Tax
P	ease refer Page 20* to	o Page 46.	6,684	0	6,684	0.19

Note: The employee bonus to managers to be distributed as approved by the Board of Directors before the shareholders' meeting for the motion of distribution of earnings for the most recent year (the projected amount based on the proportion of distribution last year).

- (5) Analysis of Payments of Remuneration to Directors, Supervisors, President, Senior Executive Vice President and Chief Auditor, as a percentage of net profit after tax in the latest two years, Remuneration Policy, Standard and Combination, Procedure for determining remuneration and their relationship to operating results and future risk
 - a. The remuneration paid to Directors, Supervisors, President, Senior Executive Vice President and Chief Auditor in 2019 is NT\$45,058,000 and its ratio to net profit after tax is 1.34%.
 - b. The remuneration paid to Directors, Supervisors, President, Senior Executive Vice President and Chief Auditor in 2020 is NT\$40,393,000 and its ratio to net profit after tax is 1.17%.
 - c. Remuneration paid to directors and supervisors primarily include meeting attendance fees and salaries. All remuneration is paid on a fixed basis and will not exceed 0.1% of the total profit of the Bank. Remuneration to executive management was made in accordance with their respective experience, degree of business involvement and contribution, and compare with the salary and remuneration standard of the Industry peers. The salary and remuneration schedule will be submitted to the Board of Directors for resolution after it is examined by Salary and Remuneration Committee pursuant to the Bank's Article of Incorporation. In addition to monthly basic salaries and allowances, executives may also be eligible for the annual and the performance bonuses and the employee bonuses (according to the Bank's

Article of Incorporation 1%-5%) depending on the Bank's annual results of operation and individual performance. As such, remuneration to S executive management is closely related to the Bank's operating performance. The occurrence of major risk events that may impair the Bank's goodwill, or incidents of deficiency in internal management, or employee fraud would vastly affect the amount of bonuses to executive management. The Risk Management Dept. should report directly to the Board of Directors regarding the status of the Bank's risk control and risk exposure on a quarterly basis.

3. Execution of Corporate Governance

(1) Board of Directors

The Board of Directors held 8 meetings in 2020. The status of attendance was as follows:

Title	Name	Attendance in Person	By Proxy	Attendance Rate (%)	Note
Chairman	Shiang-Chang Lee		0	100%	
Independent managing director	Kao-Jing Wang	8	0	100%	
Managing director	Chuan Cheng Investment Co., Representative: Zhen-Xong Jiang	8	0	100%	
Independent director	Jen-Fa Lu	8	0	100%	
Independent director	Kuo-Chang Li	7	1	87.5%	
Director	Union Enterprise Construction Co., Ltd. Representative: Jeff Lin	6	0	75%	
Director	YU-BON LIMITED CO. Representative: Su-Feng Tsao	8	0	100%	
Director	Baisheng Investment Co., Ltd. Representative: Tzu-Yung Lin	8	0	100%	

Other matters that require reporting:

- 1. If the operation of the Board of the Directors refers to the following issue, the Company should specify the dates of meetings, terms, and contents of resolutions, all independent directors' opinions and the Company's response to the independent directors' opinions:
 - (1) Matters listed in Article 14-3 of the Securities and Exchange Act: The company has set up the Audit Committee, matters listed in Article 14-3 of the Securities and Exchange Act are included in Article 14-5 of the Securities and Exchange Act. Please refer to the resolutions by the Audit Committee for the relevant content.
 - (2) In addition to previous matters, other resolutions which were objected to or retained opinions and had a recorded or written statement by an independent director: The resolutions of the Board were adopted by all the attending directors
- 2. Execution situation of directors avoidance on motions with conflict of interests:

Term	Content of the	Director's name	Reasons for	Situation of participation
	resolution		recusal	in voting
Jan. 15, 2020 The 12th meeting of the 10th term	Lease amendment	Jeff Lin, Zhen-Xong Jiang, Su-Feng Tsao	Stakeholder	The stakeholders did not participate in discussion and voting in accordance with the laws. (The directors Jeff Lin took a leave and didn't attend the meeting.) The other directors had no opinions and resolutions were adopted unanimously.
	Performance Bonus of Chairman & President of 2018	Shiang-Chang Lee, Jeff Lin	Stakeholder	The stakeholders did not participate in discussion and voting in accordance with the laws. (The directors Jeff Lin took a leave and didn't attend the meeting.) The other directors had no opinions and resolutions were adopted unanimously.
Mar 11, 2020 The 13th meeting of the 10th term	Property rental	Jeff Lin, Tzu-Yung Lin	Stakeholder	The stakeholders did not participate in discussion and voting in accordance with the laws. The other directors had no opinions and resolutions were adopted unanimously.
Jul 8, 2020 The 16th meeting of the 10th term	Property rental	Zhen-Xong Jiang, Jeff Lin, Su-Feng Tsao	Stakeholder	The stakeholders did not participate in discussion and voting in accordance with the laws. The other directors had no opinions and resolutions were adopted unanimously.
	Property rental	Zhen-Xong Jiang, Jeff Lin, Su-Feng Tsao	Stakeholder	The stakeholders did not participate in discussion and voting in accordance with the laws. The other directors had no opinions and resolutions were adopted unanimously.
	Proposal on Directors' Remuneration (divided into three stages for discussion and resolution: (1)	Shiang-Chang Lee, Zhen-Xong Jiang, Kao-Jing Wang, Jen-Fa Lu, Kuo-Chang Li, Tzu-Yung Lin Su-Feng Tsao	Stakeholder	The stakeholders did not participate in discussion and voting in accordance with the laws. The other directors had no opinions and resolutions were

g 22 2022	Chairman of the Board (2) Independent Directors (3) legal person and other Directors)			adopted unanimously.
Sep 22, 2020 The 18th meeting of the 10th term	Property rental	Zhen-Xong Jiang, Jeff Lin, Su-Feng Tsao	Stakeholder	The stakeholders did not participate in discussion and voting in accordance with the laws. The other directors had no opinions and resolutions were adopted unanimously.
				,

Frequency	Period	rd of Directors and Range	Method	Evaluation content
		Performance	Self	1. Performance evaluation of the
		evaluation for		Board covers five major aspects
the		Board of		in degree of participation in the
performance of		Directors,		Company's operation,
the Board of		individual Board	Self	enhancement of Board
Directors shall				
be carried out		members, and		decision-making quality,
at least once a		functional		composition and structure of the
year; the		committees		Board, election and continuous
external		(Audit	and	education of Directors, and
external evaluation shall		Committee and	functional	internal control. There are 41
		Remuneration	committees	indicators in total.
be conducted		Committee)		2. Self-assessment of the
by an external				performance of Board members
professional				covers six major aspects in
ndependent				understanding of the Company
nstitution or an				objectives and tasks, awareness
external team				of Directors' responsibilities,
of experts and				degree of participation in the
scholars at least				Company's operation, operation
once every				and communication of internal
three years, and				relationship, professions and
the				continuous education of
performance				Directors, and internal control.
evaluation for				There are 23 indicators in total.
the year shall				3. Performance evaluation of
be carried out				functional committees covers
at the end of the				five major aspects in degree of
year. In the year				participation in the Company's
when an				operation, awareness of the
external				duties and responsibilities of th
evaluation is				functional committees,
conducted,				improvement of the
internal				decision-making quality of the
performance		195 5		functional committees,
evaluation may	Acres de la constante de la co			functional committee member
be exempted.				composition and its selection,
The internal				and internal control. There are
and external				24 indicators for the Audit
evaluation				Committee and 21 indicators for
results of the				the Remuneration Committee.
performance of	NOT THE PARTY OF	THE PERSON NAMED IN		the Remaineration Committee.

Performance evaluation results:

In the Bank's 2020 performance evaluation of the Board of Directors, individual directors, and functional committees, The achievement rate of all self-evaluation indicators of the overall Board of Directors and individual directors reached 98%. The performance evaluation results were "exceeded the standards", indicating that the Bank's Board of Directors has done its best to guide and supervise the company's strategy and major business activities, and implemented risk management responsibilities, and the overall operation was up to standard. Meanwhile, it has fulfilled its responsibilities for supervising compliance, risk control, and audits in line with the principles of corporate governance. The achievement rates of all the performance evaluation indicators of functional committees, namely the audit committee and the remuneration committee, were 98% and 99%, respectively. The performance evaluation results were "exceeded the standards". It can be seen that the committees are operating normally with positive functions, and the result in the compliance aspect was excellent. The results will be adopted as a reference for determination of the remuneration of individual directors and the individual functional committee members. The results of said performance evaluation of the Board of Directors have been submitted to the 21st meeting of the 10th Board of Directors on March 10, 2021 for future reference.

- 4. Execution situation assessment of measures taken to strengthen the functionality of the Board in the current year and recent years:
 - (1) The Bank, in accordance with the regulations in Article 14-2 of the Securities and Exchange Act, created three seats for independent directors and enacted the "Guidelines of the Governing Responsibilities of Independent Directors in Union Bank of Taiwan Co., Ltd.". In addition, in order to strengthen the Bank's governance and the functions of the Board of Directors, the Audit Committee was established in Jun., 2015. The Audit Committee is composed of all independent directors, and it formulates related organization regulations for adhering.
 - (2) The Bank established the Compensation Committee under the Board of Directors and established the "Organization Regulations of the Compensation Committee in Union Bank of Taiwan Co., Ltd." .The major responsibilities of the Committee is to set and regularly review the compensation policy, system, standard and structure, and conduct the performance evaluation of directors, and managers.
 - (3) The Bank's Board of Directors passed an amendment to "the Rules of the Performance Evaluation of the Board of Directors" on November 11, 2020, which mainly stipulate that the performance evaluation of the Board of Directors shall be performed by an external professional independent institution or an external team of experts and scholars at least once every three years.
 - (4) The Bank's Board of Directors approved "the establishment of a Director Nomination Committee" on January 27, 2021 with the Director Nomination Committee Charter formulated for compliance. The main responsibility of the committee is to nominate and review director candidates and review their qualifications, while assessing the independence of independent directors and devising directors' training plans.

(2) Audit Committee

The Audit Committee held 7 meetings in 2020. The status of attendance was as follows:

Title	Name	Attendance in Person	By Proxy	Attendance Rate (%)	Note
Independent Director	Guo-Zhang Li	6	1	85.71%	
Independent Director	Zen-Fa Lu	7	0	100%	
Independent Managing Director	Kao-Jing Wang	7	1	100%	

Other supplementary notes:

1. Where any of the following circumstances have occurred during operations of the audit committee, the date, term, issue, resolution results of the audit committee and how the company handles opinions of the audit committee thereof:

(1) Matters listed in Article 14-5 of the Securities and Exchange Act:

(1) Matters lis	sted in Article 14-5 of the Securities and Exchai	nge Act:	
The Board	Content of the resolution	Resolution results and	
of Directors	0 01110110 01 1110 1 00010111011	further handling	
Jan. 15,	1. Submitted one copy of the changes of	It was adopted unanimously	
2020	"the 2020 Internal Audit Work Review Plan	by all the members of the	
The 12th	and Implementation Status Report" of the	Audit Committee.	
meeting of	Bank's concurrent operation of securities	The Independent directors	
the 10th	firm business and futures introducing broker	had no opinions and it was	
term	business.	adopted unanimously by all	
	2. Submitted one copy of the changes of	the attending directors.	
	"the 2020 Internal Audit Work Review Plan		
	and Implementation Status Report" of the		
	Bank's concurrent operation of securities		
	firms in the proprietary bond business.		
	3. Proposed to sign a lease contract		
	extension agreement with Horng Gow		
	Construction Co., Ltd.		
	4. Amended the "Anti-money Laundering		
	and Combating of Financing of Terrorism		
	(AML/CFT) Policy" of the Bank and its		
	subsidiaries		
	5. Amended the "Guidelines for Anti-money		
	Laundering and Combating the Financing of		
	Terrorism", and the "Policy on Assessment		
	of the Risks of Money Laundering and		
	Terrorism Financing and Formulation of		
100	Prevention Plans" for the Bank's concurrent		
N/ 12	operation of the trust business.	Tr. 1 . 1	
Mar. 13,	1. Amended the Bank's "Rules of the	It was adopted unanimously	
2019	Meeting of the Board of Directors" and the	by all the members of the	
The 6th	"Audit Committee Charter"	Audit Committee.	
meeting of	2. Amended the "Information Security	The Independent directors	
the 10th	Policy of the Bank"	had no opinions and it was	
term	3. Filed the "Declaration on the Overall	adopted unanimously by all	
	Implementation of Information Security" for	the attending directors.	
ALCOHOLD TO THE	the Bank's 2019 banking and securities	Spirite (The San Parket State	

		business		
		4. Proposal for leasing out the Bank's idle		
		property		
		5. Amended the "Compliance System		
		Implementation Guidelines of the Bank"		
		6. Reported "For the Bank's 2019 internal		
		control, according to the self-inspections by		
		the responsible departments of each business		
		activity, the overall audit report of the Audit		
		Department, and the results of the annual		
		audit, it is declared that the design and		
		implementation of the Bank's internal		
		control system is effective, except for the		
		items listed in the appendix of the internal		
		control system statement"		
		7. Reported "The Statement on the Internal		
		Control System for AML/CFT was signed		
		by four persons, namely the Chairman,		
		President, Chief Auditor, and the AML/CFT		
		Officer"		
		8. "Renewed the appointment of Deloitte		
		Taiwan in 2020 to handle the Bank's		
		financial statements, income tax settlement		
		audit and declaration, and other relevant		
		matters"		
		9. "The Bank's 2019 Individual Financial		
		Statements and Business Report audited by a CPA"		
		10. "The resolution of the Bank's earnings distribution for 2019"		
		11. "Proposal for capitalization of earnings		
		for 2019 and capitalization of employee		
	Mar- 12	compensation for issue of new shares."	It 1	
	May. 13,	1. Amended the "internal control system of	It was adopted unanimously	
	2020 The 1.44h	the Bank's concurrent operation of the	by all the members of the	
	The 14th	securities firms"	Audit Committee.	
(3)	meeting of	2. Amended the "Bank's Operational	The Independent directors	
17,419	the 10th	Guidelines for Foreign Currency Interest	had no opinions and it was	
	term	Rate for Futures Trading"	adopted unanimously by all	
		3. Amended the "Operational Guidelines for	the attending directors.	
		Foreign Currency Margin Trading"		
	The sales	4. Amended the "Bank's Policy on		
1000		Assessment of the Risks of Money		
YASA	The state of the s	Laundering and Terrorism Financing and		
CALL	District Co.	Formulation of Prevention Plans"		
275		5. Amended the Bank's "Guidelines for		
	ROP IS	Anti-money Laundering and Combating of		
4400		Financing of Terrorism for Concurrent		
4000	The state of the s	Operation of Credit Card Business"; "Policy		W

L-1 0 24	on Assessment of the Risks of Money Laundering and Terrorism Financing and Formulation of Prevention Plans for Concurrent Operation of Credit Card Business"; "Signs of Suspected Money Laundering, Terrorism Financing, and Proliferation of Weapons of Mass Destruction in Trading for Securities Business"; and "Signs of Suspected Money Laundering, Terrorism Financing, and Proliferation of Weapons of Mass Destruction in Trading for Futures Introducing Broker Business" 6. Proposed to participate in matters related to the second phase of a merger/acquisition of a life insurance company	
Jul. 8, 20 The 16th		
meeting	1	Audit Committee.
the 10 th	2. Amended the "'internal control system' of	
term	the Bank's concurrent operation of securities	1
	firms in the proprietary bond business"	adopted unanimously by all
	3. "Renewed the lease contract for the	\mathcal{E}
	current site from Yu-Bon Limited Co. as an office for Auto Loops Department"	
	office for Auto Loans Department" 4. "Renewed the lease contract for the	
	current site from Horng Gow Construction	
	Co., Ltd. as part of the office"	
Aug. 19,		It was adopted unanimously
2020	system of the Bank's concurrent	by all the members of the
The 17th	1 1	Audit Committee.
meeting	_	The Independent directors
the 10th	2. 2. Amended the Bank's "Anti-money Laundering and Combating of	had no opinions and it was adopted unanimously by all
term	Financing of Terrorism Risk	the attending directors.
	Assessment Report and Risk	the attending directors.
	Prevention Program"	
	3. 3. Amended the Bank's "Corporate	
	Governance Best Practice Principles"	
	4. 4. "Financial report for the first half of	
	2020 audited and reviewed by a CPA."	
	5. 5. "Proposal for the Bank's earnings distribution for the first half of 2020"	
	distribution for the first half of 2020	

Sep. 22, 2020 The 18th meeting of the 10th term	1. "Renewed the lease contract for the current site from Union Enterprise Construction Co., Ltd. as part of the office"	It was adopted unanimously by all the members of the Audit Committee. The Independent directors had no opinions and it was adopted unanimously by all the attending directors.
Nov.11, 2020 The 19th meeting of the 10th term	1. Amended the "internal control system of the Bank's concurrent operation of the securities firms" 2. It was proposed that the "Procedures for the Bank's Derivatives Trading" and the contents of its appendices remain unchanged 3. Submitted the Bank's 2021 internal audit plan; the Bank's "2021 Internal Audit Work Review Plan and Implementation Status Report" of the Bank's concurrent operation of securities firm business and futures introducing broker business; the Bank's "2021 Internal Audit Work Review Plan and Implementation Status Report" of the Bank's concurrent operation of securities firms in the proprietary bond business.	It was adopted unanimously by all the members of the Audit Committee. The Independent directors had no opinions and it was adopted unanimously by all the attending directors.

- (2) In addition to the preceding items, any resolution that has not been approved with the consent of the audit committee members but approved with the consent of two-thirds or more of all directors: None.
- (3) The Audit Committee's annual main focus is explained as follows:
 - The Audit Committee of the Bank is composed of 3 independent directors. It aims to assist the Board of Directors with the execution of the supervision of quality and integrity of the Bank's accounting, audit, financial reporting process and financial control.

The Audit committee held 7 meetings in 2020, and the main issues that were audited included:

- A. Financial statement audit and accounting policy and procedure
- B. The related policies and procedure of the internal control system
- C. Major assets or derivatives trading
- D. The investment situation of the derivatives and cash
- E. Regulation compliance
- F. Corruption avoidance plan and corruption investigation report
- G. Company risk management
- H. Appointment or remuneration of the financial statement auditor
- I. Other significant items for the Company or requested by competent authority
- 2. Execution status of directors, avoidance on motions with conflict of interests. The names of directors, the content of the motion, the reasons of avoidance, and the voting

participation status should be clearly stated: None

- 3. Communication between independent directors and auditors:
 - (1) Communication between independent internal directors and auditors:

 The Chief Auditor is involved in all Board of Directors meetings and Audit

 Committee meetings, and reports regularly to the Audit Committee on the progress of
 ongoing audits. Before the end of the financial year, the internal audit department
 would submit in writing the next year's audit plan for review by the Audit Committee.

 Furthermore, internal auditors engage independent directors in half-yearly meetings
 to present internal audit reports and to discuss any weaknesses found in the internal
 control system.

	intoi system.	
Date	Points of communication	Situation of implementation
Mar. 11,	Reviewed the deficiencies of the internal	Followed up the implementation situation of
2020	control system every half year and held	the opinions of the independent directors in
	seminars by the auditors and independent	the seminars, and submitted the meeting
	directors.	minutes to the Board of Directors for
		reporting.
Jul. 8, 2020	Audit department work report in the first half	1. Allowed for future reference.
	of 2020, the execution situation of the regular	2. Submitted to the Board of Directors for
	report of the audit operation.	future reference.
Aug. 19,	Reviewed the deficiencies of the internal	Followed up the implementation situation of
2020	control system every half year and held	the opinions of the independent directors in
	seminars by the auditors and independent	the seminars, and submitted the meeting
	directors.	minutes to the Board of Directors for
		reporting.
Nov. 11,	Internal audit plan for 2021	1. The resolutions were adopted
2020	Internal addit plan for 2021	unanimously.
		2. Submitted to the Board of Directors for
		resolution.
Jan. 27,	Audit department work report in the second	1. Allowed for future reference.
2021	half of 2020, the execution situation of the	2. Submitted to the Board of Directors for
	regular report of the audit operation.	future reference.

(2) Communication between independent directors and external auditors,
The Bank's financial statement auditor briefs the Audit Committee every six months
about the audit methods taken and any material findings or adjustments discovered
during their work. They also discuss with independent directors on other relevant issues.

Date	Points of communication	Situation of implementation
	The CPAs explained the audit	The Bank invited the CPAs
The later	results and adjustment items of the	with the Bank's internal audit
	financial statements for the year of	head and independent
	2019, and engaged in two-way	directors to explain and
Mar. 11	communication with the Bank on	engage in two-way
2020	financial and operation.	communication on the Bank's
		finance and business at the 6th
		meeting of the 13nd Audit
		Committee, and completed the
The state of the s	THE RESERVE AS A SECOND	review of the financial

		statements.
Aug. 19 2020	The CPAs explained the audit results and adjustment items of the financial statements for the first half of 2020, and engaged in two-way communication with the Bank on financial and operation.	The Bank invited the CPAs with the Bank's internal audit head and independent directors to explain and engage in two-way communication on the Bank's finance and business at the 9th meeting of the 16th Audit Committee, and completed the review of the financial statements.

(3) Items to be disclosed in Accordance with "Principles Governing Corporate Governance Practices of Banks": Please Refer to the Bank's Official Website: http://www.ubot.com.tw

 $(4) \, Status \, of \, implementation \, of \, The \, Corporate \, Governance, \, stating \, Discrepancy, \, if \, any, \, with \, Best$

Corporate Governance Practices of Banks and giving Reasons:

Corporate Governance 1			plementation Status (Note 1)	Discrepancy, if any,
Item	Yes	No	Memo	with Best Corporate Governance Practices of Banks and Reasons
defines any internal operating procedure to deal with suggestions, questions, disputes and legal actions from shareholders, and to implement the procedure.	V		(1) According to the Bank's Corporate Governance Best-Practice Principles, the Bank has delegated the spokesman and deputy spokesman and established an email box to take care of the suggestions, questions and disputes from shareholders. A dispute, if any, will be handed over to the Bank's legal counsel. The way to contact said spokesman is disclosed in the "investor relations" on the Bank's website and on the cover page of the Bank's annual report. Meanwhile, the Bank has also established the e-Service Center responsible for answering to and processing of the questions raised by customers via phone, processing of customers' complaints and opinions, and follow-up on various assignments. Therefore, the inquiries about the Bank's business and shareholders' suggestions or disputes may be referred to the related units by customer service attendants, if necessary.	No material discrepancy
(2) Ways in which the Bank regularly monitors the list of key shareholders who have management control of the Bank, or those who have ultimate control of key shareholders.	V		(2) In accordance with the related legal rules, the main shareholders of the Bank should report their shareholding situation monthly to the Bank, the related legal rules and forms are also disclosed on the website of the Bank.	No material discrepancy

		Im	plementation Status (Note 1)	Discrepancy, if any,
Item	Yes	No	Memo	with Best Corporate Governance Practices of Banks and Reasons
(3) Has the listed/OTC bank established methodology for evaluating the performance of its Board of Directors, on an annual basis, reported the results of performance to the Board of Directors, and use the results as reference for Directors' remuneration and renewal?	V		(3) The 4th meeting of the 10th Board of Directors passed the "Rules for Board Performance Evaluation" on November 7, 2018. The Board of Directors and functional committees shall perform at least one annual internal evaluation on the performance of the Board of Directors, members of the Board, the Audit Committee, and the Remuneration Committee. The internal and external performance evaluations of the Board of Directors shall be completed before the end of the first quarter in the following year. The "Board Performance Evaluation Form" shall be completed by the Board's Secretarial Department based on the evaluation results of "Board Member Self Assessment Questionnaire" and actual execution. The evaluation report shall be submitted to the Board for review and improvement.	No material discrepancy
responsibilities of Board of Directors: (1) Does the Board of Dirtecors make diversifying guidelines for member composition and implement them precisely?	V		 (1) A. The Bank formulated the "Principles Governing Corporate Governance Practices of Banks" in 18th Meeting of 8th Board of Directors on March 18, 2015, in which diversifying guidelines were made in Chapter 4, "Strengthening the functions of the Board of Directors". The nomination and election of the board members are in accordance of the Bank's "Articles of Association", in which the system of candidate nomination is adopted. In addition to evaluating the education level, experience and other qualifications of each candidate, we also refer to the opinions of stakeholders and adhere to the "Procedures for electing directors" and "Principles Governing Corporate Governance Practices of Banks" to ensure board diversity and board independency. B. In the member list of the 10th Board of Directors, in addition to one female member, the ones who are good at operation judgment and operation management are Kao-Jing Wang, Kuo-Chang Li, Chen-Hsiung Chiang, Hung-Lien Lin, the ones with rich financial industry experience, knowledge and global view are Shieng-Chang Li, Kao-Jing Wang and 	

Item Yes No Memo Memo Kuo-Chang Li, the one who has deep understanding in laws and once served as the Prosecutor General in the Supreme Prosecutors Office is Jen-Fa Lu, and Su-Feng Tsao, Tzu-Yung Lin are good at leading and administrative management. Due to the great assistance of all the directors in corporate governance, the goal of diverse professions of the Board's members has been achieved. C. The percentage of independent directors is 12.5%, the tenture of one of the independent directors of the Bank are 37.5%, the percentage of female directors is 12.5%, the tenture of one of the independent of the independent directors is ver 3 years, and the tenture of two of the independent status of the Board of Directors, it is expected that starting from the 11th term of the Board of Directors, it is expected that starting from the 11th term of the Board of Directors, it is expected that starting from the 11th term of the Board of Directors, it is expected that starting from the 11th term of the Board of Directors, it is expected that starting from the 11th term of the Board of Directors, it is expected that starting from the 11th term of the Board of Directors, it is expected that starting from the 11th term of the Board of Directors, the independent directors cannot serve for more than 3 terms of continuous tenure. D. The policy of board member diversification is disclosed on the Bank's website and Market Observation Post System. (2) Whether the Bank, in addition to establishing the remuneration committee according to regulations and the Bank's Article of Incorporation in 19th Meeting of 7th Board of Directors on August 24, 2011 and formulated "Regulations Governing the Organization of
Yes No Memo Practices of Banks and Reasons
Kuo-Chang Li, the one who has deep understanding in laws and once served as the Prosecutor General in the Supreme Prosecutors Office is Jen-Fa Lu, and Sur-Feng Tsao, Tzu-Yung Lin are good at leading and administrative management. Due to the great assistance of all the directors in corporate governance, the goal of diverse professions of the Board's members has been achieved. C. The percentage of independent directors is of the Bank are 37.5%, the percentage of female directors is 12.5%, the tenure of one of the independent directors is over 3 years, and the tenure of two of the independent directors is over 9 years. In order to strengthen the independent status of the Board of Directors, it is expected that starting from the 11th term of the Board of Directors, it is expected that starting from the 11th term of the Board of Directors, the independent directors cannot serve for more than 3 terms of continuous tenure. V
Kuo-Chang Li, the one who has deep understanding in laws and once served as the Prosecutor General in the Supreme Prosecutors Office is Jen-Fa Lu, and Su-Feng Tsao, Tzu-Yung Lin are good at leading and administrative management. Due to the great assistance of all the directors in corporate governance, the goal of diverse professions of the Board's members has been achieved. C. The percentage of independent directors of the Bank are 37.5%, the percentage of female directors is 12.5%, the tenure of one of the independent directors is over 3 years, and the tenure of two of the independent directors is over 9 years. In order to strengthen the independent status of the Board of Directors, it is expected that starting from the 11th term of the Board of Directors, the independent directors cannot serve for more than 3 terms of continuous tenure. D. The policy of board member diversification is disclosed on the Bank's website and Market Observation Post System. (2) Whether the Bank, in addition to establishing the remuneration committee and audit committee pursuant to laws, is willing to establish any other functional committees woultarily? (2) The Bank has set up a Remuneration Committee according to regulations and the Bank's Article of Incorporation in 19th Meeting of 7th Board of Directors, on August 24, 2011 and formulated "Regulations
understanding in laws and once served as the Prosecutor General in the Supreme Prosecutors Office is Jen-Fa Lu, and Su-Feng Tsao, Tzu-Yung Lin are good at leading and administrative management. Due to the great assistance of all the directors in corporate governance, the goal of diverse professions of the Board's members has been achieved. C. The percentage of independent directors of the Bank are 37.5%, the percentage of female directors is 12.5%, the tenure of one of the independent directors is over 3 years, and the tenure of two of the independent directors is over 9 years. In order to strengthen the independent status of the Board of Directors, it is expected that starting from the 11th term of the Board of Directors, it is expected that starting from the 11th term of the Board of Directors, it is expected that starting from the 11th term of the Board of Directors, it is expected that starting from the 10th term of the Board of Directors, it is expected that starting from the 11th term of the Board of Directors, it is expected that starting from the 11th term of the Board of Directors, it is expected that starting from the 11th term of the Board of Directors, it is expected that starting from the 11th term of the Board of Directors, it is expected that starting from the 11th term of the Board of Directors, it is expected that starting from the 11th term of the Board of Directors, it is expected that starting from the 11th term of the Board of Directors, it is expected that starting from the 11th term of the Board of Directors, it is expected that starting from the 11th term of the Board of Directors, it is expected that starting from the 11th term of the Board of Directors, it is expected that starting from the 11th term of the Board of Directors on the Board of Directors on August 24, 2011 and formulated "Regulations"
Remuneration Committee" for compliance. 2 The Audit Committee was assembled in accordance with law and the Company's Articles of Incorporation during the 1st extraordinary meeting

		Im	plementation Status (Note 1)	Discrepancy, if any,
Item	Yes	No	Memo	with Best Corporate Governance Practices of Banks and Reasons
(3) Has the listed/OTC bank established methodology for evaluating the performance of its Board of Directors, on an annual basis, reported the results of performance to the Board of Directors, and use the results as reference for Directors' remuneration and renewal?	V		formulated for compliance. The main responsibility of the committee is to nominate and review director candidates and review their qualifications, while assessing the independence of independent directors and devising directors' training plans. 4. In addition, to strengthen the management mechanism, the Bank's "Asset and Liability Management Committee", "Automated Operation Committee", "Investment and Credit Review Committee", "Overdue Credit, Collection, and Bad Debt Clearance Committee", "Trust Property Review Committee", "Personnel Appraisal Committee", "Corporate Social Responsibility Committee", and "Fair Treatment of Consumers Management Committee" will have their resolutions reported to corresponding levels of approval based on the approval hierarchy. (3) The Bank has formulated the "Rules of the Performance Evaluation of the Board of Directors. It is stipulated that the internal performance evaluation of the overall operation of the Board of Directors, functional committees, and individual directors shall be implemented at least once a year while an external professional independent institution or an external team of experts and scholars shall perform external evaluation at least once every three years. The results of the internal and external performance evaluation of the Board of Directors shall be completed before the end of the first quarter of the following year and reported to the audit committee and the Board of Directors. The "Board Performance Evaluation of Board Member Self Assessment Questionnaire" and actual execution. The evaluation report shall be submitted to the Board for review and improvement.	No material discrepancy

		Discrepancy, if any,		
				with Best Corporate
Item	Vaa	NI.	Mana	Governance
	Yes	No	Memo	Practices of Banks
				and Reasons
(4) Regular evaluation of	V		(4) The Bank evaluates the independence	No material discrepancy
external auditors'			of the CPA each year in accordance	
independence.			with the CPA Standard of Professional	
			Ethics and Corporate Governance	
			Best-Practice Principles for	
			TWSE/GTSM Listed Companies, and	
			submits the evaluation result to the	
			Board of Directors for review.	
			A. The CPA never holds the position of	
			director/supervisor or manager of the	
			Bank, or thea position likely to render	
			significant influence on the Bank.	
			B. The CPA does not have any direct or	
			significantly indirect financial interest	
			with the Bank.	
			C. The CPA never acts as the Bank's	
			independent auditor for seven years.	
			The Statement of Independence has	
			been issued by the CPA. Upon	
			evaluation, the independent auditor	
			retained by the Bank is held meeting the independence requirements under	
			the corporate governance.	
3. If the bank set up	V		The Bank has set up the Board of	
appropriate corporate			Director Conference Service Division,	
governance unit or			which belongs to the Board of Directors	
personnel to be in charge			and take charge of board meetings.	
of corporate governance			2. The Bank's Business Planning &	
affairs (including but not limited to furnishing			Administration Dept. is the responsible unit for business related to corporate	
information required for			governance. It is supervised by the	
business execution by			senior executive vice president in the	
directors and			department, which has at least three	
supervisors, handling			years of management experience related	
matters relating to board			to legal affairs, financial or shareholders	
_				No material discrepancy.
handling corporate			the data needed in executing business,	
		1		
		N 10.25		
		74.5	accordance with regulations.	
	THE WAY	575	3. The execution process in 2019	STATE OF THE STATE
etc.)?	40		(1) Company amendment registration	
	JE 1	250	(2) Prepared the matters related to board	
	SALE.	36.50	meetings in accordance with the	THE RESERVE TO SERVE
	Care	300		CHECK TO STORE STO
	1000	345		
	15.3			
meetings and shareholders meetings according to laws, handling corporate registration and amendment registration, producing minutes of board meetings and shareholders meetings,	· 人名英格兰		service in public companies. The corporate governance affairs mentioned above include providing directors with the data needed in executing business, assisting directors in legal compliance, preparing for board meetings in accordance with regulations. 3. The execution process in 2019 (1) Company amendment registration (2) Prepared the matters related to board	No material discrepancy

		Im	plement	ation	Status (Note	: 1)		Discrepancy, if any,
								with Best Corporate
Item	T 7	3.7						Governance
	Yes	No			Memo			Practices of Banks
							and Reasons	
			pro	epared	meeting notice	es, mee	ting	and readons
		handbook and memorandum within						
			the required time period. (4) Assisted the Bank in adhering to laws related to the Board of Directors and shareholders' meetings. (5) Provided directors with the data needed in executing business. (6) Conduct annual director performance evaluation. (7) Amendment to Articles of					
								3
			Inc	corpora	tion.			
			(8) Ar	nendm	ent to corporat	e gove	rnance	
			related rules such as the Rules and Procedures of Board of Directors					
					es of Board of and Corporate			
					and Corporate tice Principles			
					idies for corpo		.5 01	
					ce managers:			
			Date of	Orga	Name of course	Further		
			further	nizer		studies	Total hours	
			studies			hours	nours	
				Taiwan	Corporate	3.0		
				Academy Banking a				
				Finance	(Responsibilit			
					ies and			
					Obligations of Enterprises &			
					Directors and			
					Supervisors			
					from the Perspective of			
					Securities and			
					Exchange			
				Taiwan	Act) Seminar on	2.0		
				Academy	Practical	3.0		
				of Banking	Operations of			
				and	the Board of Directors and		15.5	
55				Finance	Supervisors			
					and Corporate			
					Governance (Analysis of		1600	A SHIP SHOWS
		146			Important of	1332	(3)	
	1				Practical	7134	751	
		74.51		3,55	Decisions on	3	1	
	an au	574477	- 3	-	Corporate Governance)	Silve	S.	
THE RESERVE OF THE PARTY OF THE	3x.2	2314	J. 18	Securities	Corporate	3.0		
	想到	250	200	and Futures	Sustainable	具	1	
	Maker	130.27	Mag. St	Institute	Development	SA ST	13	
	Care	Sept.	3230	of ROC	Seminar for		7	A STATE OF THE STA
	No. of Lot	3	Control of	3-3	Publicly	175	Par I	
	TO YE			7994	Listed	NO.	17/2	
THE RESERVE OF THE PARTY OF THE PARTY.	4547	The same	MINE / AND		Companies to	100	12.8	MALESCONIC STATE OF THE PARTY O

		Im	pplementation Status (Note 1) Discrepancy, if any,			
Item	Yes	No	Memo with Best Corporate Governance Practices of Banks and Reasons			
			Understand Futures Derivatives Hedging Transactions and to Improve Operations Aug 28, 2020 Academy of Banking and Finance Compliance System for Financial Institutions— Seminar on Marching Towards Corporate Governance 3.0 Nov 16, 2020 Nov 16, Banking and Finance Nov 16, Compliance System for Financial Institutions— Seminar on Marching Towards Corporate Governance Governance Joperations of the Board of Directors and Supervisors and Corporate Governance (Trends and Impacts of Risk-oriented Money Laundering Prevention and Control)			
4. Establishment of communication channels with stakeholders	V		The Bank has created a stakeholders section on its website. In addition, related parties should also contact with the Bank through mail, telephone, fax and internet etc. All communication channels are easily accessible and smooth.			
5. Information Disclosure (1)Establishment of corporate website to disclose information regarding the Bank's financials, business and corporate governance status.	V		(1) The Bank has regularly disclosed financial and corporate governance status in the Bank's website (Web address: http://www.ubot.com.tw), and will disclose related information following the relevant regulations of the competent authority. No material discrepancy			
(2)Other information disclosure channels (e.g. English website, designating particular	V		(2) Information Disclosure Method' a. A designated department is to take charge of the collection and disclosure of information on the			

		Im	plementation Status (Note 1)	Discrepancy, if any,
				with Best Corporate
Item	Yes	No	Memo	Governance
	103	110	TVICINO	Practices of Banks
				and Reasons
person to handle			Bank's website.	
information collection and disclosure,			b. The Bank has set spokesperson and	
appointing spokesperson,			acting spokesperson position to be the sole outlet of the statement to	
webcasting investor			the publics, and the Bank has also	
conference)			formulated "Procedures for	
(3)After the end of the			Handling Significant Internal	
accounting year, has the			Information" for compliance.	
bank announced and			c. The annual report is prepared each	
reported the annual financial statements			year, disclosing the relevant	
within the prescribed			information in accordance with the	
period in accordance			"Standards Governing Information to be published in the Annual	
with requirements of the			Report of Banks".	
Banking Act and			1	
Securities and Exchange			(3) The Bank announces and reports its	
Act, and announced and reported the first, second,			financial reports within the prescribed	
and third quarterly			period and announces and reports	
financial reports and			monthly operations in advance of the stipulated period according to	
monthly operations in			requirements of the Banking Act and	
advance of the stipulated			the Securities and Exchange Act.	
period?				
6. Other important	V		1. Rights of employees and care for employees: The Bank has put in place	
information that helps to understand the Bank's			the "Rules of Employment" to clearly	
corporate governance			define the rights and obligations of the	
status (such as rights of			Bank and employees. The Bank also convenes regular labor relations meeting	
employees, care for			to enhance the bank-employee	
employees, investor			relationships and ensure rights of	
relations, rights of			employees. In addition, the Bank	
stakeholders, Directors' and Supervisors' training			undertakes evaluation of the various remuneration and welfare policies to	
records, implementation			maximize benefits for the employees.	
of risk management			The Bank has also put in place the	
policies and risk			"Criteria for Prevention, Reporting and Punishment of Sexual Harassment	
evaluation measures,			Incidences" to ensure equal employment	
implementation of			opportunities and human dignity.	
customer protection policies, purchasing			2. Investor relations: The Bank has set up	No material discrepancy.
liability insurance for			an investor's relationship window for a smooth communication channel.	
directors and			3. Any transaction between the Bank and	
supervisors, and donate			our stakeholders are carried out treated	
to political parties,	114	1772	in accordance with the "Operational Standards for Non-Credit Transactions	Stranger and the second
related parties and			Between Union Bank of Taiwan and	
charitable foundations):	Service.	5-100	Related Parties" and relevant regulations	de la
STATE OF THE PARTY	1 5		governing credit transactions.	
	院	1	4. Directors and Supervisors' training records: the Bank's directors and	
	385	150	supervisors have taken related trainings	
	25.00	1	of practical operation and company	CONTRACT SECTION
	1300	-4/8	governance. The record may be accessed on the Market Observation Post System	
The second secon	1		(http://newmops.tse.com.tw) and is	A PROPERTY OF THE PARTY OF THE
Service Control	STATE OF	BA-	included in the annual report.	State of the last

		Im	plementation Status (Note 1)	Discrepancy, if any,
				with Best Corporate
Item	Vac	NΙα	Mama	Governance
	ies	NO	Memo	Practices of Banks
				and Reasons
	Yes		5. Risk management policy and execution of the risk evaluation standards: The Bank has put in place a Risk Management Policy, established necessary risk management system and standard to effectively manage risks. (Qualitative and quantitative information for assessing the various risks.). 6. The implementation of customer protection policies: Customers may offer comments or lodge complaints on the website or via the hotline for complaints and suggestions. The Bank's responsible department will re-direct the issues to the relevant department for handling and follow-up. The Bank has also put in place the "Criteria and Operational Regulations Governing the Management of Suspected Illegal or Abnormal Deposit Account" and the "Organization of the Customer Dispute Processing Team & Procedures for Handling Customer Disputes" to protect the rights of customers. Take the initiative to care and effectively remind customers to prevent the suffering of loss from being cheated. 7. The status of the Bank taking out director liability insurance: The Bank has contacted MSIG Mintai Insurance Co., Ltd. in Nov., 2017 to buy director liability insurance for directors. 8. Donation to political parties, stakeholders, and charitable foundations: (1) Held a children's drawing contest "Let Me Draw My Mommy" and financed the "Pingtung County Government Special Account"	Practices of Banks and Reasons
			according to the number of participants in the contest, to subsidize elementary school children in rural areas who were unable to pay for lunch and who were in financial difficulties. (2) Financed Children Are Us Troupe's performance and supported the implementation of life care and work	
			financed the "Pingtung County Government Special Account"	
			 The status of the Bank taking out director liability insurance: The Bank has contacted MSIG Mintai Insurance Co., Ltd. in Nov., 2017 to buy director liability insurance for directors. Donation to political parties, stakeholders, and charitable foundations: (1) Held a children's drawing contest 	
			Regulations Governing the Management of Suspected Illegal or Abnormal Deposit Account" and the "Organization of the Customer Dispute Processing Team & Procedures for Handling Customer Disputes" to protect the rights of customers. Take the initiative to care and effectively remind customers to	
			Customers may offer comments or lodge complaints on the website or via the hotline for complaints and suggestions. The Bank's responsible department will re-direct the issues to the relevant department for handling and follow-up. The Bank has also put in	
			The Bank has put in place a Risk Management Policy, established necessary risk management system and standard to effectively manage risks. (Qualitative and quantitative information for assessing the various risks.). 6. The implementation of customer	
	108	110	5. Risk management policy and execution of the risk evaluation standards:	
Item	Yes	No	Memo	Practices of Banks
Item	V.	NI.	Mana	_
Item	Yes	No	Memo	Governance
Item	Yes	No	Memo	
			5 Diele management policy and execution	and Reasons
			The Bank has put in place a Risk	
			of the risk evaluation standards:	

		Im	plementation Status (Note 1)	Discrepancy, if any,
Item	Yes	No	Memo	with Best Corporate Governance Practices of Banks and Reasons
			"Let's Create Happiness Together" charity donation platform, to raise funds to finance the "Old Community Development Association of Dounan Township, Yunlin County", to promote an elderly restaurant, the "Long-Yan-Lin Welfare Association in Zhongliao Township, Nantou", to provide meal delivery services for the elderly in rural areas, and the "Quan-Ren Cultural and Educational Association in Mudan Township, Pingtung County", to take care of indigenous children after school and to provide schoolwork instruction and other diverse care services to the elderly and children.	

- Explain the status of the improvement for the corporate governance evaluation results issued by the Corporate Governance Center of Taiwan Stock Exchange Corporation for the latest year, and propose priority enhancement items and measures for those not have been improved.
 - In accordance with the evaluation results and benchmarks of the corporate governance in 2020, the items that the Bank improved in the corporate governance are as follows:
 - (1) Devised succession plans for board members and important management positions, and disclosed them on the website.
 - (2) Set up a nomination committee.
 - (3) Formulated risk management policies and procedures approved by the Board of Directors, and disclosed the scope of risk management, the organizational structure, and operating conditions on the website.
 - (4) Developed an intellectual property management plan linked to business goals and disclosed it on the Company's website.
 - (5) Formulated the guidelines for the appointment, evaluation, salary, and remuneration for internal auditors, which shall be reported to the Board of Directors or approved by the audit officer before submitted to the Chairman; then, disclosed on the Company's website.
 - (6) Made announcement of material information in English.
- Note 1: The status of operation must be specified in the Memo section, irrelevant with whether the answer is "Yes" or "No".
- Note2: Please kindly describe the discrepancy with "Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies" and reasons.
 - (5) The composition, responsibilities and operation status of the Salary and Remuneration Committee of the Bank:
 - A. Members of Salary and Remuneration Committee of the Bank

Title	Qualification	of exprelated the proqua	five y periend d field follow fession lificati Note 1	ce in s and ing nal		Independent Status (Note 2)							Serving as an independe nt director of other public companies	p.s. (Note 3)		
	Name	(1)	(2)	(3)	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)		
Independent Director	Zen-Fa Lu		~	~	~	~	~	>	>	~	>	~	~	·	0	
Independent Director	Guo-Zhang Li			~	~	~	~	>	>	~	>	~	~	·	0	
Other	Tzung-Hang Lee	~			`	~	`	>	>	~	`	~	`	V	0	

Note 1: With over 5 years of work experience and the following professional qualification

- (1): Instructor, or higher up, of a public or private junior college, college or university, in Business, Law, Finance, Accounting or other departments as required by corporate business.
- (2): Judge, prosecutor, solicitor, Certified Public Account or professionally qualified and technical person as required by the company.
- (3): Experience in Business, Law, Finance, Accounting or as required by corporate business.
- Note 2:Two years before the directors and supervisors are elected or during the period they are on the jobs, if they meet the following criteria, please make a "V" mark in the space under the criteria codes.
 - (1) Not an employee of the company or any of its affiliates.
 - (2) Not a director or supervisor of the company or any of its affiliates. Not apply to independent directors appointed in accordance with the Act or the laws and regulations of the local country by, and concurrently serving as such at, a public company and its parent or subsidiary or a subsidiary of the same parent.
 - (3) Not a natural-person shareholder who holds shares, together with those held by the person's spouse, minor children, or held by the person under others' names, in an aggregate of one percent or more of the total number of issued shares of the company or ranking in the top 10 in holdings.
 - (4) Not a spouse, relative within the second degree of kinship, or lineal relative within the third degree of kinship, of a managerial officer under subparagraph 1 or any of the persons in the preceding two subparagraphs.
 - (5) Not a director, supervisor, or employee of a corporate shareholder that directly holds five percent or more of the total number of issued shares of the company, or that ranks among the top five in shareholdings, or that designates its representative to serve as a director or supervisor of the company under Article 27, paragraph 1 or 2 of the Company Act. Not apply to independent directors appointed in accordance with the Act or the laws and regulations of the local country by, and concurrently serving as such at, a public company and its parent or subsidiary or a subsidiary of the same parent.
 - (6) If a majority of the company's director seats or voting shares and those of any other company are controlled by the same person: not a director, supervisor, or employee of that other company. Not apply to independent directors appointed in accordance with the Act or the laws and regulations of the local country by, and concurrently serving as such at, a public company and its parent or subsidiary or a subsidiary of the same parent.
 - (7) If the chairperson, general manager, or person holding an equivalent position of the company and a person in any of those positions at another company or institution are the same person or are spouses: not a director (or governor), supervisor, or employee of that other company or institution. Not apply to independent directors appointed in accordance with the Act or the laws and regulations of the local country by, and concurrently serving as such at, a public company and its parent or subsidiary or a subsidiary of the same parent.
 - (8) Not a director, supervisor, officer, or shareholder holding five percent or more of the shares, of a specified company or institution that has a financial or business relationship with the company. Not apply to independent directors appointed in accordance with the Act or the laws and regulations of the local country by, and concurrently serving as such at, a public company and its parent or subsidiary or a subsidiary of the same parent, if the specified company or institution holds 20 percent or more and no more than 50 percent of the total number of issued shares of the public company.
 - (9) Not a professional individual who, or an owner, partner, director, supervisor, or officer of a sole proprietorship, partnership, company, or institution that, provides auditing services to the company or any affiliate of the company, or that provides commercial, legal, financial, accounting or related services to the company or any affiliate of the company for which the provider in the past 2 years has received

cumulative compensation exceeding NT\$500,000, or a spouse thereof; provided, this restriction does not apply to a member of the remuneration committee, public tender offer review committee, or special committee for merger/consolidation and acquisition, who exercises powers pursuant to the Act or to the Business Mergers and Acquisitions Act or related laws or regulations.

- (10) Not been a person of any conditions defined in Article 30 of the Company Law.
 - B. Operations of Salary and Remuneration Committee of the Bank
 - a. There are three people in the Salary and Remuneration Committee of the Bank.
 - b. The term of commissioner: 2018.06.08 to 2021.06.07 Salary and Remuneration Committee of the Bank held 2 meetings in 2020 The status of attendance was as follows:

Title	Name	Attendance in Person	By Proxy	Attendance Rate (%)	p.s.
Convenor	Zen-Fa Lu	2	0	100%	
Commissioner	Guo-Zhang Li	2	0	100%	
Commissioner	Tzung-Hang Lee	2	0	100%	

Other Necessary Notes:

- 1. With the attention of kind managers, the committee should perform the following duties faithfully and be responsible to the board of directors, and submit the recommendations to the board of directors for discussion:
 - (1) Formulate and regularly review the policies, systems, standards and structure of directors and managers' performance evaluation and salary and remuneration.
 - (2) Regularly evaluate and determine the remuneration of directors and managers.
- 2. Salary and compensation committee's resolutions and bank's response toward the opinions of compensation and compensation committee:

compensation	and compensation comi	mucc.	
			The handling of Bank toward
Term	Subject for Discussion	Resolution	Remuneration Committee
			opinions.
2020.01.13	2019 Performance	The Chairman proposed	The Chairman proposed the
The 3rd meeting	Bonus	the relevant resolution	relevant resolution for
of the 4th		for approval. It was	approval in Board of
		adopted unanimously	Directors' meeting. It was
Committee		by all the Directors	adopted unanimously by all
		presented at the	the Directors presented at the
		meeting. The proposal	meeting.
		was sent to Board of	
		Directors for resolution.	
2020.07.06	Amendment to the	The Chairman proposed	The Chairman proposed the
The 4th meeting	Bank's "Rules for	the relevant resolution	relevant resolution for
· ·	Board Performance	for approval. It was	approval in Board of
of the 4th	Evaluation" and related	adopted unanimously	Directors' meeting. It was
Committee	questionnaires and	by all the Directors	adopted unanimously by all
	assessment forms.	presented at the	the Directors presented at the
		meeting. The proposal	meeting.
		was sent to Board of	
		Directors for resolution.	
	Evaluate Managers'	The Chairman proposed	The Chairman proposed the
	remuneration	the relevant resolution	relevant resolution for
	A STATE OF THE PARTY OF THE PAR	for approval. It was	approval in Board of
	The same of the sa	adopted unanimously	Directors' meeting. It was
		by all the Directors	adopted unanimously by all

	presented at the	the Directors presented at the
	meeting. The proposal	meeting.
	was sent to Board of	
	Directors for resolution.	
Evaluation of	The Chairman proposed	The Chairman proposed the
Directors' remuneration t	the relevant resolution	relevant resolution for
and attendance fee	for approval. It was	approval in Board of
	adopted unanimously	Directors' meeting. It was
	by all the Directors	adopted unanimously by all
	presented at the	the Directors presented at the
	meeting. The proposal	meeting.
	was sent to Board of	
	Directors for resolution.	
Directors' and	The Chairman proposed	The Chairman proposed the
managers'	the relevant resolution	relevant resolution for
remuneration for the	for approval. It was	approval in Board of
year of 2019	adopted unanimously	Directors' meeting. It was
	by all the Directors	adopted unanimously by all
	presented at the	the Directors presented at the
	meeting. The proposal	meeting.
	was sent to Board of	
	Directors for resolution.	

- 1 Board of director decline to adopt or require to modify recommendations of the remuneration committee: None.
- 2 Resolutions of the remuneration committee to which a member or members of the committee has or have expressed dissents or reservations which were recorded or made in writing: None.

(6) Fulfillment of Corporate Social Responsibilities:

		Im	plementation Status (Note 1)	Discrepancy, if any, with
Item	Yes	No	Memo (Note 2)	Corporate Governance Best-Practice Principles for TWSE/GTSM Listed Companies and Reasons
1. Does the Bank follow materiality principle to conduct risk assessment for environmental, social and corporate governance topics related to company operation, and establish risk management related policy or strategy?	V		After communicating with stakeholders through various channels, the Bank's Corporate Social Responsibility Committee summarized major issues in five aspects: corporate governance, social welfare, customer care, employee care and environmental protection, and formulated relevant policies and management mechanisms for each issue.	No material discrepancy
2. Whether the Bank has established a	V	10	The Bank enacted the "Regulations	No material discrepancy

		Im	aplementation Status (Note 1)	Discrepancy, if any, with
Item	Yes	No	Memo (Note 2)	Corporate Governance Best-Practice Principles for TWSE/GTSM Listed Companies and Reasons
dedicated unit (concurrently engaged in) to promote corporate social responsibility under supervision by the high-rank management authorized by the board of directors who shall be responsible for reporting the status thereof to the board of directors?			Governing Establishment of Corporate Social Responsibility Committee" established the Bank's "Corporate Social Responsibility Committee" responsible for consolidating the Bank's corporate social responsibility policy, management policy and specific boosting programs, and reporting the status thereof to the Board of Directors regularly to fulfill its corporate social responsibility.	
3. Fostering a Sustainable Environment: (1) Establishment of proper environment management systems based on the characteristics of its industry. 3. Fostering a Sustainable Environment: (1) Establishment of proper environment management systems based on the characteristics of its industry.	V		3. The Bank has assessed the risks and opportunities of climate change and adopted countermeasures as follows: 1. Climate change risks: A. Operational risk: In response to potential operating risks, such as regional power outages, water outages, and phone outages, which may interrupt the operation of business locations, arising from extreme weather events, such as typhoons, floods, earthquakes, etc., the impact is assessed individually according to the type of individual customers' industries and the impact of climate change of their industries.	No material discrepancy
(2) The Bank's endeavor to utilize all resources more efficiently and use renewable materials that have a low impact on the environment to improve sustainability of natural resources.	V		B. Regulatory risk: According to the Greenhouse Gas Reduction and Management Act, the total amount of carbon emissions will gradually be restricted, or there is a risk of increased input costs (such as carbon tax or carbon pricing).	No material discrepancy

			1 (1)	D: :0 :1
		Im	plementation Status (Note 1)	Discrepancy, if any, with
				Corporate Governance
Item	•		27 . 27	Best-Practice Principles
	Yes	s No	Memo (Note 2)	for TWSE/GTSM Listed
				Companies and Reasons
			2. Climate change opportunities:	Companies and reasons
			A. Improve corporate image: By	
			responding to the global	
			"Earth Hour", "Earth Day",	
			I -	
			"World Environment Day",	
			and other energy-saving	
			initiatives, and participating in	
			the "Green Procurement by	
(3)Does the Bank evaluate current and	V		Private Enterprises and	No material discrepancy
future potential risks and	v		Organizations" organized by	
opportunities from climate change and			the Executive Yuan, the Bank	
take measures related to climate			can enhance the corporate	
related topics?			image and increase	
			opportunities for	
			communication with external	
			parties.	
			B. Create a win-win opportunity	
			with customers:	
			C. Faced with the negative	
			impact of extreme weather	
			events on customers, the Bank	
			will fulfill its social welfare	
			responsibilities in line with	
			government policies, and	
			assist small and	
			medium-sized enterprises and	
			individuals who have suffered	
			natural disasters to restore and	
			rebuild their homes. It has	
13.10			established the "Union Bank	
			Guidelines for Natural	
			Disaster Recovery Project	
			Loan" to provide funds	
			needed for post-disaster	
	-		restoration to achieve a	
			win-win outcome.	
	1		3. Countermeasures for	
	133		climate-related issues:	
	1543		A. Operational risk: For the	STATE OF THE PARTY
			core information equipment	
	380		of the Bank, in addition to	THE RESERVE THE PARTY OF THE PA
	9-46		the backup mechanism, the	
	SHE		information building is	
Marie Sales Sa	TE'S	-44	supplied in dual power. The	THE REAL PROPERTY.

		Im	plementation Status (Note 1)	Discrepancy, if any, with
		1111]	prementation Status (Note 1)	
T.				Corporate Governance
Item	Yes	No	Memo (Note 2)	Best-Practice Principles
			,	for TWSE/GTSM Listed
				Companies and Reasons
			relevant power sources are	
			all supplied in dual power,	
			and there are two network	
			ISP providers that provide	
			backup to each other. For	
			each business site, the Bank	
			has set up the "Union Bank	
			of Taiwan Directions for	
			Disaster Emergency	
			Response" and set up a	
	T 7		crisis management team,	NT
	V		which	No material discrepancy
			countermeasures in a timely	
			manner based on the nature	
			of each crisis in the	
			principle of "integration of	
			strength and hierarchical	
			responsibility". At least two	
			disaster prevention	
			education and training and	
			drills are held regularly	
			every year, and the	
			deficiencies will be	
			reviewed and improved	
			accordingly. The Bank has	
			also purchased the bank	
			comprehensive insurance,	
			safe deposit box liability	
			insurance, commercial fire	
			insurance, and electronic	
			equipment insurance. If an	
			accident that occurs is	
			within the insurance	13/6/
			coverage signed by the	
			Bank and the insurance	Marine Marine
			company, necessary	
	1270		measures and procedures	STATE OF THE STATE
	1.5		will be adopted to mitigate	Carle Son
	15		the impact of the risk of	
			interruption of operations.	
	0.86		B. Regulatory risk: The Bank	COLUMN FATOR
	1		adopts the control measures	
		100	at each stage as in the	
	14.4		greenhouse gas reduction	

		Im	plementation Status (Note 1)	Discrepancy, if any, with
		1111	prementation Status (Note 1)	* *
τ.				Corporate Governance
Item	Yes	No	Memo (Note 2)	Best-Practice Principles
			, ,	for TWSE/GTSM Listed
				Companies and Reasons
			policy announced by the	
			Environmental Protection	
			Agency, Executive Yuan, as	
			the targets, and purchased	
			recyclable, low-pollution,	
			and resource-saving green	
			products with energy-saving	
			labels, water-saving labels,	
			environmental labels, and	
			carbon footprint labels, in	
			order to improve energy efficiency and reduce the	
			impact of office and	
			operations on the	
			environment. •	
(4) Does the Bank collect data for			(4)	
greenhouse gas emissions, water			1. Since 2015, the Bank has	
usage and total weight of waste in the past two years, and set energy			conducted greenhouse gas	
conservation, carbon reduction,			inventory every year and	
greenhouse gas emissions reduction,			disclosed the results on the Company's website. The	
water usage reduction and other waste			Company's website. The statistics on greenhouse gas	
management policies?			emissions in the past two years	
			are as follows: The Bank's	
			greenhouse gas emissions in	
			2019 were 5,023 metric	
			tons/CO2e, and in 2020, it was	
			5,016 metric tons/CO2e. In	
			addition, according to statistics,	
			the Bank's water consumption	
			in 2019 and 2020 was 110,197	
			and 105,093 m ³ , respectively,	
			while the total weight of waste	
			was 305.3 and 294.2 metric	
			tons, respectively.	
			2. The Bank has devised policies,	
	Sec.		including energy conservation	
	191		and carbon reduction,	
	1.35		greenhouse gas reduction, water	
	Color		reduction, or waste management	
			(waste classification and	
	1		resource recycling), and set	
Company of the Compan	-	10	greenhouse gas emission	STATE OF THE STATE OF

		In	aplementation Status (Note 1)	Discrepancy, if any, with
Item	Yes	No	Memo (Note 2)	Corporate Governance Best-Practice Principles for TWSE/GTSM Listed Companies and Reasons
			reduction targets as follows: With 2014 as the base year, the Bank had actually achieved energy conservation and carbon reduction of 28.8% by 2020. It has also set a short-term target to reduce carbon emissions by 1% in the first five years starting from 2021, and by 17.5% by 2050 for the mid- and long-term target in order to meet the target of reducing greenhouse gas emissions by 50% by 2050 with 2005 as the base year as in the Greenhouse Gas Reduction and Management Act, while the Bank will work to achieve "net zero carbon emissions" by 2050 as its ultimate goal.	
4. Preserving Public Welfare (1) Whether the Bank has established the related management policies and procedures in accordance with the relevant laws and international human right conventions?	V		(1) The Bank has formulated a "human rights policy", fulfills corporate social responsibility, and guarantees the basic human rights of all the employees, customers, and stakeholders.	No material discrepancy
(2) Has the Bank established appropriately managed employee welfare measures (include salary and compensation, leave and others), and link operational performance or achievements with employee salary and compensation?	V		(2) The Bank's "Guidelines for payroll under personnel management regulations" have defined the standards about granting of salary, allowance, compensation and bonuses. In addition, the Bank has enacted the "Criteria for handling employee merit and disciplinary incidents". The Bank regularly conducts promotion and salary adjustment to provide reasonable remuneration. In order to promote family care welfare and comply with the Labor Standards Act, we have	No material discrepancy

		In	plementation Status (Note 1)	Discrepancy, if any, with
		11111	Diementation Status (Note 1)	Corporate Governance
Item	Yes	No	Memo (Note 2)	Best-Practice Principles
	103	110	Wellio (Note 2)	for TWSE/GTSM Listed
				Companies and Reasons
			established menstrual leave,	
			pregnancy check-up leave,	
			maternity leave, paternity	
			leave, and miscarriage leave.	
			The Company established an	
			employee welfare committee	
			to provide holiday bonuses,	
			marriage, funeral, maternity	
			and material natural disaster	
			payments. Where there is a	
			profit in the Bank's annual	
			final accounts, the Board of	
			Directors will consider the	
			operating performance of the	
			current year, issue year-end	
			and performance bonuses, and	
			distribute employee	
			compensation (1% to 5% of	
			the profit) to employees. From	
			2021, the Bank set up an	
			employee stock ownership	
			trust, and qualified employees can join freely to achieve the	
			purposes of long-term savings,	
			wealth accumulation, and	
			ensuring a stable life in the	
			future.	
100				
(3) Whether the Bank has provided safe and	V		(3) The Bank provides employees	No material discrepancy
healthful work environments and	V		(3) The Bank provides employees with safe and healthy work	naterial discrepancy
training on safety and health for employees on a regular basis?			environment and performs	
employees on a regular basis?			labor safety & health	
			on-the-job education and	
			training periodically.	
(4)Whether the Bank has established some	T.		(A) In and the 1	Na material 1
effective career development training	V	- 10	(4) In order to upgrade employees' expertise, the Bank will	No material discrepancy
plan for employees?			organize various training	
			programs and workshops and	
		NO.	assign staff to attend various	
			assign start to attend various	

		Im	aplementation Status (Note 1)	Discrepancy, if any, with
		111	Promonentation Status (Note 1)	Corporate Governance
Item				Best-Practice Principles
Titelli	Yes	No	Memo (Note 2)	for TWSE/GTSM Listed
				Companies and Reasons
			external professional training	
			programs from time to time	
			each year. Further, the training	
			of the Bank clerks' career	
			capability is also executed	
	3 7		through the job rotation system.	NT
	V		(5) The Bank thinks highly of	No material discrepancy
(5)Does the Bank's product and service			protecting its customers, and	
comply with related regulations and			has established a policy of	
international rules for customers' health			treating customers fairly, so as	
and safety, privacy, sales, labelling and set			to increase consumers'	
polices to protect consumers' rights and			confidence in the Bank and	
consumer appeal procedures?			ensure its sustainable	
			development. The Bank has	
			implemented a policy of	
			treating customers fairly, and	
			complied with the Financial	
			Consumer Protection Act and	
			related regulations.	
			For the protection of	
			consumers' interests, a	
			"Consumer Dispute Resolution	
			Policy" was formulated and	
			passed during the 2nd meeting	
			of the 9th board on August 26,	
			2015.	
			The Bank also maintains a	
1000			24-hour, all-year-round	
			customer service hotline. When	
			a customer who has business	
			with the Bank claims his rights	
			has been damaged and has	
			disputes over products or	THE STATE OF THE S
			services, he or she may file a	
	100		complaint through proper	
	Ne.	- ji	channels (e.g. telephone, mail,	THE REAL PROPERTY.
	4.333		web message, or over the	
			counter at branches). All	
			complaints will be handled in	
			discretion according to the	
The second secon	Tria.	2/(1)	Bank's "Customer Complaint	THE REAL PROPERTY.

		Im	plementation Status (Note 1)	Discrepancy, if any, with
			prementation status (140te 1)	Corporate Governance
Item	Yes	No	Memo (Note 2)	Best-Practice Principles
	168	110	Wiemo (Note 2)	for TWSE/GTSM Listed
				Companies and Reasons
			Handling Procedures," and	
			followed up by dedicated	
			department. The Bank will	
			resolve every customer dispute	
			in a fast and efficient manner,	
			and perform statistical analyses on complaint cases to identify	
			rooms for improvement and	
			thereby prevent similar	
			occurrences.	
			A "Consumer Dispute	
			Resolution Team" has also been	
			assembled to resolve disputes	
			arising from business between	
			the Bank and clients that were	
			unable to reach agreement in the	
			hope of resolving the issue with	
			satisfactory result.	
(6) Does the Bank set supplier management	V		(6) 1. The Bank has established a	No material discrepancy
policy and request suppliers to comply			supplier management policy and	
with related standards on the topics of environmental protection, occupational			requires suppliers to follow this	
safety and health or labor right, and their			policy when interacting with the	
implementation status?			Bank. When signing contracts,	
			they must sign a commitment	
			letter for "compliance with	
			corporate social responsibility,	
			integrity management policies, and legal requirements to	
			regulate goods and services	
			suppliers" to promise to abide	
			by the environmental protection	
	426		laws, the Occupational Safety	
			and Health Act, the Labor	
	1		Standard Act, and other relevant	23.00
	1		laws and regulations in the	
	1.39	7	process of product	
	Color I		manufacturing and provision of	
	WEEK,		services, while paying attention	
			to labor human rights and safety	
	Tra.	2104	hazards in the work	THE RESIDENCE OF THE PARTY OF T

		Im	plementation Status (Note 1)	Discrepancy, if any, with
Item	Yes	No	Memo (Note 2)	Corporate Governance Best-Practice Principles for TWSE/GTSM Listed Companies and Reasons
			environment, taking measures to prevent hazards from occurring, and complying with the integrity management policy. 2. Implementation status: A. There are provisions in the contract signed by each supplier that if the supplier violates the above-mentioned policy or has a significant impact on the environment and society, the Bank may terminate or revoke the contract at any time, to avoid business dealings with those who violate the Bank's corporate social responsibility policy. B. Suppliers are required to fill out the "Supplier Corporate Social Responsibility Self-Assessment Form" in order to understand each supplier's own implementation of corporate social responsibility. If it does not meet the requirements of the Bank and cannot make improvement, the Bank will not engage in business dealings with it.	
5. Does the Bank refer to international reporting rules or guidelines to publish CSR Report to disclose non-financial information of the Bank? Has the said Report acquire 3rd party accreditation institution's verification or statement of assurance?	V		The Bank's Corporate Social Responsibility Report is prepared in accordance with the GRI Standards: Core Options issued by the Global Reporting Initiative (GRI) in 2016. The 2020 Corporate Social	No material discrepancy

	Implementation Status (Note 1)			Discrepancy, if any, with
Item				Corporate Governance
	Yes	No	Memo (Note 2)	Best-Practice Principles
	res	NO		for TWSE/GTSM Listed
				Companies and Reasons
			Responsibility Report will be	
			verified by a third party with an	
			assurance opinion or guarantee	
			issued.	

- 6. If the Bank has established its own corporate social responsibility best-practice principles based on the "Corporate Social Responsibility Best Practice Principles for TWSE/GTSM Listed Companies", please describe any discrepancy between the policies and their implementation: The Bank has put in place its own "Corporate Social Responsibility Best-Practice Principles" upon approval of 18th Meeting of 8th Board of Directors on March 18, 2015 and would implement the same upon resolution at a shareholders' meeting. The Bank upholds the belief of "giving back to society what we have benefited from it" and is dedicated to promoting the various charitable events on a long-term basis as a way of fulfilling our corporate social responsibilities and also comply with the "Corporate Social Responsibility Best Practice Principles for TWSE/GTSM Listed Companies". Therefore, there is no material discrepancy.
- 7. Other important information to facilitate better understanding of the Bank's corporate social responsibility practices (e.g., environmental protection, community involvement, social contribution, social work, social welfare, consumer rights, human rights, safety and hygiene and the adopted policies and measures to fulfill corporate social responsibilities and the status of performing such responsibilities): Page 83

Note 1: The status of operation must be specified in the Memo section, irrelevant with whether the answer is "Yes" or "No". Note 2: Where the Bank has prepared the CSR report, the memo section may specify the way to access the CSR report and be replaced by index pages.

(7) Fulfillment of ethical Management and Adopted measures:

		Im	plementation Status (Note 1)	Discrepancy, if any, with
T.				Ethical Corporate Management Best-Practice
Item	Yes	No	Memo	Principles for
				TWSE/GTSM Listed
				Companies and Reasons
1. Formulate the Policy and Procedures for				No material discrepancy
Ethical Management			(1) The Bank's board of directors	
(1) Whether the Bank has expressly stated	V		has approved the Ethical	
the ethical policy and its fulfillment by the			Corporate Management Best	
board of directors and the management in its			Practice Principles and	05/10/2
Articles of Incorporation and public			Guidelines for Conduct of	
documents?			Union Bank of Taiwan, which	
			clearly states that the Board of	
			Directors and senior	
			management shall be	
			committed to putting into	STATE OF STA
			practice the principles actively.	
			In order to fulfill its	
			commitments, the Bank has set	
			up a "Corporate Governance	
			Team" under the "Corporate	
			Social Responsibility	
A STATE OF THE PARTY OF THE PAR		- 131	Committee" of the Board of	THE RESERVE OF THE PARTY OF THE

		Im	plementation Status (Note 1)	Discrepancy, if any, with
Item	Yes	No	Memo	Ethical Corporate Management Best-Practice Principles for TWSE/GTSM Listed Companies and Reasons
(2) Whether the Bank has established an assessment mechanism for the risk of unethical conduct; regularly analyzes and evaluates within a business context, the business activities with a higher risk of unethical conduct; has formulated a program to prevent unethical conduct with a scope no less than the activities prescribed in paragraph 2, Article 7 of the Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies?	V		Directors as the dedicated unit for the Bank's integrity management, and is responsible for overseeing the implementation of the Bank's integrity management policies and various preventive programs. (2) Each business unit of the Bank has strict internal control and risk control mechanisms. In addition to complying with the regulations of the competent authorities and the head of each business unit, the Bank has compliance, audit, and risk management units for strict supervision. The preventive programs in the preceding paragraph also stipulate relevant regulations on the prohibition of bribery to ensure that the Company operates with integrity. Also, the Bank conducts a self-evaluation on operational risk control every year to understand the effectiveness of various control measures and whether they are implemented as required, and to adopt enhanced measures as appropriate. The evaluation results are compiled into a summary report and reported	No material discrepancy
(3) Has the Bank set up operating procedure, behavior guideline, disciplinary actions, and complaint system in the plans to prevent unethical conduct? Does the Bank strictly execut the implementation and periodically revise the afore-mentioned plan?	V		to the Asset and Liability Management Committee and the Board of Directors. (3) The Bank's program to prevent dishonest conduct is to specify operation process of the Bank, code of conduct, disciplinary action for violation in the Bank's human resource management procedure and work rule. The procedure and rule are periodically reviewed and modified. In addition, the Bank ensures the implementation of preventive measures through the legal compliance system, internal audit and whistle blower system.	No material discrepancy
2. Implementation of Ethnical Management			system.	No material discrepancy

		In	plementation Status (Note 1)	Discrepancy, if any, with
Item	Yes	No	Memo	Ethical Corporate Management Best-Practice Principles for TWSE/GTSM Listed Companies and Reasons
(1) Whether the Bank has evaluated the ethical record of trading counterparts and specifically set out the ethical management clause in business contract?	V		(1) The Bank's business activities shall avoid any trading with persons with unethical record, and the Bank planned to expressly state the clause about compliance with the Bank's ethical management policy in contracts. Meanwhile, before conclusion of any contract, the Bank will have the contract reviewed by the legal affairs unit to ensure the right, obligation and validity of the contract.	
(2) Whether the Bank has set up a unit under the Board which is dedicated to promoting the company's ethical standards and regularly (at least once a year) reports directly to the Board of Directors on its ethical corporate management policy and relevant matters, and program to prevent unethical conduct and monitor its implementation?	V		(2) The "Corporate Governance Team" under the "Corporate Social Responsibility Committee" that reports to the Board is responsible for monitoring the promotion of the Bank's ethical corporate management policies and the implementation of various preventive measures. The team regularly (at least once a year) reports to the Board of Directors.	No material discrepancy
(3) Whether the Bank has defined the policy to prevent conflict of interest and to offer appropriate channels for providing a statement in regard to the situation, and implemented the same precisely?	V		(3) The Bank's policies and channels for preventing conflicts of interest are clearly stipulated in the "Ethical Corporate Management Best Practice Principles and Guidelines for Conduct" in the work rules and employee service regulations (for employees), and the Bank has set up a grievance system and provided smooth communication channels. In addition, a recusal system (for directors) is stipulated in the Bank's Rules of the Meeting of the Board of Directors, and is strictly implemented as required.	
(4) To implement relevant policies on ethical conducts, has the company established effective accounting and internal control systems, audit plans based on the assessment of unethical conduct, and have its ethical conduct program audited by internal auditors or CPA periodically?			(4) The Bank's accounting policies were established in accordance with relevant laws, FSC-approved IFRS, International Accounting Standards, and Interpretations thereof, and have been adjusted to accommodate existing and future business requirements. The Bank's internal control system was developed based on "Implementation Rules of Internal Audit and Internal Control System of Financial Holding Companies and Banking Industries."	No material discrepancy

		In	plementation Status (Note 1)	Discrepancy, if any, with
Item	Yes	No	Memo	Ethical Corporate Management Best-Practice Principles for TWSE/GTSM Listed Companies and Reasons
(5) Whether the Bank has organized internal/external educational and training programs for ethical corporate management periodically?	V		The purpose is to facilitate sound business operation and to provide assurances in effectiveness and efficiency of business performance, reliability of financial reporting, and regulatory compliance The audit unit drew up relevant audit plans based on the self-evaluation results of operational risk control in 2020, to examine the effectiveness of the design and implementation of the internal control system through the internal audit system and self-audit system to audit the compliance with the preventive programs for unethical conduct. (5) (i) According to the Bank's ethical corporate management best-practice principles, the Bank will organize the internal propagation activity to communicate the importance of ethics to directors, employees and appointees from time to time. The related staff will also attend the related workshops and educational training programs organized by external entities. (ii) The Bank held internal and external trainings related to ethical management in 2017 (including compliance of ethical management regulations, accounting policy and internal control). There are 247 participants in total and 77 hours in total	No material discrepancy
3. Status of the Bank's complaint system (1) Whether the Bank has defined a specific complaints and rewards system, and established some convenient complaint channel, and assigned competent dedicated personnel to deal with the situation?	V		The Bank's ethical corporate management best-practice principles have defined the relevant complaint and handling procedures. The Bank also established an internal independent email box and hotline for complaints available to the Bank's internal and external personnel. The dedicated unit will designate competent dedicated personnel subject to the circumstances, declare in writing that it will keep confidential the complainant's ID and contents of the complaint and promise to protect complainants from unfair treatment due to the complaint. (1) The Bank's whistleblowing	

		In	plementation Status (Note 1)	Discrepancy, if any, with
Item	Yes	No	Memo	Ethical Corporate Management Best-Practice Principles for TWSE/GTSM Listed Companies and Reasons
			system implementation rules were submitted to the Board and adopted on Aug. 22, 2018. The complaint types are defined in the rules, the complaint can be submitted via paperwork, hotline, e-mail or complaint platform. The complaint will be handled by different units according to different recipients of the complaints. In order to encourage the employees to file complaints, if the complaints are verified, after the recipient of the complaint is punished according to the Bank's rules, the internal complainant will be rewarded.	
(2) Whether the Bank has established standard operating procedures for investigating the complaints received, follow-up measures after investigation are completed, and ensuring such complaints are handled in a confidential manner?	V		(2) The Bank's Rules for Implementation of Whistleblowing System expressly states the procedure for receiving, investigating, reporting for disciplinary action, and notification of complaint cases, and a clear division is established between the responsibilities of the complaint receiving department and those of the investigation department. The complaint receiving department will report to Board of Directors regarding context of complaints, handling of complaints, and follow up improvement measures. It also expressly states the	No material discrepancy
(3) Whether the Rank has adopted the	V		confidentiality obligations regarding the complainant identification, complaint letters or complaint record, and other related materials.	No material discrepancy
(3) Whether the Bank has adopted the measures for protecting complainants from inappropriate disciplinary actions due to their complaints?	V		(3) The Bank's whistleblowing system expressly states that the complainant's ID is kept confidential and the complainant's right of work is guaranteed. The Bank cannot discharge, downgrade, cut wages, prejudice the interests guaranteed by the laws, contract, or practice, or enforce other punishments because of	No material discrepancy

		Im	plementation Status (Note 1)	Discrepancy, if any, with
				Ethical Corporate
Item				Management Best-Practice
item	Yes	No	Memo	Principles for
				TWSE/GTSM Listed
				Companies and Reasons
			complaints.	
4. Enhancing Information Disclosure	V		The "Corporate Governance Area" is	No material discrepancy
Whether the Bank has disclosed the content			set up on the Bank's website to	
and the status of implementation of its ethical			disclose the requirements about	
corporate management best practice			ethical corporate management	
principles on its websites and the MOPS?			best-practice principles and status of	
			the implementation thereof.	
			Further, for transparency of	
			information, the related information	
			has been also uploaded to the MOPS	
			for access by investors.	

5. If the Bank has established corporate ethical management based on "Corporate Ethical Management Best Practice Principles for TWSE/GTSM-Listed Companies", please describe any discrepancy between the policies and their implementation: The Bank has established the "Union Bank of Taiwan Corporate Ethical Management Best Practice Principles" and "Work Rules" setting out that employees are required to carry out their duties ethically and dutifully and comply with regulatory requirements, policies, and service standards prescribed by the Bank. The company shall be managed in accordance with regulatory requirements and internal procedures to maximise investor benefits. There is no discrepancy between the Bank's operation of ethical management and said "Corporate Ethical Management Best Practice Principles for TWSE/GTSE-Listed Companies".

6. None.

Note 1: The status of operation must be specified in the Memo section, irrelevant with whether the answer is "Yes" or "No".

- (8) Operating procedure for internal important information:
 In order to establish the Bank's fair important internal information processing and disclosure mechanism to prevent information from being disclosed inadequately and to ensure the accuracy and consistency of the information released by the Bank to the public and enhance the control over prevention of insider trading, the Bank defined the "Operating Procedure for Processing of Important Internal Information".

 On July 17, 2020 and November 27, 2020, the Bank offered education and awareness-raising courses for new employees. The content of the courses included the confidential work of material information, the reasons for the formation of insider transactions, and the identification process, and relevant contents are placed in the Company's internal system.
- (9) Corporate governance principles and methods for searching the relevant regulations: Please refer to the corporate governance at MOPS (http://mops.twse.com.tw).
- (10) Other material information sufficient to enhance understanding of the status of the Bank's corporate governance practices:Please refer to the Bank's website (http://www.ubot.com.tw).



Statement of Internal Controls System

March 10, 2021

To Financial Supervisory Commission:

- On behalf of Union Bank of Taiwan, we hereby state that from January 1, 2020 to December 31, 2020, we have duly complied with the "Enforcement Regulations for Bank Internal Audit Control System" in establishing its internal system, implementing risk management, designating an independent and objective department to conduct audits, and regularly reporting to the Board of Directors and the Supervisors.
- With respect to the securities business, evaluation of the effectiveness of the design and implementation of its internal control systems described in the "Regulations Governing the Establishment of Internal Control Systems of Service Enterprises in Securities and Futures Markets", promulgated by the Securities and Futures Bureau, Financial Supervisory Commission.
- 3. Concurrent Operation of Insurance Agent Business:
 - (1) The Bank evaluates the design and operating effectiveness of its internal control system based on the criteria provided in "Regulations Governing the Implementation of Internal Control and Audit System and Business Solicitation System of Insurance Agent Companies and Insurance Broker Companies". Criteria for evaluating internal control system according to the afore-mentioned regulation should at least include below elements: 1. Control environment; 2. Risk assessment; 3. Control activities; 4. Information and communication; 5. Monitoring activities.
 - (2) The Bank has evaluated the design and operating effectiveness of its internal control system according to the aforesaid criteria.
 - (3) Based on the findings of the evaluation mentioned in the preceding paragraph, the Bank believes that its internal control system concerning operational effectiveness and efficiency, reliability of financial reporting, and compliance with applicable laws and regulations, were effective in design and operation, and can reasonably assure the achievement of the above-stated objectives.
- 4. After prudent evaluation, the internal control and regulatory compliance of the units for the year have been effectively implemented, except for matters set forth in the attached table.
- 5. This Statement will be included as the main content of the Bank's annual report and prospectus, and be published to the public. If there is any illegal activity such as fraud or

concealment, liabilities under Article 20, 32, 171, and 174 of the Securities and Exchange Law will be involved.

This statement was approved by the company's board of directors during its board meeting on March 10, 2021. Among the 8 directors who attended the meeting, none of them were opposed and all others agreed to the contents of this statement.

Chairman: Shiang-Chang Lee

President: Jeff Lin



Chief Auditor: Kuo-Pao Kang



Compliance Officer of the Bank Ching-Wen Chen



Attachment: Internal Control Deficiencies and Improvement Plan

(Record Date: December 31, 2020)

(Record Date: December 51, 202		
Matters that should be improved	Improvement measures	Targeted completion date
1. In the operation of entrusting a security company to collect cash payments from customers, the security company remitted a customer's cash payment of more than NT\$500,000 in the name of the security company; it changed the content of a customer's cash transaction without the customer's identity confirmed by the Bank's clerk and without being reported to the Investigation Bureau, Ministry of Justice.	The Bank has established relevant control mechanisms and issued a document requesting branches to comply with such regulations.	This has been completed according to the improvement measures
2. In the Bank' concurrent operation of securities firm business, in handling internal staff account management, trading account opening operations in the securities brokerage business, customer trading quota review operations, and during business personnel' s execution of duties, there were cases in which brokerage securities trading was conducted with the authorization of a person who was not the customer himself/herself or without a customer's power of attorney, and the Bank's personnel acted as an authorized agent for a customer to buy and sell securities, failing to implement the internal control system as required.	The Bank has sent a letter to all securities branches to require them to implement the procedures in accordance with relevant regulations so as to execute the internal control system as required.	This has been completed according to the improvement measures

(12)Legal violations and the Bank's response for the most recent two years:

Disclosed Matter	Disclosed Matter Major Deficiency			
	3	Status of Improvement		
(1) Responsible person or employees of the Bank violated the law when conducting business and resulted in an indictment by a prosecutor.	An employee and previous manager of the Bank's branch was involved in a violation of the Money Laundering Control Act when conducting transactions of customer deposits, cash withdrawals and money laundering report procedures, which resulted in an indictment by a prosecutor.	Strengthened the supervision and management of legal compliance and anti-money laundering operation, executed training for bank employees, enhanced publicity of suspected money laundering transaction judgments, report management procedures, judgment of identifying suspicious customer indications, case studies and so on so that the anti-money laundering operation risk can be controlled, and regarded fulfillment of all the internal control tasks in the branch as the top priority in order to make the employees abide by financial laws and regulations completely and avoid corruption.		
(2) Violation of laws that resulted in the Financial Supervisory Commission imposing punishment in accordance with Article 61-1 of the Banking Act. Or a penalty imposed by the Bank on its internal staff for violation of the internal control system, the result of which may have a material impact on shareholders' equity or securities prices. Or for situation that applies to Article 2 of Regulations for FSC to handle violation of financial regulations, impose punishment, and announce to the public, the punishment, major deficiency, and improvement status.	1. A former employee of the Bank took advantage of his position to produced customers' seals without authorization, changed the seal register to make withdrawal and wire transfer from the lending customers' account. The employee kept customers' bank book, seal, and cash in order to steal customers' deposit, and forged bank book transaction detail and fund transaction statement. This has violated Paragraph 1 of Article 45-1 of the Banking Act. The Bank was fined NT\$10 million in accordance with Article 129-7 of the Banking Act. Meanwhile, the acts have been corrected in accordance with the provisions of Paragraph1, Article 61-1 of the same act for such acts, and the Bank was ordered to dismiss the personnel involved in accordance with the provisions of Subparagraph 3 of the same article.	The punishment has been conducted in accordance with the Bank's Work Rule after resolution by the Human Resource Arbitration Committee. In order to control and manage credit granting risk, the administration department has issued a letter to reiterate the operating		
	2. For customers who opened deposit accounts and applied online trust account opening between January 6, 2017 and May 15, 2018, the Bank failed to set up operating procedure for continuous customer identification check to evaluate customers' risk level. This has violated Paragraph 1 of Article 45-1 of the Banking Act. The Bank was fined NT\$2 million in accordance	The Bank has suspended the account opening function of online bank, Lohas app since May 15, 2018.		

Disclosed Matter	Major Deficiency	Status of Improvement
	with Article 129-7 of the Banking Act.	
	•	The Bank has formulated a control mechanism of the customer authorization transaction for the Bank's employee in order to verify the rationality of transactions and prevented the Bank's employees from violating their authority to engage in inappropriate transactions or behaviors.
	4. The subsidiary Union Finance and Leasing International Corporation conducted significant related party purchase transaction without reporting to the Bank for approval in advance, which is a violation of Paragraph 1 of Article 61-1 of the Banking Act and is subject to rectification.	A letter was sent to each subsidiary on August 7, 2018, re-iterating that related party transactions shall be conducted in accordance with the "Regulations Governing the Supervision and Control of Subsidiaries".
	5. When conducting account opening outside of bank counter and transaction instruction through fascimile, relevant confirmation record was not maintained and transaction verification was not conducted. Large-amount transaction information was not properly filed. The anti-money laundering confirmation and review mechanism was not effectively implemented, and shall be rectified in accordance with Paragraph 1, Article 61-1 of the Banking Act.	The Bank has issued a letter to re-iterate relevant regulations and conduct education and training for employees.
	6. For customers who have been excluded from the "Exemption of Filing for Large Amount Transactions", the Bank failed to update the list online in time, resulting in a transaction of a cash deposit of more than NT\$500,000, while failing to report the deficiency in the large amount transaction to the Investigation Bureau, that might hinder the sound business operations; thus, it has been corrected in accordance with Paragraph 1, Article 61-1, of the Banking Act of the Republic of	The Bank has made improvements and included it in the self-inspection items to strengthen inspections, and has also updated relevant control and inspection principles in the manual of "Suspected Money Laundering or Terrorism Financing Review and Reporting Management Procedures" for control.

Disclosed Matter	Major Deficiency	Status of Improvement
	China.	
(3) Accidents occurring as a result of a fraud, major non-recurring incidence or failure to comply with the Guidelines for Maintaining the Security of Financial Institutions, as a result of which individual or accumulated losses during the year amounted to NT\$ 50 million or more and therefore the nature and amount of loss for which shall be disclosed.	None	None
(4)Other necessary disclosures prescribed by the Financial Supervisory Commission.	securities firm business, in handling internal staff account management,	

(13) Material Resolutions of Shareholders Meetings or Board of Directors Meetings During the Current Fiscal Year up to the Date of Printing of the Annual Report

- 1. Material resolutions of the shareholders' meeting during 2020 and the status of implementation
 - A. Ratification of the surplus earnings distribution for 2019: The resolution was adopted
 - Status of implementation: In the shareholders' meeting, the Bank has resolved on the dividend distribution, the preferred stock dividends of (NT\$ 2.4 per share), the common stock dividends of NT\$ 0.8 per share. The distribution record date was determined to be Jul. 5, 2020 and Jul. 31, 2020 and dividends were paid on Jul. 24, 2020 and Aug. 26, 2020.
 - B. Ratification of the 2018 business report and financial statements: The resolution

- was adopted.
- C. The Bank's new issuance of common shares from earnings: The resolution was adopted.
 - Status of implementation: The Bank's proposal of capital increase via return earning and employee compensation was adopted by the Financial Supervisory Commission on Jun. 24, 2020, and also adopted by the Ministry of Finance on Aug. 14 and Letter No. 10901150600 was issued, and the shares were listed and traded on the stock market on Aug. 26, 2020.
- 2. Material resolutions of the Board of Directors meeting during 2020 and during the current fiscal year up to the date of publication of the annual report.
 - A. On January 15, 2020, the 12th meeting of the 10th Board of Directors resolved to pass the Bank's one copy of the changes of the "2020 Internal Audit Work Review Plan and Implementation Status Report" of the Bank's concurrent operation of securities firm business and futures introducing broker business; one copy of the changes of the "2020 Internal Audit Work Review Plan and Implementation Status Report" of the Bank's concurrent operation of securities firms in the proprietary bond business; a renewed lease contract agreement signed with Horng Gow Construction Co., Ltd.; amendments to the "Regulations on the Bank's Entrusting of Others to Handle Internal Operations"; amendments to the Bank's "Ethical Corporate Management Best Practice Principles and Guidelines for Conduct" and the "Measures for the Establishment of Corporate Social Responsibility Committee"; amendments to the Policy on "Anti-money Laundering and Combating of Financing of Terrorism"; amendments to "Guidelines for Anti-money Laundering and Combating the Financing of Terrorism", and the "Policy on Assessment of the Risks of Money Laundering and Terrorism Financing and Formulation of Prevention Plans" for the Bank's concurrent operation of the trust business; amendments to the Bank's "Organizational Charters"; amendments to "Guidelines for the Bank and Stakeholders to Engage in Transactions Other Than Credit Business"; the proposal for the Chairman's and President's performance bonuses.
 - B. On March 11, 2020, the 13th meeting of the 10th Board of Directors resolved to pass the amendments to the "Bank's Articles of Incorporation"; amendments to the "Rules of the Meeting of the Board of Directors" and the "Audit Committee Charter"; amendments to the "Information Security Policy" of the Bank; the "Declaration on the Overall Implementation of Information Security" for the Bank's 2019 banking and securities business; lease-out the Bank's idle buildings, the Bank's "medical care and anti-pandemic welfare event" project and estimated cost proposal; amendments to the "Compliance System Implementation Guidelines" of the Bank and the Bank's "Compliance Policies"; a report "For the Bank's 2019 internal control, according to the self-inspections by the responsible departments of each business activity, the overall audit report of the Audit Department, and the results of the annual audit, it is declared that the design and implementation of the Bank's internal control system is effective, except for the items listed in the appendix of the internal control system statement"; a report "The Statement on the Internal Control System for AML/CFT was signed by four persons, namely the Chairman, President, Chief Auditor, and the AML/CFT Officer"; a proposal for "renewal of the appointment of Deloitte Taiwan in 2020 to handle the Bank's financial statements, income tax settlement audit and declaration, and other relevant matters"; the "Bank's 2019 Individual Financial Statements and Business Report audited by a CPA"; the proposal for the "Bank's

- earnings distribution for 2019"; the proposal for "capitalization of earnings for 2019 and capitalization of employee compensation for issue of new shares"; amendments to the "Business Unit Performance Evaluation Guidelines"; amendments to the "Bank's Regulations and Table Regarding the Division of Responsibilities for Credit Personnel at All Levels" and the "Regulations on Collateral Appraisal".
- C. On May 13, 2020, the 14th meeting of the 10th Board of Directors resolved to pass the amendments to the "internal control system of the Bank's concurrent operation of the securities firms"; amendments to the "Bank's Guidelines for Investment in Foreign Currency Securities" and the "Risk Assessment Report of the Bank's Insurance Agency Business on AML/CFT"; amendments to the Bank's "Measures for the Evaluation of Wealth Management Department Employees"; amendments to the "Bank's Operational Guidelines for Foreign Currency Interest Rate for Futures Trading"; amendments to the Bank's "Operational Guidelines for Foreign Currency Margin Trading"; amendments to the "credit limit for secured loans with property as collateral"; amendments to the "Bank's Policy on Assessment of the Risks of Money Laundering and Terrorism Financing and Formulation of Prevention Plans"; amendments to the "Bank's Guidelines for Anti-money Laundering and Combating of Financing of Terrorism for Concurrent Operation of Credit Card Business," "Policy on Assessment of the Risks of Money Laundering and Terrorism Financing and Formulation of Prevention Plans for Concurrent Operation of Credit Card Business", "Signs of Suspected Money Laundering, Terrorism Financing, and Proliferation of Weapons of Mass Destruction in Trading for Securities Business", and "Signs of Suspected Money Laundering, Terrorism Financing, and Proliferation of Weapons of Mass Destruction in Trading for Futures Introducing Broker Business"; proposal for participation in matters related to the second phase of a merger/acquisition of a life insurance company; "consolidated financial report audited by a CPA for the first quarter of 2020"; and formulation of the "Management Guidelines for Concurrent Positions for Persons in Charge of the Bank".
- D. On July 8, 2020, the 16th meeting of the 10th Board of Directors resolved to pass the amendments to the "internal control system of the Bank's concurrent operation of the securities firms"; amendments to the "internal control system of the Bank's concurrent operation of securities firms in the proprietary bond business"; proposal for "renewal of the lease contract for the current site from Yu-Bon Limited Co. as an office for Auto Loans Department"; proposal for "renewal of the lease contract for the current site from Horng Gow Construction Co., Ltd. as part of the office"; proposal for signing a supplementary agreement to a sales contract with Union Securities Investment Trust Co., Ltd.; "the Bank's 2020 data that shall be filed in compliance with the supervisory review principles"; amendments to the "Bank's Guidelines for the Management of Credit and Investment Limits for the Same Juridical Person, Business Group, and Industry"; proposal for setting July 31, 2020 as the record date for the distribution of cash dividends and stock dividends of the Bank's ordinary shares, and the allotment; amendments to the "Bank's execution strategies for fair treatment of consumers"; amendments to the "Pricing Policy for Corporate Finance Business Loans" and the "Approved Interest Rate and Fee Rate Table"; amendments to the "Business Group Credit Risk Management Regulations of Union Bank of Taiwan".
- E. On August 19, 2020, the 17th meeting of the 10th Board of Directors resolved to pass the amendments to the "internal control system of the Bank's concurrent

- operation of securities firms in the futures introducing broker business"; amendments to the "Securities Brokerage Business Fees and Charges Pricing Policy"; amendments to the "Wealth Management Loan Business Pricing Policy" and the "Interest Rate Pricing Checklist"; amendments to the "Bank's Corporate Social Responsibility Best Practice Principles"; amendments to the "Bank's Corporate Governance Best Practice Principles"; amendments to the "Anti-money Laundering and Combating of Financing of Terrorism Risk Assessment Report and Risk Prevention Program"; the "financial report for the first half of 2020 audited and reviewed by a CPA"; proposal for the "Bank's earnings distribution for the first half of 2020"; proposal for participation in the "Taichung MRT Green Line Station Financial Services Project" of the Taichung Mass Rapid Transit Corporation.
- F. On September 22, 2020, the 18th meeting of the 10th Board of Directors resolved to pass the proposal for "renewal the lease contract for the current site from Union Enterprise Construction Co., Ltd. as part of the office"; appointment of Ms. Man-Chih Li as the Vice President of the Bank.
- G. On November 11, 2020, the 19th meeting of the 10th Board of Directors resolved to pass the amendments to the "internal control system of the Bank's concurrent operation of the securities firms"; amendments to the "Bank's Regulations on Discretionary Investment in Securities"; proposal for planning to signing a memorandum of supplementary agreement to a sales contract with Union Securities Investment Trust Co., Ltd.; proposal for renewing the company car lease with Union Finance & Leasing (Int'l) Corp., signing a "system development service contract" with Union Information Technology Corporation to provide human resources for the optimization and development of the Bank's system; amendments to the "Bank's Guidelines for Investment in Foreign Currency Securities"; amendments to the "Guidelines for the Bank's Foreign Exchange Processing Authority"; proposal for the "Procedures for the Bank's Derivatives Trading and the contents of its appendices to remain unchanged"; amendments to the Bank's "Credit Card Overdue Payments, Overdue Payments, Bad Debt Write-off and Post-write-off Regulations" and the "Credit Card Loss from Credit Card Fraud Write-off Regulations"; amendments to the "Rules of the Performance Evaluation of the Board of Directors"; amendments to the Bank's "Regulations and Table Regarding the Division of Responsibilities for Credit Personnel at All Levels", the "Regulations on Collateral Appraisal", "Moveable Property Mortgage", and relevant credit agreements; "consolidated financial report audited by a CPA for the third quarter of 2020"; amendments to the "Bank's execution strategies for fair treatment of consumers"; proposal for the "launch of employee stock ownership and welfare savings trust"; formulation of the "Employee Stock Ownership Charter the Bank"; formulation of the "Director Nomination Committee Charter"; the Bank's "2021 internal audit plan"; the "2021 Internal Audit Work Review Plan and Implementation Status Report of the Bank's concurrent operation of securities firm business and futures introducing broker business"; the "2020 Internal Audit Work Review Plan and Implementation Status Report" of the Bank's concurrent operation of securities firms in the proprietary bond business.
- H. On January 27, 2021, the 20th meeting of the 10th Board of Directors resolved to pass the amendments to "internal control system of the Bank's concurrent operation of the securities firms"; amendments to the "Investment Policy of the Bank"; amendments to the "Guidelines for the Bank's Foreign Exchange

Processing Authority"; amendments to the "Bank's Guidelines for Investment in Foreign Currency Securities", which were renamed "Guidelines for the Processing of Foreign Currency Securities Investments of the International Financial Business Branches of the Bank"; formulation of "Regulations on the Management of Non-guaranteed Commercial Paper"; amendments to the "Bank's Risk Management Policy"; amendments to the "Stewardship Principles for Institutional Investors of the Bank"; revised "2021 internal Audit Work Review Plan and Implementation Status Report of the Bank's concurrent operation" of securities firm business, proprietary bond business, and futures introducing broker business; amendments to the "Bank's 2021 internal audit plan"; the appropriateness of "relevant internal regulations, the integrity of the contract documents, and the integrity of the information system control for the Bank to conduct the business of pledge on the beneficial rights of specific money trust where the bank itself acts as the trustee"; amendments to the "Directions Governing the Bank's Overdue Credit Reclassified to Overdue Receivables and Bad Debt Write-off"; the proposal for the Chairman's and President's performance bonuses.

I. On March 10, 2021, the 21st meeting of the 10th Board of Directors resolved to pass the matters related to convening of the "Bank's 2021 general shareholders' meeting"; formulation of "matters related to shareholders' proposals for the 2021 general shareholders' meeting"; formulation of "the matters regarding period for accepting nominations by shareholders for directors (including independent directors), the number of candidates to be elected, and the location for accepting nominations for the 2021 general shareholders' meeting"; proposal for "election of the 11th directors (including independent directors) at the 2021 general shareholders' meeting"; amendments to "proposal for the Bank's Director Election Procedure"; amendments to the "Bank's Shareholders' Meeting Planning"; amendments to the "Bank's Property Appraisal Regulations"; amendments to the "Bank's Credit Position Limits and Loss Limits for Each Industry"; formulation of the "Stock-Pledged Loans and Credit Limits Guaranteed by Unlisted Stocks"; formulation of "Credit Limits for Property in Specific Regions"; amendments to "Credit Limits for Property-Guaranteed Loans"; amendments to the "Bank's Management Regulations on the Concentration of Credit Risks of the Same Person, Business Group, and Industry"; the "Bank's 2020 declaration on the overall implementation of business information security and the declaration on the overall implementation of information security in the securities business"; the "Statement on the Internal Control System for AML/CFT was signed by four persons, namely the Chairman, President, Chief Auditor, and the AML/CFT Officer"; for the "Bank's 2020 internal control, according to the self-inspections by the responsible departments of each business activity, the overall audit report of the Audit Department, and the results of the annual audit, it is declared that the design and implementation of the Bank's internal control system is effective, except for the items listed in the appendix of the internal control system statement"; amendments to the "Business Unit Performance Evaluation Guidelines"; the "Bank's financial report self-preperation plan and implementation status"; proposal for "renewal of the appointment of Deloitte Taiwan in 2021 to handle the Bank's financial statements, income tax settlement audit and declaration, and other relevant matters"; the "Bank's 2020 Individual Financial Statements and Business Report audited by a CPA"; proposal for distribution of the "Bank's 2020 employee compensation and directors' remuneration"; the "Bank's 2020 earnings distribution proposal"; proposal for "capitalization of

earnings for 2020 and capitalization of employee compensation for issue of new shares"; "Union Finance & Leasing (Int'l) Corp.'s operating status in the fourth quarter of 2020", the amount and proportion of its financing assets and operating assets, and regularly review of its business model (including credit policy and creditor' rights management); amendments to and renaming the old title of the "Bank's Regulations on Comprehensive Assessment and Management of the Risks of Money Laundering and Terrorism Financing"; review of the "Bank's compliance policy and formulation of a 2021 compliance plan".

- (14) During the current fiscal year up to the date of printing of the annual report, a director or supervisor has expressed a dissenting opinion with respect to a material resolution passed by the board of directors, and said dissenting opinion has been recorded or prepared as a written declaration, disclose the principal context thereof: None.
- (15) A summary of resignations and dismissals, during the most recent fiscal year or during the current fiscal year up to the date of printing of the annual report, of persons connected with the company's financial report: None.

4. Information on CPA professional fees

(1)

Ì	Name of CPA Firm	Name or	f CPA	Audit Period	Note
	Deloitte & Touche	Jui-Chan Huang	Charles Yang	January ~ Decmber 2020	

CPA Professional Fees Bracket

In NT\$ thousand

				<u> </u>
Fee	Type of Fees es Bracket	Audit Fees	Non-audit Fees	Total
1	Under 2,000			
2	2,000 (incl.) ~4,000			
3	$4,000 \text{ (incl.)} \sim 6,000$			
4	6,000 (incl.) ~8,000			
5	8,000 (incl.) ~10,000	V		
6	10,000 and above		V	V

(2) Disclosure of the amount and service contents of payment to external auditors, the employer of the external auditors and affiliates on non-audit fees.

In NT\$ thousand

NAME			Non-audit fee						
OF CPA FIRM	Name of CPA	Audit Fee	System Desig n	Business Register	H.R.	Others(ote1)	Total	Period	Remark
Deloitte &	Jui-Chan Huang	0.150	0	0	0	10,806	10,806	Jan~Dec	
Touch	Charles Yang	9,150	V	0	U	10,806	10,800	2020	

Note1: Other professional fees for non-auditing services referred to internal control review, business tax/annual

report/bad debts verification, issuance of opinion letters, and so on.

- (3) Change of audit engagement and that the audit fee for the year of change is less than that charged for the year prior to the change: None.
- (4) Auditing fee decreased 10% or more below the fee charged for the previous year: due to the difference in the payment schedule The amount and proportion of the auditing public expenses decreased from the previous year were 101,000 yuan and 10.92%, respectively,

5. Information on change of CPA:

(1) Regarding Former CPA

Replacement Date	March 1	March 13 2019				
Replacement reasons	Due to	internal r	estructu	ring at Deloitte & Tou	iche firm.	
and explanations						
Describe whether the Company terminated or	Status		Parties	СРА	The Company	
the CPA did not accept the appointment	Termina appoint			-	-	
	No long (continuappoint	/	ted	-	-	
Other issues (except for unqualified issues) in the audit reports within the last two years						
		-	Accou	inting principles or p	practices	
		-	Disclo	osure of Financial Sta	atements	
	Yes	<u>-</u>	Audit	Audit scope or steps		
Differences with the company		-	Other	Others		
	None		-	✓		
	Remarks/specify details:					
Other Revealed Matters	None					

(2) Concerning Succeeding CPA

Name of accounting firm	Deloitte & Touche
Name of CPA	Jui-Chan Huang
Date of appointment	March 13 2019,
Consultation results and opinions on accounting treatments or principles with respect to specified transactions and the company's financial reports that the CPA might issue prior to the engagement.	None
Succeeding CPA's written opinion of disagreement toward the former CPA	None

- 6. The Chairman, President and Executive Officers in charge of the Bank's financial or accounting affairs who have, during the past year, served a position in the CPA firm to which or its affiliated enterprises the independent auditor(s) belong to: None.
- 7. Transfer of Equity and Changes in Equity Used as Collateral by Directors, Supervisors, Managers, and Others Required to Report Equity in accordance with Paragraph 3, Article 25 of the Banking Act.:
 - (1) Changes in shareholding (preferred stock shows with "P" while occurs)

		202	20	Mar. 31, 2021		
Title	Name	Shareholding Increase (Decrease)	Share Pledges Increase (Decrease)	Shareholding Increase (Decrease)	Share Pledges Increase (Decrease)	
Chairman	Shiang-Chang Lee	104,143	0	0	0	
Independent Managing Director	Kao-Jing Wang	0	0	0	0	
Independent Director	Zen-Fa Lu	0	0	0	0	
Independent Director	Guo-Zhang, Li	0	0	0	0	
Managing Director	Chen-Chern Investment Co., Ltd.	9,645,661	0	0	0	
Director	Union Construction Enterprise Co., Ltd.	7,012,741	0	0	0	
Director	Yu-Pang Co., Ltd.	2,929,502	0	0	0	

		202	20	Mar. 31, 2021		
Title	Name	Shareholding Increase (Decrease)	Share Pledges Increase (Decrease)	Shareholding Increase (Decrease)	Share Pledges Increase (Decrease)	
Director	Pai-Sheng Investment Co., Ltd.	10,259,111	0	0	0	
President	JeffLin	431,616	0	0	0	
SEVP	Herman Tu	35,002	0	0	0	
SEVP	Wei-Wen Hsu	0	0	0	0	
SEVP	Denfer Hung	10,886	0	0	0	
SEVP	Grace Lee	0	0	0	0	
Chief Auditor	Kuo-Pao Kang	12,670	0	0	0	
EVP	Cheng-Juh Hsieh	39,473	0	0	0	
EVP	Jeng-Ping Liu	13,523	0	0	0	
EVP	Yanger Yang	13,719	0	0	0	
EVP	Luke Yang	17,543	0	0	0	
EVP	Michael Lin	13,154	0	20,000(P)	0	
EVP	Chueh-Ling Liu	10,300	0	0	0	
Manager	Huei-Wen Chang	7,157	0	0	0	
Manager	Chuen-Chour Li	6,118	0	0	0	
Manager	Chien-Wen Tan	4,886	0	0	0	
Manager	Chan-Kwei Chen	11,960	0	0	0	
Manager	Hsin-Yi Yang	5,615	0	0	0	
Manager	Wendy Chi	14,091	0	0	0	
Manager	Ming-Tsan Hung	5,920	0	0	0	
Manager	Chien-Hui Li	6,177	0	0	0	
Manager	Jen-Chung Cheng	10,249	0	0	0	
Manager	Ya-Yun Yang	5,875	0	0	0	
Manager	Su-Yean Lo	8,021	0	0	0	
Manager	Ru-Ji Cheng	5,875	0	0	0	
Manager	Liang-Kuei Kuo	9,261	0	0	0	
Manager	Chien-Song Wei	8,078	0	0	0	
Manager	Chang-Yung Chen	20,567	0	0	0	
Manager	Cheng-Fa Huang	5,860	0	0	0	
Manager	Chia-Yu Chuo	8,410	0	0	0	
Manager	Joy Tang	13,008	0	0	0	
Manager	Yei-Chang Hsieh	5,529	0	0	0	
Manager	June Kao	7,080	0	0	0	
Manager	Kuo-Kuang Chou	5,873	0	0	0	
Manager	Ya-Fang Ko	10,293	0	0	0	
Manager	Jacky Liao	7,573	0	0	0	
Manger	Wen-Chian Chang	5,820	0	0	0	
Manager	Anita Hung	6,611	0	0	0	
Manager	Jane Lu	10,743	0	0	0	
Manager	Wen-Chi Chiang	5,763	0	0	0	
Manager	Ling-Jung Hsiung	13,092 (11,000)	0	0	0	
Manager	Yu-Hsiu Hsu	9,933	0	0	0	
Manager	Peter Chien	20,996	0	0	0	
Manager	Russell YC Chang	19,133		0	0	

		202	20	Mar. 31, 2021		
Title	Name	Shareholding Increase (Decrease)	Share Pledges Increase (Decrease)	Shareholding Increase (Decrease)	Share Pledges Increase (Decrease)	
Manager	Chang-Chen Lin	7,035	0	0	0	
Manager	Gary Tsai	7,588 1,000(P)	0	0)	0	
Manager	Shum-Chen, Tu	7,300 (12,000)(P)	0	0	0	
Manager	Ching-Shyong Huang	3,345	0	0	0	
Manager	Chu-Shih Wei	8,256	0	0	0	
Manager	Sophie Hsu	11,059	0	0	0	
Manager	Michael Lee	6,743	0	0	0	
Manager	Chun-Hsien Chang	6,319	0	0	0	
Manager	Chien-Lung Chen	13,677	0	0	0	
Manager	Tawei Shih	7,897	0	0	0	
Manager	Shu-Feng Hsueh	6,968	0	0	0	
Manager	Lawrence Chen	9,860	0	0	0	
Manager	Meng-Hsia Wu	10,774	0	0	0	
Manager	Chien-Chung Su	5,706	0	0	0	
Manager	Hui-Chin Yang	5,296	0	0	0	
Manager	Ye-Yan Lin	5,652	0	0	0	
Manager	Ching-Wen Chen	11,150	0	0	0	
Manager	Chih-Chung Chang	5,716	0	0	0	
Manager	Fang-Ni Wang	7,194		0	0	
Manager	Tsai-Ling Liao	5,545 (5,545)	0	0	0	
Manager	Yen-Jou Liu	22,044 (9,000)	0	0	0	
Manager	Shih-Fu Liu	7,374	0	0	0	
Manager	Shen-Yung Peng	6,290	0	0	0	
Manager	I-Ho Ou	5,793	0	0	0	
Manager	Kuo-Yi Lu	4,920 2,000(P)	0	0	0	
Manager	Sheng-Chieh Chang	6,448	0	0	0	
Manager	Shis-Wen Lu	5,876	0	0	0	
Manager	Kuan-Hong Lee	6,250		0	0	
Manager	Hung-Min Chen	7,952		0	0	
Manager	James Tsai	12,904		0	0	
Manager	Chung-Chih Yeh	6,970		0	0	
Manager	Hui-Fen Chao	15,825		0	0	
Manager	Chia-Wei Lin	6,088		0	0	
Manager	Wen-Chang Juan	8,961	0	0	0	
Manager	Chien-Chung Wu	8,401	0	0	0	
Manager	Yi-Hsien Wu	27,867	0	0	0	
Manager	Lin-Lin Huang	6,498		0	0	
Manager	Ta-Yu Chin	10,070	0	0	0	
Manager	Chi-Fang Chu	6,498		0	0	
Manager	Candy Lin	7,750		0	0	
Manager	Roger Chang	5,331	0	0	0	
Manager	Hsien-Ming Yen	6,993 (5,000)		0	0	

		202	20	Mar. 31, 2021		
Title	Name	Shareholding Increase (Decrease)	Share Pledges Increase (Decrease)	Shareholding Increase (Decrease)	Share Pledges Increase (Decrease)	
Manager	Feng-Li Lin	11,801	0	0	0	
Manager	I-Wen Ho	5,619 (18,000)	0	4,000(P)	0	
Manager	Cheng-Hsien Tseng	8,266	0	0	0	
Manager	Jeffery Tsai	10,804	0	0	0	
Manager	Ju-Ling Kuo	10,989	0	0	0	
Manager	Wen-Hui Lin	9,172 (13,000)	0	0	0	
Manager	Miranda Tsai	8,216	0	0	0	
Manager	Kuen-Cheng Chou	7,975	0	0	0	
Manager	Jyh-Chiang Huang	9,900	0	0	0	
Manager	Meng-Wen Tsao	5,044	0	0	0	
Manager	Ping-Hul Lin	8,443	0	0	0	
Manager	Shiu-Lan Hsieh	8,455 (12,211)(P)	0	0	0	
Manager	Tereasa Lin	9,095	0	0	0	
Manager	Amy Chung	8,171	0	0	0	
Manager	Cooper Kao	8,807	0	0	0	
Manager	Shan-Chih Yen	9,373	0	5,000(P)	0	
Manager	Wen-Hua Yang	4,984	0	0	0	
Manager	Jung-Hsiang Chung	8,744	0	0	0	
Manager	Kuang-Yi Kuo	7,449	0	0	0	
Manager	Chang-Fu Tsai	6,995	0	0	0	
Manager	Connie Tseng	8,026	0	0	0	
Manager	Lisa Lu	10,602	0	0	0	
Manager	Liang-Wen Liu	4,620	0	0	0	
Manager	Ming-Teng Wu	12,123	0	0	0	
Manager	Yu-Ju Lin	6,849	0	0	0	
Manager	Mei-Ling Lee	9,089	0	0	0	
Manager	Wen-Shien Chu	9,123	0	0	0	
Manager	Fei-Kun Lin	8,015		0	0	
Manager	Shu-Huey Huang	11,087		0	0	
Manager	Chien-Chou Chen	6,818 9,000(P)		0	0	
Manager	Ru-Chen Yuan	7,441	0	0	0	
Manager	Chiou-Ing Fang	6,797	0	0	0	
Manager	Ben Tsai	0	0	0	0	
Manager	Hsiung-Ping Tsai	0	0	0	0	
Manager	Ming-Hsueh Chen	0	0	0	0	
Manager	Wen-Chih Cheng,	9,057	0	0	0	
Major Shareholder	Tsong-Li Investment Co., Ltd.	16,103,494	0	0	0	
Major Shareholder	Pai-Sheng Investment Co., Ltd.	10,259,111	0	0	0	
Major Shareholder	Tien-Sheng Investment Co., Ltd.	9,990,402	0	0	0	
Major Shareholder	Chen-Chern Investment Co., Ltd.	9,645,661	0	0	0	

		202	20	Mar. 31, 2021		
Title	Name	Shareholding Increase (Decrease)	Share Pledges Increase (Decrease)	Shareholding Increase (Decrease)	Share Pledges Increase (Decrease)	
Major Shareholder	Chien-Tuan Investment Co., Ltd.	9,300,635	0	0	0	
Major Shareholder	Wei-Chih Investment Co., Ltd.	8,904,142	0	0	0	
Major Shareholder	Chuo-Pao Investment Co., Ltd.	8,378,224	0	0	0	
Major Shareholder	Kun-Che Investment Co., Ltd.	8,061,624	0	0	0	
Major Shareholder	Chi-Shun Investment Co., Ltd.	7,487,826	0	0	0	
Major Shareholder	Jan-Pang Construction Co., Ltd.	7,433,232	0	0	0	
Major Shareholder	Pao-Shing Investment Co., Ltd.	7,017,658	0	0	0	
Major Shareholder	Union Enterprise Construction Co., Ltd.	7,012,741	0	0	0	
Major Shareholder	Hung-Hsiang Investment Co., Ltd.	6,944,681	0	0	0	
Major Shareholder	Horng-Gow Investment Co.,Ltd.	6,495,048	0	0	0	
Major Shareholder	Bai-Ing Investment Co., Ltd.	6,398,481	0	0	0	
Major Shareholder	Chen-Sheng Investment Co., Ltd.	6,020,825	0	0	0	
Major Shareholder	Lin, Chang Su-O	5,985,782	0	0	0	
Major Shareholder	Lin Rong San Foundation of Culture and Social Welfare	5,089,989	0	0	0	
Major Shareholder	Horng-Pern Construction Co., Ltd.	4,569,483	0	0	0	
Major Shareholder	Horng-Pang Construction Co., Ltd.	3,866,865	0	0	0	
Major Shareholder	Union Recreation Enterprise Co., Ltd.	3,392,434	0	0	0	
Major Shareholder	Yu-Pang Co., Ltd.	2,929,502	0	0	0	

Note: Preferred Stock shows with "P" while occurs •

(3) Information on Share Pledge: Not applicable as there is no change on the share pledge.

Note: Share number change is for preferred stocks; the unmarked numbers are for common stocks

⁽²⁾ Information on Share Transfer: Not applicable as the counter parties to the share transfer are non-related parties.

8. Information for Top 10 Shareholders Being the Related Parties March 28, 2020 Unit: Shares; %

						March 28, 2020 Unit: Shares; %		
Shareholder (Note 1)	Shareholding		Spouse or minor children's shareholding		Top 10 shareholder s being the related parties to each other		Name of and Relationship Between the Top Ten Shareholders Being A Related Party as Defined in Statements of Financial Accounting Standards No. 6	
	Shares (Preferred Stock Included)	%	Shares	%	Shares	%	Name	Relation
Tsong Li Investment Co., Ltd. Representative: Hong-Bung Lin	246, 153, 415	7. 47 0	0	0	0	0	Tsong Li Investment Co., Ltd. Jan-Pang Construction Co. Ltd.	The Company's responsible person is the same as that of the other company
Pai-Sheng Investment Co., Ltd. Representative: Si-Yong Lin	164, 985, 123 341, 787	5. 00 0. 01	0 1, 768, 703	0 0. 05	0	0	Chu-Pao Investment Co., Ltd. Pai-Sheng Investment Co., Ltd.	The Company's responsible person is the same as that of the other company
Tien-Sheng Investment Co., Ltd. Representative: Chung- Yu Lee	152, 740, 444 125, 509	4.63	0	0	0	0 0	Tien-Sheng Investment Co., Ltd. Chen-Chern Investment Co., Ltd.	The Company's responsible person is the same as that of the other company
Chen-Chern Investment Co., Ltd. Representative: Chung- Yu Lee	151, 686, 786 125, 509	4.60	0	0	0	0 0	Tien-Sheng Investment Co., Ltd. Chen-Chern Investment Co., Ltd.	The Company's responsible person is the same as that of the other company
Chien-Yuan Investment Co., Ltd. Representative: C.C. Chang	142, 166, 861 621, 646	4. 31 0. 01	0	0	0	0 0		
Wei-Chih Investment Co., Ltd. Representative: S.S. Yeh	136, 106, 171	4. 13 0	0	0	0	0		

Shareholder (Note 1)	Shareholding		Spouse or minor children's shareholding		Top 10 shareholder s being the related parties to each other		Name of and Relationship Between the Top Ten Shareholders Being A Related Party as Defined in Statements of Financial Accounting Standards No. 6	
	Shares (Preferred Stock Included)	%	Shares	%	Shares	%	Name	Relation
Chu-Pao Investment Co., Ltd. Representative: Si-Yong Lin	128, 067, 141 341, 787	3. 88 0. 01	0 1, 768, 703	0 0. 05	0	0	Chu-Pao Investment Co., Ltd. Pai-Sheng Investment Co., Ltd.	The Company's responsible person is the same as that of the other company
Kun-Che Investment Co., Ltd. Representative: Y. C. Huang	123, 227, 691 9, 670	3. 74 0	0	0	0	0	-	-
Chi-Shun Investment Co., Ltd. Representative: Jyh-Dong Chen	114, 456, 782 277, 361	3. 47 0. 01	0	0	0	0 0	-	-
Jan-Pang Construction Co. Ltd. Representative: Hong-Pan Lin	113, 622, 266	3. 45	0	0	0	0	Tsong Li Investment Co., Ltd. Jan-Pang Construction Co. Ltd.	The Company's responsible person is the same as that of the other company

Note: Calculation of shares and holding rate includes the Preferred Stock °

9. Ownership of Investee Companies

December 31, 2019 Unit: Shares; %

Investee Companies Note	Invested by the Bank (A)		Directors, S Executive O Directly of Controlled the I	ents from Supervisors, Officers and r Indirectly I Entities of Bank B)	Total Investments (C=A+B)		
	Shares	%	Shares	%	Shares	%	
Union Finance Int'l (HK)Ltd.	30,000,000	99.999993	2	0.000007	30,000,002	100.00	
Union Information Technology Corp.	999,923	99.99	0	0.00	999,923	99.99	
Union Finance and Leasing Int'l Corp.	153,000,000	100.00	0	0.00	153,000,000	100.00	
Union Securities Investment Trust Corp.	31,014,261	99.60	0	0.00	31,014,261	99.60	

Investee Companies Note	Invested by the Bank (A)		Directors, S Executive Onirectly of Controlled	ents from Supervisors, Officers and r Indirectly I Entities of Bank B)	Total Investments (C=A+B)	
	Shares	%	Shares	%	Shares	%
Union Real-Estate Management Corp.	2,000,000	40.00	950,000	19.00	2,950,000	59.00
Taiwan Asset Management Corp.	6,000,000	0.57	0	0.00	6,000,000	0.57
Li Yu Venture Corporation	558,255	4.76	0	0.00	558,255	4.76
Taiwan Financial Asset Service Corp.	5,000,000	2.94	0	0.00	5,000,000	2.94
Financial Information Service Co., Ltd.	12,875,009	2.47	0	0.00	12,875,009	2.47
Fu Hua Venture Corporation	155,925	5.00	0	0.00	155,925	5.00
Taiwan Depository & Clearing Corp.	968,599	0.25	0	0.00	968,599	0.25
Taiwan Futures Exchange Co., Ltd.	7,504,153	2.04	0	0.00	7,504,153	2.04
Taipei Forex Inc.	160,000	0.81	0	0.00	160,000	0.81
Lian An Service Corporation	125,000	5.00	0	0.00	125,000	5.00
I-Pass Corporation	10,395,750	11.40	0	0.00	10,395,750	11.40
Taipower Corporation	394,879	0.0012	0	0.00	394,879	0.0012
Taiwan Mobile Payment Corporation	600,000	1.00	0	0.00	600,000	1.00
Sunny Asset Management Co.	386,376	6.44	0	0.00	386,376	6.44
LINE BIZ+ Taiwan Limited	5,470,647	10.00	0	0.00	5,470,647	10.00
Union Venture Capital Co., Ltd.	80,000,000	100.00	0	0.00	80,000,000	100.00
Line Bank Taiwan Limited	50,000,000	5.00	0	0	50,000,000	5.00

Note: Investments made in accordance with Article 74 of the Banking Act.

1. Capital and Shares (1) Sources of Capital

		Authorize	ed Capital	Paid-in	Capital	Remark	
Date	Issued Price	Shares	Amount (\$)	Shares	Amount (\$)	Source of Capital	Notes
Dec. 1991	10	1,200,000,000	12,000,000,000	1,200,000,000	12,000,000,000	The promoters of a company subscribed shares for 9,600,000,000 Publicly soliciting subscription to shares for 2,400,000,000	_
Jul 1995	10	1,230,000,000	12,300,000,000	1,230,000,000	12,300,000,000	Capital Increase Via Return Earning	1
Jul 1997	10	1,281,660,000	12,816,600,000	1,281,660,000	12,816,000,000	Capital Increase Via Return Earning	2
Jul 1998	10	1,361,516,990	13,615,169,900	1,361,516,990	13,615,169,900	Capital Increase Via Return Earning	3
Jul 1999	10	1,418,700,704	14,187,007,040	1,418,700,704	14,187,007,040	Capital Increase Via Return Earning	4
Jul 2000	10	1,488,926,389	14,889,263,890	1,488,926,389	14,889,263,890	Capital Increase Via Return Earning	5
Mar 2005	10	2,488,926,389	24,889,263,890	1,788,926,389	17,889,263,890	Cash Capital Increase	6
Jun 2005 Dec.	10	2,488,926,389	24,889,263,890	1,825,394,074	18,253,940,740	C.B. Conversion	7
2006 Mar	10	2,488,926,389	24,889,263,890	1,827,797,807		C.B. Conversion	8
2007	10	2,488,926,389	24,889,263,890	1,828,066,183	18,280,661,830	C.B. Conversion	9
Sep 2007	10	3,000,000,000	30,000,000,000	2,228,066,183	22,280,661,830	Preferred Stocks of Private Placement	10
Sep 2007	10	3,000,000,000	30,000,000,000	2,318,824,429	23,188,244,290	C.B. Conversion	11
May 2010	10	3,000,000,000	30,000,000,000	1,753,661,989	17,536,619,890	Capital reduction offset loss	12
Sep 2010	10	3,000,000,000	30,000,000,000	1,948,499,589	19,484,995,890	Capital Increase Via Amalgamation	13
Sep 2012	10	3,000,000,000	30,000,000,000	2,026,439,572	20,264,395,720	Capital Increase Via Return Earning	14
Aug 2013	10	3,000,000,000	30,000,000,000	2,216,525,121	22,165,251,210	Share	15
Aug 2014	10	3,000,000,000	30,000,000,000	2,450,930,628	24,509,306,280	Capital Increase Via Return Earning & Bonus Share	16
Sep 2015	10	3,000,000,000	30,000,000,000	2,605,152,427	26,051,524,270	Capital Increase Via Return Earning & Bonus Share	17
Oct 2017	50	4,500,000,000	45,000,000,000	2,805,152,427	28,051,524,270	Issuance of preferred stock by cash	18 (revised in Articles of Association)
Aug 2018	10	4,500,000,000	45,000,000,000	2,890,012,883	28,900,128,830	Capital Increase Via Return Earning & Bonus Share	19

Aug 2019	10	4,500,000,000	45,000,000,000	3,084,455,292	Capital Increase Via Return Earning & Bonus Share	20
Aug 2020	10	4,500,000,000	45,000,000,000	3,293,368,806	Capital Increase Via Return Earning & Bonus Share	21

Nots:1. According to Tai-Tsai-Zheng Tze (1) Letter No. 35096 issued by the Ministry of Finance on June 14, 1995.2. According to Tai-Tsai-Zheng Tze (1) Letter No. 44753 issued by the Ministry of Finance on June 6, 1997.3. According to Tai-Tsai-Zheng Tze (1) Letter No. 55074 issued by the Ministry of Finance on June 23, 1998.

- 4. According to Tai-Tsai-Zheng Tze (1) Letter No. 57967 issued by the Ministry of Finance on June 25, 1999.
- 5. According to Tai-Tsai-Zheng Tze (1) Letter No. 57163 issued by the Ministry of Finance on July 4, 2000.
- 6. According to Jin-Kuan-Zheng Tze (1) Letter No. 0930160237 issued by the Financial Supervisory Commission on January 10, 2005.
- 7. According to Jing-Shou-Shang Tze Letter No. 09401110140 issued by the Ministry of Economic Affairs on June 21, 2005.
- 8. According to Jing-Shou-Shang Tze Letter No. 09601055460 issued by the Ministry of Economic Affairs on March 20, 2007.
- 9. According to Jing-Shou-Shang Tze Letter No. 09601248450 issued by the Ministry of Economic Affairs on October 16, 2007.
- 10. According to Jin-Kuan-Yin Tze (2) Letter No. 09600410990 issued by the Financial Supervisory Commission on September 21, 2007.
- 11. According to Jing-Shou-Shang Tze Letter No. 09601305020 issued by the Ministry of Economic Affairs on December 14, 2007.
- 12. According to Jin-Kuan-Zheng Tze (1) Letter No. 0990020484 issued by the Financial Supervisory Commission on May 14, 2010.
- 13. According to Jing-Shou-Shang Tze Letter No. 09901196320 issued by the Ministry of Economic Affairs on September 1, 2010.
- 14. According to Jing-Shou-Shang Tze Letter No. 10101199660 issued by the Ministry of Economic Affairs on September 24, 2012.
- 15. According to Jing-Shou-Shang Tze Letter No. 10201171350 issued by the Ministry of Economic Affairs on August 22, 2013.
- 16. According to Jing-Shou-Shang Tze Letter No. 10301166960 issued by the Ministry of Economic Affairs on August 26, 2014.
- 17. According to Jing-Shou-Shang Tze Letter No. 10401185290 issued by the Ministry of Economic Affairs on September 10, 2015.
- 18. According to Jin-Kuan-Zheng Tze Letter No. 1060033586 issued by the Financial Supervisory Commission on September 1, 2017.
- 19. According to Jing-Shou-Shang Tze Letter No. 10701109740 issued by the Ministry of Economic Affairs on August 30, 2018.
- 20. According to Jing-Shou-Shang Tze Letter No. 10801114660 issued by the Ministry of Economic Affairs on August 26, 2019.
- 21. According to Jing-Shou-Shang Tze Letter No. 10901150600 issued by the Ministry of Economic Affairs on August 14, 2020.

Tyma of Changa		Authorized Capital					
Type of Shares	Issued Shares	Unissued Shares	Total	Remark			
Common Stock	3,093,368,806	1 206 621 104	4,500,000,000	Listed shares			
Preferred Stock	200,000,000	1,206,631,194	4,300,000,000	Listed shares			

(2) Shareholder Composition

A. Common Stock

March 30, 2021

Shareholder Composition Amount	Government Agencies	Financial Institutions	Other Legal Entities	Individuals	Foreign Institutions & Individuals	Total
No. of Shareholders	0	1	105	37, 266	116	37, 488
No. of Shares Held	0	11, 197, 500	2, 419, 565, 365	571, 672, 016	90, 933, 925	3, 093, 368, 806
% of Shareholding	0.00%	0.36%	78. 22%	18. 48%	2. 94%	100%

B. Preferred Stock

March 30, 2021

Shareholder Composition Amount	Government Agencies	Financial Institutions	Other Legal Entities	Individuals	Foreign Institutions & Individuals	Total
No. of Shareholders	0	6	87	7, 990	3	8, 086
No. of Shares Held	0	10, 019, 000	119, 069, 638	70, 775, 788	135, 574	200, 000, 000
% of Shareholding	0.00%	5. 01%	59. 53%	35. 39%	0.07%	100%

(3) Distribution of Shareholding

A. Common Stock

Par value per share NT\$ 10; March 30, 2021

Class of Shareholding	Number of Shareholders	Shareholding (Shares)	Shareholding (%)
1 ~ 999	13, 792	3, 543, 186	0.11%
1,000 ~ 5,000	12, 310	27, 081, 517	0.87%
5,001 ~ 10,000	3, 714	26, 297, 118	0.85%
10,001 ~ 15,000	3, 176	41, 520, 340	1.34%
15,001 ~ 20,000	1, 197	20, 634, 150	0.67%
20,001 ~ 30,000	1, 129	27, 542, 319	0.89%
30,001 ~ 40,000	458	15, 646, 151	0.51%
40,001 ~ 50,000	287	12, 903, 999	0.42%
50,001 ~ 100,000	643	45, 737, 772	1.48%
100,001 ~ 200,000	390	53, 466, 740	1.73%
200,001 ~ 400,000	197	54, 513, 039	1.76%
400,001 ~ 600,000	61	29, 307, 133	0. 95%
600,001 ~ 800,000	33	23, 084, 777	0.75%
800,001 ~ 1,000,000	14	12, 441, 317	0.40%
Over 1,000,001	87	2, 699, 649, 248	87. 27%
Total	37, 488	3, 093, 368, 806	100.00%

B. Preferred Stock

Par value per share NT\$ 50; March 30, 2021

Class of Shareholding	Number of Shareholders	Shareholding (Shares)	Shareholding (%)
1 ~ 999	1, 117	278, 277	0.14%
1,000 ~ 5,000	4, 924	7, 798, 795	3. 90%
5,001 ~ 10,000	870	7, 024, 818	3. 51%
10,001 ~ 15,000	200	2, 581, 285	1. 29%
15,001 ~ 20,000	290	5, 612, 320	2. 81%
20,001 ~ 30,000	157	4, 113, 116	2.06%
30,001 ~ 40,000	115	4, 345, 782	2. 17%
40,001 ~ 50,000	47	2, 203, 473	1.10%

50,001 ~ 100,000	185	14, 124, 804	7. 06%
100,001 ~ 200,000	108	17, 580, 288	8. 79%
200,001 ~ 400,000	34	10, 191, 739	5. 10%
400,001 ~ 600,000	5	2, 651, 000	1. 33%
600,001 ~ 800,000	2	1, 306, 000	0. 65%
800,001 ~ 1,000,000	4	3, 705, 000	1.85%
Over 1,000,001	28	116, 483, 303	58. 24%
Total	8, 086	200, 000, 000	100.00%

(4) Major Shareholders

March 30, 2021

Channa	N 01 W	March 30, 2021
Shares Major Shareholders	No. of shares Held (preferred stocks included)	% of shareholding
Tsong-Li Investment Co., Ltd.	246, 153, 415	7. 47%
Pai-Sheng Investment Co., Ltd.	164, 985, 123	5. 00%
Tien-Sheng Investment Co., Ltd.	152, 710, 444	4.63%
Chen-Chern Investment Co., Ltd.	151, 686, 786	4.60%
Chien-Yuan Investment Co., Ltd.	142, 166, 861	4. 31%
Wei-Chih Investment Co., Ltd.	136, 106, 171	4.13%
Chu-Pao Investment Co., Ltd.	128, 067, 141	3.88%
Kun-Che Investment Co., Ltd.	123, 227, 691	3. 74%
Chi-Shun Investment Co., Ltd.	114, 456, 782	3. 47%
Pao-Shing Investment Co., Ltd.	113, 622, 266	3. 45%
Jen-Pang Construction Co., Ltd.	112, 856, 685	3. 42%
Union Enterprise Construction Co., Ltd.	107, 194, 759	3. 25%
Hung-Hsiang Investment Co., Ltd.	106, 154, 410	3. 22%
Horng-Gow Construction Co., Ltd.	99, 281, 461	3. 01%
Bai-Ing Investment Co., Ltd.	97, 805, 359	2.96%
Chen-Sheng Investment Co., Ltd.	92, 032, 613	2.79%
Lin, Chang Su-O	91, 496, 957	2.77%
Lin Rong San Foundation of Culture and Social Welfare	76, 804, 118	2.33%
Horng-Pern Construction Co., Ltd.	69, 847, 819	2. 12%
Horng-Pang Construction Co., Ltd.	59, 107, 803	1.79%
Union Recreation Enterprise Co., Ltd.	51, 855, 786	1.57%
Yu-Pang Co., Ltd.	44, 779, 543	1.35%

Notes:

(5) Market Price, Net Worth, Earning & Dividend per Share and Other Relative Information for the Past Two Years

The list above shows the shareholders with shareholding over 1% or ranked top 10.
 The number of shares held and the % of shareholding include preferred stocks.

Year Item				2019	2020 (Note 8)
	Highest			12.35	11.75
Market price per share	Lowest			9.44	8.60
per share	Average			10.80	10.59
Net Worth per	Before Dis	stribu	tion	16.03	16.23
share	After Distr	ributio	on	15.87	Note10
Weight		eighted Average Shares		2,883,260	3,092,030
Earnings per share	Earning Per Share(NT\$)		Before adjustment	1.00	0.96
Share			After adjustment	0.93	Note9
	Cash Divi	dends	;	0.10	-
Dividend per	Stock retain Dividends Dividends		idends from ined earning	0.70	0.631(Note10)
share			idends from tal reserve	-	-
	Accumulated Dividends		vividends	-	-
	Price/Earn	ing R	atio ^{Note1}	10.80	11.03
Return on investments	Price/Divi	dend	Ratio Note2	108	-
investments	Cash divid	lends	yield rate Note3	0.93%	-

Notes:

*If retained earnings or capital reserves were used for capital increase, market prices and cash dividends that were retroactively adjusted based on the number of shares after distribution should be disclosed.

- 1. List the highest and lowest market prices over the years and calculate the average market price of respective years according to each year's trading value and volume.
- 2. Please fill in based on number of shares issued at the end of the year and distribution amount resolved by the shareholders' meeting held in the following year.
- 3. Where retroactive adjustment is necessary due to issuance of stock dividend, earnings per share before and after the adjustment shall be listed.
- 4. If the terms of equity securities issuance allow unpaid dividends to be accumulated to subsequent profitable years, the Company shall respectively disclose the accumulated unpaid dividends up to the current year.
- 5. P/E ratio=Average closing share price for the current fiscal year/ earnings per share.
- 6. P/D ratio=Average closing share price for the current fiscal year/ cash dividends per share.
- 7. Cash dividend yield to maturity= Cash dividends per share/ average closing share price for the current fiscal year.
- 8. The current year data should be updated to the annual report publish date.
- The 2020 Annual General Meeting has not been held and therefore the adjusted earnings per share for 2019 has not been disclosed.
- 10. Average market price retrospectively adjusted by number of shares issued in 2018 is NT\$9.19.
- 11. The distribution of 2019 earnings will be confirmed when ratified at the 2020 Shareholders' Meeting

(6) Dividend Policy and Implementation

A. Dividend policy set out in the Bank's Articles of Incorporation:
According to the Bank's dividend policy, based on the current and future development plans, considering the investment environment, capital needs, and domestic and international competition, and taking into account shareholders' interests, where there are earnings in the annual final accounts, the Bank shall pay income tax in accordance with the law, compensate the losses accumulated from prior years, and then appropriate 30% of the balance to the statutory reserve while making an appropriation for or

reversing special reserves according to laws and regulations or business needs. For the balance, priority shall be given to dividends for the preference shares for the current year. With the remaining balance, together with the accumulated undistributed earnings from the previous year, the board of directors shall put forth an earnings distribution proposal to be resolved by the shareholders' meeting to distribute dividends and bonuses. After deducting or appropriating the aforesaid amounts for each year, at least 50% of the balance shall be allocated for shareholders' dividends, of which the cash dividend shall not exceed 50% of the total dividends distributed. However, if the percentage of the Bank's own capital or the risk-weighted assets is lower than the requirement of the competent authority, or lower than the percentage specified by the competent authority plus one percentage point, stock dividends may be preferred. Before the statutory reserves reach the amount of the total capital, the maximum cash dividends to be distributed shall not exceed 15% of the total capital.

- B. Proposal for dividend distribution for the current year:

 The Board of Directors resolved in the meeting held on March 11, 2020 to approve the earnings distribution proposal for 2019 as follows: cash dividends on preferred stocks are NT\$ 2.4% per share (the dividend rate of 4.8%); cash dividends on common shares are NT\$ 0.70 per share. The actual earnings per share distributed described above may be adjusted by the Board of Directors based on the number of outstanding shares as recorded in the common shareholders' register on the record date.
- (7) Impact on the bank's Operations Results and Earning per Share resulting from the Proposal for Stock Dividend Distribution

Item	Year	Year2021
		(Forecast)
Beginning Paid-In Capi	tal	Common shares:
		NT\$30,933,688,000
		Preferred stocks:
		NT\$2,000,000,000
	Cash Dividend per share	Preferred stocks: NT\$2.4
		dollars per share
Stock and Cash Dividend in	Capitalization of Retained Earnings Stock Dividend	0.631 shares per share
this Year	per share	(common shares)
	Capitalization of Capital Reserves Stock Dividend	None
	per share	
	Operating Profit	
	Ratio of Increase (Decrease) in Operating Profit	Not Applicable (Note)
	Compared to the same period last year	
	Net Profit after Tax	
Operation Result	Ratio of Increase (Decrease) in After Tax Net Profit	
Changes	Compared to the same period last year	
Changes	Earnings per Share (NT\$)	
建设建设设计	Ratio of Increase (Decrease) in Earnings per share	A CHARLES
	Compared to the same period last year	
	Annual Average Return on Investment (Reciprocal of	A SOLVE AND A SOLV
	Annual Average Price/Earnings Ratio)	
Pro forma Earnings	If Capitalization of Surplus is Pro forma earnings per	Harris St. Co.
per Share and P/E	all changed to the Issuance of share (NT\$)	

Item		Year	Year2021 (Forecast)
Ratio	Cash Dividend	Pro forma annual average	
		return on investment	
	If Capitalization of Capital	Pro forma earnings per	
	Reserve in not conducted.	share (NT\$)	
		Pro forma annual average	
		return on investment	
	If Capitalization of Capital	Pro forma earnings per	
	Reserve is not conducted and	share (NT\$)	
	Capitalization of Surplus is all	Pro forma annual average	
	changed to the Issuance of	return on investment	
	Cash Dividend		

Note: The Bank has not published the financial forecasts for the 2021 fiscal year. According to Tai-Tsai-Zheng Tze (1) Letter No. 00371 issued by the Ministry of Finance on February 1, 2000, companies that have not published their financial forecasts are not required to disclose this information.

- (8) Employees' Bonus and Directors' & Supervisors' Remuneration
 - A. The percentages or ranges with respect to employee bonuses and director/supervisors' remuneration, as set forth in the Bank's Articles of Incorporation:
 - a. Employees' remuneration: Between 1% and 5% of net profit; where employees' remuneration is paid in shares, the beneficiaries may include employees of subordinated companies that satisfy certain criteria. These criteria shall be determined by the board of directors.
 - b. Directors' remuneration: No more than 0.1% of net profit. The board of directors is authorized to change the rules of employees' and directors' remuneration described above.
 - In any case, however, profits must first be taken to offset against cumulative losses, if any, before the remainder can be distributed as employees' and directors' remuneration according to the above percentages.
 - B. If the estimated bonus to employees and remuneration to directors and supervisors, differ from the actual amounts subsequently resolved by the stockholders meeting the differences are to be recorded the profit (loss) of the year as result of a change in accounting estimate.
 - C. The proposals to distribute remuneration approved by the Board of Directors are as follows:
 - (1) Employees' and directors' remuneration distributed by cash or stocks: The Bank's Board of Directors resolved on March 10, 2021 to distribute the employees' remuneration and directors' remuneration in 2020 totaling NT\$ 72,242,747 and NT\$ 3,533,613, respectively. The employees' remuneration will be distributed in stocks and calculated based on the Bank's common stock closing price of NT\$ 10.85 on March 9, 2021, which are 6,658,317 shares in total with face value of NT\$ 10 per share (the remaining remuneration of NT\$ 8 that is not enough for one share will be distributed by cash); the remuneration for directors are all distributed by cash. The amounts mentioned above have no difference with that estimated in the year of expense recognition.
 - (2) The ratio of the employees' stock remuneration to the after-tax income in the individual financial report for the current period and the total amount of employees'

remuneration: 2.06%.

D. Actual employees', directors', and supervisors' remuneration in the previous year:

Unit: NTD

	Amount proposed and passed by the board	Amount actually paid	Difference	Remarks
Employees' remuneration	74,567,512	74,567,512	_	
Directors' and supervisors' remuneration	3,647,324	3,647,324	_	
Total	78,214,836	78,214,836	_	

Note: Directors' and supervisors' remuneration were paid in cash, whereas employees' remuneration was paid in shares. The number of shares issued was calculated based on the closing market price one day before the 2010 annual general meeting. Based on this calculation, a total of 7,001,664 shares were issued at NT\$10.65 each.

(9) Share Repurchases by the bank: None

2. Issuance of Financial Debentures

	1 manciai Dec				
Type of Financial Debentures	1st Subordinated Financial Debentures issued in 2015	1st Perpetual Non-Cumulated Subordinated Financial Debentures issued in 2016	1st Perpetual Non-Cumulated Subordinated Financial Debentures issued in 2017	1 st Subordinated Financial Debentures issued in 2019	1st Perpetual Non-Cumulated Subordinated Financial Debentures issued in 2021
Date & No. Approved by Central Competent Authority	Jin-Kuan-Yin-Kuo- Zi-No. 10400055530 Apr.1, 2015	Jin-Kuan-Yin-Kuo -Zi-No. 10500034480 Feb.24, 2016	Jin-Kuan-Yin-Kuo -Zi-No. 10500034480 Feb.24, 2016	Jin-Kuan-Yin-Kuo -Zi-No. 10802143320 Aug.22, 2019	Jin-Kuan-Yin-Kuo- Zi-No. 1100204963 Mar.11, 2021
Issuing Date	Apr 22, 2015	Mar. 29,2016	Mar. 23,2017	Sep. 26,2018	Mar. 25,2021
Face Value	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
Issuance/Trade Place	Domestic	Domestic	Domestic	Domestic	Domestic
Currency	NTD	NTD	NTD	NTD	NTD
Issuance Price	Issued at par	Issued at par	Issued at par	Issued at par	Issued at par
Issuance Amount	2.2 billion	2.5 billion	0.5 billion	A: 0.5 billion B: 1.5 billion	3 billion
Interest Rate	2.08%, fixed rate	4.2%, fixed rate	4.2%, fixed rate	A: 1.10%, fixed rate B: 1.23% fixed rate	The coupon rate of the bond is 1.92% per annum (benchmark interest rate plus 1.1183%), and the "benchmark interest rate" refers to the arithmetic mean of the one-year fixed interest rates of Bank of Taiwan, Land Bank of Taiwan, Taiwan Cooperative Bank, First Commercial Bank, Hua Nan

Type of Financial Debentures	1st Subordinated Financial Debentures issued in 2015	1 st Perpetual Non-Cumulated Subordinated Financial Debentures issued in 2016	1st Perpetual Non-Cumulated Subordinated Financial Debentures issued in 2017	1 st Subordinated Financial Debentures issued in 2019	1st Perpetual Non-Cumulated Subordinated Financial Debentures issued in 2021
					Commercial Bank, Ltd., and Chang Hwa Commercial Bank, Ltd., rounded to the nearest fourth decimal place. The coupon rate will be reset upon maturity after 5 years and 6 months from the issue date and every 5 years and 6 months thereafter.
Term	Maturity Date: Apr 22, 2022	Perpetual	Perpetual	A:Maturity Date: Sep 26, 2026 B: Maturity Date: Sep 26, 2029	Perpetual
Order of Redemption	Subordinate	Subordinate	Subordinate	Subordinate	Subordinate
Guarantor	Nil	Nil	Nil	Nil	Nil
Trustee	Nil	Nil	Nil	Nil	Nil
Underwriter	Nil	Nil	Nil	Nil	Nil
Auditor	S.S. Lai	S.S. Lai	S.S. Lai	S.S. Lai	S.S. Lai
СРА	Deloitte & Touche (Terence Huang/ Vincent Cheng)	Deloitte & Touche (Vincent Cheng)	Deloitte & Touche (Vincent Cheng)	Deloitte & Touche (Vincent Cheng)	Deloitte & Touche (Terence Huang)
Certifying Financial Institution	"Book-Entry"	"Book-Entry"	"Book-Entry"	"Book-Entry"	"Book-Entry"
Method of Redemption	Repaid in full upon maturity	Refer to the terms of redemption or advance payment for details.	Refer to the terms of redemption or advance payment for details.	Repaid in full upon maturity	Refer to the terms of redemption or advance payment for details.
Unredeemed Balance	2.2 billion	2.5 billion	0.5 billion	2.0 billion	3.0 billion
Paid-in Capital For the Previous Fiscal Year	24.51billion	26.05billion	26.05billion	28.90billion	32.93billion
After-tax Net Worth for the Previous Fiscal Year	32.38 billion	34.89 billion	35.95 billion	49.81 billion	56.24 billion
Performance	Normal	Normal	Normal	Normal	Normal
Redemption or Early Redemption	Nil	After 5.1 years upon the expiration of the issuance of the bonds, if the ratio of capital to risk-based assets after calculation meets the minimum requirements set by the Competent	Early redemption clause: After 5.1 years upon the expiration of the issuance of the bonds, if the ratio of capital to risk-based assets after calculation meets the minimum requirements set by the Competent Authority, the Bank may apply for redemption	Nil	Early redemption clause: After 5.5 years upon the expiration of the issuance of the bonds, if the ratio of capital to risk-based assets after calculation meets the minimum requirements set by the Competent Authority, the Bank may apply for redemption upon the consent of the

Type of Financial Debentures	1st Subordinated Financial Debentures issued in 2015	1st Perpetual Non-Cumulated Subordinated Financial Debentures issued in 2016	1st Perpetual Non-Cumulated Subordinated Financial Debentures issued in 2017	1 st Subordinated Financial Debentures issued in 2019	1st Perpetual Non-Cumulated Subordinated Financial Debentures issued in 2021
		upon the consent of the Competent Authority The Bank shall make an announcement on the 30th day before the scheduled redemption date and redeem all the bonds at face value plus interest accrued.	upon the consent of the Competent Authority The Bank shall make an announcement on the 30th day before the scheduled redemption date and redeem all the bonds at face value plus interest accrued.		Competent Authority The Bank shall make an announcement on the 30th day before the scheduled redemption date and redeem all the bonds at face value plus interest accrued.
Conversion & Exchange Conditions	Nil	Nil	Nil	Nil	Nil
Restrictions terms	Nil	Nil	Nil	Nil	Nil
Fund Utilization Plan	Improve financial structure to raise capital adequacy ratio	Improve financial structure to raise capital adequacy ratio	Improve financial structure to raise capital adequacy ratio	Improve financial structure to raise capital adequacy ratio	Improve financial structure to raise capital adequacy ratio
Balance of issued debentures before adding the declared issue amount as a percentage of after-tax net worth for the previous fiscal year (%)	6.79%	13.47%	14.46%	14.45%	18.13%
Whether it is accounted for as qualified core capital and type	Tier 2 capital	Tier 1 capital	Tier 1 capital	Tier 2 capital	Tier 1 capital
Name of rating agency, date and result of rating	Taiwan Ratings Corp. twBBB+ Apr. 8, 2015	Taiwan Ratings Corp. twA Jan. 7, 2016	Taiwan Ratings Corp. twA Jan. 16, 2017	Taiwan Ratings Corp. twA Jan. 8, 2019	Taiwan Ratings Corp. twA Dec. 18, 2020

3. Issuance of Preferred Stock:

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Item	Issue Date	October 24, 2017 (Series A Preferred Stock of Union Bank of Taiwan)		
Face Value		NT\$ 10		
Issue Price		NT\$ 50 per share		
Share Number		200,000,000 shares		
Total Amour	nt	Total capital stock is NT\$ 2,000,000,000; Total amount issued is NT\$ 10,000,000,000		
Rights	Distribution of Dividends and Surplus	1. Dividend: The dividend rate of Series A Preferred Stock (annually) is 4.8% (=5-yr IRS rate 0.89125% + 3.90875%), and are calculated based on the issue price per share. The 5-yr IRS rate will be reset on the second business day after 5.5 years since the issue date and be reset every 5.5 years afterwards. The pricing record date of the rate		

		reset is two Taipei financial business days before the reset day. The interest rate indicator, the 5-yr IRS, is the average rate of the 5-yr interest rate swap price of PYTWDFIX and COSMOS3 published by the Reuter at 11:00 AM on the Taipei financial business day of the rate reset day. If the above-mentioned price cannot be obtained before the rate reset day, the rate will be decided by the Bank at the market price and based on the principle of good faith. 2. Dividend distribution: If there are earnings left in the Bank's annual resolution, in addition to the required payment of income tax, the Bank shall first offset the losses in the previous years, recognize legal reserve and recognize or reverse special reserve, and then may distribute the regulated dividends to the preferred stocks based on the earnings balance with priority. The Bank reserves the discretion right on the dividend distribution of preferred stocks. However, if there are no earnings or not enough earnings for distribution in the Bank's annual resolution, or if the dividend distribution of the preferred stock will cause the Bank's capital adequacy ratio to be lower than the requirement of laws or the minimum limit regulated by the competent authority, or if there is other necessary consideration, the Bank may
		decide not to distribute the dividends of preferred stocks. The shareholders of the preferred stock shall not have other opinions. The dividends decided not to be distributed or are distributed inadequately will also not accumulated as the future payment in years with earnings. The dividends of Series A Preferred Stock are distributed by cash one time annually. The distributable dividends for the previous year and the record date of payment are decided by the Board of Directors after the ratification of financial reports by the Annual Shareholders General Meeting. The distributed amount in the issue year and call year is calculated based on the actual issue days in the year. The dividends distributed will be recorded in the dividend certificate. 3. Excess dividend distribution: The shareholders of Series A Preferred Stock shall not participate in the cash and capital distribution of earnings and capital surplus in common stock, except for the regulated dividend rate mentioned above.
	Distribution of Residual Property	The order the shareholders of Series A Preferred Stock in distributing the Bank's residual property is former than that of the shareholders of common stocks and is the same with the shareholders of the Bank's other preferred stocks; except when the Bank is taken over by the competent authority, required to stop business for clearing and liquidation in accordance with "Regulations Governing the Capital Adequacy and Capital Category of Banks", the distribution order of the shareholders of Series A Preferred Stock is the same with that of the common stock shareholders. However, their order is inferior to the holders of Tier 2 capital tools, depositors and the general debtholders, and the dividend amount shall not exceed the issue amount.
	Execution of Voting Right	The shareholders of Series A Preferred Stock have no voting rights and election rights, but have voting rights on the preferred stock shareholders meetings or when there are circumstances in which their duties and rights are involved.
	Others	There is no maturity date for the Banks' Series A Preferred Stock. When the Bank issued new stocks by cash, the shareholders of Series A Preferred Stock have the same stock option right with common stock shareholders.
Outstanding	Amount called or converted	NT\$ 0
Stock	Balance not called or converted	NT\$ 2,000,000,000

	Terms of call and convert		 The shareholders of Series A Preferred Stock shall not convert the preferred stocks into common stocks, and have no rights in asking the Banks to call back the Series A Preferred Stock they hold. The Bank may call all or part of the preferred stocks at the original issue price anytime under approval of the competent authority on the second day after 5.5 years of the issuance. The preferred stocks not called still satisfy the duties and rights mentioned above. If the Bank's shareholders meeting decides to distribute dividends in the year that Series A Preferred Stock is called, then the dividends that should be distributed until the call day are calculated based on the actual issue days in that year.
		Highest	55.30
	2019	Lowest	53.20
		Average	54.68
Market	2020	Highest	55.50
Price per		Lowest	49.00
Share		Average	53.09
	As of March 31, 2021	Highest	53.30
		Lowest	51.40
		Average	52.12
	Amount converted		
	or bought as of the		The shareholders of Series A Preferred Stock shall not convert the
Other rights	date Annual Report		preferred stocks into common stocks.
attached	is printed Guidelines for		
	issuance an		None
	convert or b		Trone
Effect of iss			
	of shareholders; circumstances		
that equity may be diluted and		uted and	None
the effect on existing			
shareholders' right		1	
	Impact of callable preferred stocks on capital to		Not applicable
	nted asset ra	tio	tvot applicable

4. The status of Overseas Depository Receipts and Employee Stock Option: None

5. Acquisitions or Disposition of Other Financial Institutions

- (1) Where the bank has acquired another financial institution through merger or acquisition in the most recent fiscal year, the annual report shall disclose the CPA's opinion on the reasonableness of the share swap ratio: None.
- (2) Mergers or acquisitions of other financial institutions in the past five years: None.
- (3) Where the Board of Directors has, during the most recent fiscal year or the current fiscal year up to the date of printing of annual report, adopted a resolution approving issuance of new shares due to merger or acquisition of shares of another financial institution, the annual report shall disclose the state of

implementation and the basic information of the institution merged or acquired: None.

6. Fund Utilization Plan and Execution Status

- 1. Fund Utilization Plan
 - A. Description of the plan: Please see the pages for details of previous public issues or private placement of securities and bank debentures.
 - B. Uncompleted previous public issues or private placement of securities, or those completed in the most recent three years but have not yet fully yielded the planned benefits: None.
- 2. Execution Status

Status of implementation: There are no circumstances that the execution progress or benefits do not meet the expected goal.

1. Business Description

- (1) Main Businesses
 - A. Primary Business Activities of the Respective Business Units
 - a. To accept all types of deposits.
 - b. To extend corporate loans, discount bills and notes, issue domestic letters of credit and conduct accounts receivable factoring.
 - c. To handle exports, imports, foreign remittances, foreign currency loans and guarantees.
 - d. To extend mortgage, auto loans, personal loans and other consumer credits, and provide credit card services.
 - e. Wealth management, trust, custodian business, safe-deposit box rental and certification services for marketable securities.
 - f. To extend the insurance agency business and property insurance business.
 - g. To trade marketable securities and futures on behalf of customers.
 - h. To provide peripheral financial services by acting as collecting and paying agent for public facilities fees, taxes and remittances.
 - i. To conduct other relevant businesses authorized by the competent authorities.

B. Operational Highlight

a. Deposits: NTD and foreign currencies (including OBU), deposits from peers, and deposits from Chunghwa Post)

Amount: NT\$ Million

	December 31, 2020		December 31, 2019		Comparison	
Туре	Amount	Ratio	Amount	Ratio	Increase (Decrease)	Growth Rate%
Current Deposit	306, 164	49.87%	246, 909	45. 78%	59, 255	24. 00%
Time Deposit	307, 766	50.13%	292, 443	54. 22%	15, 323	5. 24%
Total	613, 930	100%	539, 352	100%	74, 578	13. 83%

b. Loans

Amount: NT\$ Million

	December 31, 2020		December 31, 2019		Comparison	
Туре	Amount	Ratio	Amount	Ratio	Increase (Decrease)	Growth Rate%
Consumer Banking	250, 233	58. 41%	220, 015	56. 41%	30, 218	13, 73%
Corporate Banking	178, 196	41. 59%	170, 040	43. 59%	8, 156	4.80%
Total	428, 429	100%	390, 055	100%	38, 374	9. 84%

c. Foreign Exchange

Amount: US\$ Million

	December 31, 2020		December 31, 2021		Comparison	
Туре	Amount	Ratio	Amount	Ratio	Increase (decrease)	Growth Rate%
Exports	85	0.74%	90	1.02%	(5)	(5. 56%)
Imports	439	3.80%	361	4.10%	78	21.61%
Foreign Remittances	11, 028	95. 46%	8, 360	94. 88%	2, 668	31. 91%
Total	11, 552	100%	8, 811	100%	2, 741	31.11%

d. Trust & Wealth Management

Amount: NT\$ Million December 31, 2020 December 31, 2019 Comparison Type Increase Growth Rate% Amount Amount (decrease) Non-discretionary Money 47,838 44, 188 3,650 8.26% Trust Invested in Securities Trust Fund Custody Business 16, 367 12,005 4, 362 36.33% General Trusts 21,730 19,588 2, 142 10.94% Ancillary Service Other Custody Business 4,920 5,891 (971)(16.48%)Total 90,855 81,672 9, 183 11.24%

e. Credit Card Business

Unit: NT\$ Million; Card December 31, December 31, Comparison 2020 2019 Item Increase Amount / Card Amount / Card Growth Rate% (Decrease) Card in New Issue 354, 906 384, 237 (29, 331)(7.63%)Cards in 2, 243, 665 2, 162, 706 80,959 3.74% Circulation Valid cards 1, 322, 987 56, 047 1, 266, 940 4.42%Credit Amount 98, 783 6,998 7.62% 91, 785 Cash Advance 672 (12,73%)770 (98)Amount Accounts 17, 591 16,827 764 4.54% Receivables **Revolving Credit** (342)(5.63%)5, 738 6,080 Balance Sales Amount 68,012 65, 968 2,044 3.10%

f. Revenue and Percentage by Business

Item	% of Total Revenue 2020	% of Total Revenue 2019	Changes (%)
Corporate Banking	15. 49%	15. 48%	0.01%
Consumer Banking	40. 67%	38. 76%	1.91%
Trust & Wealth Management	7. 30%	8. 90%	(1.6%)
Investment Banking	21. 77%	17. 51%	4. 26%
Other	14. 77%	19. 35%	(4. 58%)
Total	100.00%	100.00%	Care to the

- (2) Business Plan for 2021
- A. Deposit business

- a ` Evaluated the establishment of new off-bank ATMs to expand the Bank's service sites, enhance the Bank's visibility, and expand the deposit business.
- b · Continued to increase deposits from and salary transfer account business with the Bank's cooperating companies with a reciprocal relationship.
- c \ Launched marketing programs across different business activities (acquiring business (subsidy) project for credit card cooperating stores and elder care trust business) to create new sources of customers and deposits.
- d Strengthened various existing deposit preferential interest rate projects to attract deposits from different customer groups to increase the scale of deposits.
- e ` Added LINE Pay Money payment channel for the collection and payment service business in response to the development trend of digital finance, aiming to develop new customers and maintain old ones.

B. Corporate banking & foreign exchange

- a `Actively expand the loan business for industrial and commercial enterprises, give priority to loans for factories (MIT) and self-liquidating loans, and strengthen the protection of the creditor's rights through the acquisition of high-quality collateral and guarantees from the Small & Medium Enterprise Credit Guarantee Fund of Taiwan.
- b \ Promote marketing projects (such as big data models and cross-business marketing) to develop potential customers and strengthen the expansion of lending to SMEs.
- c \ Strengthen the undertaking of quality stock collateral loans.
- d · Carefully select high-performance customers and construction projects with good location for construction financing cases.
- e `Strive to increase profitability under risk control and strive for cash flows and various business transactions to increase overall profitability through credit business transactions.
- f ` Moderately increase the processing fee income for complex transactions, high operating costs, or bridge loan cases.
- g ` Adopt the loan-to-value ratio method (LTV) for the positions of property exposed to risks in 2021 in response to the amendment to the BASEL III capital regulations by the competent authority, and provide property as a guarantee for the credit line, and control the percentage of a loan for credit cases with property provided as collateral in the future, and adopt a higher interest rate for cases with higher risk weights.
- h ` Develop the customer sources of foreign exchange businesses, expand imports, exports and foreign exchange business to increase the Bank's niche in foreign exchange business and market share.
- i Actively participate in international syndicated loan projects with high-quality major enterprises involved or guaranteed by the state or government agencies, and establish develop professionalism and experience in arranging international syndicated loan projects.
- j Strengthen foreign exchange credit business, and increase creditor's protection through Overseas Credit Guarantee Fund.

C. Consumer banking

a Analyze customer groups through the establishment and execution of a big

data model, identify potential customer groups based on the data and launch marketing projects, increase opportunities for new business transactions, and establish diverse business channels and complete services.

- b · Continue to focus and deepen the cultivation of high-quality customers, keep abreast of the trends of customers' demand, and consolidate existing customers; provide customized projects to different groups to explore new customer groups.
- c · Actively recruit new or train credit AO personnel to increase business volume.
- d · Stabilize the new car loan business and increase the volume of used car purchase loans and car loans to continue to expand the business scale.
- e Increase loan services through digital channels, increase young and digital customer groups, and optimize physical channel (branches and centers) loan services to achieve the comprehensive promotion of virtual and physical channels. Link loan projects with specific ethnic groups on specific festivals or holidays.
- f · Increase cross-industry alliances and provide digital loans through daily-life scenarios.

D. Credit card business

- a Channels: Optimize online card application functions and convenience based on the consumer experience, to increase the proportion of online card applications, thereby saving input costs and labor costs; strengthening co-branding with major business groups to issue credit cards and marketing activities to retain old customer groups and actively develop new customer groups.
- b · Products: Continue to invest in the promotion of Union Bank of Taiwan Line Point Credit Card, attract young people and digital groups, and revitalize and repackage the existing bankcards based on market conditions to win over new card users to increase market visibility and reputation, thereby creating a basis for cross-sale operations, income from microcredit, and insurance income.
- c · Activities: Increase "brand day" and events for regular consumption channels to develop people's habit of using Union Bank of Taiwan's credit cards for consumption, keep abreast of market consumption trends, and hold events for key channels to increase the overall spending amount through the credit cards.
- d · Credit loans: Expand new small loans and decrease loss of the old ones to increase the balance, enhance the ratio of quality customers to control risks, fully launch online loan service and increase application channels to boost loan revenue and returns.
- e Acquiring business: Continue to promote use of mobile payment, optimize self-owned gateway to expand the acquiring business of the online cooperative stores, and promote cooperative stores' diverse new payment methods, such as transactions through QR code scanning and LINE PAY to enhance the competitiveness of the acquiring business.

- E. Wealth management, insurance agencies, and trusts:
 - a Provide more comprehensive asset allocation to customers with different risk attributes as a current business development focus due to the clear classification of customer risk attributes. The Bank will continue to launch domestic and overseas investment financial products, strengthen the diversification of original product lines, and increase the market share of the Bank's wealth management business by assisting the development and management of active bank-wide customers.
 - b \ In addition to the promotion of wealth management business, in order to enhance channel service and customer service quality, the Company will continue to strengthen certificate and sales qualification acquisition of wealth management sales personnel, strengthen the depth and breadth of education and training courses, and carry out professional knowledge and skills training.
 - c · Continue to introduce insurance products covering dread diseases, disability, medical care and life insurance, so as to protect the two engines of wealth and health, satisfy the needs in retirement planning and wealth transfer, and increase the Bank's commission income.
 - d \ In response to population aging, low birth-rate, and increasing number of people who live alone, the Bank will continue to strengthen the promotion of family trust, the Lohas living trust, and actively cooperate with associations and public welfare organizations to promote asset security that trust can bring to the public, so as to provide the Bank's customers with more extensive trust service to satisfy customer needs in personal wealth transfer and family business inheritance.

F. Digital banking service:

a · Personal electronic banking services

Continue to optimize the user interface and transaction process of personal online banking and mobile banking, strengthen the system architecture and system usage efficiency, and improve various online financial services to enhance the competitiveness of the Bank's electronic banking services.

b · Corporate online banking services

Provide a more convenient corporate cash flow trading platform to facilitate corporate clients to effectively keep abreast of their internal capital inflow and outflow and various transaction information, and actively promote independent online financial transaction management for corporate clients to improve their operational efficiency to create competitive advantages.

- c · New New Bank digital banking services
 - (i) Accelerate the expansion of service functions, including linking online loans, credit card application, securities account opening, fund investment, and other diverse online financial services, to meet customers' needs for fund management.
 - (ii) Integrate marketing resources across the Bank, strengthen business collaboration with strategic partners, such as supermarkets, LINE Pay Money, and campus payment, expand service channels, and actively develop target customer groups to increase the digital account market

share effectively.

- d Strengthen marketing in social communities and various information platforms
- e Strengthen social community management, and enhance the integrated application of various information platforms, such as LINE BC, short message service (SMS), and eDM, as well as combine new functions, including LINE API, to enhance the effectiveness of marketing and promotion.
- f · Integrate and apply new types of digital financial services
 - (i) Apply a big data model that has been developed in an integrated manner to improve the effect of business promotion through precision marketing.
 - (ii) Introduce intelligent customer services to be integrated with the Bank's customer service system, to improve service efficiency and quality.
 - (iii) Continue to optimize online account opening and identity verification processes with digital account opening permit, supplemented by video function and new version of national ID cards.
 - (iv) Establish various services across different systems (such as transfer via mobile phone number, personalized MyData digital services, and open banking API services) in accordance with the policies of the competent authority.

G. Securities financing business:

- a Establish a mechanism for online securities account opening applications to promote online business.
- b · Promote the business of electronic trading to increase the ratio of electronic trading.
- c Further develop and manage legal person customers to boost performance.

H. Bill finance business

- a Actively develop high-quality companies with good liquidity, such as publicly listed companies and well-known groups, to expand commercial paper underwriting business, and continue to strictly implement the post-loan management mechanism to review and adjust credit risks in a timely manner, and prudently control the credit risk from customers for the underwriting guaranteed and non-guaranteed commercial paper while increasing the turnover rate of commercial paper, so as to expand the underwriting market share and increase the underwriting commission income.
- b Review the appropriateness of the bill and bond ratio in order to maintain better capital movement flexibility.
- c · Appropriately build a yielding ratio, select the subject matter with caution and ensure it has a good credit and yield rate, regularly review the bond issuer's financial operating status to appropriately adjust the credit risk, flexibly adjust the value at risk according to the market trends and at the same time, actively develop new RP clients with highly stable sources and low cost to

enhance the profit of yielding.

- I. In terms of investment business, the Bank actively cultivates financial transaction talents; carefully selects investment targets and implement the disciplinary requirements in relation to risk control in capital operation so as to contribute to the Bank's profit; strive to improve the profitability of various assets, strengthen risk management and maintain good asset quality; review the appropriateness of the notes and bond position at all times to maintain better funding flexibility. In investment business, cultivate financial trading talents, choose investment targets carefully and execute disciplinary financial operations in order to control the risk and increase the Bank's income, do our best to improve the profitability of all assets, strengthen risk management, and maintain good asset quality.
- J. Ensure effective management of funds available to the Bank, regularly increase the investment amount of government bonds and corporate bonds issued by quality enterprises to increase the Bank's investment return, actively assist in the development of all the businesses to enhance the overall capital efficiency and maintain an appropriate level of liquid capital to ensure that the Bank has a sound liquidity level. For TMU business, in addition to continuing serving existing clients, provide them with all the real-time financial market information and products, and assist with developing new clients to increase the Bank's business turnovers in deposits, loans, and foreign exchange business.

(3) Market Analysis

- A. Region of business: By the end of March 2021, we have 90 domestic business locations, including 49 in Greater Taipei, 18 in Taoyuan and Hsinchu, 9 in Taichung and Changhua, 6 in Chiayi and Tainan, and 8 in Kaohsiung and Pingtung; and one overseas banking branch. The Bank set up its Ho Chi Minh City Representative Office and Hong Kong Representative Office in Ho Chi Minh City, Hanoi and Hong Kong. The Bank also expand its overseas operation aggressively. The bank got permission from the Financial Supervisory Commission in March, 2019 to set up a branch in Da Nang, Vietnam.
- B. Analysis of the market's growth of supply and demand situation in the future With the gradual recovery of the economy and the proper control of the domestic pandemic, Taiwan's banking industry is expected to have an expanded niche for domestic and overseas lending business. In addition, the return of overseas Taiwanese businesspeople will facilitate the development of financing, investment, and financial management business opportunities, as well as the development of financial technology. It is estimated that the economy will improve compared to 2020, but the credit risk uncertainties brought about by the global pandemic and trade war remain, and the situation of low interest spreads will also become a long-term problem for the banking industry.
- C. Competitive Niches and Advantages/Disadvantages Relating to Development Prospects And Responsive Measures
 - a. Favorable factors
 - i. The pandemic has prompted people to rely more on online financial transactions. The banking industry has enhanced the convenience of online financial transactions due to the pandemic, prompting the

middle-aged and elderly people who used less online services in the past to change their habits. This can not only improve service efficiency but also reduces labor costs through financial technology, thereby accelerating the banking industry's expansion towards the reduction of physical branches and enhancing the operating efficiency of the banking industry.

- ii. Domestic banks will pay more attention to the ASEAN market. As the infrastructure and economy in emerging countries are still under development, Taiwanese companies target overseas market to set up factories and further turn their focus to ASEAN countries due to US-China trade war and COVID-19 pandemic, the growth of loan to Taiwanese companies in ASEAN countries is expected to grow.
- iii. Financial services are connected to all aspects of people's life and provide companies comprehensive cashflow solutions. With the cross industry advantage that digital-only banks bring, more banks will cooperate with different industries for more cross-industry development such as mobile identification with telecom companies. The items will also be more diversified which is advantageous to bringing new business opportunities and new customer groups.

b. Unfavorable Factors

- i. The spread of the pandemic has caused economic recession and the major domestic and foreign stock markets to plummet, and the pandemic has still not been effectively controlled, causing countries to be unable to resume normal economic activities.
- ii. In terms of domestic bank syndicated loan development analysis, the Phase One Economic and Trade Agreement between U.S. and China has been signed, but corporate financing and operation is negatively impacted in first half of 2020 due to the enlarged effects from the pandemic.
- iii. As fintech has brought changes to the business model, the increasing presence of the banking industry in the overseas markets of ASEAN countries and the lack of legal compliance capabilities, the demand for talents in multi-national, information technology, and legal compliance from the banking industry surged. The talent gap in banking industry will cause increase in labor cost.

c. Countermeasures

- i. Banks have offered related relief or short-term concessional loans to enterprises affected by COVID-19 to facilitate the funding requirements.
- ii. The banking industry should focus on the progress of the management and technology platforms, and adopt financial technology to gain a deeper understanding of the ecological chain of the customer groups. In addition to proactively providing complete and convenient financial services for collection and payment and assistance in investment hedging needs, the industry should establish service platforms with more complete functions for corporate clients, enabling them, with different funding needs, to seek assistance from banking personnel through the platforms.
- iii. The banking industry should increase the use of artificial intelligence

(AI) to comprehensively upgrade its internal information security protection systems. With the gradual establishment and acceleration of recruitment of talents, the banks' risks in developing financial technology are expected to be controlled.

(4) Research of Financial Products and Status of Business Development

A. Main Financial Instruments and the Size of New Business Departments Introduced During the Past Two Years and the Profit/Loss Status

- a. Corporate Banking business continues introducing financial products such as good-quality stock loans, accounts receivable purchases and subsequent advance payment loans, easily discounted notes, and corporate banking foreclosure real estate loans to offer corporate customers multiple loan choices.
- b. The financing loan business offers a variety of short and medium-term funding options to customers. As of the end of 2020, total loan granted amounted to NT\$15.3 billion, and the balance of loan amounted to NT\$28.8 billion, representing an increase of 19.53% and 29.15% respectively comparing to 2019.
- c. Wealth management business

During 2020, the Bank launched several funds, foreign bonds, ETF and other financial products, and the bank also assisted customers to adjust their asset allocation. As of Dec. 31, 2020, the Bank had a total of over 145,000 wealth management clients, representing an increase of 8.04% from that of 2019, and total assets under management aggregated to NT\$338.6 billion, representing an increase of 8.04% from that of 2019.

d. Fortune passbook business

The Bank launched the "Fortune Passbook" for children under 20 years of age. (It integrates our major financial management services including NTD deposit, foreign-currency deposit, securities, and funds.) The Bank also worked with fine-quality child art & cultural merchants horizontally (including Sesame Street English, Cloud Gate Dance Theatre Foundation, Ju Percussion Music School, Hsin Yi Parent-Child Game Bookstore, Parenting and Family Style, Language Canada Taipei, If Kids Theatre, Just Apple Theatre, and Song Song Song Children's & Puppetm Theatre), and provided the exclusive offers. As of Dec. 31, 2020, the balance of assets of the Fortune Passbook holders amounted to NT\$9,915,430,000, representing a 4.87% growth rate compared to NT\$9,358,750,000 as of Dec. 31, 2018.

e. VISA debit cards

In 2020, the Bank continued to launch "Credit Card Consumption on Weekends with 2% of Rewards", "PX Mart & Union Bank of Taiwan Credit Card Day", "Free City Parking," "Rebate for Gas Refill," and many other promotional activities. The consumption amounts through the Bank's Visa debit cards (including Easy Debit Card and iPass Debit Card) totaled NT\$1.64093 billion, representing a 2.90% growth compared to 2019.

- f. Promotion of automated services and e-banking
 - i. In addition to the establishment of ATMs and unmanned banks in the stations along the Kaohsiung/Taoyuan Line, OK marts, the Breeze Center, and Carrefour, the Bank installed a total of 144 ATMs at Show Ba Department Stores in 2019 and 2020. In 2020, a total of 19 ATMs have

- been installed along the Taichung MRT lines to provide customers with more convenient services.
- ii. The Bank's "New New Bank" digital deposit account has successively launched preferential activities, "including preferential interest rates for deposits in New Taiwan dollars and foreign currencies, free of processing fees for inter-bank transactions, first-time log-in gift for its app users, and rewards for its LINE PAY credit card"; as of the end of 2020, the number of accounts reached 323,492.
- iii. In cooperation with the Bank's launch of the "LINE Pay Money (formerly deposit accounts linked to the iPass card for payment)" service, the "Bank has launched preferential activities for LINE Pay Money to be linked with the Bank's deposit accounts, including account linking gifts, rewards for spending, triple stimulus voucher rewards, and LINE Pay Money new account linking gifts". As of the end of 2020, more than 140,000 deposit accounts of the Bank had been linked with LINE Pay Money.
- iv. In order to optimize the user experience, the Bank's personal online banking and mobile banking underwent a comprehensive revision and upgrade in November 2020. As of the end of 2020, the cumulative number of e-banking applicants was approximately 509,569.
- g. The business department set by the Bank in the recent two years: none.

B. R&D Expenditures and Achievements for the Last Two Years and a Brief Description of Future R&D Plan

a. R&D expenditure and results

Unit: NTD Thousand

Year Item	2020	2019
R&D expenditure	202, 284	45, 917

i. According to the latest survey conducted by the Market Intelligence & Consulting Institute (MIC), Institute for Information Industry (III), among consumers' common transaction methods, mobile payment surpassed physical electronic ticketing for the first time, second only to physical cards and cash. When stores offered mobile payment methods, the proportion of consumers who would give priority to mobile payments increased from 22.9% in 2018 to 37.2% in the second half of 2020, surpassing physical cards (34.5%), cash (18.8%), and electronic tickets (8.9%) as the first choice of the public. In view of this, the Bank continued to actively develop mobile payment-related products in 2020. So far, it is one of the few banks in the market that can support all NFC payments and code scanning mobile payments; as such, the Bank's promotion and use in mobile payment is in a leading position. After PX Pay (PX Mart), My FamiPay (FamilyMart), and HAPPY GO Pay (Far Eastern Group) in 2019, the Bank, in 2020, worked with Wowprime Group, the largest restaurant chain in Taiwan to launch Feng Pay. In addition, it collaborated with 7-ELEVEN, the largest convenience store chain in Taiwan, in Open Wallet and allow consumers to use the Bank's credit cards (including NFC payment) and LINE Pay at the convenience stores, to greatly increase the scope and convenience of the Bank's credit cards for card users. According to statistics, by the end of 2020, the number of contactless mobile

- payments has been close to 310,000, an increase of 23% compared with 2019, and the amount of spending (including contactless and code scanning mobile payments) even reached NT\$8 billion, an increase of 124% compared with 2019, making the Bank's mobile payment service the best choice for card users in the current market.
- ii. In 2020, the Bank continued to strengthen its e-banking services and functions. In addition to enhancing the transaction service experience of various e-banking platforms, it embarked on projects, such as personal online banking, mobile banking platform revision, and the second phase of corporate online banking, and completed the revision and launch of personal online banking and mobile banking, added services and functions to corporate online banking, while launching online application service for credit loans "Union e Loan." With the new user service interface, the Bank will provide customers with diverse service channels and more convenient financial service experience.
- iii. In order to attract digital customers, the Bank continued to optimize and added services related to New New Bank, to provide diverse service channels, and launched services, such as online deposit account opening for minors, mobile phone number transfer, and online securities account opening. Meanwhile, in response to the development trend of social media, the Bank continues to provide services, such as real-time transactions, target exchange rate notifications, and personalized wealth management transaction notifications through the official LINE account. With the provision of online account opening and personalized messaging services, the Bank will be more in line with users' needs to expand the Bank's digital customer base.
- iv. To optimize the Bank's anti-money laundering system and correspond to the relevant regulations of the Money Laundering Control Act, the Bank purchased the "anti-money laundering and combating terrorist financing system for banks" and AML-KYC system from the system integrator "Stark Technology, Inc.," and the Bank also purchased a "name scanning database" from "Dow Jones Factiva Limited" to integrate the basic information and transaction information of the Bank's customers with the information system to enhance the efficiency of conducting anti-money laundering operations for the Bank.

b. Future R&D plan

- i. Build an online loan management system to streamline the credit granting process and enhance the operation efficiency. To reduce the credit risk of credit granting, the Bank has built an internal evaluation system for the credit granting to correspond to the credit risk structure of Basel II.
- ii. Based on MIC's observation of the frequency of use of consumer payment tools in 2020, during the pandemic, mobile payment increased by 42.2%, which was the largest increase among mainstream payment tools, followed by physical cards (increased by 35.2%), and electronic ticketing (increased by 28.7%). On the contrary, the frequency of cash users decreased by 33.4%, indicating that the pandemic has gradually changed consumers' payment patterns and accelerated the development of consumers' contact-free consumption habits. This will be another focus of the observation of the mobile payment market in 2021. With the popularization of smartphones and mobile devices, the launch of the 5G

networks, in 2020, more companies introduced their own plans, and the focus of the observation in 2021 will be on how to transform its channels or cross-industry collaboration among more and more competitors to attract consumers, and the investment of resources and integrity of the ecosystem will be of vital importance, and the channels, discounts, system stability, and smooth user experience are the keys to success. Therefore, the Bank will strive to provide more complete access, attractive discounts, and smoother operating experience, while integrating various forward-looking technologies with mobile payment technology to attract more new-generation mobile groups to apply for the Bank's credit cards so as to increases the download times of the Bank's mobile payment capacity and consumption amount.

- iii. In view of the maturity of mobile devices and the Internet environment, the Bank's research and development of digital financial services will continue to focus on mobile device applications, reinforce the existing e-banking service platforms, and continue to optimize services of personal online banking, corporate online banking, and mobile banking. Also, it will increase online applications of various services and digital banking services, focus on the customer needs as the core for design, and put emphasis on user experience and service interface, while providing customers with more real-time, safe, and convenient e-banking services under the premise of taking into account both transaction efficiency and information security.
- iv. Continue researching and paying attention to the technologies related to financial markets and the relevant applications, follow the evolution of information technologies, cultivate relevant talents in the fields of new financial technology of AI, blockchain, biometric, big data and so on. In response to the trend of changing service types in the future, the Bank will continue doing research on digital services and its application. We aim to strengthen the basis for future development of each business by developing the Bank's digital customers with new digital financial services.
- v. We will enhance the Bank's wealth management system and improve the efficiency of financial consultants and the control over trading. We will also utilize multi-dimensional analysis and asset allocation to effectively identify wealth management customers, and increase the functions of internal management and control, analysis, and identification. Besides, we will also follow the government's policy by introducing an information and judgment mechanism for money laundering and terrorist financing in order to achieve the function of anti-money laundering and combating terrorist financing and maintain the financial order and trading safety.
- (4) Long-term and Short-term Business Development Plan
 - A. Short-term Business Development Plan: Please refer to "Chapter (2) 2021 Business Plan".
 - B. Long-term Business Development Plan: Please refer to page 2 "4. External Factors and Future Development Strategies of I. Letter to Shareholders"

2. Employee Analysis

(1) Employee Data for the Last Two Years and Current Year Up to the Printing Date of the Annual Report:

	Year	End of 2019	End of 2020	Mar 31, 2021
	Permanent	3, 980	4, 012	3, 997
Number of	Temporary	0	0	0
Employees	Other	0	0	0
	Total	3, 980	4, 012	3, 997
Average age		38. 09	38. 41	38, 54
Average year	of service	9, 43	9. 84	9, 99
	Doctorate	0.03	0.02	0. 03
	Master	7. 04	6, 88	6. 93
Education	University (College)	86. 41	87. 21	87. 22
	Senior High School	6. 53	5. 88	5. 83
	Junior High School & Under			
Type of profe	essional certification held by employees	0 End of 2018	0 End of 2019	0 Mar31, 2020
	i-Money Laundering Specialist (CAMS)	5	5	6
Professional Countering T	Exam for Anti-Money Laundering and Terrorism Financing Specialist	231	280	294
	ency Test for International Banking Personnel	365	391	394
Proficiency T	Test on Foreign Exchange Trading	10	9	8
Proficiency T	Test for Trust Operations Personnel	2, 519	2,647	2,691
Subject Test - Laws and Regulations on Trust Businesses		33	34	33
Qualification exam for "General knowledge of Financial Markets and professional code of Ethics"		2, 973	3,072	3,082
	k Manager (FRM)	3	3	3
Class B Acco	ounts Clerk	8	6	6
Class C Acco	ounts Clerk	100	99	100
Basic Profici	ency Test for Bank Lending Personnel	413	423	420
Advanced Pr	oficiency Test for Bank Lending Personnel	30	28	28
Proficiency T	Test for Bank Collateral Appraisal Personnel	9	10	10
Proficiency T	Test for Financial Planning Personnel	353	351	349
Structured Pr	roduct Sales Personnel Qualification Test	477	500	502
Qualification consulting re	exam for securities investment trust and gulations (including professional ethics rules)	17	17	17
For taking "I	nvestment trust & consulting neluding self-disciplinary rules)" only	741	1,148	1,229
Life insurance salesperson		2, 886	2,974	2,973
Investment-oriented insurance salesperson		1, 299	1,335	1,355
Fundamental Test of Investment-oriented insurance salesperson and financial market		261	269	267
Property In Certificate	surance Salesperson Registration	1, 237	1,284	1, 294
Qualification Test for Life Insurance Salesperson Selling Non-Investment Type of Insurance Product in Foreign Currency		1, 118	1,125	1, 126
Futures speci	alist	318	323	325
Bill finance s	pecialist	92	88	89

Year	End of 2019	End of 2020	Mar 31, 2021
Fin Tech Knowledge Test	35	46	35
Labor safety and health specialists (Class B certificate for labor safety and hygiene)	6	5	4
Class A Manager of Labor Safety & Health Affairs	57	55	54
Class B Manager of Labor Safety & Health Affairs	101	101	101
Class C Manager of Labor Safety & Health Affairs	38	37	37
Fire Fighting Administrator	141	154	150
First Aid Specialist	175	172	175
Bond Specialist	26	23	23
Basic Proficiency Test on Internal Controls	2, 085	2,202	2, 221
Securities specialist	359	373	372
Senior securities specialist	260	257	256
Securities investment trust and consulting professionals	193	204	205
Securities investment Analyst	5	4	4
Specialist of "Margin and Stock Loans by Securities Firms"	51	53	53
Assistant real estate Brokers	9	10	11

Note: Not include the 3 employees of offshore units.

(2) Advanced Education and Training of Employees

In response to the fast changing financial environment and for the purpose of enhancing the professional competency of our employees, the Bank organizes the various business seminars and symposiums each year as well as sends employees to attend the various external training programs. The bank also requests, where possible, the relevant staff at all levels to acquire the required certification. The bank aims to upgrade the capabilities in product innovation and improve the operational procedures.

Dec. 31 2021

Item	Internal program	External program	Total
Number of employees trained	13,695	3,692	17,387
Total training expense (in NT\$ thousand)	6,906	8,165	15,071

(3) Rules of Employee Behavior and Ethics

The Bank has put in place the "Employment Standards" and "Employee Service Rules" to govern employees' behaviors and dedication for works. The Bank motivates its employees to take the corporate mission above all personal pursuits and perform their duties in accordance with corporate rules to facilitate the development of the various businesses.

(4) Protection for Work Environment and Employee Safety

- A. Access Security: The Bank has installed a premise access surveillance system to monitor people entering or leaving the office premise. The system is linked to the police stations at all times and is subject to regular trial checks. Security guards stationed on site to ensure personnel and premise security.
- B. Office Premises and Equipment: The Bank performs regular or random

- maintenance check on the various equipment in accordance with the relevant regulations on public safety and fire tests of office premises.
- C. Security Maintenance: The security maintenance regulations enforced by the competent authority and Bankers' Association prescribe that each retail office shall conduct anti-robbery rehearsals each year.
- D. Safety and health: We have established the "Safety and Health Work Rules" and "Occupational Safety and Health Management Plan". In addition, we implement various environmental examinations and organize occupational safety and health education/training activities and first aid training courses in accordance with the Occupational Safety and Health Act and relevant regulations to ensure workplace safety for employees.

3. Corporate Responsibility and Ethical Conduct

(1) Cultural Intelligence Education:

The Bank has engaged in the promotion of knowledge education for a long time. The "Let Me Draw My Mommy" a children's charity drawing competition has been launched for more than 20 years. In addition to cultivating children's artistic sense and concept of filial piety, Bank donated NT\$10 for each work submitted by children to the special account of the "Pingtung County Government" to subsidize elementary school students who were unable to pay for lunch and had financial difficulties in remote areas in 2020. In the summer, the Bank held "Little Financier—Children's Financial Management Camp," which has entered its 13th year. In the 2020 camp, the mobile payment "beep" experience and iPad interactive financial management classes were included to allow students to actually experience the diversity of the digital financial services. In addition, the Bank continued to work with Sanlih Taiwan Channel on the TV program of "Stories in Taiwan -Union Bank of Taiwan Tours of Cultural Historic Sites Season 3" to promote Taiwan's local customs and historic sites and explore history and culture; three episodes were produced and broadcasted in 2020, covering tours to Keelung, Tainan, and Pingtung. In addition, in order to promote the concept of ecological environment conservation, the Bank has continued to participate in the adoption of Taiwanese protected animals, including "leopard cat" and "ring-necked pheasant".

(2) Sponsoring Arts and Cultural Activities:

The Bank also attaches importance to art development and promotion in Taiwan, and actively participates in various urban arts and cultural events, including the promotion of Kaohsiung's local music and cultural events, sponsorship of the concert events held by the "Kaohsiung Philharmonic Cultural and Arts Foundation", and setup of "Union Bank of Taiwan Cultural Art Gallery" at the Formosa Boulevard Station of the Kaohsiung MRT for the public to appreciate arts. Th Bank also sponsored the Pingtung County Government's "County Library Renovation Program" while promoting the southern Taiwan comics festival of "Reading Pingtung" and other series of arts and cultural events to develop the reading atmosphere in Pingtung County. Furthermore, the Bank sponsored the Taitung County Government to organize the "2020 Taiwan International Balloon Festival" to advertise the characteristics of Taitung's arts and culture while promoting Keelung's rich local arts and cultural assets and sponsoring the "National Day Gala Night in Keelung."

(3) Social Engagement

- A. Care for community development: We continued adopting "Minyao Park #2 in Songshan District" and the flower beds in front of Luzhou Elementary School in New Taipei City to maintain a public natural environment and facilitate positive symbiosis between enterprise and community.
- B. Supporting local agriculture: On the eve of Mother's Day in May 2020, the Bank purchased 40,000 carnations from flower farmers in the producing area, and purchased 11 tons of bananas from the Cishan Farmers' Association, Kaohsiung, in oversupply due to the hot weather in September 2020 and distributed them to the Bank's customers to support local farmers through actions.
- C. Care for young students: To care for young students with insufficient economic resources to show their talents and pursue their dreams, the Bank sponsored the training funds and devices for the "men's basketball team of Dong-Shan High School"; sponsored the "Puzangalan Children's Choir" to launch the "Indigenous Choir Training and Schooling Fundraising Project" so as to help this group of indigenous children in rural areas to show their talents and shine internationally.
- D. Care for local industries: Every year we order a large quantity of Lunar New Year gifts such as ceramic Chinese zodiac piggy banks, calendars, red envelops, and Spring Festival couplets. Local MIT manufacturers are always our priority contractors.
- E. Care about Taiwan's pandemic situation: In the face of COVID-19, the Bank particularly produced "Taiwanese Badges" to give out to the public, and launched the "Union Bank of Taiwan's Support for Medical Care Project" to call on the Taiwanese people to work together to protect our homeland, while giving back to the medical staff who worked hard on the front line.

(4) Charity

- A. Charitable donation: The Bank made a donation to the Children Are Us Foundation's Level C technician for "Chinese Culinary Test Project" and purchased tickets and boxed meals for its "annual performance" while joining hands Union Culture Foundation to participate in and sponsor Breeze Center Corp. and the Breeze Charity Foundation in organizing the "2020 Christmas Miracle" to jointly help children with Down syndrome and children from disadvantaged families realize their dreams.
- B. Fundraising donations: The Bank and the Union Culture Foundation jointly launched the "Let's Create Happiness Together" charity donation platform, to raise funds to finance the "Old Community Development Association" of Dounan Township, Yunlin County, to promote an elderly restaurant and community care, the "Long-Yan-Lin Welfare Association" in Zhongliao Township, Nantou, to provide meal delivery services for the elderly in rural areas and volunteer visiting service, and the "Quan-Ren Cultural and Educational Association in Mudan Township, Pingtung County", to take care of indigenous children after school and provide schoolwork instruction and other diverse care services to the elderly and children.

C. Urban charity: In order to create a healthy urban life, the Bank sponsored the Taoyuan Metro Corporation to organize "Dear Philharmonic Charity Event," the Kaohsiung Rapid Transit Corporation (KRTC) to organize "Parent-Child Charity Sketching and Coloring Competition," and "Creative Design Drawings For the Ground Floor Landscape Reconstruction of Formosa Boulevard Station," "Three-on-Three Basketball Game," "KRTC x 12 Schools Joint Dance Show," "Summer Love KRTC Animation Festival," "Halloween Funny Costume Party," and other events.

4. Number of non-managerial staff, amount of employee welfare expenses, and differences from the previous year

Unit: NT\$ thousands; %

Category	2019	2020	Difference	
Head count	3, 582	3, 685	103	2.88%
Average welfare expense	773	769	(4)	(0.52%)
Median welfare expense	661	669	8	1. 21%

5. Facilities of Information Technology

- (1) Maintenance and Allocation of Hardware & Software for major IT systems:
 - A. Operating system server room:

 There are one IBM z/BC12 operating host, one IBM Linux ONE host for onsite backup, two IBM disk drives, one IBM virtual tape drive, seven IBM RS/6000, one IBM AS/400, and 100 PC servers.
 - B. Remote backup server room:
 There are one Linux ONE host for remote backup, one IBM virtual tape drive, one IBM disk drive, two IBM RS/6000, one IBM AS/400, and 10 PC servers.
 - C. Network:
 - Several CISCO routers and switches are used for the operating system server room and the remote backup server room, and the two server rooms are connected by optical fibers. Each branch uses two dedicated lines to connect with the two server rooms, respectively, and the two server rooms are the mutual backup.
 - D. The Bank has signed a maintenance contract with each of the relevant suppliers/providers for the equipment above.
- (2) Future development or procurement plans:
 - A. Established the new version of the digital storage system.
 - B. Continued to be build the big data model.
 - C. Expanded the scope of cooperative education.
 - D. Optimized the accounting system.
 - E. Established a domestic foreign exchange system.
 - F. Enhanced the DES encryption of interbank and ATM monitoring system (ATMP).

- G. Upgraded core network equipment.
- H. Established an automated backup system.
- I. Introduced ISMS information security management system and conducted evaluation service.
- J. Introduced information security protection mechanisms in response to the revision of the information and communication security protection standards.
- K. Introduced financial security action plan implementation measures—ISO information security management standards and conducted information security drills.
- L. Established an endpoint detection and response protection system.
- M. Open source software testing and management system.
- N. Established a joint defense platform service mechanism with SIEM interfaced with F-SOC.
- (3) Emergency Backup and Security Protection Measures
 - A. Construct on-site backup device at Neihu computer room with Minsheng computer room serving as the remote backup support.
 - B. Off-site media backup and storage of sensitive documents, separately at Neihu and Minsheng computer rooms.
 - C. Completed the establishment of a remote server room, including access control, surveillance and video recording, line control, fire-fighting equipment, environmental monitoring, power, network, and other systems.
 - D. Conducted computer system information security assessment program, strengthened compliance review and improvement measures.
 - E. Used the information security incident management platform to strengthen the reporting and response of warnings and information security incidents.
 - F. Implemented system source code detection, vulnerability test and penetration test to enhance system security.
 - G. Used mechanisms such as firewalls, email filtering and auditing, intrusion detection and defense, anti-virus detection and containment, threat intelligence handling, etc. to strengthen the depth of information security and ensure network and data security •
 - H. Enact the "Plan for Union Bank of Taiwan IT Security Contingency" and conduct annual rehearsals of on-site and remote backup and fire safety in accordance with the "Plan for Union Bank of Taiwan IT Disaster Contingency".

6. Labor Relations

- (1) Execution status of employee welfare and retirement policy, labor agreements and protection of employee welfare:
 - A. Establish the Employee Welfare Committee. Deduct 0.5% of employees' monthly salaries and appropriate 0.1% of operating revenue and use the fund to administer employee welfare affairs such as Mother's Day Fair and special allowances for marriage, funeral, birth (including spouse) and major accident.
 - B. In order to promote family care and welfare and comply with the Labor Standards Act, we have established menstrual leave, pregnancy check-up leave, maternity leave, paternity leave, and miscarriage leave. Employees with children younger than three years old may apply for child care leave

- without pay. The Bank also provides quality breastfeeding (collecting) rooms for female employees.
- C. Offer deposits, loans and unsecured consumer loan for staff at special rates.
- D. Set up an employee stock ownership trust, and qualified employees can join freely to achieve the purposes of long-term savings, wealth accumulation, and ensuring a stable life in the future.
- E. The Bank has set up retirement plan for employees and established the Labor Pension Fund Supervisory Committee, and makes monthly contributions of 2% to 15% to the pension reserve fund in the commissioned account in the Bank of Taiwan to protect labor rights. When an employee apply for retirement, and his service years comply with Labor Standards Act or he meets retirement criteria set out by the Bank's employment rules, the Bank will provide pensions. After the implementation of the Labor Pension Act with effect from July 1, 2005, the Bank makes monthly contributions of 6% to the employees' individual pension account in accordance with the retirement scheme applicable to the Ordinance.
- F. The Bank has set up rules for governing labor-management committee to maintain sound and harmonious labor-management relationship.
- G. In order to prevent sexual harassment in the workplace and protect employees' rights and interests, the Bank has formulated the "Workplace Sexual Harassment Prevention, Complaint, and Punishment Guidelines" in line with a friendly workplace and the Act of Gender Equality in Employment. In addition, the Bank has formulated the "Program for Illegal Harm During Performance of Duties" to provide employees with complaint channels about physical, psychological, and verbal violence, and sexual harassment in order to maintain a safe work environment.
- (2) List Any Loss Sustained As A Result of Labor Disputes in the Most Recent Fiscal Year, and During the Current Fiscal Year up to The Date of Publication of the annual report, (Including Matters in Violation of the Labor Standards Act According to Labor Inspection, the Date of Punishment, the Number of Punishments, the Regulations Violated, the Content of Regulations Violated, the Content of Punishments Should Be Listed), Disclose an Estimate of Losses Incurred to Date or Likely to Be Incurred in the Future, and Indicate Mitigation Measures Being or to Be Taken. If the Loss Cannot Be Reasonably Estimated, Make a Statement to That Effect.
 - A. In August 2020, an employee engaged in labor mediation and requested confirmation of the existence of the employment relationship due to differences in the perception between the employee and the supervisor for the reasons for severance, and finally both parties reached a settlement with a settlement payment of NTT\$120,000.
 - B. In December 2020, the Department of Labor, Taipei City Government, performed labor inspections on the Bank's financial relief department and credit card department. It discovered that in the four-week work cycle of the credit card department, employees shall schedule eight days of flexible days off and fixed days off every four weeks according to the regulations, and they only scheduled six days without overtime pay given. In addition, in the two-week work cycle, employees shall schedule two days of flexible

days off and fixed days off according to regulations, and they only scheduled one day. According to the January 29, 2021 Department of Labor Letter Lao-Dong No. 10961190342, the Bank violated Paragraph 2, Article 24 of the Labor Standards Act "An employer shall pay a worker overtime wages when required to work on the rest days. When the overtime work does not exceed two hours, the worker shall be paid, in addition to the regular hourly wage, at least an additional one and one-third of the regular hourly rate. When the overtime work is over two hours, the worker shall be paid, in addition to the regular hourly wage, at least an additional one and two-thirds of the regular hourly rate; Paragraph 2, Article 36 of the Labor Standards Act "Where an employer meets one of the following circumstances, the employer is not subject to the restrictions in the preceding paragraph: ... III. Where the normal working hours are changed in accordance with the provisions of Article 30-1, a worker shall have at least two days fixed days off every two weeks, and at least eight days of fixed days off and flexible days off every four weeks." Therefore, the Bank was imposed with fines of NT\$20,000 and NT\$50,000, respectively.

7. Major Contracts

Mar	31	.2021	
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Nature of Contract	Concerned Parties	Contract Period	Content	Restriction on Contract
Insurance Contract	Central Deposit Insurance Corporation	Apr. 27, 1994	Performance bond agreement for the solvency of financial institution in paying depositors	None
Insurance Contract	MSIG Mingtai Insurance Co., Ltd.	Jan. 21, 2020 to Jan. 21, 2021	Bankers Blanket Insurance	None
Outsource Contract	Yesing Technologies	Jan. 1, 2020 to Jun0 30, 2020	Install Cami customer service via email for the Bank	None
Outsource Contract	Union Information Technology Corp.	Jan. 01, 2020 to Dec. 31, 2020	Design & maintenance of Web and Mainframe	None
Outsource Contract	Union Information Technology Corp.	Jan. 01, 2017 to Jun. 30, 2022	Credit card information system	None
Outsource Contract	IBM	Jan. 01, 2016 to Jun. 30, 2022	Credit card information system	None
Outsource Contract	Financial eSolution Co., Ltd.	Apr. 14, 2011	Chip card transactions processing	None
Outsource Contract	Union Information Technology Corp.	Jan. 01, 2020 to Dec. 31/2020	Collections system of Convenient Store and tuition	None
Outsource Contract	Smart Star Software Inc.	Nov. 05, 2019	Maintenance of debt collection System	None
Outsource Contract	Foongtone Technology Co., Ltd.	Apr. 15, 2019	Manufacturing of chip credit cards	None

Nature of Contract	Concerned Parties	Contract Period	Content	Restriction on Contract	
Outsource Contract	Foongtone Technology Co., Ltd.	Mar. 28, 2019	Manufacturing of chip ATM cards	None	
Outsource Contract	Taiwan Name Plate Co., Ltd.	Apr. 1, 2018	Manufacturing of chip credit cards	None	
Outsource Contract	Taiwan Name Plate Co., Ltd.	Jan. 23, 2008	Manufacturing of chip ATM cards	None	
Outsource Contract	TECO Smart Technologies Co., Ltd.	Oct. 31,2014	Manufacturing of chip credit cards	None	
Outsource Contract	Taiwan Mobile Payment Corporation	Dec. 17, 2014	Manufacturing of credit cards for the mobile payment tools	None	
Outsource Contract	Yuen Foong Paper Co., Ltd.	Oct. 01, 2018	Printing and mailing Statement	None	
Outsource Contract	Yuen Foong Paper Co., Ltd.	Oct. 01, 2018	Printing and mailing integrated Statement	None	
Outsource Contract	Yuen Foong Paper Co., Ltd.	Jan. 01, 2018	Printing of withholding tax statements	None	
Outsource Contract	Ma Chiu Consulting Management Co. Ltd.	Mar. 01, 2010	Household registration transport apply	None	
Outsource Contract	Ma Chiu Consulting Management Co. Ltd.	Apr. 24, 2010	Household registration and financial/tax information search	None	
Outsource Contract	SinLinYang Business Consulting Co., Ltd.	Jun. 15, 2018 to Jun.15, 2019 (Terminated)	Household registration and financial/tax information search	None	
Outsource Contract	EVERY8D Co., LTD.	Aug. 1, 2019 to Jul. 31, 2020	Messaging system and message delivery service	None	
Outsource Contract	SYSTEX Corporation	Jun. 1, 2019 to May 31, 2021	Mail Printing and Posting of Credit Card		
Outsource Contract	Mitake Inc.	Mar. 1, 2016 to Feb. 29, 2021	Messaging system and message delivery service	None	
Outsource Contract	IBM	Jul. 01, 2016 to Jun. 30, 2012	Credit card statement printing	None	
Outsource Contract	Chunghwa Post Co., Ltd. Taipei Post	Nov. 01, 2018	Printing, the credit card notification letter and aerogram	None	
Outsource Contract	Chunghwa Post Co., Ltd. Taipei Post	Nov. 01, 2018	Enveloping the credit card notification letter and aerogram	None	
Outsource Contract	Chunghwa Post Co., Ltd.	Nov. 01, 2018	Delivery Service	None	

Nature of Contract	Concerned Parties	Contract Period	Content	Restriction on Contract	
	Taipei Post				
Outsource	Hou Jeh Co., Ltd.	Jan. 01, 2020 to	Enveloping of	None	
Contract		Dec. 31, 2020	printed mail and		
Outgourge	Philip Morris	Nov. 20, 2012	delivery Packaging the	None	
Outsource Contract	International	· ·	redemptions	None	
Contract	Taiwan	to	reactipuons		
Outsource	Philip Morris	Sep. 30, 2020 Nov. 20, 2012	Delivery the	None	
Contract	International	· · · · · · · · · · · · · · · · · · ·	redemptions	None	
Contract	Taiwan	to Sep. 30, 2020	reacmptions		
Outsource	SYSTEX	Aug. 01, 2018	Delivery of credit	None	
Contract	Corporation	to Jul, 31, 2020	card statements	None	
Outsource	SYSTEX	Aug. 01, 2018	Delivery of credit	None	
Contract	Corporation	to Jul, 31, 2020	card e-statements	None	
Outsource	Leebao Security	Aug. 01, 2007	Cash	None	
		Aug. 01, 2007		None	
Contract	Co., Ltd	Feb. 01, 2016	transportation Cash	None	
Outsource	Taiwan Security	reb. 01, 2016		None	
Contract	Co., Ltd.	0-4 01 2004	transportation ATM banknote	None	
Outsource	An Fong	Oct. 01, 2004		None	
Contract	Enterprise Co.,		replenishment		
	Ltd.		and		
			troubleshooting		
0.4	I . A C .	F 1 01 2014	operation	NI	
Outsource	Lian-An Service	Feb. 01, 2014	ATM banknote	None	
Contract	Co., Ltd.		replenishment		
			and		
			troubleshooting		
04	Transnational	I 01 2010	operation	None	
Outsource	Group	Jan. 01, 2018	Check clearing	None	
Contract	Group		house delivery		
			operation		
Outsource	Lee & Lin Real	Dec 1, 2014	Conveyancing	None	
Contract	Estate Consultant	Dec 1, 2014	services	None	
	Yeah Ju-Cui		Conveyancing	None	
Outsource Contract	Conveyancing	Nov. 25, 2014	services	INOILE	
Commact	Office	1100. 23, 2014	551,1555		
Outsource	Hsin Yaun		Conveyancing	None	
Contract	Conveyancing	Nov. 14, 2014	services		
	Office	TALL STORY			
Outsource	Ja Chou	Nov. 17, 2014	Conveyancing	None	
Contract	Conveyancing		services		
	Office	D 4 500	G :		
Outsource	Lin Hsiu-Fan	Dec 1, 2014	Conveyancing	None	
Contract	Conveyancing	Aller Barrier	services	Sha Charles	
Outgourge	Office Chou Jin-Kuo	Dec 1, 2014	Conveyancing	None	
Outsource	Conveyancing Conveyancing	Dec 1, 2014	services	None	
Contract	Office	THE REST	SCIVICES		
Outsource	Shih Chang-Chih	Nov. 25, 2014	Conveyancing	None	
Contract	Conveyancing	1,0,1,25,2011	services		
	Office				
Outsource	Lin Yin-Hui	Dec 1, 2014	Conveyancing	None	
Contract	Conveyancing		services		
	Office	THE REAL PROPERTY.	STATE OF THE PARTY	The second	

Nature of Contract	Concerned Parties	Contract Period	Content	Restriction on Contract	
Outsource	Huang Jin-Yuan	Dec 1, 2014	Conveyancing	None	
Contract	Conveyancing Office		services		
Outsource	Pu-Hsin	Dec 1, 2014	Conveyancing	None	
Contract	Conveyancing Office		services		
Outsource	Fong Tai	Aug. 28, 2007	Lost car search	None	
Contract	Management Consulting Co., Ltd.		service		
Outsource	Tai Ding	Aug. 28, 2007	Lost car search	None	
Contract	Industrial Co., Ltd.		service		
Outsource	Hong Jeh	Dec.01, 2009	Lost car search	None	
Contract	Management Consulting Co., Ltd.		service		
Outsource	Chen Xu	Jun. 01, 2019	Lost car resell	None	
Contract	Management Consulting Co., Ltd.	0 0000 0 1, 20 19		1.020	
Outsource	SinJang	Jun. 01, 2019	Lost car resell	None	
Contract	Enterprise Co., Ltd.	,			
Outsource Contract	Ho Rong Co., Ltd.	Oct. 01, 2006	Lost car resell	None	
Outsource	Justor Collection	Jul. 01, 2007	Collection of	None	
Contract	Management Co.	031, 2007	receivables	T tone	
Outsource	YuBan Credit	Jul. 06, 2007	Collection of	None	
Contract	Management Consulting Co., Ltd.		receivables		
Outsource Contract	Sparkle Collection Management Co., Ltd	Jul. 01, 2007	Collection of receivables	None	
Outsource Contract	Chung Yu Credit Finance & Credit Management Co., Ltd.	Jul. 01, 2007	Collection of receivables	None	
Outsource Contract	E-HAO MANAGEMENT	Jul. 01, 2007	Collection of receivables	None	
	CONSULTANT LTD			100	
Outsource	Standard Finance	Jul. 01, 2007	Collection of	None	
Contract	& Credit Management Co.,	van 01, 2001	receivables		
	Ltd.		- ACTIVITY		
Outsource Contract	Asia Credit Management Co.,	Oct. 27, 2009	Collection of receivables	None	
Outsource	Ltd. United Credit	Oct. 27, 2009	Collection of	None	
Contract	Services Ltd.	200, 27, 2007	receivables	TOTIC	
Outsource Contract	Hung Lih Asset Management Consulting Co., Ltd.	Oct. 01, 2011	Collection of receivables	None	

Nature of Contract	Concerned Parties	Contract Period	Content	Restriction on Contract	
Outsource			Collection of	None	
Contract	Enterprises		consumer loan		
	Corporation	7 01 2010	payment	27	
Outsource	Taiwan	Jun. 01, 2019	Collection of consumer loan	None	
Contract	FamilyMart Co., Ltd.		payment		
Outsource	OK Mart Taiwan	Jun. 25, 2019	Collection of	None	
Contract		Jun. 23, 2017	credit card	Trone	
Contract			payment		
Outsource	Hi-Life	Sep. 25, 2018	Collection of	None	
Contract	International Co.,		credit card		
	Ltd		payment		
Outsource	Taiwan	Jun. 01, 2011	Collection of	None	
Contract	FamilyMart Co.,		credit card		
	Ltd.		payment		
Outsource	Uni-President	Nov. 01, 2005	Collection of	None	
Contract	Enterprises		consumer loan		
	Corporation		payment		
Outsource	iPASS	Sep. 26, 2019 to	Collection of	None	
Contract	Corporation	Sep. 25, 2020	consumer loan		
Full Authorization	Yuanta Securities	Jun. 01 2020 to	payment Conducting	None	
Contract in	Investment Trust	Dec. 31, 2021	security	None	
Security	Co., Ltd.	Dec. 31, 2021	investment with		
Investment			full authorization		
mvestment			in accordance with		
			Article 74-1 of the		
T 11 A .1	T	T 01 2020 /	Banking Act) I	
Full Authorization	Union	Jun. 01 2020 to	Conducting security	None	
Contract in	Securities	Dec. 31, 2021	investment with		
Security Investment	Investment Trust Co., Ltd.		full authorization		
mvesiment	Trust Co., Ltd.		in accordance with		
			Article 74-1 of the		
			Banking Act		
Full Authorization	Fubon	Jun. 01 2021 to	Conducting	None	
Contract in	Securities	Dec. 31, 2021	security investment with		
Security	Investment		full authorization		
Investment	Trust Co., Ltd.		in accordance with		
			Article 74-1 of the		
			Banking Act		
Other major	Stark	Oct. 15,2018	Anti-money	None	
contracts	Technology,		laundering and	and the land	
	Inc.		combating		
	SAME TO A	THE RESERVE	terrorist	THE PERSON NAMED IN	
No. of the last of	And the second	A SERVICE	financing	DE MARKE	
		THE RESERVE	system for bank	THE STATE OF THE S	
Other major	Dow Jones	Jul. 25, 2018	Name scanning	None	
contracts	Factiva	Jul. 23, 2010	database	TOIL	
Contracts	Limited	Carlos and	database	THE PARTY OF THE P	

8. Securitization Commodities approved by the competent authority and relevant information launched in accordance with Financial Asset Securitization Act or Real Estate Securitization Act in recent years: None

1. Condensed Balance Sheets, Income Statement and Auditors' Opinions for the most recent five years.

(1) Condensed Consolidated Balance Sheets - IFRS

In NT\$ thousand

Year	Financial Data for the Past Five Years (Note 1)				
Teal	2016	2017	2018	2019	2020
Item					
Cash and equivalent, due from the Central Bank and other banks	65,385,579	31,317,157	43,277,365	29,727,331	33,287,236
Financial assets at fair value through profit or loss	9,538,090	12,136,325	36,709,925	30,917,254	34,881,848
Financial assets at fair value through	-	-	33,393,507	41,236,965	53,403,733
other comprehensive income					
Investments in debt instruments at amortized cost	-	-	94,149,872	104,170,149	90,697,662
Available-for-sale financial assets	39,978,425	35,489,633	-	-	-
Hedging derivative financial instruments	-	-	-	-	-
Securities purchased under resell agreements	27,855,242	28,234,334	68,480,765	51,417,825	63,911,473
Receivable-Net	17,888,230	17,751,420	18,131,482	21,177,107	24,936,576
Current Tax asset	186,231	52,134	81,020	58,716	50,085
Available-for-sale asset-Net	-	-	-	-	-
Discounts & Loans-Net	282,416,950	316,728,989	325,015,686	384,649,673	422,845,363
Held-to-maturity financial asset	7,192,115	51,285,957	-	-	-
Equity Investment(Equity Method)- Net	53,447	53,121	1,623,462	1,587,482	1,536,989
Restricted assets	-		-		-
Other financial asset – Net	57,403,743	48,267,839	2,301,648	3,632,648	4,549,698
Property and equipment- Net	8,156,305	8,081,729	8,007,495	7,969,302	7,925,277
Right-of-use asset-Net			- AB2/	1,439,735	1,741,760
Investment property-Net	5,415,376	5,284,434	5,398,908	5,369,780	5,288,112
Intangible asset –Net	2,167,730	2,169,444	2,162,961	2,137,457	2,166,337
Deferred tax asset-Net	1,447,039	1,172,974	791,550	698,921	792,478
Other asset	7,622,068	7,590,797	8,060,448	8,970,842	9,543,375
Total asset	532,706,570	565,616,287	647,586,094	695,161,187	757,558,002
Due to the central bank and other banks	8,389,312	9,249,185	12,111,895	11,860,732	12,481,114
Call loans to the central banks and other banks	10	N. C. C.			3,786,720

Year	r		Financial Data fo	or the Past Five Yo	ears (Note 1)	
		2016	2017	2018	2019	2020
Item Financial liability at fai	ir value through					
profit or loss		39,523	183,384	307,799	650,981	206,002
Hedging derivative finance	ial instruments	-	-	-	-	-
Securities sold under repur	chase agreements	28,874,137	30,273,976	44,334,388	65,377,436	44,428,176
Payable		6,981,464	7,108,824	7,013,422	4,615,289	5,594,014
Current Income Tax lia	bility	97,549	77,173	41,221	369,729	121,567
Liabilities directly associ	ated with assets					
held for sale		-	-	-	-	-
Deposit and remittance		431,618,915	449,049,470	513,918,075	532,899,100	606,860,499
Bank debentures		12,335,884	13,109,598	11,180,976	11,673,858	8,664,796
Liability component of	preferred stocks	-	-	-	-	524,000
Other financial liability	7	4,235,138	4,291,441	4,089,464	4,887,786	7,420,161
Provision		189,572	182,262	262,482	258,535	268,774
Deferred tax liability		-	-	-	1,415,180	1,723,121
lease liabilities		834,410	937,196	1,269,570	1,617,201	1,696,935
Other liability		2,892,210	2,967,213	2,998,047	3,285,481	3,589,711
	Before dilution	496,488,114	517,429,722	597,527,339	638,911,308	697,365,590
Total liability	After dilution	497,660,433	518,562,523	598,007,339	639,609,737	Note 2
Total equity attributabl	e to owners of	35,949,316	47,918,675	49,813,029	56,248,301	60,190,835
	Before dilution	26,051,524	28,051,524	28,900,129	30,844,553	32,933,688
Capital stock	After dilution	26,051,524	28,900,129	30,844,553	32,933,688	Note 2
Capital surplus		32,413	8,032,413	8,032,413	8,035,484	8,040,035
	Before dilution	8,673,248	10,254,481	11,220,664	12,683,372	13,366,042
Retained earnings	After dilution	7,500,929	8,340,134	8,857,655	9,895,808	Note 2
Others equity		1,192,131	1,580,257	1,659,823	4,684,892	5,851,070
Treasury Stock		91	MINISTER .	Barros.		A PARTY.
Non control Interest	100	269,140	267,890	245,726	1,578	1,577
	Before dilution	36,218,456	48,186,565	50,058,755	56,249,879	60,192,412
Total equity	After dilution	35,046,137	47,053,764	49,578,755	55,551,450	Note 2

Note 1: All financial data has been audited by independent auditors.

Note 2: The 2021 annual general shareholders' meeting has yet to be held. As such, the amount after appropriation for 2020 was not provided.

(2) Condensed Individual Balance Sheet-IFRS

In NT\$ thousand

Year	Financial Data for the Past Five Year (Note 1)				
Item	2016	2017	2018	2019	2020
Cash and equivalent, due from the Central Bank and other banks	64,389,151	29,937,036	41,940,353	28,282,170	32,467,132
Financial assets at fair value through profit or loss	9,291,613	11,852,723	36,355,695	30,599,774	33,967,730
Financial assets at fair value through other comprehensive income	-	-	33,118,474	40,962,420	52,807,395
Investments in debt instruments at amortized cost	-	-	94,149,872	104,170,149	90,697,662
Available-for-sale financial assets	39,548,602	35,183,406	-	-	-
Hedging derivative financial instruments	-	-	-	-	-
Securities purchased under resell agreements	27,845,242	28,215,334	68,467,365	51,360,225	63,872,973
Receivable-Net	17,768,361	17,627,438	17,870,713	20,432,902	22,703,290
Current Tax asset	183,591	46,909	73,563	49,185	44,382
Available-for-sale asset-Net	-	-	-	-	-
Discounts & Loans-Net	284,040,723	318,624,348	326,837,853	386,383,784	424,304,969
Held-to-maturity financial asset	7,192,115	51,285,957	-	-	-
Equity Investment(Equity Method)-Net	2,910,889	2,981,366	4,725,795	5,375,020	5,863,071
Restricted assets	-	-	-	-	-
Other financial asset – Net	56,620,906	48,100,741	2,204,959	3,520,128	4,471,836
Property and equipment- Net	8,136,374	8,061,615	7,982,503	7,945,393	7,892,451
Right-of-use asset-Net				1,361,636	1,639,260
Investment property-Net					
Intangible asset –Net	2,164,516	2,162,835	2,154,587	2,128,179	2,156,130
Deferred tax asset-Net	1,307,570	1,019,583	634,777	540,779	636,906
Other asset	2,230,774	2,102,313	2,490,419	3,267,302	2,751,600
Total asset	523,630,427	557,201,604	639,006,928	686,379,046	746,276,787
Due to the central bank and other banks	7,017,629	8,961,290	11,389,841	11,300,923	11,942,863
Call loan to the central bank and other banks	10				3,786,720

,	Year	I	Financial Data fo	r the Past Five Y	ear (Note 1)	
Item		2016	2017	2018	2019	2020
Financial liability a through profit or los		38,430	183,611	307,799	650,981	206,002
Hedging derivative instrument	financial	-	-	-	-	-
Securities sold under ragreements	repurchase	28,874,137	30,273,976	44,334,388	65,377,436	44,428,176
Payable		6,889,250	7,005,686	6,912,587	4,519,286	5,430,396
Current Income Tax	x liability	64,784	70,008	24,379	364,806	106,676
Liabilities directly associat sale	ted with assets held for	-	-	-	-	-
Deposit and remitta	ince	432,062,824	449,412,119	514,386,800	533,655,963	608,269,514
Bank debentures		11,200,000	11,700,000	9,700,000	10,200,000	7,200,000
Liability component of preferred stocks		-	-	-	-	-
Other financial liab	ility	19,566	21,720	11,825	111	115,361
Provision		176,554	171,759	252,949	249,967	244,939
Lease liabilities		-	-	-	1,338,560	1,621,207
Deferred tax liabilit	zy	815,251	911,524	1,228,719	1,569,639	1,635,842
Other liability		522,686	571,236	644,612	903,073	1,098,256
T-4-1 1:-1:1:4-	Before dilution	487,681,111	509,282,929	589,193,899	630,130,745	686,085,952
Total liability	After dilution	488,853,430	510,415,730	588,713,899	630,829,174	Note 2
Capital stock	Before dilution	26,051,524	28,051,524	28,900,129	30,844,553	32,933,688
	After dilution	26,051,524	28,900,129	30,844,553	32,933,688	Note 2
Capital surplus		32,413	8,032,413	8,032,413	8,035,484	8,040,035
Datained corning	Before dilution	8,673,248	10,254,481	11,220,664	12,683,372	13,366,042
Retained earning	After dilution	7,500,929	8,340,134	8,857,655	9,895,808	Note 2
Other equity		1,192,131	1,580,257	1,659,823	4,684,892	5,851,070
Treasury stock			485 F	9 ()		SEPT.
Total equity	Before dilution	35,949,316	47,918,675	49,813,029	56,248,301	60,190,835
Total equity	After dilution	34,776,997	46,785,874	49,333,029	55,549,872	Note 2

Note 1: All financial data has been audited by independent auditors.

Note 2: The 2021 annual general shareholders' meeting has yet to be held. As such, the amount after appropriation for 2020 was not provided.

(3) Condensed Consolidated Comprehensive Income Statement - IFRS

In NT\$ thousand

YEAR	Financial Data for the past five years (Note)				
Item	2016	2017	2018	2019	2020
Interest Revenue	10,014,337	10,268,804	10,987,708	12,003,109	11,923,484
Less: interest expense	3,709,965	3,677,756	4,285,920	5,525,647	4,282,424
Net interest	6,304,372	6,591,048	6,701,788	6,477,462	7,641,060
Net revenue others than interest	5,707,288	5,880,317	6,030,533	7,388,720	6,789,302
Total net revenue	12,011,660	12,471,365	12,732,321	13,866,182	14,430,362
Provision reversal of allowance for doubtful accounts	171,542	356,861	293,579	240,675	290,540
Operating expense	8,529,331	8,727,933	8,962,158	9,598,051	10,198,147
Income before income tax	3,310,787	3,386,571	3,476,584	4,027,456	3,941,675
Income tax (expense) revenue	(649,166)	(620,536)	(521,583)	(655,978)	(500,170)
Income after income tax	2,661,621	2,766,035	2,955,001	3,371,478	3,441,505
Discontinue segment profit/					
loss	-	-	-	-	-
Net income	2,661,621	2,766,035	2,955,001	3,371,478	3,441,505
Other comprehensive income after tax	(535,336)	396,819	(412,950)	3,500,069	1,194,707
Total comprehensive income	2,126,285	3,162,854	2,542,051	6,871,547	4,636,212
Net income attributable to owners of bank	2,636,375	2,744,987	2,956,724	3,359,457	3,441,709
Net income attributable to Non-controlling interests	25,246	21,048	(1,723)	12,021	(204)
Net profit attributable to owners of bank	2,101,213	3,141,678	2,544,240	6,859,589	4,636,413
Net profit attributable to Non-controlling interests	25,072	21,176	(2,189)	11,958	(201)
Earnings per share	\$1.01	\$1.02	1.00	0.93	0.96

Note: :All financial data has been audited by independent auditors.

(4) Condensed Individual Comprehensive Income Statement - IFRS

In NT\$ thousand

Year	Financial Data for The Past Five years (Note)					
Item	2016	2017	2018	2019	2020	
Interest Revenue	10,051,894	10,298,904	11,016,864	12,023,379	11,858,192	
less: Interest Expense	3,653,016	3,613,710	4,225,103	5,459,519	4,158,730	
Net Interest	6,398,878	6,685,194	6,791,761	6,563,860	7,699,462	
Net revenues others than interest	3,508,315	3,602,533	3,779,951	5,096,496	4,379,033	
Total net revenue	9,907,193	10,287,727	10,571,712	11,660,356	12,078,495	
Provision reversal of allowance for doubtful accounts	171,542	356,861	291,985	235,584	267,216	
Operating expenses	6,509,173	6,617,616	6,842,702	7,450,405	7,960,819	
Income before income tax	3,226,478	3,313,250	3,437,025	3,974,367	3,850,460	
Income tax revenue(expense)	(590,103)	(568,263)	(480,301)	(614,910)	(408,751)	
Income after income tax	2,636,375	2,744,987	2,956,724	3,359,457	3,441,709	
Discontinue segment profit	-	-	-	-	1	
Net income	2,636,375	2,744,987	2,956,724	3,359,457	3,441,709	
Other comprehensive income after tax	(535,162)	396,691	(412,484)	3,500,132	1,194,704	
Total comprehensive income	2,101,213	3,141,678	2,544,240	6,859,589	4,636,413	
Earnings per share	\$1.01	\$1.02	\$1.00	\$0.93	\$0.96	

Note: :All financial data has been audited by independent auditors.

(5) Name of CPAs and the Auditors' Opinion

Year	CPA Firm	Independent Auditors	Audit Opinion
2012	Deloitte & Touche	Jui-Chan Huang/Vincent Cheng	Unqualified opinion
2013	Deloitte & Touche	Jui-Chan Huang/Vincent Cheng	Unqualified opinion
2014	Deloitte & Touche	Jui-Chan Huang/Vincent Cheng	Unqualified opinion
2015	Deloitte & Touche	Vincent Cheng /Charels Yang	Unqualified opinion
2016	Deloitte & Touche	Vincent Cheng /Charels Yang	Unqualified opinion
2017	Deloitte & Touche	Vincent Cheng /Charels Yang	Unqualified opinion
2018	Deloitte & Touche	Vincent Cheng / Charels Yang	Unqualified opinion
2019	Deloitte & Touche	Jui-Chan Huang/Charels Yang	Unqualified opinion
2020	Deloitte & Touche	Jui-Chan Huang/Charels Yang	Unqualified opinion

2. Financial Analysis and Capital Adequacy Ratio

(1) Financial Analysis & Key Performance Index (KPI)
A. Consolidated Financial Report.

In NT\$ thousand

	Year	In NT\$ thousand Financial Data for the Past Five Years (Note1)				
Item(Note2)		2016	2017	2018	2019	2020
rom note	Loans to deposits ratio (%)	66.18	71.31	64.03	72.99	70.47
	Non-performing loan ratio (%)	0.10	0.12	0.12	0.15	0.14
Opera	Interest expense to average total deposits (%)	0.73	0.66	0.69	0.74	0.55
Operating capability	Interest revenue to average total loans (%)	2.17	2.08	2.15	2.17	1.97
bility	Total asset turnover (times)	0.0231	0.0227	0.0210	0.0207	0.0199
	Average net income per employee	3,085	3,141	3,160	3,308	3,329
	Average earnings per employee	684	697	733	804	794
	Return on tier 1 capital (%)	10.91	8.88	7.80	8.52	7.67
Pr	Return on assets (%)	0.51	0.50	0.49	0.50	0.47
Profitability	Return on equity (%)	7.46	7.44	7.28	6.70	6.14
lity	Net income ratio (%)	22.16	22.18	23.21	24.31	23.85
	EPS (NT\$)	1.01	1.02	1.00	0.93	0.96
Fin Str	Total liabilities to total assets ratio (%)	93.18	91.46	92.24	91.88	92.03
Financial Structure	Fixed assets to shareholders' equity ratio (%)	22.52	16.77	16.00	14.17	13.17
Growth rate	Asset growth ratio (%)	4.76	6.18	14.49	7.35	8.98
h rate	Profitability growth ratio (%)	(13.79)	2.29	2.66	15.85	(2.13)
	Cash flow ratio (%)	3.45	-	86.32		13.36
Cash Flow	Cash flow adequacy ratio (%)	78.95	99.12	1,093.33	917.36	1,030.12
OW	Cash flow reinvestment ratio (%)	34.71		1,401.87		358.20
Liquid Rese	rve Ratio (%)	20.79	20.65	28.35	27.13	26.64
Balance of Secured Loans to Related Parties		2,235,592	1,259,684	1,240,019	1,494,031	1,569,623
Total Secured Loans to Related Parties as a % of Total Loans		0.75	0.37	0.36	0.37	0.35
	Market share of asset (%)	1.02	1.04	1.14	1.17	1.19
perati	Market share of net worth (%)	1.00	1.28	1.25	1.30	1.34
Operation Scale	Market share of deposits (%)	1.08	1.08	1.21	1.20	1.25
ıle	Market share of loans (%)	1.14	1.22	1.19	1.34	1.38

Reason of ration change: The increase in Cash Flow Adequacy Ratio is mainly due to the increase in deposits.

Note 1: All financial data has been audited or reviewed by independent auditors.

Note 2: Financial ratios are computed as follows:

- I. Operating Capability
 - i. Loans to deposits ratio= Total loans/ total deposits (excluding redeposits of Chunghwa Post Co.)
 - ii. Non-performing loan ratio=Total NPL/total loans
- iii. Interest expense to average total deposits= Deposits related interest expense/ average total deposits
- iv. Interest revenue to average total loans=Loans related interest revenue/ average total loans
- v. Total asset turnover= Net operating revenue/ average total assets
- vi. Average net income per employee (Note 6) = Net operating revenue/ total number of employees.
- vii. Average earnings per employee= Net income after tax/ total number of employees.

II. Profitability

- i. Return on tier 1 capital= Net income before tax/ average total tier 1 capital.
- ii. Return on assets= Net income after tax/ average total assets.
- iii. Return on equity= Net income after tax/ average shareholders' equity.
- iv. Net Income ratio= Net income after tax/ net income.
- v. Earnings per share= (Net Income after tax preferred stock dividend)/weighted average outstanding shares (Note 4)

III. Financial structure

- i. Total liabilities to total assets ratio=Total liabilities (Note 3) / total assets.
- ii. Fixed assets and equipment to net worth ratio=Fixed assets and equipment, net/shareholders' equity, net.

IV. Growth rate

- i. Asset growth ratio= (Total assets as at the end of this year total assets as at the end of last year)/total assets as at the end of last year.
- ii. Profitability growth ratio=(Net income before tax for the current year- net income before tax for the past year)/net income before tax for the past year.

V. Cash flow (Note 7)

- i. Cash flow ratio=Net cash from operating activities/(call loans to banks+CD payable+change in fair value of financial liabilities through the income statement+repurchase securities payable+Liabilities-current portion due within one year).
- ii. Cash flow adequacy ratio=Net cash from operating activities for the past five years/(capital expenditure+cash dividends) incurred for the past 5 years.
- iii. Cash flow reinvestment ratio=Net cash from operating activities/net cash from investing activities.
- VI. Liquid reserve ratio=Liquid assets statutorily required/reserve for liabilities.

VII. Operation scale

- i. Market share of assets=Total assets/total assets of all authorized deposit-taking and loan-underwriting financial institutions* (Note 5)
- ii. Market share of net worth=Net worth/total net worth of all authorized deposit-taking and loan-underwriting financial institutions*.
- iii. Market share of deposits-Total deposits/total deposits of all authorized deposit-taking and loan-underwriting financial institutions*.
- iv. Market share of loans=Total loans/total loans of all authorized deposit- taking and loan-underwriting financial institutions*.
- Note 3: Total liabilities refer to the amount of liabilities after deducting performance guarantee reserve and contingency reserve.
- Note 4: I. Measurement should be based on the weighted average number of common shares, not the number of issued shares at year end.
 - II. In any case where there is a cash capital increase or treasury stock transaction, the period of time in circulation shall be considered in calculating the weighted average number of shares.
 - III. In the case of capital increase out of earnings or capital surplus, the calculation of earnings per share for the past fiscal year and the fiscal half-year shall be retrospectively adjusted based on the capital increase ratio, without the need to consider the issuance period for the capital increase.
 - IV. If the preferred shares are non-convertible cumulative preferred shares, the dividend of the current year (whether issued or not) shall be subtracted from the net profit after tax, or added to the net loss after tax.
 - V. In the case of non-cumulative preferred shares, if there is net profit after tax, dividend on preferred shares shall be subtracted

from the net profit after tax; no adjustment is required to be made if the result of operation is a net loss.

Note 5: All authorized deposit-taking and loan-underwriting financial institutions include all domestic bank, the local branches of foreign banks,

credit cooperative associations, farmers' & fishermen's associations and trust & investment corps.

- Note 6: Revenue refers to the sum of interest income and non-interest income.
- Note 7: The following notes apply when conducting cash flow analysis:
 - I. Net cash flow from operating activities means net cash in-flows from operating activities listed in the statement of cash flows.
 - II. Capital expenditures means the amounts of cash out-flows for annual capital investment.
 - III. Cash dividend includes cash dividends from both common shares and preferred shares.

(B) Financial Analysis – Financial Report

In NT\$ thousand

	Year		Financial Data	a for the Past Five Ye		N15 thousand
Item(Note2)		2016	2017	2018	2019	2020
	Loans to deposits ratio (%)	66.49	71.68	64.32	73.22	70.55
	Non-performing loan ratio (%)	0.10	0.12	0.12	0.15	0.14
Operat	Interest expense to average total deposits (%)	0.73	0.66	0.69	0.74	0.56
Operating capability	Interest revenue to average total loans (%)	2.17	2.08	2.15	2.17	1.97
ıpability	Total asset turnover (times)	0.0193	0.0190	0.0177	0.0176	0.0169
	Average net income per employee	2,729	2,780	2,813	2,994	3,005
	Average earnings per employee	726	742	787	863	856
	Return on tier 1 capital (%)	10.64	8.71	7.73	8.47	7.56
Pr	Return on assets (%)	0.51	0.51	0.49	0.51	0.48
Profitability	Return on equity (%)	7.44	7.43	7.33	6.69	6.14
lity	Net income ratio (%)	26.61	26.68	27.97	28.81	28.49
	EPS (NT\$)	1.01	1.02	1.00	0.93	0.96
Fin Str	Total liabilities to total assets ratio (%)	93.11	91.38	92.17	91.77	91.91
Financial Structure	Fixed assets to shareholders' equity ratio (%)	22.63	16.82	16.02	14.13	13.11
Growth rate	Asset growth ratio (%)	4.12	6.41	14.68	7.41	8.73
n rate	Profitability growth ratio (%)	(14.26)	2.69	3.74	15.63	(3.12)
0	Cash flow ratio (%)	-	-	84.52	-	15.77
Cash Flow	Cash flow adequacy ratio (%)	92.41	81.05	1,029.33	881.60	1,013.59
ow	Cash flow reinvestment ratio (%)	-	-	2,380.43		3,483.36
Liquid Rese	erve Ratio (%)	20.79	20.65	28.35	27.13	26.64
Balance of S	Secured Loans to Related Parties	3,859,365	3,155,043	3,062,186	3,228,142	3,029,229
Total Secured Loans to Related Parties as a % of Total Loans		1.29	0.94	0.88	0.79	0.68
	Market share of asset (%)	1.00	1.02	1.13	1.16	1.17
Operation Scale	Market share of net worth (%)	1.00	1.27	1.24	1.30	1.34
on Sca	Market share of deposits (%)	1.08	1.08	1.21	1.20	1.25
ale	Market share of loans (%)	1.14	1.22	1.20	1.35	1.38
Best						

Reason of ration change: The increase in Cash Flow Adequacy Ratio is mainly due to the increase in deposits and remittance.

Note 1: All financial data for the most recent two years was audited by CPA.

Note 2: Financial ratios are computed as follows:

I. Operating Capability

Loans to deposits ratio=Total loans/ total deposits (excluding redeposits of Chunghwa Post Co.)

Non-performing loan ratio=Total NPL/ total loans.

Interest expense to average total deposits=Total interest expense/ average total deposits.

Interest revenue to average total loans=Total interest revenue/ average total loans.

Total asset turnover= Net operating revenue/ total assets.

Average net income per employee (Note 6) = Net operating revenue/ total number of employees.

Average earnings per employee= Net income after tax/ total number of employees.

II . Profitability

Return on tier 1 capital= Net income before tax/ average total tier 1 capital.

Return on assets= Net income after tax/ average total assets.

Return on equity= Net income after tax/ average shareholders' equity.

Net Income ratio= Net income after tax/ net income.

Earnings per share= (Net Income after tax - preferred stock dividend)/weighted average outstanding shares (Note 4)

III. Financial structure

Total liabilities to total assets ratio=Total liabilities/total assets.

Fixed assets to net worth ratio=Fixed assets, net/shareholders' equity, net.

IV. Growth rate

Asset growth ratio= (Total assets as at the end of this year - total assets as at the end of last year)/total assets as at the end of last year.

Profitability growth ratio=(Net income before tax for the current year- net income before tax for the past year)/net income before tax for the past year.

V. Cash flow (Note 7)

Cash flow ratio=Net cash from operating activities/(call loans to banks+ CD payable+change in fair value of financial liabilities through the income statement+repurchase securities payable+Liabilities-current portion due within one year). Cash flow adequacy ratio=Net cash from operating activities for the past five years/(capital expenditure+cash dividends) incurred for the past 5 years.

Cash flow reinvestment ratio=Net cash from operating activities/net cash from investing activities.

VI.. Liquid reserve ratio=Liquid assets statutorily required/reserve for liabilities.

VII.. Operation scale

Market share of assets=Total assets/total assets of all authorized deposit-taking and loan-underwriting financial institutions*.(Note 5)

Market share of net worth=Net worth/total net worth of all authorized deposit-taking and loan-underwriting financial institutions*.

Market share of deposits=Total deposits/total deposits of all authorized deposit-taking and loan-underwriting financial institutions*.

Market share of loans=Total loans/total loans of all authorized deposit- taking and loan-underwriting financial institutions*.

- Note 3: Total liabilities refer to the amount of liabilities after deducting performance guarantee reserve and contingency reserve.
- Note 4: I. Measurement should be based on the weighted average number of common shares, not the number of issued shares at year end.
 - II. In any case where there is a cash capital increase or treasury stock transaction, the period of time in circulation shall be considered in calculating the weighted average number of shares.
 - III. In the case of capital increase out of earnings or capital surplus, the calculation of earnings per share for

the past fiscal year and the fiscal half-year shall be retrospectively adjusted based on the capital increase ratio, without the need to consider the issuance period for the capital increase.

IV. If the preferred shares are non-convertible cumulative preferred shares, the dividend of the current year (whether issued or not) shall be subtracted from the net profit after tax, or added to the net loss after tax. V. In the case of non-cumulative preferred shares, if there is net profit after tax, dividend on preferred shares shall be subtracted from the net profit after tax; no adjustment is required to be made if the result of operation is a net loss.

- Note 5: All authorized deposit-taking and loan-underwriting financial institutions include all domestic bank, the local branches of foreign banks, credit cooperative associations, farmers' & fishermen's associations and trust & investment corps.
- Note 6: Revenue refers to the sum of interest income and non-interest income.
- Note 7: The following notes apply when conducting cash flow analysis:
 - I. Net cash flow from operating activities means net cash in-flows from operating activities listed in the statement of cash flows.
 - II. Capital expenditures means the amounts of cash out-flows for annual capital investment.
 - III. Cash dividend includes cash dividends from both common shares and preferred shares.

(2) Capital Adequacy

(Unconsolidated)

In NT\$ thousand

Year(Note1)			Capital Adequacy Ratio for the Past Five Years (Note2)					Capital
Item			2016	2017	2018	2019	2020	Adequacy Ratio as of the current year
	Common Stock	s Equity	30, 419, 225	31, 867, 478	33, 172, 535	37, 440, 298	40, 774, 470	
Regulatory Capital	Other Tier1 C Equity	Capital of Non-Common Stock	1, 664, 565	12, 146, 864	11, 720, 972	11, 559, 375	12, 096, 138	
atory ital	Tier2 Capital		6, 851, 336	5, 726, 391	4, 310, 985	6, 347, 470	8, 100, 742	
	Regulatory C	apital	38, 935, 126	49, 740, 733	49, 204, 492	55, 347, 143	60, 971, 350	As of the date of
		Standardized Approach	248, 197, 97	262, 292, 42	289, 940, 08	332, 391, 57	358, 778, 13	publication
		Standardized Approach	1	7	3	4	9	of the annual
	Credit risk	Internal Ratings-Based Approach						report, the
R		Credit Valuation Adjustment (CVA)	8, 583	25, 735	29, 221	31, 217	51, 481	recent informatio
isk W		Asset Securitization	919, 153	11, 794, 762	2, 343, 167	700, 692	1, 457, 002	n (2020)
/eigh	Operation risk	Basic Indicator Approach	17, 384, 500	17, 986, 588	18, 656, 113	19, 966, 470	21, 379, 484	certified or audited by
Risk Weighted Assets		Standardized Approach/ Alternative Standardized Approach Advanced Measurement Approach						the CPA has been presented in the left
	Market	Standardized Approach	22, 483, 575	24, 757, 659	32, 534, 371	23, 513, 386	30, 328, 618	column
	Risk	Internal Model Approach						and does not need to
	Total Risk-weighted Assets		288, 993, 781	316, 857, 171	343, 502, 955	376, 603, 339	411, 994, 724	be
Capita	Capital Adequacy Ratio		13. 47%	15. 70%	14. 32%	14. 70%	14. 80%	disclosed
Ratio of tier 1 capital to risk-weighted assets		11.10%	13.89%	13. 07%	13. 01%	12. 83%	again.	
Ratio	Ratio of common stock equity to risk-weighted assets		10.53%	10.06%	9. 66%	9. 94%	9. 90%	
Levera	Leverage Ratio		5. 68%	7. 30%	6. 48%	6. 53%	6. 55%	

Note1: The financial data in all periods was audited by CPA...

Note2: Core capital, weighted risk-based assets and total exposures in this Table were calculated in accordance with the "Regulations Governing the Capital Adequacy and Capital Category of Banks" and "Explanation and Table of Computation of Banks' Core Capital and Risk-Weighted Assets".

Note3: The ratios are computed as follows:

- i. Regulatory Capital = Common Stock Equity+Other Tier1 Capital of Non-Common Stock Equity+Tier2 Capital
- ii. Total risk-weighted assets=Credit risk weighted assets+(operational risk+market risk) capital appropriation* 12.5.
- iii. Capital adequacy ratio= Regulatory capital/Total risk-weighted assets.
- iv. Ratio of tier 1 capital to risk-weighted assets = (Common Stock Equity + Other Tier 1 Capital of Non-Common Stock Equity) / Total risk-weighted assets
- v. Ratio of Common Stock Equity 1 to risk-weighted assets = Common Stock Equity / Total risk-weighted assets.
- vi. Gearing ratio=Tier 1 Capital- Net/ Total Risk Exposure.

Note 4: As of the date of publication of the annual report, if the information is certified or audited by the accountant, it should be disclosed.

(Consolidated)

In NT\$ thousand

		Year(Note1)	Capital Adequacy Ratio for the Past Five Years (Note2)				
Item			2016	2017	2018	2019	2020
	Common Stock	Equity	29, 751, 735	31, 226, 900	32, 575, 667	37, 013, 051	40, 287, 801
Regulatory Capital	Other Tier1 C Equity	apital of Non-Common Stock	2, 378, 925	12, 878, 925	12, 496, 555	12, 506, 259	12, 984, 989
atory	Tier2 Capital		9, 629, 432	8, 534, 948	7, 313, 533	9, 685, 896	11, 372, 099
	Regulatory Ca	apital	41, 760, 092	52, 640, 773	52, 385, 755	59, 205, 206	64, 644, 889
		Standardized Approach	258, 435, 318	271, 952, 498	299, 979, 309	343, 055, 529	370, 780, 083
		Internal Ratings-Based Approach					
	Credit risk	Credit Valuation Adjustment (CVA)	8, 583	25, 735	29, 221	31, 217	51, 481
Risk \		Asset Securitization	919, 153	11, 794, 762	2, 343, 167	700, 692	1, 457, 002
Weigl	Operation risk	Basic Indicator Approach	19, 969, 925	20, 976, 363	22, 156, 450	23, 560, 822	25, 122, 017
Risk Weighted Assets		Standardized Approach/ Alternative Standardized Approach					
ls S		Advanced Measurement Approach					
	Market	Standardized Approach	23, 893, 763	25, 883, 018	33, 506, 790	24, 423, 653	32, 384, 711
	Risk	Internal Model Approach					
	Total Risk-weighted Assets		303, 226, 742	330, 632, 376	358, 014, 937	391, 771, 913	429, 795, 294
Capital Adequacy Ratio		13. 77%	15. 92%	14.63%	15. 11%	15. 04%	
Ratio of tier 1 capital to risk-weighted assets		10.60%	13. 34%	12.59%	12. 64%	12. 39%	
Ratio	of common stock	equity to risk-weighted assets	9.81%	9.44%	9.10%	9. 45%	9. 37%
<u> </u>	nge Ratio	in all mania da veca avalitad beetha CDA	5. 57%	7. 21%	6. 42%	6. 52%	6. 49%

Note1: The financial data in all periods was audited by the CPA.

Note2: Core capital, weighted risk-based assets and total exposures in this Table were calculated in accordance with the "Regulations Governing the Capital Adequacy and Capital Category of Banks" and "Explanation and Table of Computation of Banks' Core Capital and Risk-Weighted Assets".

Note3: The ratios are computed as follows:

- i. Regulatory Capital = Common Stock Equity + Other Tier1 Capital of Non-Common Stock Equity + Tier2 Capital
- ii. Total risk-weighted assets= Credit risk weighted assets + (operational risk + market risk) capital appropriation* 12.5.
- iii. Capital adequacy ratio=Regulatory capital/Total risk-weighted assets.
- iv. Ratio of tier 1 capital to risk-weighted assets = (Common Stock Equity+Other Tier1 Capital of Non-Common Stock Equity)/Total risk-weighted assets.
- $v. \quad \text{Ratio of Common Stock Equity 1 to risk-weighted assets} = Common Stock Equity / Total risk-weighted assets.} \\$
- vi. Gearing ratio=Tier 1 Capital- Net/ Total Risk Exposure

Note 4: As of the date of publication of the annual report, if the information is certified or audited by the accountant, it should be disclosed.

3. Supervisors' Report for the 2020 Financial Statements

Union Bank of Taiwan Co., Ltd.

Audit Committee's Report

The Bank's 2020 consolidated financial report was prepared in accordance with the Regulations Governing the Preparation of Financial Reports by Publicly Held Banks, Regulations Governing the Preparation of Financial Reports by Securities Firms and International Financial Reporting Standards, International Accounting Standards, interpretations and interpretation announcements approved and issued by the Financial Regulatory Commission. The Bank's 2020 individual financial report was prepared in accordance with the Regulations Governing the Preparation of Financial Reports by Publicly Held Banks and Regulations Governing the Preparation of Financial Reports by Securities Firms. The above statements have been audited by CPA Mr. Jui-Chan Huang and Mr. Charles Yang of Deloitte & Touche and further determined to be correct and accurate by the supervisors. Hence, according to Article 14-4 and 14-36, we hereby submit this report.

To:

2021 Annual General Shareholders' Meeting of Union Bank of Taiwan Co.,

Union Bank of Taiwan Co., Ltd.

Convener of Audit Committee: Guo-Zhang Li



March 10, 2021

- 4. Financial Statements for 2020: Please refer to Appendix.
- **5. 2020 Individual Financial Statements for certified and audited by the CPA:** Please refer to Appendix.
- 6. Any Financial Difficulties Experienced by the Bank and its Affiliated Enterprises in the Past Year and Current Year up to the Printing Date of the Annual Report, if yes, please narrate the impact upon the Bank's financial conditions: None.

1. Financial Status

In NT\$ thousand

Year	Dec. 31, 2020	Dec. 31, 2019	Difference		
Item	Dec. 51, 2020	Dec. 51, 2019	Amount	%	
Cash & cash equivalent, Due from Central Bank and other banks (note 1)	33,287,236	29,727,331	3,559,905	11.98	
Financial assets at fair value through profit or loss	34,881,848	30,917,254	3,964,594	12.82	
Fair value through profit or loss financial assets. (note 2)	53,403,733	41,236,965	12,166,768	29.50	
Amortized cost financial assets	90,697,662	104,170,149	(13,472,487)	(12.93)	
Securities purchased under re-sale agreements	63,911,473	51,417,825	12,493,648	24.30	
Account receivable – net	24,936,576	21,177,107	3,759,469	17.75	
Current income tax asset	50,085	58,716	(8,631)	(14.70)	
Discount & loans – net	422,845,363	384,649,673	38,195,690	9.93	
Stock investments accounted for under the Equity Method	1,536,989	1,587,482	(50,493)	(3.18)	
Other Financial Assets – net (Note 3)	4,549,698	3,632,648	917,050	25.24	
Property & equipment – net	7,925,277	7,969,302	(44,025)	(0.55)	
Right-of-use asset	1,741,760	1,439,735	302,025	20.98	
Investment property-net	5,288,112	5,369,780	(81,668)	(1.52)	
Intangibles	2,166,337	2,137,457	28,880	1.35	
Deferred income tax assets	792,478	698,921	93,557	13.39	
Other assets	9,543,375	8,970,842	572,533	6.38	
Total assets	757,558,002	695,161,187	62,396,815	8.98	
Due to Central Bank & other banks	12,481,114	11,860,732	620,382	5.23	
Funds Borrowed from Central Bank and banks	3,786,720	-	3,786,720	1	
Financial liability at fair value through profit or loss	206,002	650,981	(444,979)	(68.36)	
Securities sold under re-purchase agreement	44,428,176	65,377,436	(20,949,260)	(32.04)	
Accounts Payable (note 4)	5,594,014	4,615,289	978,725	21.21	
Current income tax liabilities	121,567	369,729	(248,162)	(67.12)	
Deposit & remittance	606,860,499	532,899,100	73,961,399	13.88	
Bank debentures	8,664,796	11,673,858	(3,009,062)	(25.78)	
Preferred stock liability	524,000	CARL YOU	524,000	No. of the Land	
Other financial liability	7,420,161	4,887,786	2,532,375	51.81	
Provision	268,774	258,535	10,239	3.96	
Finance lease obligations	1,723,121	1,415,180	307,941	21.76	
Deferred income tax liabilities	1,696,935	1,617,201	79,734	4.93	
Other liabilities	3,589,711	3,285,481	304,230	9.26	

Year	Dec. 31, 2020	Dec. 31, 2019	Differenc	e
Item	DCC. 51, 2020	DCC. 31, 2019	Amount	%
Total liabilities	697,365,590	638,911,308	58,454,282	9.15
Capital stock	32,933,688	30,844,553	2,089,135	6.77
Capital surplus	8,040,035	8,035,484	4,551	0.06
Retained earnings	13,366,042	12,683,372	682,670	5.38
Others equity (note 5)	5,851,070	4,684,892	1,166,178	24.89
Total equity attributable to owners of the Bank	60,190,835	56,248,301	3,942,534	7.01
Non control interest	1,577	1,578	(1)	(0.06)
Total Equity	60,192,412	56,249,879	3,942,533	7.01

Notes:

- 1. Financial liabilities measured at fair value through profit and loss: Mainly due to a decrease in foreign exchange swap contracts.
- 2. Current income tax liabilities: Mainly due to a decrease in income tax payable.

2. Results of Operation

In NT\$ thousand

Item	2020	2019	Change in	Change in
Item	Amount	Amount	Amount	%
Interest Income	7,641,060	6,477,462	1,163,598	17.96
Income other than Interest Income	6,789,302	7,388,720	(599,418)	(8.11)
Reversal of Bad debt expense (note 1)	290,540	240,675	49,865	20.72
Operating expense	10,198,147	9,598,051	600,096	6.25
Income (loss) before tax	3,941,675	4,027,456	(85,781)	(2.13)
Income tax benefits (expense)	500,170	655,978	(155,808)	(23.75)
Consolidated income	3,441,505	3,371,478	70,027	2.08
Other comprehensive income, net of income tax (note 2)	1,194,707	3,500,069	(2,305,362)	(65.87)
Total comprehensive income	4,636,212	6,871,547	(2,235,335)	(32.53)

Notes of change:

Other comprehensive income (after-tax): Mainly due to a decrease in the net gains on the financial assets measured at fair value through other comprehensive income.

3. Cash Flow

(1) Cash Flow Analysis for the Past Two Years

In NT\$ thousand

Year Item Year	2020	2019	Change in %
Cash flow ratio (%)	13.36%	-	-
Cash flow adequacy ratio (%)	1,030.12%	917.36%	12.29%
Cash flow satisfaction ratio (%)	358.20%	-	-

The decrease in various cash flow ratios was mainly due to net cash outflow for the continuous growth of business activities in 2019.

(2) Liquidity Analysis for the Next Year

In NT\$ thousand

Opening balance of cash	Expected cash inflows (outflows) from	Total expected cash inflows (outflows)	Expected cash surplus (deficit)		easures for cash ciency
1	operating activities ②	3	1+2+3	Investment Plan	Financing Plan
72,872,911	(32,974,732)	(480,000)	39,418,179	-	-

Cash flow analysis:

- 1. Operating activities: The increase was due to the growth of operating activities.
- 2. Investing and financing activities: The increase was due to the issuance of subordinated debt and the increase of reinvestment
- 3. Measures to finance cash deficiency and liquidity analysis: None.

4. The Impact of Major Capital Expenditure on the Bank's Financial Operations for the recent years: None

5. Reinvestment Policy, the Main Reasons for Profit or Loss, Corrective Action Plan in last year, and Investment Plan for the Next Year:

- (1) Reinvestment Policy
 - The Bank's basic principles of reinvestment are to be in line with the government policy, to carry out business diversification and to optimize capital utilization. In addition, the bank will coalesce its related financial business channels to provide customers with multiple services and to create an operating synergy for the group.
- (2) The Main Reasons for Profit or Loss

 The Bank's Investment profit recognized in 2020 totaling NT\$ 25.788 million
 and the main items recognized are the operating profit and cash dividend income
 of the reinvestment business.
- (3) Improvement Plan
 - The Bank evaluates the performance and risks of our investee companies on a regular basis during the year. We adopt a proactive management approach in that we examine the financial and business status of investee companies from time to time and make adjustments accordingly to ensure performance.
- (4) Investment Plan for the Next Year
 Will depend on the overall economic environment and the Bank's operating strategy.

6. Risk Management

- (1) Qualitative and Quantitative Information About the Various Risks:
 - A. Credit Risk Management System and Capital Requirement:

a. Credit Risk Management System-2020

	dit Risk Management System-2020
Item	Contents
1. Credit risk management strategies and procedures	 Credit risk management strategy: The Bank has enacted UBOT credit risk management principle as the basis to plan, promote, manage and execute the credit risk. Credit risk management objective: The Bank has established credit risk management mechanism to lower credit risk, and to achieve the objective of operating and management, and to attain a balance between risk control and business development. Credit risk management policy: The Bank has aimed at maintaining an adequate capital base within an acceptable level of credit risk to complete the objective of credit risk strategy and maximize revenue in after-risk-adjusted. Credit risk management procedure: The Bank has employed procedures such as risk recognition, risk measuring, risk offsetting, risk control and risk reporting etc. to establish risk management system.
2. Credit risk management organization and framework	 Board of Directors: The highest decision-making unit of the Bank's credit risk management policy. Responsible for reviewing the Bank's credit risk management policy. Assets and Liabilities Management Committee: Responsible for reviewing the implementation of the Bank's credit risk management. Risk Management Dept.: Responsible for examining the risk management mechanisms established by the respective business administration departments, performing the risk control and submitting the risk control report to the Board of Directors regularly. Business Planning and Administration Dept.: Responsible for formulating the business management rules and control mechanisms and properly supervising the performance of risk control of respective business unit. Respective business units: Shall comply with the rules and regulations set forth by the Business Planning and Administration Departments while conducting their day-to-day operations.
3. Scope and characteristics of credit risk reporting and measurement system	 Scope of Risk Reporting All business administration departments report to the Assets and Liabilities Management Committee on a periodic basis regarding the status of business promotion and execution as well as information on the allocation of risk-based assets. The Risk Management Dept. monitors the control of the Bank's credit limits on a periodic basis and reports to the Assets and Liabilities Committee with respect to concentration of credit risks and achievement of the BIS targets set for various business sectors. The Risk Management Dept. also reports to the Board of Directors on the various business volumes achieved, status of nonperforming loans, concentration of credit risks and the execution of credit risk control measures. Measurement System:

Item	Contents
	The Bank adopts the Standardized Approach to compute the capital requirement
	and regularly generates official risk management reports. The Risk Management
	Dept. and the respective business administration departments generate various
	risk exposure reports by business, industry, country, group, credit concentration
	and types of collateral, to effectively measure and manage the combination of
	asset.
4. Credit risk hedging	The Bank employs suitable strategies such as eschewing, transfer, control and
or risk reduction	undertaking to tackle possible credit risk losses of all business units according
policies, and strategies	to their respective business characteristics and cost-effective considerations.
and procedures for	The Bank's IT system provides the relevant risk information to assist the Bank's
monitoring the	management to perform risk monitoring procedures. The Risk Management
effectiveness of	Dept. reports the status of risk control measures to the Board of Directors on a
hedges and risk	six-monthly basis.
reduction tools	
5.Method used to	Standard Method.
provide the legal	
capital	

b. Exposure after risk reduction & capital requirement for standard method of credit risk calculation

As of Dec 31, 2020

In NT\$ thousand

		III 1 (1 throughtha
Type of exposure	Exposure after risk reduction	Capital requirement(Note)
Sovereign states	103, 869, 656	283, 571
Public departments other than the central government	36, 279, 008	761, 859
Banks (including multiple development banks)	34, 212, 624	1, 410, 261
Enterprises (including securities and insurance companies)	88, 837, 114	8, 750, 126
Retailing credits	239, 599, 968	19, 472, 698
Residential real estate	97, 832, 055	5, 374, 745
Investments in equity securities	2, 947, 250	309, 461
Equity securities investment in funds and venture capital businesses	1, 437, 571	144, 776
Other assets	17, 966, 597	1, 164, 206
Total	622, 981, 844	37, 671, 705

Note: The capital requirement is exposure after risk reduction multiplying by the statutory minimum capital adequacy ratio (2020: 10.5%).

B. Risk Management System, Risk Exposure and Capital Requirement of Asset Securitization:

a. Risk Management System of Asset Securitization in 2020

Item	Contents
Management strategy and procedure of securitization	 Securitization Strategy: The current asset securitization investment positions held by the Bank belong to the banking books. In principle the bank does not act in the capacity of the originating bank of securitization products, but rather plays as the investor to earn stable income. The investment target products are mainly of the investment grade with higher security. Securitization procedure: Before making investment, the bank evaluates the characteristics, credit rating, returns and risks of the products to understand the security, liquidity and profitability. Investment proposals should be submitted to the Board of Managing Directors for approval, and regularly review the exposure status on the investment targets.
2. Securitization management organization and framework	The Bank does not act as the originating bank of any securitized products. The risks of positions invested are evaluated and reviewed by the investing unit and the Bank's risk management department periodically.
3. Scope and characteristics of securitization risk report and measuring system	In addition to observing the global economy and market interest rate change in connection with the investment on securitization products, regular evaluation and monitoring on risk and income are performed periodically and the results are submitted to Asset and Liability Management committee and the Board of Director.
4. Securitization hedging or risk reduction policies, and effective strategies and procedures for controlling risk hedging and risk reduction tools	The relevant units shall review and control the securitized products periodically.
5. Approach to require the authorized capital	Standard Method
6. Disclosure of Marco qualitative: a. Objectives of securitization activities and the risk of re-securitization. b. Other risk of asset securitization. c. The role and the degree of involvement in securitization process.	

Item	Contents
d. The description of	Not applicable
monitoring tool in	since the Bank does not act as the originating bank of securitized product.
credit and market	
fluctuation related to	
securitization	
exposure.	
e. Management	
policy of offsetting	
credit risk in	
securitization and re	
securitization.	
7 The description of	
7. The description of accounting policy of	
bank's	
securitization	
8.Explian the exposure	
of securitization and	
ECAI in the banking	
book	
9. Explain major	
change in the	
quantities	
information after	
reporting period	

b. Status of Asset Securitization as of December 31, 2020

o. State	ab of ribbet becarringation	1 45 01 15 00 15 1, 2020	
Туре	Total issue amount	Outstanding balance	Amount repurchased
	No	one	

c. Exposure & Capital Requirement of Asset Securitization as of December Dec 31, 2020

In NT\$ thousand

	C		ı					1		l1	n NT\$ th	ousanc
Type	Type of exposur			Cor	vention	nal	ı	Port	folio		Total	
	Book Type The role of bank			Exp	osures		Capita	Exposure	Capita	Expos (5)=(Capita (6)=(Capita
Туре			Held or Purchased	Liquidity facilities provided	The enhancement of credit provided	Subtotal (1)	Capital requirement (2)	Held or Purchased (3)	Capital requirement (4)	Exposures (5)=(1)+(3)	Capital requirement $(6)=(2)+(4)$	Capital requirement prior to secunitization
Non-originating bank	Bank Book	СМО	29,482,946			29,482,946	116,560			29,482,946	116,560	
ing bank												
	Trade Book											
	Subtotal		29,482,946			29,482,946	116,560			29,482,946	116,560	
Originating bank	Bank Book											
ink	Trade Book								_			
	Subtotal	-	_					1				
Total			29,482,946			29,482,946	116,560		100	29,482,946	116,560	

d. Information of Securitized commodities investment as of December 31, 2020

I. Summary of Investment in Securitized commodities

USD: NTD = 1: 28.508

In NT\$ thousand

Item	Account	Initial Cost	Cumulative Valuation Gain or Loss	Cumulative Impairment	Carrying Amount
СМО	Financial Assets at Fair Value Through Profit or Loss	46, 054	11, 843	0	57, 897
СМО	Investment in Debt Instruments at Amortized Cost	29, 349, 736	0	179, 600	29, 170, 136

Note1: The above numbers do not include the amount of Interest Receivable.

Note2: Accumulated valuation gains or losses and accumulated impairment losses were calculated and provided by an internationally renowned professional risk management agency (Yield Book model).

II.

i. Information on Securitized commodities investment where the initial cost of a single investment is in excess of NT\$300 million (excluding those held by the Originator for the purpose of credit enhancement):

USD: NTD = 1: 28.508

In NT\$ thousand

Name of Securities	Account (Note)	Currency	Issuer & Place	Purchase Date Maturity Date	Coupon Rate	Credit Rating	Method of Interest Payment & Principal Repayment	Initial Cost	Cumulative Valuation Gain or Loss	Cumulative Impairme nt	Carrying Amount	Attach ment Point	Details of Asset Pool
Ginnie Mae CMO	Non-active market debt instruments	USD	Ginnie Mae	20091130- 20201230 20210216- 20311224	1.5%~ 5.5%	Moody's Aaa	Monthly	18,121,479	0	108,962	18,012,517		
Freddie Mac CMO	Non-active market debt instruments	USD	Freddie Mac	20200828- 20200831 20210508- 20211128	1.5%~ 2.0%	Fitch AAA	Monthly	685,631	0	4,123	681,508	N/A	N/A
Fannie Mae CMO	Non-active market debt instruments	USD	Fannie Mae	20121030- 20201130 20210530- 20251004	2.5%~ 3.0%	S&P AA+	Monthly	1,939,826	0	13,560	1,926,266		

ii. Securitized commodities held by the bank as the originator for the purpose of credit enhancement In NT\$ thousand

Name of Securities	Currency	Purchase Date	Maturity Date	Coupon Rate	Method of Interest Payment & Principal Repayment	Initial Cost	Cumulative Valuation Gain or Loss	Carrying Amount	Attachment Point	Details of Asset Pool
G _E					None					

iii. Bank acting as the buyer or liquidating buyer of the impaired assets of Securitized commodities

In NT\$ thousand

Name of Securities	Currency	Issuer & Place	Maturity Date	Contract Details	Status of Contract Execution
			None	e	

III. Bank acting as the guarantor of, or the provider of liquidity facility for the Securitized commodities

In NT\$ thousand

Name o	Purchase Date	Maturity Date	Coupon Rate	Credit Rating	Acting As	Amount	Attachment Point	Details of Asset Pool
			None	;				

- C. Operation Risk Management System and Capital Requirement
 - a. Operation Risk Management System

2020

Item	Risks					
	Strategies: The Bank has enacted the "Operation Risk Management Guidelines of Union Bank of Taiwan" which					
Operation risk management strategies and	wes as the basis for relevant business units to plan, promote, manage and execute operations risk nagement.					
procedures	ocedure: e Bank has built up an operation risk management mechanism through procedures for risk					
2. Operational risk management organization and framework	 identification, assessment, measuring, monitoring and reporting. Board of Directors: The top decision-making body of the Bank's operational risk management policy. Responsible for reviewing the Bank's operational risk management policy. Assets and Liabilities Management Committee: Responsible for reviewing the implementation of the Bank's operational risk management. Risk Management Dept.: Responsible for examining the risk management mechanisms established by the respective business administration departments, performing risk control and the submitting the risk control report to the board of Directors regularly. Business Planning and Administration Dept.: Responsible for formulating the business management rules and control mechanisms and supervising the performance of risk control of respective business unit. All business units: Shall comply with the rules and regulations set forth by the Business 					

Item	Risks
3. Scope and characteristics of the operational risk reporting and measurement system	 The Bank adapts the "Guidelines for Collection of Operational Risk Information" and establishes the "Operational Risk Reporting System" for all departments to report any operational risk incident to the Risk Management Dept. The Bank has put in place the "Operational Risk Indicators". Upon setting the control frequency and risk warning standards, the relevant departments are responsible for providing the risk indicator values based on the risk control frequency to the Risk Management Dept. Improvement measures are taken to address any risks that exceeded the set standards. The Bank has adopted the "Guidelines for Operational Risk Control Self-Assessment" and established the "Operational Risk Control Self-Assessment" database to carry out the operational risk control self-assessment throughout the Bank periodically. The Risk Management Dept. reports the status control of "Operational risk events", "Operational risk indicators" and "Operational risk control self-assessment" to the Assets and Liabilities Management Committee and Board of Directors on a regular basis.
4. Operational risk hedging or risk reduction policies, and strategies and procedures for monitoring the effectiveness of hedges and risk reduction tools 5. Method used to provide the legal capital	 The Bank evaluates the frequency and level of influence with respect to operation risk confronted and adopts a series of risk reduction measures such as insurance, outsourcing operation, procedure improvement, personnel training enhancement, urgent response actions set up and risk hedging. The Bank takes every possible operation risk into consideration and build up acceptable action measures while enacting operation manual for core products. In addition, External and internal auditing are the enhancements of operation risk prevention. Risk Management Dept. informs Assets and Liabilities Management Committee about operation risk incidents collected quarterly and reports the Board of Director the operation risk control status of all business biannually. Basic Indicator Approach.

b. Operation Risk Capital Requirement as of Dec.31, 2020

In NT\$ thousand

Vaca	Cuasa mack	C:t-1	
Year	Gross profit	Capital requirement	
2018	10,614,058		
2019	11,644,056		
2020	11,949,060		
Total	34,207,174	1,710,359	

D. Market Risk Management System and Capital Requirement

a. Market Risk Management System – 2020

Item	Contents			
Market risk management strategies and procedures	 The Bank has enacted "UNION BANK market risk management principle" approved by the Board of Directors, as the basis for market risk management. The management procedure of market risk management contains the following five processes: Risk Identification: For items on/off the Balance Sheet, the bank identify the market risk factors of various products and investment business to evaluate the risk and define management procedure and control mechanism. Risk Measurement: To cope with market risk quantification, there is at least one assessment tool for each investment or transaction. The assessment tools include mark-to-market, nominal principal, sensitivity analysis, value at risk and pressure test. Risk Monitoring: Clearly define risk limits on relevant operation regulations for all business and monitor by frequency. Risk Management Dept. is in charge of the summarization and presentation of market risks for the Bank. Risk Reporting: Risk Reporting is divided into routine reporting, overrun reporting and exceptional reporting. Routine reports are distributed to proper authorized level in accordance with the List of Separation of Duties; overrun reports should explain overrun status and suggest responsive measures; Exception reports are submitted by business unit before an event due to temporary business needs. Risk reduction: Risk reduction procedures such as risk hedging, investment portfolio adjustment, position allocation, stop-loss and close new transactions. 			
2. Market risk management organization and framework	 Board of Directors: The top decision-making body of the Bank's market risk management policy responsible for examining and approving the Bank's market risk policy and the total risk limit targets for all businesses, and setting and modifying the Bank's market risk management organization structure. Asset and Liability Management Committee: Examine the management reports and information submitted by risk management department and the business units. Risk Management Dept.: It is a dedicated independent risk management unit executing three pillars related operation of BASEL Π market risk, planning and building market risk measuring tools, and monitoring according to the risk limits for different products. Business Units: responsible for the execution of daily market risk management for the business they handle, and reporting the market risk and investment status related information to proper authorization level. 			
3. Scope and characteristics of the market risk reporting and measurement system	 Market Risk evaluated trading book position for various financial products and use fair market value or evaluation model as basis to regularly evaluate the profit/loss condition of the position held. All business units and Risk Management Department should make relevant management reports regularly and submit to proper authorization level. Market risk management system combine with front-desk trading position and middle desk evaluation to generate sufficient information for assisting all management levels to execute each individual risk monitoring task, and can support the capital calculation method selected by a bank to generate relevant internal and 			

Item	Contents
	external reports as the basis for management decision-making.
reduction bolicies, and	When market risk is excessive or the position limit or stop-loss limit has been exceeded, the bank will take following market risk reduction method: hedging, portfolio adjustment, position adjustment, square stop-loss and stop new transaction.
5. Method used to provide the	Standardized Approach.
legal capital	

b. Market Risk Capital Requirement

December 31, 2020

In NT\$ thousand

Type of risk	Capital requirement
Interest rate risk	583, 504
Equity securities risk	1, 702, 857
Foreign exchange risk	139, 928
Product risk	
Total	2, 426, 289

- E. Liquidity Risk Including the Analysis of Maturities of Assets and Liabilities, and Also Specify the Approach to Manage the Liquidity of Assets and Maturity Gap:
 - a. Maturity Analysis of NTD Assets and Liabilities
 December 31, 2020

In NT\$ thousand

	Total	The amount of remaining period to maturity					
Item		0~10 days	11~30 days	31~90 days	91~180 days	181 days ~ 1 year	Over 1 year
Main capital inflow on maturity	691,415,883	85,922,191	110,510,866	32,469,854	49,004,565	94,019,121	319,489,286
Main capital outflow on maturity	796,002,195	31,611,204	53,386,446	113,456,441	103,382,981	191,598,487	302,566,636
Gap	(104,586,312)	54,310,987	57,124,420	(80,986,587)	(54,378,416)	(97,579,366)	16,922,650

Note: The figures in above Table represent the New Taiwan Dollars (excluding foreign currency) assets and liabilities for Head Office, domestic branches and offshore offices.

b. Maturity Analysis of USD Assets and Liabilities December 31, 2020

In US\$ thousand

Item	Total -	The amount of remaining period to maturity					
		1~30 days	31~90 days	91~180 days	181 days ~1 year	Over 1 year	
Main capital							
inflow on	4,339,872	686,488	1,448,642	535,083	170,022	1,499,637	
maturity							
Main capital							
outflow on	4,318,776	923,214	1,130,312	472,516	585,694	1,207,040	
maturity							
Gap	21,096	(236,726)	318,330	62,567	(415,672)	292,597	

Note: The figures in above Table represent the foreign currency (in USD equivalent) assets and liabilities for the Head Office, domestic branches and offshore offices.

- c. Approach to Manage Assets and Liabilities
 - i. The Bank's assets and liabilities management mechanism applies the asset and liability interest rate sensitivity and gap analysis for control purpose. Presently, the Bank has set up the Assets and Liabilities Management Committee to provide guidance and policy instruction and, to manage interest rate fluctuations and gaps. In addition to fully monitoring on interest rate, senior executive meetings are called from time to time as needed to exercise overall adjustment and review the Bank's asset and liabilities structure, and present result to the Committee for approval.
 - ii. For the interest rate risk of NTD and foreign currencies, the Bank employ well-established trading and funding MIS to manage daily changes of deposit and loan amounts, as well as the cost and balance of deposits in various types and terms. In addition, it will produce the analysis of floating and fixed interest rate deposits and loans, the analysis of interest rate sensitivity and the analysis of interest rate spread. The Bank will utilize above mentioned information and analyses to set up strategies for interest rate adjustment.
 - iii. For foreign exchange risk, the Bank has designed independent and related procedures for transaction settlement, and has also applied the position control, individual trader position control and stop-loss control etc.
 - iv. For liquidity risk, the Bank strictly monitor cash on hands and the movement of deposits and loans every day. Meanwhile, the Bank has also launched the mechanism to forecast, measure, calculate and early warning for future needs and changes of funding so as to realize current assets to meet the needs.
- (2) Domestic and Global Changes in Government Policies and Legal Environment, and the Effect on the Financial and Operational Status of the Bank, and Response Actions thereof:
 - A. The FSC has relaxed its restrictions and given banks more room to invest.

 The Bank's investment limit is now determined based on "net worth," which should allow greater freedom.

- B. New amendments to the Personal Information Protection Act "Special Personal Data" require that "special personal data" be collected, processed or used with the written consent of the data subject, the "written consent" for the existing "general personal data" to be collected, processed or used is amended to only "consent" and no longer limited in writing, and a supplementary notification is given after indirect collection. The Bank has revised the Notices for Personal Information Protection and the personal information files security maintenance plan accordingly. The evaluation shows that there should be no need to increase the cost of manpower and material resources and expenses.
- C. For the Principle of Fair Treatment of Customers for the Financial Service Industry newly promulgated by the Financial Supervisory Commission, the contents of which include nine principles: the principle of fair and honest in contract engagement, the principle of duty of care and loyalty, the principle of truthfulness in marketing and advertising, the principle of product or service suitability, the principle of notification and disclosure, the principle of selling complex high risk products, the principle of balanced remuneration structures, the principle of customer complaint handling, and the principle of professionalism of sales people. The Bank has formulated the policy for fair treatment of customers and the implementation strategy for fair treatment of customers to enhance employee awareness of the Bank on financial consumer protection and compliance with the relevant laws and regulations regarding financial consumer protection. The evaluation shows that the future compensation for risks and expenses of financial consumers should be able to be reduced.
- D. Regarding the "Money Laundering Control Act" amended and published by the president of R.O.C., the Financial Supervisory Commission has additionally mandated the "Regulations Governing Anti-Money Laundering of Financial Institutions", and revised relevant sub-laws such as "Directions Governing Internal Control System of Anti-Money Laundering and Countering Terrorism Financing of Banking Business, Electronic Payment Institutions and Electronic Stored Value Card Issuers". The Bankers Association, Trust Association, Bills Finance Association and Taiwan Securities Association will continually revise their compliance modules. The Bank has formulated "Notices for Anti- Money Laundering and Terrorist Financing", supervised each department in executing the internal control system of anti- money laundering and terrorist financing, and evaluated the additional human resource needed, educational training, and the cost and expense of the IT system.
- E. In order to enhance financial holding companies' focus on legal compliance of the banking industry and anti- money laundering and terrorist financing, the FSC has put more restrictions on the qualification, professional training and role function of legal compliance personnel and supervisors. At the same time, the reporting mechanism of financial holding companies and banks has been strengthened, and the "Implementation Rules of Internal Audit and Internal Control System of Financial Holding Companies and Banking Industries" have also been amended. The Bank has revised its legal compliance implementation rules and the guidelines for self-evaluation of legal compliance system. Although the stricter qualification and on-the-job training of legal compliance supervisors and personnel will increase costs

and expenses, it shall be able to effectively lower the Bank's legal compliance risk.

- In order to make the calculation of the capital adequacy of Taiwan's banks consistent with the international one, and to increase banks' sensitivity to the real estate risk exposure, the Financial Supervisory Commission has referred to the relevant provisions of the Basle Accord III and amended the Description and Table of Calculation Methods for Banks' Own Capital and Risk-weighted Assets of the Republic of China, to change the real estate risk exposure from the currently applicable single risk weight to the loan-to-value (LTV) method, and the exposure is classified as qualified or non-qualified according to whether the type of real estate risk exposure meets the six criteria; the ratio of the loan balance to the value of the real estate is classified as the income type or the general type to correspond to different risk weights. In addition, the type of "land acquisition, development, and construction exposure" has been added. The Bank will apply the amendments from June 30, 2021 onward. As the various ratios calculated by the Bank (common equity ratio, Tier 1 capital adequacy ratio, and capital adequacy ratio) in accordance with the new regulations are expected to increase and are higher than the benchmark ratios stipulated by the competent authority, so no countermeasures are required. •
- (3) The Effect of Technological and Industrial Changes on the Bank's Financial Position and Its Response Actions:

Under the trend of digital banking development, E-payment, cloud service, mobile payment, blockchain application, biometrics, big data and social media are innovated constantly and bring rapid changes to customers' behaviors and spending patterns, and are revolutionizing the ways banking services were delivered in the past. In response to the innovation of digital banking services and technology, the Bank not only dedicates itself to introducing all the digital banking services to accelerate the digitization of financial services, but also strengthens the assessment of information security risks to protect customer's interest.

The Bank dedicates itself to introducing various digital banking services to accelerate the digitization of financial services. On the other hand, as information security is the basis of fintech development, the Bank continues to enhance and complete the integration of information technology resources, strengthen information security control and information security protection, as well as strengthen the assessment of information security risks to protect customer's data and interest so as to establish responsible innovation.

- (4) The effect of change in the Bank's corporate image on the Bank and its response actions:
 - A. In response to the diversified development of digital financial technology, the Bank actively promotes digital financial services. In addition to launching the digital deposit account "New New Bank," the Bank has accelerated one-stop connected services inside and outside the Bank. It uses social platforms such as LINE, to strengthen customers relationship management, and conducts precision marketing through big data analyses to provide customers with diversified and innovative financial services and

experiences.

relocation.

- B. In addition, to ensure quality communication with the media, and avoid a public relation crisis that would hurt the corporate image, the Bank adopted a spokesperson system and formulated "Guidelines for Union Bank of Taiwan Crisis Management" and "Procedures for Handling Internal material information". When a crisis that would hurt the corporate image arises, the issue will be escalated to accountable departments according to the SOP. Meanwhile, the public will be addressed through a single spokesperson in an appropriate manner to prevent damage from spreading, and thereby protect the Bank's reputation and brand image.
- (5) Expected Result and Possible Risks of Mergers and Acquisitions and Response Actions thereof: None
- (6) Expected Result for Establishing More Business Locations, Possible Risk and Response Actions Thereof: The establishment of business unit will not only increase transaction volume of deposits/loans/wealth management but also improve profits as well as provide comprehensive services to our customers. Effectively nevertheless, there is possibility that the economy of scale may not be achieved due to poor branch location or the business activities may be below our expectation. The Bank will then access the needs for
- (7) Risk in the Over Concentration of Business and Response Action thereof:
 When business is concentrated, it could easily make business income source over-concentrated in one single industry or single customer group. It is vulnerable to industry cycle and could heighten the risks borne by the Bank. The Bank's current credit and investment related business are all based on and executed within the internal quota policy. The Bank has set regulations such as "Credit/Market Risk Management Guideline", "Regulations governing the Management of Enterprise Group Credit Risk", "Foreign Currency Security Investment Processing Guideline", "Foreign Currency Credit and Country Risk Management Approach", and "Investment Policy" to strenghten the management of risk quota for all business.

 The Bank's Risk Management Department also monitors credit quota, controls
- status and reports the credit concentration regularly to Asset and Liability
 Management Committee and the Board of Directors.
- (8) The Effect of Change in the Management of the Bank, Possible Risk and Response Action Thereof: The Bank was founded with the mission for sustainable operation. We maintain the management concepts of "Enthusiasm", "Stability", "Efficiency" and "Innovation" to provide financial products and services that meet the needs of customers and to service the general public. The Bank employs professional managerial officers to manage the businesses and as such, the Bank's business management will not change or be impacted significantly as a result of changes in management power. The Bank shall provide the relevant internal management information and enhance the transparency of information disclosure in the event of a change in management power in order to secure investor and consumer confidence.

- (9) The effect that large transfer in shares of director or supervisor, or shareholders holding more than ten percent of shares of the company, Possible Risk and Response Action:
 - There has been no significant change in share ownership of the Bank's shareholders, directors and supervisors. The Bank employs professional managerial officers to manage the Bank's business. Therefore, the Bank's operational management wil not be impacted as a result of a significant change in share ownership. The Bank shall ensure infromation transparency in the event of a significant transfer or change in share ownership and files a declaration and makes public announcement with respect to the changes in accordance with the relevant banking regulations to secure investor and consumer confidence.
- (10) Legal Actions and Non-contentious Matters: None.
- (11) Other Major Risks and Response Actions thereof: None.

7. Contingency Plan

The Bank has enacted the "Essential Points for Urgent Response Action to Disasters" and has set up a crisis management taskforce, urgent contact and report mechanism to execute the disaster rescue measures effectively. The various business units shall perform the disaster education training and drill in accordance with the Bank's "Instructions to Safety Protection" and "Safety Protection Drill Implementation Plan", and shall also check and maintain the safety facilities more than twice a year.

8. Other Important Matters: None

1. Information on Affiliated Enterprises

Organization Chart Shareholding(%) 100% 100% Union Capital (Singapore) Holding Pte. Ltd. 99.99% New Asian Union Finance Venture Ltd 30.55% 49% Int'l (HK) Ltd 99.99% Union Bank of Taiwan Co., Ltd. 100% 51% Union Information Kabuskiki Kaisha Tokutei Mokuteki Kaisha SSG15 UCJ1Technology Co.,Ltd Union Capital 100% (Cayman) Corp. Union Finance 51% &Leasing (Int'l) Kabuskiki Kaisha Tokutei Mokuteki 100% 69.45% UCJ1 Kaisha SSG12 UFLC Capital 51% 49% Tokutei Mokuteki (Singapore) Holding Kaisha SSG12 Pte. Ltd. Tokutei Mokuteki Kaisha SSG16 Tokutei Mokuteki 49% Kaisha SSG16 99.60% 100% Union Private Equity Union Securities Investment Trust Co.,Ltd Co. ,Ltd. Corner Union, LLC. 100% 100% 100% Corner Union Venture Union Venture Capital Capital LLC Co., Ltd. Corner Ventures DAG Na He Yi Hau Electric 100% 99.93% I-U, LLC Power Inc. Ting Jie Electric 90% Power Inc.

100% Union Energy Co.,

Ltd.

Amount in NTD ${\boldsymbol \cdot}$ JPY ${\boldsymbol \cdot}$ USD thousand

Amount in N1D \ JPY \ OSD(nousand				
	Address	Paid-in Capital	Main Business or Production Activities	
		TWD 110,324	Import and export financing	
1998.08.10	10F, No. 109, Sec. 3, Minsheng E. Road, Taipei, Taiwan	TWD 10,000	IT and software services	
1996.11.11	9F, 137, Sec. 2, Nanking E. Road, Taipei, Taiwan	TWD 1,530,000	Installment purchases, leasing, auto loan and car rental business	
1998.12.22	6F, 137, Sec. 2, Nanking E. Road, Taipei, Taiwan	TWD 311,400	Securities investment trust	
	B1, No. 205, Sec. 1, Dunhua S. Rd., Da'an Dist., Taipei City 106, Taiwan	TWD 800,000	Venture Capital	
	P.O.Box 1034,George Town, Grand Cayman, Cayman Islands, British West Indies.		Installment purchase and lease investment businesses	
1997.10.27	Islands.	-	Installment purchase and lease investment businesses	
2014 00 12	50 RAFFLES PLACE #25-03 SINGAPORE LAND TOWER SINGAPORE (048623)	-	Lease investment businesses •	
	50 RAFFLES PLACE #25-03 SINGAPORE LAND TOWER SINGAPORE (048623)	_	Lease investment businesses •	
2014.09.12	1 Chome 11, Kanda Jinbocho, Chiyoda ,Tokyo, Japan	JPY 1,515,450	Lease investment businesses •	
2014.09.19	1 Chome 11, Kanda Jinbocho,	JPY 1,430,200	Lease investment businesses •	
2016.02.25	1 Chome 11, Kanda Jinbocho, Chiyoda ,Tokyo , Japan	JPY 1,930,200	Lease investment businesses •	
2016.03.31	l Chome 11, Kanda Jinbocho, Chiyoda ,Tokyo , Japan	JPY 1,300,200	Lease investment businesses •	
2020.09.17	6F, 137, Sec. 2, Nanking E. Road, Taipei, Taiwan	TWD 30,000	investment and management of private equity fund	
2020.04.20	1013 Centre Road, Suite 403-B, Wilmington, Delaware 19805	TWD 228,751	Overseas investment management consulting business	
2020.07.14	850 New Burton Road, Suite 201, Dover, Delaware 19904, County of Kent.	USD 1,500	Venture Capital	
2020.04.29		USD 6,751	Venture Capital	
2020.02.20		TWD 2/3,000	and energy technology service business	
2020.02.20	B1, No. 205, Sec. 1, Dunhua S. Rd.,	TWD 401,000	Power generation, transmission, distribution and energy technology service business	
2020.12.17	AND PARTY OF THE P	TWD 100	General investment consulting and energy business management	
	nt 1996.04.23 1998.08.10 1996.11.11 1998.12.22 2019.11.21 1997.07.23 1997.10.27 2014.09.12 2014.09.12 2014.09.12 2016.03.11 2014.09.19 2016.02.25 2016.03.31 2020.09.17 2020.04.20 2020.04.20 2020.02.20 2020.02.20	1996.04.23	Establishme nt	

(2) Information on Directors, Supervisors and President of Affiliated Enterprises

December 31, 2019

Name of	Title	Name of Representative	Shareho	lding
Enterprise		ivalie of representative	Shares	%
Union Finance	Director	Union Bank of Taiwan (Representative: Jeff Lin)	30,000,000	99.999993
International (HK) Ltd	Director	Shiang-Chang Lee	2	0.000007
	Director	Union Bank of Taiwan (Representative: Cheng-Yu Liu)	0	0
	Director	Union Bank of Taiwan (Representative: Connie Tseng)	0	0
	Director & President	Union Bank of Taiwan (Representative: Amanda Lin)	0	0
Union Information	Chairman	Union Bank of Taiwan (Representative: Angela Shen)		
Technology Co.,	Director	Union Bank of Taiwan (Representative: Cheng-Yu Liu)	999,923	99.99
L .	Director	Union Bank of Taiwan (Representative: Luke Yang)	999,923	99.99
	Supervisor		0	0
	*	Ling-Jung Hsiung	0	0
	President	Angela Shen	0	0
Union Finance &	Chairman	Union Bank of Taiwan (Representative: Wei-Shin Shen)		
Leasing	Director	Union Bank of Taiwan (Representative: Wei-Wen Hsu)		
(International) Co.,	Director	Union Bank of Taiwan (Representative: Cheng-Juh Hsieh)		
Ltd.	Director	Union Bank of Taiwan (Representative: Chueh-Ling Liu)	153,000,000	100
	Director	Union Bank of Taiwan (Representative: Hung-Ming Chien)		
	Director	Union Bank of Taiwan (Representative: Angela Shen)		
	Supervisor	Union Bank of Taiwan (Representative: Herman Tu)		
	President	Wei-Shin Shen	0	0
Union Securities	Chairman	Union Bank of Taiwan (Representative: Ming-Hsing Ho)	0	
Investment Trust			-	
Co., Ltd.	Director	Union Bank of Taiwan (Representative: Herman Tu)	31,014,261	99.60
	Director	Union Bank of Taiwan (Representative: Ting-Wan Hsu)		
	Supervisor	Angela Shen	0	0
	President	Ya-Ching Chuang	0	0
	Chairman	Union Bank of Taiwan (Representative: Pa-Hsan Wu)		
Union Venture	Director	Union Bank of Taiwan (Representative: Wei-Wen Hsu)	80,000,000	100
Capital Co., Ltd.	Director	Union Bank of Taiwan (Representative: Yanger Yang)		
<i>_</i>	President	Pa-Hsan Wu	0	0
Union Capital	Director	Union Finance & Leasing (International) Co., Ltd. (Representative: Wei-Shin Shen)		
(Cayman) Corn	Director	Union Finance & Leasing (International) Co., Ltd. (Representative: Cheng-Juh Hsieh)	50, 000	100
New Asian Ventures	Director	Union Finance & Leasing (International) Co., Ltd. (Representative: Wei-Shin Shen)	1.0 40	99.3
Ltd	Director	Union Finance & Leasing (International) Co., Ltd. (Representative: Cheng-Juh Hsieh)	1	100
Union Capital (Singapore) Holding	Director	Union Capital (Cayman) Corp (Representative: Wei-Shin Shen)	1	100
D. T. I	Director	Union Capital (Cayman) Corp (Representative: Ru-Jwu Tsai)	0	0
	Director	Union Capital (Cayman) Corp (Representative: Wei-Shin Shen)	1	100
(Singapore) Holding Pte. Ltd.	Director	Union Capital (Cayman) Corp	0	0
BOOK TO SERVICE	Director	(Representative: Ru-Jwu Tsai)	0	
Kabuskiki,Kaisha UCJ1	Director	Union Capital (Singapore) Holding Pte. Ltd. (Representative: Wei-Shin Shen)	9, 259	31

Name of	Title Name of Representative		Shareho	olding	
Enterprise	Title	Name of Representative	Shares	%	
	Director	UFLC Capital (Singapore) Holding Pte. Ltd. (Representative: Wei-Shin Shen)	21, 050	69	
Tokutei Mokuteki	Director	Union Capital (Singapore) Holding Pte. Ltd. (Representative: Wei-Shin Shen)	14, 015	49	
Kaisha SSG15	Director	Kabuskiki Kaisha UCJ1 (Representative: Wei-Shin Shen)	14, 586	51	
Tokutei Mokuteki	Director	UFLC Capital (Singapore) Holding Pte. Ltd. (Representative: Wei-Shin Shen)	18, 915	49	
Kaisha SSG12	Director	Kabuskiki Kaisha UCJ1 (Representative: Wei-Shin Shen)	19, 686	51	
Tokutei Mokuteki	Director	UFLC Capital (Singapore) Holding Pte. Ltd. (Representative: Wei-Shin Shen)	12, 741	49	
Kaisha SSG16	Director	Kabuskiki Kaisha UCJ1 (Representative: Wei-Shin Shen)	13, 260	51	
	Chairman	Union Securities Investment Trust Co., Ltd. (Representative: Ming-Hsing Ho)			
Union Private Equity Co. ,Ltd.	Director	Union Securities Investment Trust Co., Ltd. (Representative: Ming-Yu Kuo)	3, 000, 000	100	
	Director	Union Securities Investment Trust Co., Ltd. (Representative: Ya-Ting Chuang)			
Corner Union Venture Capital LLC	-	Union Venture Capital Co., Ltd. (Representative: Pa-Hsan Wu)	-	100	
Corner Union, LLC.	-	Union Venture Capital Co., Ltd. (Representative: Pa-Hsan Wu)	-	100	
Corner Ventures DAG I-U, LLC	-	Union Venture Capital Co., Ltd. (Representative: Pa-Hsan Wu)	-	100	
Na He Yi Hau Electric Power Inc.	Chairman	Union Venture Capital Co., Ltd. (Representative: Pa-Hsan Wu)	14, 890, 000	99. 93	
Ting Jie Electric Power Inc.	Chairman	Union Venture Capital Co., Ltd. (Representative: Pa-Hsan Wu)	90, 000	90	
Union Energy Co., Ltd.	Chairman	Union Venture Capital Co., Ltd. (Representative: Pa-Hsan Wu)	10,000	100	

(3) General Information of Affiliated Enterprises

December 31, 2020 In NT\$ thousand except Earnings Per Share (NT\$)

December 31, 2020 In 1919 thousand except Earnings 1ct Share (191					Bhare (1114)			
Name of Enterprise	Paid-in Capital	Total Assets	Total Liabilities	Net Worth	Operating Income	Operating Profit	Net Income (Loss) After Tax	Earnings Per Share After-tax (\$)
Union Finance International (H.K.) Ltd. Notel	110,324	259,372	129,771	129,601	44,445	34,536	30,809	1.03
Union Information Technology Co., Ltd.	10,000	115,427	101,964	13,463	162,408	(2,519)	(543)	
Union Finance & Leasing (International) Co., Ltd.	1,530,000	14,637,241	11,638,949	2,998,292	2,267,227	70,520	33,994	0.22
Union Securities Investment Trust Co., Ltd.	311,400	454,931	39,231	415,700	149,740	14,965	24,339	0.78
Union Venture Capital Co., Ltd.	800,000	773,645	2,858	770,787	739	(12,225)	(12,225)	
Union Capital (Cayman) Corp.Note2	1,618	59,517	10	59,507	86,281	61,641	58,188	1,163.75
New Asian Ventures Ltd.		52,018	20	51,998	2,086	799	799	799,116.00
Union Capital (Singapore) Holding		802,755	731,396	71,359	33,476	22,176	20,074	20,073,649

Name of Enterprise	Paid-in Capital	Total Assets	Total Liabilities	Net Worth	Operating Income	Operating Profit	Net Income (Loss) After Tax	Earnings Per Share After-tax (\$)
PTE . Ltd. Note2								
Uflc Capital (Singapore) Holding PTE . Ltd. Note2	-	1,630,435	1,542,612	87,823	51,144	27,476	25,293	25,293,427 .70
Kabuskiki Kaisha UCJI Note2	418,993	1,602,799	1,212,694	390,105	-	(3,722)	4,158	137.20
Tokutei Mokuteki Kaisha SSG15 Note2	395,423	1,105,088	666,887	438,201	87,441	48,231	42,999	1,503.40
Tokutei Mokuteki Kaisha SSG12 Note2	533,664	1,131,755	563,951	567,804	66,955	37,909	34,316	889.00
Tokutei Mokuteki Kaisha SSG16 Note2	359,481	756,187	376,839	379,348	44,971	28,713	19,969	768.03
Union Private Equity Co. ,Ltd.	30,000	31,097	1,605	29,492	-	(504)	(508)	-
Corner Union Venture Capital LLC	228,751	228,750	623	228,126	-	(1)	(625)	-
Corner Union, LLC.	42,762	42,762	810	41,952	-	(840)	(840)	-
Corner Ventures DAG I-U, LLC	185,787	225,671	40,565	185,106	4,189	(713)	(713)	-
Na He Yi Hau Electric Power Inc.	273,000	335,684	67,020	268,664	-	(4,222)	(4,336)	-
Ting Jie Electric Power Inc.	401,000	425,680	27,555	398,125	-	(2,875)	(2,875)	-
Union Energy Co., Ltd.	100	99	0	99	-	(1)	(1)	-

Note1: HKD/TWD: 3.677455 for Asset and Liability items; HKD/TWD: 3.811035 for P/L items

 $Note \ 2: \quad JPY/TWD: \ 0.276481 \ for \ Asset \ and \ Liability \ items; \ JPY/TWD: \ 0.277907 \ for \ P/L \ items$

Note3: USD/TWD: 28.508 for Asset and Liability items; USD/TWD: 29.56158 for P/L items.

- (4) Consolidated Financial Reports of affiliated enterprises: please refer to Appendix.
- (5) Report on relationships between the business activities conducted by affiliated enterprises: please refer to Appendix.
- 2. Private placement of marketable securities and financial debentures in the past year and current year up to the printing date of the annual report: None.
- 3. Shares of the Bank held or disposed of by subsidiaries in the past year and current year up to the printing date of the annual report:

 None.

- 4. Other necessary supplements: None.
- 5. In the past year and current year up to the printing date of the annual report, any event which has a material impact on shareholders' equity or securities prices pursuant to Article 36.2.2 of the Security and Exchange Law: None.

Branch Name	Address	Telephone
Head Office	3F, No.109, Sec. 3, Minsheng E. Rd., Songshan District, Taipei City 105, Taiwan (R.O.C.)	(02)2718-0001
International Banking Dept	2F, No.109, Sec. 3, Minsheng E. Rd., Songshan District, Taipei City 105, Taiwan (R.O.C.)	(02)2718-0001
Trust Department	3F, No.137, Sec. 2, Nanjing E. Rd., Chungshan District, Taipei City 104, Taiwan (R.O.C.)	(02)2507-4066
Credit & Payment Dept.	5F, No.399, Rueiguang Rd., Neihu District, Taipei City 114, Taipei City 105, Taiwan (R.O.C.)	(02)2719-2233
Offshore Banking Branch	2F, No.109, Sec. 3, Minsheng E. Rd., Songshan District, Taipei City 105, Taiwan (R.O.C.)	(02)2718-0001
Taipei Branch	No.105, Sec. 1, Chengde Rd., Datong District, Taipei City 103, Taiwan (R.O.C.)	(02)2556-8500
Business Department	1F, No.109, Sec. 3, Minsheng E. Rd., Songshan District, Taipei City 105, Taiwan (R.O.C.)	(02)2718-0001
Changchun Branch	No.328, Changchun Rd., Jhongshan District, Taipei City 104, Taiwan (R.O.C.)	(02)2545-5588
Nanking East Road Branch	No.137, Sec. 2, Nanjing E. Rd., Jhongshan District, Taipei City 104, Taiwan (R.O.C.)	(02)2515-1333
East Taipei Branch	No.217, Sec. 5, Nanjing E. Rd., Songshan District, Taipei City 105, Taiwan (R.O.C.)	(02)2753-0900
Chunghsiao Branch	2F., No.5, Lane 223, Sec. 4, Jhongsiao E. Rd., Da-an District, Taipei City 106, Taiwan (R.O.C.)	(02)2773-3456
Jenai Branch	No.179, Yanji St., Da'an District, Taipei City 106, Taiwan (R.O.C.)	(02)2781-3366
Tungmen Branch	No.101, Sec. 2, Sinyi Rd., Jhongjheng District, Taipei City 100, Taiwan (R.O.C.)	(02)2358-2345
Hoping Branch	No.68-2, Sec. 3, Heping E. Rd., Da-an District, Taipei City 106, Taiwan (R.O.C.)	(02)2735-2828
Chungshan Mini Branch	No.83, Sec. 2, Jhongshan N. Rd., Jhongshan District, Taipei City 104, Taiwan (R.O.C.)	(02)2571-7890
Kungkuan Branch	No.272, Sec. 3, Roosevelt Rd., Jhongjheng District, Taipei City 100, Taiwan (R.O.C.)	(02)2369-2678
Sungchiang Branch	No.228, Songjiang Rd., Jhongshan District, Taipei City 104, Taiwan (R.O.C.)	(02)2561-6601
Breeze Center Mini Branch	2F., No.39, Sec. 1, Fusing S. Rd., Songshan District, Taipei City 105, Taiwan (R.O.C.)	(02)8772-2858
Tunhwa Branch	No.209-1, Sec. 1, Dunhua S. Rd., Da-an District, Taipei City 106, Taiwan (R.O.C.)	(02)8773-3588
Taan Branch	No.165, Sec. 4, Hsin-I. Rd., Da-an District, Taipei City 106, Taiwan (R.O.C.)	(02)2704-9588
Tonghwa Mini Branch	No.74, Tonghua St., Da-an District, Taipei City 106, Taiwan (R.O.C.)	(02)2739-5888
Yongchun Branch	No.453, Sec. 5, Jhongsiao E. Rd., Sinyi District, Taipei City 110, Taiwan (R.O.C.)	(02)2748-0188
Yungchi Branch	No.306, Yongji Rd., Sinyi District, Taipei City 110, Taiwan (R.O.C.)	(02)2748-0329

Branch Name	Address	Telephone
Neihu branch	No.399, Rueiguang Rd., Neihu District, Taipei City 114, Taiwan (R.O.C.)	(02)2658-6121
Donghu Branch	No.150-3, Sec. 6, Minquan E. Rd., Neihu District, Taipei City 114, Taiwan (R.O.C.)	(02)-2796-7779
Hsihu Branch	No.88, Sec. 1, Neihu Rd., Neihu District, Taipei City 114, Taiwan (R.O.C.)	(02)8797-1537
Tachih Branch	No.649, Mingshuei Rd., Jhongshan District, Taipei City 104, Taiwan (R.O.C.)	(02)2532-3836
Shihtung Branch	No.9, Lane 91, Shihdong Rd., Shihlin District, Taipei City 111, Taiwan (R.O.C.)	(02)2875-6161
Wenlin Branch	No.758, Wunlin Rd., Shihlin District, Taipei City 111, Taiwan (R.O.C.)	(02)2835-1818
Beitou Mini Branch	No.68, Sec. 1, Jhongyang N. Rd., Beitou District, Taipei City 112, Taiwan (R.O.C.)	(02)2896-6333
Panchiao Branch	No.226, Mincyuan Rd., Banciao District, New Taipei City 220, Taiwan (R.O.C.)	(02)2965-6600
Houpu Branch	No.77, Chongcing Rd., Banciao District, New Taipei City 220, Taiwan (R.O.C.)	(02)2964-2777
Sanchung Branch	No.10, Sec. 3, Chongsin Rd., Sanchong District, New Taipei City 241, Taiwan (R.O.C.)	(02)2977-7666
North Sanchung Branch	No.245, Jhengyi N. Rd., Sanchong District, New Taipei City 241, Taiwan (R.O.C.)	(02)2982-6226
Tenshin Branch	No.16, Sec. 3, Jhongsiao Rd., Sanchong District, New Taipei City 241, Taiwan (R.O.C.)	(02)8982-1155
JiSian Branch	No.329, Wuhua St., Sanchong Dist., New Taipei City 241, Taiwan (R.O.C.)	(02)2855-9996
Sanxia Branch	No.261, Xuecheng Rd., Sanxia Dist., New Taipei City 237, Taiwan (R.O.C.)	(02)2673-0808
Luchou Branch	No.80, Jhongjheng Rd., Lujhou District, New Taipei City 247, Taiwan (R.O.C.)	(02)2848-5577
Chungho Branch	No.150, Jian 1st Rd., Jhonghe District, New Taipei City 235, Taiwan (R.O.C.)	(02)8226-5168
North Chungho Mini Branch	No.146, Sec. 3, Jhongshan Rd., Jhonghe District, New Taipei City 235, Taiwan (R.O.C.)	(02)2221-9698
Shuanho Branch	No.222, Jhongjheng Rd., Yonghe District, New Taipei City 234, Taiwan (R.O.C.)	(02)2945-9898
Yungho Branch	No.137, Sec. 2, Yonghe Rd., Yonghe District, New Taipei City 234, Taiwan (R.O.C.)	(02)8660-0808
Hsintien Branch	No.102, Mincyuan Rd., Sindian District, New Taipei City 231, Taiwan (R.O.C.)	(02)2219-9989
Ankang Branch	No.161, Sec. 2, Ankang Rd., Sindian District, New Taipei City 231, Taiwan (R.O.C.)	(02)2211-9088
Hsinchung Branch	No.601, Sihyuan Rd., Sinjhuang District, New Taipei City 242, Taiwan (R.O.C.)	(02)8522-7799
Fuguo Branch	No.108, Fuguo Rd., Sinjhuang District, New Taipei City 242, Taiwan (R.O.C.)	(02)2205-2299
Chungkung Mini Branch	No.308, Jhonggang Rd., Sinjhuang District, New Taipei City 242, Taiwan (R.O.C.)	(02)2276-9678
Wugu Branch	No.6-1, Sec.3, Chengtai Rd., Wugu District, New Taipei City 248, Taiwan (R.O.C.)	(02)2291-5888

Branch Name	Address	Telephone
Linkou Branch	No.468, Jhongsiao Rd., Linkou District, New Taipei City 244, Taiwan (R.O.C.)	(02)2600-6969
Shulin Branch	No.275, Jhonghua Rd., Shulin District, New Taipei City 238, Taiwan (R.O.C.)	(02)8685-8939
Hsichih Branch	No.159, Sec. 1, Sintai 5th Rd., Sijhih District, New Taipei City 221, Taiwan (R.O.C.)	(02)8642-5289
Tamsui Mini Branch	No. 16, Sec. 3, Xinshi 2nd Rd., Tamsui Dist., New Taipei City 251, Taiwan (R.O.C.)	(02)2626-0909
Tucheng Branch	No.3, Chengtian Rd., Tucheng District, New Taipei City 236, Taiwan (R.O.C.)	(02)2268-1799
Jincheng Branch	No. 219, Sec. 2, Jincheng Rd., Tucheng Dist., New Taipei City 236, Taiwan (R.O.C.)	(02)8262-7799
Taoyuan Branch	No.332, Sianfu Rd., Taoyuan District City, Taoyuan City 330, Taiwan (R.O.C.)	(03)339-5300
North Taoyuan Branch	No.191, Yong-an Rd., Taoyuan District City, Taoyuan City 330, Taiwan (R.O.C.)	(03)339-6262
South Taoyuan Branch	No.1308, Zhongshan Rd., Taoyuan District, Taoyuan City 330, Taiwan (R.O.C.)	(03)369-7388
Taoying Branch	No.343, Taoying Rd., Taoyuan District, Taoyuan City 330, Taiwan (R.O.C.)	(03)377-9797
Daye Branch	No.388, Sec. 1, Daye Rd., Taoyuan District, Taoyuan City 330, Taiwan (R.O.C.)	(03)357-7388
Chungli Branch	No.62, Sec. 1, Jhongyang W. Rd., Jhongli District, Taoyuan City 320, Taiwan (R.O.C.)	(03)426-5111
North Chungli Branch	No.222, Yuanhua Rd., Jhongli District, Taoyuan City 320, Taiwan (R.O.C.)	(03)426-1133
Neili Branch	No. 258, Sec. 1, Jhonghua Rd., Jhongli District, Taoyuan City 320, Taiwan (R.O.C.)	(03)435-1288
Chenshin Branch	No.189, Jianxing Rd., Jhongli District, Taoyuan City 320, Taiwan (R.O.C.)	(03)428-0808
Gaorong Branch	No.226, Sec. 5, Minzu Rd., Zhongli District, Taoyuan City 320, Taiwan (R.O.C.)	(03)490-9777
Nankan Branch	No.137, Jhongjheng Rd., Lujhu District, Taoyuan City 338, Taiwan (R.O.C.)	(03)322-9699
Dajhu Branch	No.43, Dasin Rd., Lujhu District, Taoyuan City 338, Taiwan (R.O.C.)	(03)313-4688
Luzhu Branch	No.3, Sec. 1, Ren'ai Rd., Luzhu District, Taoyuan City 338, Taiwan (R.O.C.)	(03)222-1389
Hueilong Branch	No.253, Sec. 1, Wanshou Rd., Gueishan District, Taoyuan City 333, Taiwan (R.O.C.)	(02)8209-0808
Gueishan Branch	No.688, Sec. 2, Wanshou Rd., Gueishan District, Taoyuan City 333, Taiwan (R.O.C.)	(03)319-2323
Lungtan Branch	No.245, Jhongjheng Rd., Longtan District, Taoyuan City 325, Taiwan (R.O.C.)	(03)470-9188
Tayuan Branch	No.56, Jhongjheng E. Rd., Dayuan District, Taoyuan City 337, Taiwan (R.O.C.)	(03)385-0505
Hsinchu Branch	No.107, Jhongjheng Rd., Hsinchu City 300, Taiwan (R.O.C.)	(03)524-9966
Taichung Branch	No.711, Sec.2, Taiwan Blvd., Situn District, Taichung City 407, Taiwan (R.O.C.)	(04)2328-5666

Branch Name	Address	Telephone
North Taichung Branch	No.13, Sec. 3, Wunsin Rd., Situn District, Taichung City 407, Taiwan (R.O.C.)	(04)2311-8555
Wenhsin Branch	No.208-1, Sec. 4, Wunsin Rd., North District, Taichung City 404, Taiwan (R.O.C.)	(04)2298-0808
Beitun Branch	No.701, Sec. 4, Wunsin Rd., Beitun District, Taichung City 406, Taiwan (R.O.C.)	(04)2245-2636
Minchuan Branch	No.135, Mincyuan Rd., West District, Taichung City 403, Taiwan (R.O.C.)	(04)2220-6789
Hsitun Branch	No.277, Sec. 2, Situn Rd., Situn District, Taichung City 407, Taiwan (R.O.C.)	(04)2702-2152
Singchung Branch	No.406, Sec. 1, Fusing Rd., South District, Taichung City 402, Taiwan (R.O.C.)	(04)2261-4040
Fongyuan Branch	No.102, Fucian St., Fongyuan District, Taichung County 420, Taiwan (R.O.C.)	(04)2522-8800
Yuanlin Branch	No.37, Sanmin St., Yuanlin Township, Changhua County 510, Taiwan (R.O.C.)	(04)834-7666
Chiayi Branch	No.285, Jhongshan Rd., Chiayi City 600, Taiwan (R.O.C.)	(05)228-5908
Tainan Branch	No.271, Sec. 4, Simen Rd., North District, Tainan City 704, Taiwan (R.O.C.)	(06)251-3377
Fucheng Branch	No.92, Jhongjheng Rd., West Central District, Tainan City 700, Taiwan (R.O.C.)	(06)229-0866
Fuchiang Branch	No.15, Sec. 3, Dongmen Rd., East District, Tainan City 701, Taiwan (R.O.C.)	(06)260-1268
Kaiyuan Branch	No.229, Kaiyuan Rd., North District, Tainan City 704, Taiwan (R.O.C.)	(06)235-4445
South Tainan Branch	No.379, Sec. 1, Jinhua Rd., South District, Tainan City 702, Taiwan (R.O.C.)	(06)265-5663
Kaohsiung Branch	No.204, Guanghua 1st Rd., Lingya District, Kaohsiung City 802, Taiwan (R.O.C.)	(07)226-5353
Lingya Branch	No.30, Sihwei 4th Rd., Lingya District, Kaohsiung City 802, Taiwan (R.O.C.)	(07)338-6033
Sanmin Branch	No.73, Jiouru 1st Rd., Sanmin District, Kaohsiung City 807, Taiwan (R.O.C.)	(07)389-0258
Chiuju Branch	No.495, Jiouru 2nd Rd., Sanmin District, Kaohsiung City 807, Taiwan (R.O.C.)	(07)311-8871
North Kaohsiung Branch	No.468, Bo'ai 1st Rd ., Gushan District, Kaohsiung City 804, Taiwan (R.O.C.)	(07)558-6158
Fengshan Branch	No.224, Kaisyuan Rd., Fongshan District, Kaohsiung City 830, Taiwan (R.O.C.)	(07)763-8185
Wuchia Branch	No.173, Nanhua Rd., Fongshan District, Kaohsiung City 830, Taiwan (R.O.C.)	(07)721-5866
Pingtung Branch	No.172, Minzu Rd., Pingtung City, Pingtung County 900, Taiwan (R.O.C.)	(08)732-6777
Ho Chi Minh Representative Office	Royal Tower Building, 8th Floor, Room 805, 235 Nguyen Van Cu Street, Dist.1, Ho Chi Minh City, Vietnam	(8428)3925-9208
Hanoi Representative Office	No. 1104, 11th Floor, Pacific Place, 83B Ly Thuong Kiet Street, Hoan Kiem district, Hanoi,	(8424)3726-5223

Branch Name	Address	Telephone
	Vietnam	
Hong Kong Representative Office	Unit 18, 35/F, West Tower, Shun Tak Centre, 200 Connaught Road, Central, Hong Kong	(852)2521-1678

APPENDIX

Union Bank of Taiwan and Subsidiaries

Consolidated Financial Statements for the Years Ended December 31, 2020 and 2019 and Independent Auditors' Report

DECLARATION OF CONSOLIDATION OF FINANCIAL STATEMENTS OF AFFILIATES

The Bank and its subsidiaries required to be included in the consolidated financial statements of affiliates in accordance with the "Criteria Governing Preparation of Affiliation Reports, Consolidated Business Reports and Consolidated Financial Statements of Affiliated Enterprises" for the year ended December 31, 2020 are all the same as the companies required to be included in the consolidated financial statements of parent and subsidiary companies as provided in International Financial Reporting Standard 10. Relevant information that should be disclosed in the consolidated financial statements of affiliates has all been disclosed in the consolidated financial statements of parent and subsidiary companies. Hence, we have not prepared a separate set of consolidated financial statements of affiliates.

Very truly yours,
UNION BANK OF TAIWAN
By:
March 10, 2021

INDEPENDENT AUDITORS' REPORT

The Board of Directors and Stockholders Union Bank of Taiwan

Opinion

We have audited the accompanying consolidated financial statements of Union Bank of Taiwan (the "Bank") and its subsidiaries (collectively, the "Company"), which comprise the consolidated balance sheets as of December 31, 2020 and 2019, and the consolidated statements of comprehensive income, changes in equity and cash flows for the years then ended, and the notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Company as of December 31, 2020 and 2019, and its consolidated financial performance and its consolidated cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Public Banks, Regulations Governing the Preparation of Financial Reports by Securities Firms, and International Financial Reporting Standards (IFRS), International Accounting Standards (IAS), IFRIC Interpretations (IFRIC), and SIC Interpretations (SIC) endorsed and issued into effect by the Financial Supervisory Commission of the Republic of China.

Basis for Opinion

We conducted our audits in accordance with the Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants and auditing standards generally accepted in the Republic of China. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Company in accordance with The Norm of Professional Ethics for Certified Public Accountant of the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements for the year ended December 31, 2020. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

The key audit matters of the Company's consolidated financial statements for the year ended December 31, 2020 are described as follows:

Assessment of the Impairment of Discounts and Loans

As of December 31, 2020, the net amount of discounts and loans of the Company was represented approximately 56% of total consolidated assets, and was considered material to the financial statements as a whole. Refer to Note 14 to the consolidated financial statements. The Company's management performs loan impairment assessment by making critical judgements on accounting estimates and assumptions; therefore, we determined allowance for possible losses on discounts and loans a key audit matter for the year ended December 31, 2020.

The Company's management periodically performs loan impairment assessment through making judgements to measure the loss allowance at an amount equal to 12-month expected credit losses or the lifetime expected credit losses. Also, the allowance provision should comply with the classification of credit assets required by the regulations on making provision issued by the authorities.

For the accounting policies and relevant information on loan impairment assessment, refer to Notes 4, 5 and 14 to the consolidated financial statements.

The main audit procedures we performed in response to certain aspects of the key audit matter described above were as follows:

- 1. We obtained an understanding of the relevant internal controls in respect of the Bank's loan impairment assessment and tested the operating effectiveness of such controls.
- 2. We tested the classification of credit assets in accordance with relevant regulations issued by management and authorities. In addition, we evaluated the reasonableness of the adjustments to the classification.
- 3. We assessed the reasonableness and consistency of the methodology applied by management in the calculation of expected credit losses; we tested the completeness of the loans and the accuracy of the calculation of expected credit losses for selected loans.

Other Matter

We have also audited the separate financial statements of Union Bank of Taiwan as of and for the years ended December 31, 2020 and 2019 on which we have issued an unmodified opinion.

Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Public Banks, Regulations Governing the Preparation of Financial Reports by Securities Firms, and IFRS, IAS, IFRIC, and SIC endorsed and issued into effect by the Financial Supervisory Commission of the Republic of China, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, including the audit committee, are responsible for overseeing the Company's financial reporting process.

Auditors' Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the auditing standards generally accepted in the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with the auditing standards generally accepted in the Republic of China, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- 1. Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- 2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- 3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- 4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- 5. Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- 6. Obtain sufficient and appropriate audit evidence regarding the financial information of entities or business activities within the Company to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision, and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements for the year ended December 31, 2020 and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partners on the audits resulting in this independent auditors' report are Jui-Chan Huang and Chen-Hsiu Yang.

Deloitte & Touche Taipei, Taiwan Republic of China

March 29, 2021

Notice to Readers

The accompanying consolidated financial statements are intended only to present the consolidated financial position, financial performance and cash flows in accordance with accounting principles and practices generally accepted in the Republic of China and not those of any other jurisdictions. The standards, procedures and practices to audit such consolidated financial statements are those generally applied in the Republic of China.

For the convenience of readers, the independent auditors' report and the accompanying consolidated financial statements have been translated into English from the original Chinese version prepared and used in the Republic of China. If there is any conflict between the English version and the original Chinese version or any difference in the interpretation of the two versions, the Chinese-language independent auditors' report and consolidated financial statements shall prevail.

CONSOLIDATED BALANCE SHEETS DECEMBER 31, 2020 AND 2019 (In Thousands of New Taiwan Dollars)

	2020		2019	
ASSETS	Amount	%	Amount	%
CASH AND CASH EQUIVALENTS (Notes 4 and 6)	\$ 8,961,438	1	\$ 12,382,445	2
DUE FROM THE CENTRAL BANK AND CALL LOANS TO OTHER BANKS (Notes 7 and 48)	24,325,798	3	17,344,886	3
FINANCIAL ASSETS AT FAIR VALUE THROUGH PROFIT OR LOSS (Notes 4 and 8)	34,881,848	5	30,917,254	5
FINANCIAL ASSETS AT FAIR VALUE THROUGH OTHER COMPREHENSIVE INCOME (Notes 4, 5, 9 and 11)	53,403,733	7	41,236,965	6
INVESTMENTS IN DEBT INSTRUMENTS AT AMORTIZED COST (Notes 4, 5, 10 and 11)	90,697,662	12	104,170,149	15
SECURITIES PURCHASED UNDER AGREEMENTS TO RESELL (Notes 4 and 12)	63,911,473	9	51,417,825	7
RECEIVABLES, NET (Notes 4, 5, 13 and 15)	24,936,576	3	21,177,107	3
CURRENT TAX ASSETS	50,085	-	58,716	-
DISCOUNTS AND LOANS, NET (Notes 4, 5, 14, 15 and 47)	422,845,363	56	384,649,673	55
INVESTMENTS ACCOUNTED FOR USING THE EQUITY METHOD, NET (Notes 4 and 17)	1,536,989	-	1,587,482	-
OTHER FINANCIAL ASSETS, NET (Notes 4, 18 and 48)	4,549,698	1	3,632,648	1
PROPERTY AND EQUIPMENT, NET (Notes 4 and 19)	7,925,277	1	7,969,302	1
RIGHT-OF-USE ASSETS (Notes 4 and 20)	1,741,760	-	1,439,735	-
INVESTMENT PROPERTIES, NET (Notes 4, 21, 31 and 48)	5,288,112	1	5,369,780	1
INTANGIBLE ASSETS (Notes 4 and 22) Goodwill	1,985,307	_	1,985,307	_
Computer software	181,030		152,150	
Total intangible assets	2,166,337	-	2,137,457	-
DEFERRED TAX ASSETS (Notes 4 and 45)	792,478	-	698,921	-
OTHER ASSETS, NET (Notes 4, 23, 34, 47 and 49)	9,543,375	1	8,970,842	1
TOTAL	\$ 757,558,002	100	\$ 695,161,187	100
LIABILITIES AND EQUITY				
DEPOSITS FROM THE CENTRAL BANK AND OTHER BANKS (Note 24)	\$ 12,481,114	2	\$ 11,860,732	2
DUE TO THE CENTRAL BANK AND OTHER BANKS (Note 25)	3,786,720	1	-	-
FINANCIAL LIABILITIES AT FAIR VALUE THROUGH PROFIT OR LOSS (Notes 4 and 8)	206,002	-	650,981	-
SECURITIES SOLD UNDER AGREEMENTS TO REPURCHASE (Note 26)	44,428,176	6	65,377,436	9
PAYABLES (Note 27)	5,594,014	1	4,615,289	1
CURRENT TAX LIABILITIES	121,567	-	369,729	-
DEPOSITS AND REMITTANCES (Notes 28 and 47)	606,860,499	80	532,899,100	77
BANK DEBENTURES (Note 29)	7,200,000	1	10,200,000	1
PREFERRED STOCK LIABILITY (Note 30)	524,000	-	-	-
BONDS PAYABLE (Notes 21 and 31)	1,464,796	-	1,473,858	-
OTHER FINANCIAL LIABILITIES (Note 32)	7,420,161	1	4,887,786	1
PROVISIONS (Notes 4, 5, 33 and 34)	268,774	-	258,535	_
LEASE LIABILITIES (Notes 4, 20 and 47)	1,723,121	-	1,415,180	_
DEFERRED TAX LIABILITIES (Notes 4 and 45)	1,696,935	-	1,617,201	_
OTHER LIABILITIES (Notes 35 and 49)	3,589,711		3,285,481	1
Total liabilities	697,365,590	92	638,911,308	92
EQUITY ATTRIBUTABLE TO OWNERS OF THE BANK			· · · · · · · · · · · · · · · · · · ·	
Share capital Ordinary shares	30,933,688	4	28,844,553	4
Preference shares Total share capital	2,000,000 32,933,688	- 4	2,000,000 30,844,553	
Capital surplus Retained earnings	8,040,035	1	8,035,484	1
Legal reserve Special reserve	7,883,630 627,440	1	6,875,793 627,440	1
Unappropriated earnings Total retained earnings	4,854,972 13,366,042	<u>1</u> 2	5,180,139 12,683,372	$\frac{1}{2}$
Other equity	5,851,070	1	4,684,892	1
Total equity attributable to owners of the Bank	60,190,835	8	56,248,301	8
NON-CONTROLLING INTERESTS	1,577		1,578	
Total equity	60,192,412	8	56,249,879	8

The accompanying notes are an integral part of the consolidated financial statements.

CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2020 AND 2019

(In Thousands of New Taiwan Dollars, Except Earnings Per Share)

<u>-</u>	2020 Amount	%	2019 Amount	%	Percentage Increase (Decrease)
NET INTEREST (Notes 4, 37 and 47)					
Interest revenue	\$ 11,923,484	83	\$ 12,003,109	87	(1)
Interest expense	4,282,424	30	5,525,647	40	(22)
Net interest	7,641,060	53	6,477,462	47	18
NET REVENUE OTHER THAN INTEREST					
Commissions and fee revenue, net (Notes 4, 38 and 47) Gain on financial assets and liabilities	2,820,473	19	2,716,846	19	4
at fair value through profit or loss (Notes 4 and 39)	1,771,015	12	1,485,872	11	19
Realized gain on financial assets at fair value through other comprehensive					
income (Notes 4 and 40) Share of loss of associates (Notes 4	418,748	3	346,202	2	21
and 17)	(50,493)	-	(35,980)	-	40
Foreign exchange gain (loss) (Note 4)	(1,006,456)	(7)	369,470	3	(372)
Reversal of impairment loss					
(impairment loss) on assets (Notes 4	120.060		(42.024)		400
and 41)	128,860	1	(42,921)	-	400
Securities brokerage fee revenue, net	220.764	2	225 905	2	26
(Note 4) Rental revenue (Note 4)	320,764 2,278,320	2 16	235,895 2,236,624	2 16	36 2
Other noninterest gain, net	108,071	10	76,712	-	41
Other hommerest gam, net	100,071		70,712		11
TOTAL NET REVENUE	14,430,362	100	13,866,182	100	4
PROVISIONS (Notes 4, 5, 15 and 33) Provision of allowance for doubtful					
accounts and provision for losses on commitments and guarantees	290,540	2	240,675	2	21
OPERATING EXPENSES					
Employee benefit expense (Notes 34	2 0 6 7 0 0 2	• •	2 024 242		
and 42)	3,965,882	28	3,831,242	27	4
Depreciation and amortization	2 402 409	17	2 402 002	10	
(Notes 4 and 43)	2,492,408	17 26	2,483,882	18	- 14
Others (Notes 44 and 47)	3,739,857	<u>26</u>	3,282,927	24	
Total operating expenses	10,198,147	<u>71</u>	9,598,051	<u>69</u>	6 (Continued)

CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2020 AND 2019

(In Thousands of New Taiwan Dollars, Except Earnings Per Share)

	2020		2019		Percentage Increase (Decrease)
	Amount	%	Amount	%	%
INCOME BEFORE INCOME TAX	\$ 3,941,675	27	\$ 4,027,456	29	(2)
INCOME TAX EXPENSE (Notes 4 and 45)	 500,170	3	 655,978	4	(24)
CONSOLIDATED NET INCOME	 3,441,505	24	 3,371,478	<u>25</u>	2
OTHER COMPREHENSIVE INCOME Items that will not be reclassified subsequently to profit or loss: Remeasurement of defined benefit plans Unrealized gain on investments in equity instruments at fair value	7,682	-	174,293	1	(96)
through other comprehensive income	776,641	6	2,247,353	16	(65)
Income tax relating to items that will not be reclassified subsequently to profit or loss (Note 45) Items that may be reclassified subsequently to profit or loss:	(108,661)	(1)	(335,033)	(2)	(68)
Exchange differences on translation of the financial statements of foreign operations Unrealized gain (loss) on investments in debt instruments at	(608,239)	(5)	(238,885)	(2)	155
fair value through other comprehensive income Income tax relating to items that	1,005,636	7	1,604,564	12	(37)
may be reclassified subsequently to profit or loss (Note 45)	 121,648	1	 47,777		155
Other comprehensive income for the year, net of income tax	 1,194,707	8	 3,500,069	<u>25</u>	(66)
TOTAL COMPREHENSIVE INCOME	\$ 4,636,212	<u>32</u>	\$ 6,871,547	50	(33) (Continued)

CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2020 AND 2019

(In Thousands of New Taiwan Dollars, Except Earnings Per Share)

	2020		2019		Percentage Increase (Decrease)
	Amount	%	Amount	%	%
NET INCOME ATTRIBUTABLE TO: Owners of the Bank Non-controlling interests	\$ 3,441,709 (204)	24	\$ 3,359,457 12,021	24	2 (102)
Non-controlling interests	\$ 3,441,505		\$ 3,371,478	<u>24</u>	2
TOTAL COMPREHENSIVE INCOME ATTRIBUTABLE TO:					
Owners of the Bank Non-controlling interests	\$ 4,636,413 (201)	32	\$ 6,859,589 11,958	50	(32) (102)
	\$ 4,636,212	32	\$ 6,871,547	50	(33)
EARNINGS PER SHARE (NEW TAIWAN DOLLARS; Note 46)					
Basic Diluted	\$0.96 \$0.96		\$0.93 \$0.93		

The accompanying notes are an integral part of the consolidated financial statements.

(Concluded)

CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY FOR THE YEARS ENDED DECEMBER 31, 2020 AND 2019 (In Thousands of New Taiwan Dollars)

Equity Attributable

	Share	Share Capital (Notes 36 and 42) Preference		Capital Surplus	Retained Earnin		
	Ordinary Shares	Shares	Total	(Note 32)	Legal Reserve	Special Reserv	
BALANCE AT JANUARY 1, 2019	\$ 26,900,129	\$ 2,000,000	\$ 28,900,129	\$ 8,032,413	\$ 5,988,776	\$ 612,650	
Appropriation of the 2018 earnings Legal reserve	-	-	-	-	887,017		
Special reserve Stock dividends on common shares Cash dividends on preference shares	1,883,009	- - -	1,883,009	- - -	- - -	14,784	
Net income for the year ended December 31, 2019	-	-	-	-	-		
Other comprehensive income for the year ended December 31, 2019	-	-	-	-	-		
Acquisition of interest in subsidiary	-	-	-	-	-		
Share-based payment	61,415	-	61,415	3,071	-		
Disposal of investments in equity instruments designated as at fair value through other comprehensive income	<u>-</u>	<u>-</u>		<u>-</u>			
BALANCE AT DECEMBER 31, 2019	28,844,553	2,000,000	30,844,553	8,035,484	6,875,793	627,44	
Appropriation of the 2019 earnings Legal reserve Cash dividends on common shares Stock dividends on common shares Cash dividends on preference shares	2,019,119	: : :	2,019,119	:	1,007,837		
Net income for the year ended December 31, 2020	-	-	-	-	-		
Other comprehensive income for the year ended December 31, 2020	-	-	-	-	-		
Non-controlling interests	-	-	-	-	-		
Share-based payment	70,016	-	70,016	4,551	-		
Disposal of investments in equity instruments designated as at fair value through other comprehensive income	<u>-</u>	<u>-</u>		<u>-</u>			
BALANCE AT DECEMBER 31, 2020	\$ 30,933,688	\$ 2,000,000	\$ 32,933,688	<u>\$ 8,040,035</u>	\$ 7,883,630	\$ 627,440	

The accompanying notes are an integral part of the consolidated financial statements.

CONSOLIDATED STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2020 AND 2019

(In Thousands of New Taiwan Dollars)

	2020	2019
CASH FLOWS FROM OPERATING ACTIVITIES		
Income before income tax	\$ 3,941,675	\$ 4,027,456
Adjustments for:	, -)- ,	, , , , , , , ,
Depreciation expense	2,411,311	2,395,478
Amortization expense	81,097	88,404
Expected credit losses/provision of allowance for doubtful accounts	290,540	240,675
Gain on disposal of financial assets at fair value through profit or	,	,
loss	(1,716,214)	(1,449,848)
Interest expense	4,282,424	5,525,647
Interest revenue	(11,923,484)	(12,003,109)
Dividend income	(458,178)	(357,904)
Share of loss of associates	50,493	35,980
Gain on disposal of properties and equipment	(43,194)	(18,089)
Gain on disposal of investments	(15,371)	(24,322)
Reversal of impairment loss on financial assets	(122,109)	-
Impairment loss on financial assets	-	63,106
Reversal of impairment loss on nonfinancial assets	(6,751)	(20,185)
Gain on disposal of collaterals	(256)	(43,640)
Changes in operating assets and liabilities	, , ,	· · ·
Due from the Central Bank and call loans to banks	(7,457,990)	6,069,171
Financial assets at fair value through profit or loss	(1,909,113)	8,491,975
Financial assets at fair value through other comprehensive income	(10,349,999)	(3,984,881)
Investments in debt instruments at amortized cost	13,628,315	(10,706,007)
Receivables	(3,915,983)	(3,061,438)
Discounts and loans	(38,507,082)	(59,871,253)
Other financial assets	(942,350)	(522,300)
Deposits from the Central Bank and other banks	620,382	(251,163)
Financial liabilities at fair value through profit or loss	(784,246)	(906,274)
Securities sold under repurchase agreements	(20,949,260)	21,043,048
Payables	1,388,354	(2,393,463)
Deposits and remittances	73,961,399	18,981,025
Other financial liabilities	115,251	(11,714)
Provision for employee benefits	11,878	154,596
Other liabilities	11,171	1,800
Cash generated from (used in) operations	1,692,710	(28,507,229)
Interest received	12,072,954	11,865,208
Dividends received	458,178	357,904
Interest paid	(4,603,904)	(5,465,831)
Income tax paid	(740,537)	(152,161)
Net cash generated from (used in) operating activities	8,879,401	(21,902,109)
6 () -1		(Continued)

CONSOLIDATED STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2020 AND 2019

(In Thousands of New Taiwan Dollars)

	2020	2019
CASH FLOWS FROM INVESTING ACTIVITIES Payments for properties and equipment Proceeds from disposal of properties and equipment Payments for investment properties Decrease in settlement fund Increase in refundable deposits Decrease in refundable deposits Payments for intangible assets Proceeds from disposal of collaterals Payments for right-of-use assets Increase in other assets	\$ (227,557) 20 (13,668) 616 - 299,958 (41,419) 7,007 - (2,503,824)	\$ (298,983) 48 (30,174) 448 (456,918) - (46,425) 63,825 (974) (2,050,024)
Net cash used in investing activities	(2,478,867)	(2,819,177)
CASH FLOWS FROM FINANCING ACTIVITIES Increase in due to Central Bank and other banks Increase in commercial paper Repayment of bonds payable Proceeds from issue of bank debentures Repayments of bank debentures Proceeds from issuance of preferred stock liability Proceeds from guarantee deposits received Repayment of the principal portion of lease liabilities Increase in other liabilities Changes in non-controlling interests Dividends paid Net cash generated from financing activities	3,786,720 2,417,124 (3,041) (3,000,000) 524,000 100,940 (438,309) 189,708 (768,446) 2,808,696	810,036 - 2,000,000 (1,500,000) - 23,990 (436,833) 261,228 (264,909) (480,000) 413,512
EFFECTS OF EXCHANGE RATE CHANGES ON THE BALANCE OF CASH HELD IN FOREIGN CURRENCIES	(613,667)	(236,029)
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	8,595,563	(24,543,803)
CASH AND CASH EQUIVALENTS AT THE BEGINNING OF THE YEAR	64,277,348	88,821,151
CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR	<u>\$ 72,872,911</u>	\$ 64,277,348 (Continued)

CONSOLIDATED STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2020 AND 2019 (In Thousands of New Taiwan Dollars)

Reconciliation of the cash and cash equivalents reported in the consolidated statements of cash flows with those reported in the consolidated balance sheets as of December 31, 2020 and 2019:

	December 31			31
		2020		2019
Cash and cash equivalents in the consolidated balance sheets Due from the Central Bank and call loans to banks that meet the definition of cash and cash equivalents in IAS 7 "Cash Flow	\$	8,961,438	\$	12,382,445
Statements" Securities purchased under agreements to resell that meet the definition		-		477,078
of cash and cash equivalents in IAS 7 Cash and cash equivalents in consolidated statements of cash flows	\$	63,911,473 72,872,911	\$	51,417,825 64,277,348

The accompanying notes are an integral part of the consolidated financial statements.

(Concluded)

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEARS ENDED DECEMBER 31, 2020 AND 2019 (In Thousands of New Taiwan Dollars, Unless Stated Otherwise)

1. GENERAL INFORMATION

The Union Bank of Taiwan (the "Bank") was incorporated on December 31, 1991 after obtaining approval from the Ministry of Finance (MOF) on August 1, 1991 and started operations on January 21, 1992.

The Bank is mainly engaged in activities allowed under the Banking Law, which include deposits, loans, discounts, remittances, acceptances, issuance of guarantees and letters of credit, short-term bills transactions, investments, foreign exchange transactions, savings, trust, etc.

On the Bank's merger with Chung Shing Bank on March 19, 2005, the Bank took over all of the assets, liabilities and operating units of Chung Shing Bank.

The Bank merged with Union Bills Finance Corporation (UBF) on August 16, 2010, with the Bank as the surviving entity.

On August 26, 2015, the board of directors of the Bank resolved to merge UIB in order to integrate the resources, strengthen management and business synergy. The merger was approved by the Financial Supervisory Commission (FSC) under Rule No. 10502022990. The effective date of this merger was August 1, 2016.

To integrate resources and enhance operating effectiveness, the Bank requested to purchase Union Securities Investment Trust Corporation's equity, which was approved by the board of directors on May 9, 2018. The investment was approved by the FSC under Rule No. 10802037180 on March 27, 2019. The Bank acquired 64.44% and 0.16% equity interest of Union Securities Investment Trust Corporation on July 5, 2019 and December 27, 2019, respectively. After the transaction was completed, the percentage of total equity interest increased from 35% to 99.60%.

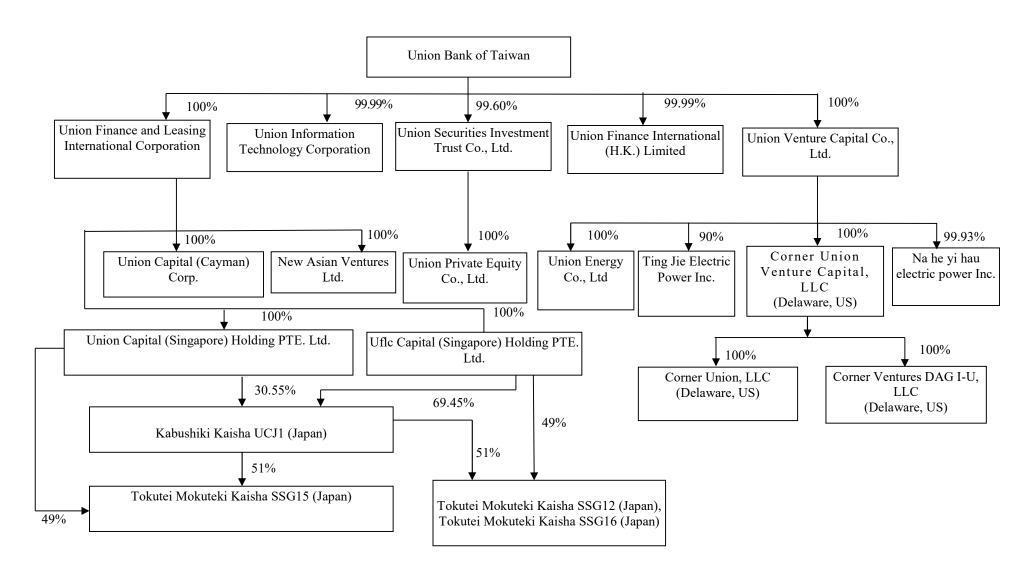
In order to actively support the FSC's needs to adapt to the nation's overall industry development and to boost the diversification of the corporate banking business as well as improve the efficiency in the use of funds, Union Bank of Taiwan established Union Venture Capital in coordination with the nation's financial policies, which was approved by the board of directors on September 26, 2018. The investment was approved by the FSC under Rule No. 10802042270. Union Venture Capital had been established by the Bank on November 21, 2019. The total investment amount was \$800,000 thousand, and the Bank held 100% of Union Venture Capital's shares as of December 31, 2020.

As of December 31, 2019, the Bank's operating units included Banking, Trust, Wealth Management, Security Finance, Bills Finance, International Banking Department of the Head Office, Insurance Agency Department, an Offshore Banking Unit (OBU), three overseas representative offices in Hong Kong, Ho Chi Minh City and Hanoi, Vietnam, and 90 domestic branches (including the business department).

The operations of the Bank's trust department are (1) trust business planning, managing and operating; and (2) custody of nondiscretionary trust funds in domestic and overseas securities and mutual funds. These foregoing operations are regulated under the Banking Law and Trust Law.

The Bank's shares are traded on the Taiwan Stock Exchange.

The following chart presents the relationship between the Bank and its subsidiaries (collectively referred to as the "Company") and percentage of ownership as of December 31, 2020:



The Company's consolidated financial statements are presented in the New Taiwan dollar.

2. APPROVAL OF CONSOLIDATED FINANCIAL STATEMENTS

The consolidated financial statements were approved by the bank's board of directors and authorized for issue on March 10, 2021.

3. APPLICATION OF NEW, AMENDED AND REVISED STANDARDS AND INTERPRETATIONS

a. Initial application of the amendments to the Regulations Governing the Preparation of Financial Reports by Public Banks and the International Financial Reporting Standards (IFRS), International Accounting Standards (IAS), Interpretations of IFRS (IFRIC), and Interpretations of IAS (SIC) (collectively, the "IFRSs") endorsed and issued into effect by the FSC

Except for the following, the initial application of the IFRSs endorsed and issued into effect by the FSC did not have material impact on the Company's accounting policies:

1) Amendments to IFRS 3 "Definition of a Business

The Company applies the amendments to IFRS 3 to transactions that occur on or after January 1, 2020. The amendments clarify that to be considered a business, an acquired set of activities and assets must include, at a minimum, an input and a substantive process that together significantly contribute to the ability to create outputs. To determine whether an acquired process is substantive, different criteria apply, depending on whether there are outputs at the acquisition date. In addition, the amendments introduce an optional concentration test that permits a simplified assessment of whether or not an acquired set of activities and assets is a business.

2) Amendments to IFRS 9, IAS 39 and IFRS 7 "Interest Rate Benchmark Reform"

Upon retrospective application of the amendments, the Company complied with the hedge accounting requirements under the assumption that the interest rate benchmark (such as the London Interbank Offered Rate or LIBOR) on which the hedged cash flows and cash flows from the hedging instrument are based will not be altered as a result of interest rate benchmark reform.

3) Amendments to IAS 1 and IAS 8 "Definition of Material"

The Company adopted the amendments starting from January 1, 2020. The threshold of materiality that could influence users has been changed to "could reasonably be expected to influence". Accordingly, disclosures in the consolidated financial statements do not include immaterial information that may obscure material information

Effortive Date

b. The IFRSs endorsed by the FSC for application starting from 2021

New IFRSs	Announced by IASB
Amendments to IFRS 4 "Extension of the Temporary Exemption from Applying IFRS 9" Amendments to IFRS 9, IAS 39, IFRS 7, IFRS 4 and IFRS 16 "Interest Rate Benchmark Reform - Phase 2"	Effective immediately upon promulgation by the IASB January 1, 2021
Amendment to IFRS 16 "Covid-19-Related Rent Concessions"	June 1, 2020

 Amendments to IFRS 9, IAS 39, IFRS 7, IFRS 4 and IFRS 16 "Interest Rate Benchmark Reform -Phase 2"

"Interest Rate Benchmark Reform - Phase 2" primarily amends IFRS 9, IFRS 7 and IFRS 16 to provide practical relief from the impact of the interest rate benchmark reform.

Changes in the basis for determining contractual cash flows as a result of interest rate benchmark reform

The changes in the basis for determining contractual cash flows of financial assets, financial liabilities or lease liabilities are accounted for by updating the effective interest rate at the time the basis is changed, provided the changes are necessary as a direct consequence of the reform and the new basis is economically equivalent to the previous basis.

Hedging accounting

The amendments provide the following temporary exceptions to hedging relationships that are subject to the reform:

- 1) The changes to the hedging relationship that are needed to reflect changes required by the reform are treated as a continuation of the existing hedging relationship, and do not result in the discontinuation of hedge accounting or the designation of a new hedging relationship.
- 2) If an entity reasonably expects that an alternative benchmark rate will be separately identifiable within a period of 24 months, it is not prohibited from designating the rate as a non-contractually specified risk component if it is not separately identifiable at the designation date.
- 3) After a cash flow hedging relationship is amended, the amount accumulated in the gain/(loss) on hedging instruments of cash flow hedge is deemed to be based on the alternative benchmark rate on which the hedged future cash flows are determined.
- 4) An entity should allocate the hedged items of a group hedge that is subject to the reform to subgroups based on whether the hedged items have been changed to reference an alternative benchmark rate, and should designate the hedged benchmark rate separately.

Upon initial application of the aforementioned amendments, the Company will recognize the cumulative effect of retrospective on January 1, 2021. The anticipated impact on assets, liabilities and equity is set

c. New IFRSs in issue but not yet endorsed and issued into effect by the FSC

New IFRSs	Effective Date Announced by IASB (Note 1)
"Annual Improvements to IFRS Standards 2018-2020"	January 1, 2022 (Note 2)
Amendments to IFRS 3 "Reference to the Conceptual Framework"	January 1, 2022 (Note 3)
Amendments to IFRS 10 and IAS 28 "Sale or Contribution of Assets between an Investor and its Associate or Joint Venture"	To be determined by IASB
IFRS 17 "Insurance Contracts"	January 1, 2023
Amendments to IFRS 17	January 1, 2023
Amendments to IAS 1 "Classification of Liabilities as Current or Non-current"	January 1, 2023
Amendments to IAS 1 "Disclosure of Accounting Policies"	January 1, 2023 (Note 6)
	(Continued)

New IFRSs	Announced by IASB (Note 1)
Amendments to IAS 8 "Definition of Accounting Estimates"	January 1, 2023 (Note 7)
Amendments to IAS 16 "Property, Plant and Equipment - Proceeds before Intended Use"	January 1, 2022 (Note 4)
Amendments to IAS 37 "Onerous Contracts - Cost of Fulfilling a Contract"	January 1, 2022 (Note 5)
	(Canaludad)

(Concluded)

Effective Date

- Note 1: Unless stated otherwise, the above New IFRSs are effective for annual reporting periods beginning on or after their respective effective dates.
- Note 2: The amendments to IFRS 9 will be applied prospectively to modifications and exchanges of financial liabilities that occur on or after the annual reporting periods beginning on or after January 1, 2022. The amendments to IAS 41 "Agriculture" will be applied prospectively to the fair value measurements on or after the annual reporting periods beginning on or after January 1, 2022. The amendments to IFRS 1 "First-time Adoptions of IFRSs" will be applied retrospectively for annual reporting periods beginning on or after January 1, 2022.
- Note 3: The amendments are applicable to business combinations for which the acquisition date is on or after the beginning of the annual reporting period beginning on or after January 1, 2022.
- The amendments are applicable to property, plant and equipment that are brought to the location and condition necessary for them to be capable of operating in the manner intended by management on or after January 1, 2021.
- Note 5: The amendments are applicable to contracts for which the entity has not yet fulfilled all its obligations on January 1, 2022.
- Note 6: The amendments will be applied prospectively for annual reporting periods beginning on or after January 1, 2023.
- Note 7: The amendments are applicable to changes in accounting estimates and changes in accounting policies that occur on or after the beginning of the annual reporting period beginning on or after January 1, 2023.
- 1) Amendments to IFRS 10 and IAS 28 "Sale or Contribution of Assets between an Investor and its Associate or Joint Venture"

The amendments stipulate that, when the Company sells or contributes assets that constitute a business (as defined in IFRS 3) to an associate or joint venture, the gain or loss resulting from the transaction is recognized in full. Also, when the Company loses control of a subsidiary that contains a business but retains significant influence or joint control, the gain or loss resulting from the transaction is recognized in full.

Conversely, when the Company sells or contributes assets that do not constitute a business to an associate or joint venture, the gain or loss resulting from the transaction is recognized only to the extent of the Company's interest as an unrelated investor in the associate or joint venture, i.e., the Company's share of the gain or loss is eliminated. Also, when the company loses control of a subsidiary that does not contain a business but retains significant influence or joint control over an associate or a joint venture, the gain or loss resulting from the transaction is recognized only to the extent of the Company's interest as an unrelated investor in the associate or joint venture, i.e., the Company's share of the gain or loss is eliminated.

2) Annual Improvements to IFRS Standards 2018-2020

Several standards, including IFRS 9 "Financial Instruments", were amended in the annual improvements. IFRS 9 requires the comparison of the discounted present value of the cash flows under the new terms, including any fees paid net of any fees received, with that of the cash flows under the original financial liability when there is an exchange or modification of debt instruments. The new terms and the original terms are substantially different if the difference between those discounted present values is at least 10%. The amendments to IFRS 9 clarify that the only fees that should be included in the above assessment are those fees paid or received between the borrower and the lender.

3) Amendments to IFRS 3 "'Reference to the Conceptual Framework"

The amendments replace the references to the Conceptual Framework of IFRS 3 and specify that the acquirer shall apply IFRIC 21 "Levies" to determine whether the event that gives rise to a liability for a levy has occurred at the acquisition date.

4) Amendments to IAS 16 "Property, Plant and Equipment: Proceeds before Intended Use"

The amendments prohibit an entity from deducting from the cost of an item of property, plant and equipment any proceeds from selling items produced while bringing that asset to the location and condition necessary for it to be capable of operating in the manner intended by management. The cost of those items is measured in accordance with IAS 2 "Inventories". Any proceeds from selling those items and the cost of those items are recognized in profit or loss in accordance with applicable standards.

The amendments are applicable only to items of property, plant and equipment that are brought to the location and condition necessary for them to be capable of operating in the manner intended by management on or after January 1, 2021. The company will restate its comparative information when it initially applies the aforementioned amendments.

5) Amendments to IAS 37 "Onerous Contracts - Cost of Fulfilling a Contract"

The amendments specify that when assessing whether a contract is onerous, the "cost of fulfilling a contract" includes both the incremental costs of fulfilling that contract (for example, direct labor and materials) and an allocation of other costs that relate directly to fulfilling contracts (for example, an allocation of depreciation for an item of property, plant and equipment used in fulfilling the contract).

The Company will recognize the cumulative effect of the initial application of the amendments in the retained earnings at the date of the initial application.

6) Amendments to IAS 1 "Disclosure of Accounting Policies"

The amendments specify that the company should refer to the definition of material to determine its material accounting policy information to be disclosed. Accounting policy information is material if it can reasonably be expected to influence decisions that the primary users of general purpose financial statements make on the basis of those financial statements. The amendments also clarify that:

- accounting policy information that relates to immaterial transactions, other events or conditions is immaterial and need not be disclosed;
- the Company may consider the accounting policy information as material because of the nature of the related transactions, other events or conditions, even if the amounts are immaterial; and

• not all accounting policy information relating to material transactions, other events or conditions is itself material.

The amendments also illustrate that accounting policy information is likely to be considered as material to the financial statements if that information relates to material transactions, other events or conditions and:

- a) the Company changed its accounting policy during the reporting period and this change resulted in a material change to the information in the financial statements;
- b) the Company chose the accounting policy from options permitted by the standards;
- c) the accounting policy was developed in accordance with IAS 8 "Accounting Policies, Changes in Accounting Estimates and Errors" in the absence of an IFRS that specifically applies;
- d) the accounting policy relates to an area for which the Company is required to make significant judgements or assumptions in applying an accounting policy, and the Company discloses those judgements or assumptions; or
- e) the accounting is complex and users of the financial statements would otherwise not understand those material transactions, other events or conditions.
- 7) Amendments to IAS 8 "Definition of Accounting Estimates"

The amendments define that accounting estimates are monetary amounts in financial statements that are subject to measurement uncertainty. In applying accounting policies, the Company may be required to measure items at monetary amounts that cannot be observed directly and must instead be estimated. In such a case, the Company uses measurement techniques and inputs to develop accounting estimates to achieve the objective. The effects on an accounting estimate of a change in a measurement technique or a change in an input are changes in accounting estimates unless they result from the correction of prior period errors.

Except for the above impact, as of the date the consolidated financial statements were authorized for issue, the Company is continuously assessing the possible impact that the application of other standards and interpretations will have on the Company's financial position and financial performance and will disclose the relevant impact when the assessment is completed.

4. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Statement of Compliance

The consolidated financial statements have been prepared in accordance with the Regulations Governing the Preparation of Financial Reports by Public Banks, Regulations Governing the Preparation of Financial Reports by Securities Firms and IFRSs as endorsed and issued into effect by the FSC.

Basis of Preparation

The consolidated financial statements have been prepared on the historical cost basis except for financial instruments that are measured at fair values. Historical cost is generally based on the fair value of the consideration given in exchange for assets.

Basis of Consolidation

a. Principles for preparing consolidated financial statements

Since the operating cycle cannot be reasonably identified in the banking industry and the Bank accounted for a significant percentage of the consolidated accounts, the accounts included in the consolidated financial statements were not classified as current or non-current. Nevertheless, accounts were properly categorized in accordance with the nature of each account and sequenced by their liquidity.

The consolidated financial statements incorporate the financial statements of the Bank and the entities controlled by the Bank (i.e., its subsidiaries, including special purpose entities).

Income and expenses of subsidiaries acquired or disposed of during the period are included in the consolidated statement of profit or loss and other comprehensive income from the effective date of acquisition and up to the effective date of disposal, as appropriate.

When necessary, adjustments are made to the financial statements of subsidiaries to bring their accounting policies into line with those used by the Bank.

All intra-group transactions, balances, income and expenses are eliminated in full upon consolidation.

Non-controlling interests are presented in the consolidated balance sheets within equity, separately from the equity of the owners of the Company.

Attribution of total comprehensive income to non-controlling interests

Total comprehensive income of subsidiaries is attributed to the owners of the Bank and to the non-controlling interests even if this results in the non-controlling interests having a deficit balance.

Changes in the Company's ownership interests in existing subsidiaries

Changes in the Company's ownership interests in subsidiaries that do not result in the Company's losing control over the subsidiaries are accounted for as equity transactions. The carrying amounts of the Company's interests and the non-controlling interests are adjusted to reflect the changes in their respective interests in the subsidiaries. Any difference between the amount by which the non-controlling interests are adjusted and the fair value of the consideration paid or received is recognized directly in equity and attributed to the owners of the Company.

b. The investees included in the consolidated financial statements are as follows:

Detail of subsidiaries, percentage of ownership and operating item, refer to the Note 16.

Foreign Currencies

In preparing the financial statements of each entity, transactions in currencies other than the Company's functional currency (i.e., foreign currencies) are recognized at the rates of exchange prevailing at the dates of the transactions.

At the end of each reporting period, monetary items denominated in foreign currencies are retranslated at the rates prevailing at that date. Exchange differences on monetary items arising from settlement or translation are recognized in profit or loss in the period in which they arise except for: exchange differences on monetary items receivable from or payable to a foreign operation for which settlement is neither planned nor likely to occur (therefore forming part of the net investment in the foreign operation), which are recognized initially in other comprehensive income and reclassified from equity to profit or loss on disposal of the net investments.

Non-monetary items measured at fair value that are denominated in foreign currencies are retranslated at the rates prevailing at the date when the fair value was determined. Exchange differences arising from the retranslation of non-monetary items are included in profit or loss for the period except for exchange differences arising from the retranslation of non-monetary items in respect of which gains and losses are recognized directly in other comprehensive income, in which cases, the exchange differences are also recognized in other comprehensive income.

Non-monetary items that are measured at historical cost in a foreign currency are translated using the exchange rate at the date of the transaction.

For the purposes of presenting the consolidated financial statements, the assets and liabilities of the Bank's foreign operations (including subsidiaries, associates, joint ventures and branches in other countries that use currencies which are different from the currency of the Bank) are translated into the presentation currency, the New Taiwan dollar, as follows: Assets and liabilities are translated at the exchange rates prevailing at the end of the reporting period; and income and expense items are translated at the average exchange rates for the period. The resulting currency translation differences are recognized in other comprehensive income.

Investments Accounted for Using the Equity Method

The Company uses the equity method to account for its investments in associates.

a. Investments in associates

An associate is an entity over which the Company has significant influence and that is neither a subsidiary nor an interest in a joint venture. The Company uses the equity method to account for its investments in associates.

Under the equity method, investments in an associate are initially recognized at cost and adjusted thereafter to recognize the Company's share of the profit or loss and other comprehensive income of the associate. The Company also recognizes the changes in the Company's share of the equity of associates attributable to the Company.

Any excess of the cost of acquisition over the Company's share of the net fair value of the identifiable assets and liabilities of an associate or a joint venture at the date of acquisition is recognized as goodwill, which is included within the carrying amount of the investment and is not amortized. Any excess of the Company's share of the net fair value of the identifiable assets and liabilities over the cost of acquisition, after reassessment, is recognized immediately in profit or loss.

When the Company subscribes for additional new shares of an associate at a percentage different from its existing ownership percentage, the resulting carrying amount of the investment differs from the amount of the Company's proportionate interest in the associate. The Company records such a difference as an adjustment to investments with the corresponding amount charged or credited to capital surplus - changes in capital surplus from investments in associates accounted for using the equity method. If the Company's ownership interest is reduced due to its additional subscription of the new shares of the associate, the proportionate amount of the gains or losses previously recognized in other comprehensive income in relation to that associate is reclassified to profit or loss on the same basis as would be required if the investee had directly disposed of the related assets or liabilities. When the adjustment should be debited to capital surplus, but the capital surplus recognized from investments accounted for using the equity method is insufficient, the shortage is debited to retained earnings.

When the Company's share of losses of an associate equals or exceeds its interest in that associate (which includes any carrying amount of the investment accounted for using the equity method and long-term interests that, in substance, form part of the Company's net investment in the associate), the Company discontinues recognizing its share of further losses. Additional losses and liabilities are

recognized only to the extent that the Company has incurred legal obligations, or constructive obligations, or made payments on behalf of that associate.

The entire carrying amount of an investment (including goodwill) is tested for impairment as a single asset by comparing its recoverable amount with its carrying amount. Any impairment loss recognized is deducted from the carrying amount of the investment. Any reversal of that impairment loss is recognized to the extent that the recoverable amount of the investment subsequently increases.

The Company discontinues the use of the equity method from the date on which its investment ceases to be an associate. Any retained investment is measured at fair value at that date, and the fair value is regarded as the investment's fair value on initial recognition as a financial asset. The difference between the previous carrying amount of the associate attributable to the retained interest and its fair value is included in the determination of the gain or loss on disposal of the associate. The Company accounts for all amounts previously recognized in other comprehensive income in relation to that associate on the same basis as would be required if that associate had directly disposed of the related assets or liabilities. If an investment in an associate becomes an investment in a joint venture or an investment in a joint venture becomes an investment in an associate, the Company continues to apply the equity method and does not remeasure the retained interest.

When an entity transacts with its associate, profits and losses resulting from the transactions with the associate are recognized in the Company's consolidated financial statements only to the extent that interests in the associate are not related to the Company.

Financial Instruments

Financial assets and financial liabilities are recognized when an entity becomes a party to the contractual provisions of the instruments.

Financial assets and financial liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issuance of financial assets and financial liabilities (other than financial assets and financial liabilities at FVTPL) are added to or deducted from the fair value of the financial assets or financial liabilities, as appropriate, on initial recognition. Transaction costs directly attributable to the acquisition of financial assets or financial liabilities at FVTPL are recognized immediately in profit or loss.

a. Financial assets

All regular way purchases or sales of financial assets are recognized and derecognized on a trade date basis.

1) Measurement categories

Financial assets are classified into the following categories: Financial assets at FVTPL, financial assets at amortized cost, investments in debt instruments at FVTOCI and investments in equity instruments at FVTOCI.

a) Financial assets at FVTPL

Financial assets are classified as at FVTPL when such financial assets are mandatorily classified or designated as at FVTPL. Financial assets mandatorily classified as at FVTPL include investments in equity instruments that are not designated as at FVTOCI and debt instruments that do not meet the amortized cost criteria or the FVTOCI criteria.

A financial asset may be designated as at FVTPL upon initial recognition if such designation eliminates or significantly reduces a measurement or recognition inconsistency that would otherwise arise.

Financial assets at FVTPL are subsequently measured at fair value, with any gains or losses arising on remeasurement recognized in profit or loss. The net gain or loss recognized in profit or loss incorporates any dividends or interest earned on such a financial asset. Fair value is determined in the manner described in Note 49.

b) Financial assets at amortized cost

Financial assets that meet the following conditions are subsequently measured at amortized cost:

- i. The financial asset is held within a business model whose objective is to hold financial assets in order to collect contractual cash flows; and
- ii. The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Subsequent to initial recognition, financial assets at amortized cost, including cash and cash equivalents and trade receivables at amortized cost, are measured at amortized cost, which equals the gross carrying amount determined using the effective interest method less any impairment loss. Exchange differences are recognized in profit or loss.

Interest income is calculated by applying the effective interest rate to the gross carrying amount of such a financial asset, except for:

- i. Purchased or originated credit-impaired financial assets, for which interest income is calculated by applying the credit-adjusted effective interest rate to the amortized cost of such financial assets; and
- ii. Financial assets that are not credit-impaired on purchase or origination but have subsequently become credit-impaired, for which interest income is calculated by applying the effective interest rate to the amortized cost of such financial assets in subsequent reporting periods.

A financial asset is credit impaired when one or more of the following events have occurred:

- i) Significant financial difficulty of the issuer or the borrower;
- ii) Breach of contract, such as a default;
- iii) It is becoming probable that the borrower will enter bankruptcy or undergo a financial reorganization; or
- iv) The disappearance of an active market for that financial asset because of financial difficulties.

Cash equivalents include time deposits with original maturities within 3 months from the date of acquisition, which are highly liquid, readily convertible to a known amount of cash and are subject to an insignificant risk of changes in value. These cash equivalents are held for the purpose of meeting short-term cash commitments.

c) Investments in debt instruments at FVTOCI

Debt instruments that meet the following conditions are subsequently measured at FVTOCI:

- i. The debt instrument is held within a business model whose objective is achieved by both the collecting of contractual cash flows and the selling of such financial assets; and
- ii. The contractual terms of the debt instrument give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Investments in debt instruments at FVTOCI are subsequently measured at fair value. Changes in the carrying amounts of these debt instruments relating to changes in foreign currency exchange rates, interest income calculated using the effective interest method and impairment losses or reversals are recognized in profit or loss. Other changes in the carrying amount of these debt instruments are recognized in other comprehensive income and will be reclassified to profit or loss when the investment is disposed of.

d) Investments in equity instruments at FVTOCI

On initial recognition, the Company may make an irrevocable election to designate investments in equity instruments as at FVTOCI. Designation as at FVTOCI is not permitted if the equity investment is held for trading or if it is contingent consideration recognized by an acquirer in a business combination.

Investments in equity instruments at FVTOCI are subsequently measured at fair value with gains and losses arising from changes in fair value recognized in other comprehensive income and accumulated in other equity. The cumulative gain or loss will not be reclassified to profit or loss on disposal of the equity investments; instead, it will be transferred to retained earnings.

Dividends on these investments in equity instruments are recognized in profit or loss when the Company's right to receive the dividends is established, unless the dividends clearly represent a recovery of part of the cost of the investment.

2) Impairment of financial assets

The Company recognizes a loss allowance for expected credit losses on financial assets at amortized cost (including trade receivables), investments in debt instruments at FVTOCI, lease receivables, as well as contract assets.

For financial instruments and contract assets, the Company recognizes lifetime ECLs when there has been a significant increase in credit risk since initial recognition. If, on the other hand, the credit risk on a financial instrument has not increased significantly since initial recognition, the Company measures the loss allowance for that financial instrument at an amount equal to 12-month ECLs.

Expected credit losses reflect the weighted average of credit losses with the respective risks of default occurring as the weights. Lifetime ECLs represent the expected credit losses that will result from all possible default events over the expected life of a financial instrument. In contrast, 12-month ECLs represent the portion of lifetime ECLs that is expected to result from default events on a financial instrument that are possible within 12 months after the reporting date.

In determining the allowance for credit losses and the reserve for losses on guarantees, the Company assesses the balances of discounts and loans, receivables, nonperforming loans, and other financial assets as well as guarantees and acceptances for their collectability and their specific risks or general risks as of the balance sheet date.

Under the regulations issued by the Ministry of Finance (MOF), the Company evaluates credit balances on the basis of their estimated collectability.

The MOF regulations also require the grouping of credit assets into these five classes: Normal, special mention, substandard, doubtful and losses; the minimum loan loss provision and guarantee reserve for the unsound credit assets (those other than normal) should be 2%, 10%, 50% and 100%, respectively, of the outstanding credit balance.

The MOF issued a guideline stating that from January 1, 2014, the minimum loan loss provision and guarantee should be the sum of 1% of the outstanding balance of the normal credit asset's claim, 2% of the balance of special mention credit assets, 10% of the balance of substandard credit assets, 50% of the balance of doubtful credit assets, and the full balance of losses credit assets (excluding assets that represent claims against the central and local government in Taiwan). Also, in accordance with Rule No. 10300329440 issued by FSC, the minimum allowance for mortgage loans should be 1.5%.

Credits deemed uncollectable may be written off if the write-off is approved by the board of directors. Recoveries of amounts previously written off are credited to the allowance account.

The Company recognizes an impairment gain or loss in profit or loss for all financial instruments with a corresponding adjustment to their carrying amount through a loss allowance account, except for investments in debt instruments that are measured at FVTOCI, for which the loss allowance is recognized in other comprehensive income and does not reduce the carrying amount of such a financial asset.

3) Derecognition of financial assets

The Company derecognizes a financial asset only when the contractual rights to the cash flows from the asset expire or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another party.

If the Company neither transfers nor retains substantially all the risks and rewards of ownership and continues to control the transferred asset, the Company recognizes its retained interest in the asset and any associated liability for amounts it may have to pay. If the Company retains substantially all the risks and rewards of ownership of a transferred financial asset, the Company continues to recognize the financial asset and also recognizes a collateralized borrowing for the proceeds received.

On derecognition of a financial asset at amortized cost in its entirety, the difference between the asset's carrying amount and the sum of the consideration received and receivable is recognized in profit or loss. On derecognition of an investment in a debt instrument at FVTOCI, the difference between the asset's carrying amount and the sum of the consideration received and receivable and the cumulative gain or loss which had been recognized in other comprehensive income is recognized in profit or loss. However, on derecognition of an investment in an equity instrument at FVTOCI, the difference between the asset's carrying amount and the sum of the consideration received and receivable is recognized in profit or loss, and the cumulative gain or loss which had been recognized in other comprehensive income is transferred directly to retained earnings, without recycling through profit or loss.

b. Equity instruments

Debt and equity instruments are classified as either financial liabilities or as equity in accordance with the substance of the contractual arrangements and the definitions of a financial liability and an equity instrument.

Equity instruments issued are recognized at the proceeds received, net of direct issue costs.

The repurchase of the Company's own equity instruments is recognized in and deducted directly from equity. No gain or loss is recognized in profit or loss on the purchase, sale, issuance or cancellation of the Company's own equity instruments.

c. Financial liabilities

1) Subsequent measurement

A financial liability may be designated as at FVTPL upon initial recognition when doing so results in more relevant information and if:

- a) Such designation eliminates or significantly reduces a measurement or recognition inconsistency that would otherwise arise; or
- b) The financial liability forms part of a group of financial assets or financial liabilities or both, which is managed and has performance evaluated on a fair value basis, in accordance with the Company's documented risk management or investment strategy, and information about the grouping is provided internally on that basis; or
- c) The contract contains one or more embedded derivatives so that the entire combined contract (asset or liability) can be designated as at FVTPL.

For a financial liability designated as at FVTPL, the amount of changes in fair value attributable to changes in the credit risk of the liability is presented in other comprehensive income and will not be subsequently reclassified to profit or loss. The remaining amount of changes in the fair value of that liability which incorporates any interest or dividends paid on such financial liability is presented in profit or loss. The gain or loss accumulated in other comprehensive income will be transferred to retained earnings when the financial liability is derecognized. If this accounting treatment related to credit risk would create or enlarge an accounting mismatch, all changes in the fair value of the liability are presented in profit or loss.

Fair value is determined in the manner described in Note 49.

Financial guarantee contracts

Financial guarantee contracts issued by the Company, if not designated as at FVTPL, are subsequently measured at the higher of:

- a) The amount of the loss allowance reflecting expected credit losses; and
- b) The amount initially recognized less, where appropriate, the cumulative amount of income recognized in accordance with the revenue recognition policies.

d. Derivative financial instruments

Derivatives are initially recognized at fair value at the date on which the derivative contracts are entered into and are subsequently remeasured to their fair value at the end of each reporting period. The resulting gain or loss is recognized in profit or loss immediately unless the derivative is designated and effective as a hedging instrument; in which event, the timing of the recognition in profit or loss depends on the nature of the hedging relationship. When the fair value of a derivative financial instrument is positive, the derivative is recognized as a financial asset; when the fair value of a derivative financial instrument is negative, the derivative is recognized as a financial liability.

Derivatives embedded in hybrid contracts that contain financial asset hosts that is within the scope of IFRS 9 are not separated; instead, the classification is determined in accordance with the entire hybrid contract. Derivatives embedded in non-derivative host contracts that are not financial assets that is within the scope of IFRS 9 (e.g. financial liabilities) are treated as separate derivatives when they meet the definition of a derivative; their risks and characteristics are not closely related to those of the host contracts; and the host contracts are not measured at FVTPL.

Nonperforming Loans

Under the "Regulations Governing the Procedures for Banking Institutions to Evaluate Assets and Deal with Nonperforming/Nonaccrual Loans" issued by the authorities, loans and other credits (including the accrued interests) that remain unpaid on their maturity are transferred immediately to nonperforming loans if the transfer is approved by the board of directors.

Nonperforming loans transferred from loans are recognized as discounts and loans, and those transferred from other credits are recognized as other financial assets.

Repurchase and Resale Transactions

Securities purchased under resale agreements and securities sold under repurchase agreements are generally treated as collateralized financing transactions. Interest earned on reverse repurchase agreements or interest incurred on repurchase agreements is recognized as interest income or interest expense over the life of each agreement.

Property and Equipment

Property and equipment are stated at cost less accumulated depreciation and accumulated impairment loss.

Freehold land is not depreciated.

Depreciation of property and equipment is recognized using the straight-line method. Each significant part is depreciated separately. If the lease term of an item of property and equipment is shorter than its useful life, such asset is depreciated over its lease term. The estimated useful lives, residual values and depreciation methods are reviewed at the end of each reporting period, with the effects of any changes in the estimates accounted for on a prospective basis.

For a contract where an owner of land provides land for construction of buildings by a property developer in exchange for a certain percentage of the buildings, any exchange gain or loss is recognized when the exchange transaction occurs, if the buildings acquired are classified as property, plant and equipment and the exchange transaction has commercial substance.

On derecognition of an item of property and equipment, the difference between the sales proceeds and the carrying amount of the asset is recognized in profit or loss.

Investment Properties

Investment properties are properties owned specifically to generate profit through rental income and/or capital gains. Land for which the future purpose of use has not been decided is also classified under investment properties.

Investment properties are initially recognized at cost (including transaction cost) and subsequently measured at cost less accumulated depreciation and accumulated impairment losses. The Company calculates depreciation by the straight-line method.

Gain or loss recognized on derecognition of an investment property is the difference between the net disposal proceeds and the carrying amount of the asset and is included in profit or loss in the period in which the investment property is derecognized.

Goodwill

Goodwill arising from the acquisition of a business is carried at cost as established at the date of acquisition of the business less accumulated impairment loss.

For the purposes of impairment testing, goodwill is allocated to each of the Company's cash-generating units or groups of cash-generating units (referred to as "cash-generating units") that are expected to benefit from the synergies of the combination.

A cash-generating unit to which goodwill has been allocated is tested for impairment annually or more frequently when there is an indication that the unit may be impaired, by comparing its carrying amount, including the attributed goodwill, with its recoverable amount. However, if the goodwill allocated to a cash-generating unit was acquired in a business combination during the current annual period, that unit shall be tested for impairment before the end of the current annual period. If the recoverable amount of the cash-generating unit is less than its carrying amount, the impairment loss is allocated first to reduce the carrying amount of any goodwill allocated to the unit and then pro rata to the other assets of the unit based on the carrying amount of each asset in the unit. Any impairment loss is recognized directly in profit or loss. Any impairment loss recognized on goodwill is not reversed in subsequent periods.

If goodwill has been allocated to a cash-generating unit and the entity disposes of an operation within that unit, the goodwill associated with the operation which is disposed of is included in the carrying amount of the operation when determining the gain or loss on disposal and is measured on the basis of the relative values of the operation disposed of and the portion of the cash-generating unit retained.

Intangible Assets

Intangible assets acquired separately

Intangible assets with finite useful lives that are acquired separately are initially measured at cost and subsequently measured at cost less accumulated amortization and accumulated impairment losses. Amortization is recognized on a straight-line basis. The estimated useful lives, residual values, and amortization methods are reviewed at the end of each reporting period, with the effect of any changes in the estimates accounted for on a prospective basis.

Derecognition

On derecognition of an intangible asset, the difference between the net disposal proceeds and the carrying amount of the asset is recognized in profit or loss.

Foreclosed Collaterals

Collaterals assumed (included in other assets) are recorded at cost, which includes the assumed prices and any necessary repairs to make the collaterals saleable, and evaluated at the lower of cost or net realizable value as of the balance sheet date.

Impairment of Tangible and Intangible Assets (Excluding Goodwill)

At the end of each reporting period, the Company reviews the carrying amounts of its tangible and intangible assets, excluding goodwill, to determine whether there is any indication that those assets have suffered any impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss. When it is not possible to estimate the recoverable amount of an individual asset, the Company estimates the recoverable amount of the cash-generating unit to

which the asset belongs. Corporate assets are allocated to cash-generating units on a reasonable and consistent basis of allocation.

The recoverable amount is the higher of fair value less costs to sell and value in use. If the recoverable amount of an asset or cash-generating unit is estimated to be less than its carrying amount, the carrying amount of the asset or cash-generating unit is reduced to its recoverable amount, with the resulting impairment loss recognized in profit or loss.

When an impairment loss is subsequently reversed, the carrying amount of the corresponding asset or cash-generating unit is increased to the revised estimate of its recoverable amount, but only to the extent of the carrying amount that would have been determined had no impairment loss been recognized for the asset or cash-generating unit in prior years. A reversal of an impairment loss is recognized in profit or loss.

Leasing

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessee. All other leases are classified as operating leases.

At the inception of a contract, the Company assesses whether the contract is, or contains, a lease.

For a contract that contains a lease component and non-lease components, the Company allocates the consideration in the contract to each component on the basis of the relative stand-alone price and accounts for each component separately.

a. The Company as lessor

Leases are classified as finance leases whenever the terms of a lease transfer substantially all the risks and rewards of ownership to the lessee. All other leases are classified as operating leases.

When the Company subleases a right-of-use asset, the sublease is classified by reference to the right-of-use asset arising from the head lease, not with reference to the underlying asset. However, if the head lease is a short-term lease that the Company, as a lessee, has accounted for applying recognition exemption, the sublease is classified as an operating lease.

Under finance leases, the lease payments comprise fixed payments, in-substance fixed payments, variable lease payments which depend on an index or a rate, residual value guarantees, the exercise price of a purchase option if the lessee is reasonably certain to exercise that option, and payments of penalties for terminating a lease if the lease term reflects such termination, less any lease incentives payable. The net investment in a lease is measured at (a) the present value of the sum of the lease payments receivable by a lessor and any unguaranteed residual value accrued to the lessor plus (b) initial direct costs and is presented as a finance lease receivable. Finance lease income is allocated to the relevant accounting periods so as to reflect a constant, periodic rate of return on the Company's net investment outstanding in respect of leases.

Lease payments (less any lease incentives payable) from operating leases are recognized as income on a straight-line basis over the terms of the relevant leases. Initial direct costs incurred in obtaining operating leases are added to the carrying amounts of the underlying assets and recognized as expenses on a straight-line basis over the lease terms.

Variable lease payments that do not depend on an index or a rate are recognized as income in the periods in which they are incurred.

When a lease includes both land and building elements, the Company assesses the classification of each element separately as a finance or an operating lease based on the assessment as to whether substantially all the risks and rewards incidental to ownership of each element have been transferred to the lessee. The lease payments are allocated between the land and the building elements in proportion to

the relative fair values of the leasehold interests in the land element and building element of the lease at the inception of a contract. If the allocation of the lease payments can be made reliably, each element is accounted for separately in accordance with its lease classification. When the lease payments cannot be allocated reliably between the land and building elements, the entire lease is generally classified as a finance lease unless it is clear that both elements are operating leases; in which case, the entire lease is classified as an operating lease.

b. The Company as lessee

The Company recognizes right-of-use assets and lease liabilities for all leases at the commencement date of a lease, except for short-term leases and low-value asset leases accounted for applying a recognition exemption where lease payments are recognized as expenses on a straight-line basis over the lease terms.

Right-of-use assets are initially measured at cost, which comprises the initial measurement of lease liabilities adjusted for lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs needed to restore the underlying assets, and less any lease incentives received. Right-of-use assets are subsequently measured at cost less accumulated depreciation and impairment losses and adjusted for any remeasurement of the lease liabilities. Right-of-use assets are presented on a separate line in the consolidated balance sheets.

Right-of-use assets are depreciated using the straight-line method from the commencement dates to the earlier of the end of the useful lives of the right-of-use assets or the end of the lease terms.

Lease liabilities are initially measured at the present value of the lease payments, which comprise fixed payments, in-substance fixed payments, variable lease payments which depend on an index or a rate, residual value guarantees, the exercise price of a purchase option if the Company is reasonably certain to exercise that option, and payments of penalties for terminating a lease if the lease term reflects such termination, less any lease incentives receivable. The lease payments are discounted using the interest rate implicit in a lease, if that rate can be readily determined. If that rate cannot be readily determined, the Company uses the lessee's incremental borrowing rate.

Subsequently, lease liabilities are measured at amortized cost using the effective interest method, with interest expense recognized over the lease terms. When there is a change in a lease term, a change in the amounts expected to be payable under a residual value guarantee, a change in the assessment of an option to purchase an underlying asset, or a change in future lease payments resulting from a change in an index or a rate used to determine those payments, the Company remeasures the lease liabilities with a corresponding adjustment to the right-of-use-assets. However, if the carrying amount of the right-of-use assets is reduced to zero, any remaining amount of the remeasurement is recognized in profit or loss. Lease liabilities are presented on a separate line in the consolidated balance sheets.

Variable lease payments that do not depend on an index or a rate are recognized as expenses in the periods in which they are incurred.

Provisions

Provisions, including those arising from contractual obligation specified in service concession arrangement to maintain or restore infrastructure before it is handed over to the grantor, are measured at the best estimate of the discounted cash flows of the consideration required to settle the present obligation at the end of the reporting period, taking into account the risks and uncertainties surrounding the obligation.

When some or all of the economic benefits required to settle a provision are expected to be recovered from a third party, a receivable is recognized as an asset if it is virtually certain that reimbursement will be received and the amount of the receivable can be measured reliably.

Employee Benefits

a. Short-term employee benefits

Liabilities recognized in respect of short-term employee benefits are measured at the undiscounted amount of the benefits expected to be paid in exchange for the related service.

b. Retirement benefits

Payments to defined contribution retirement benefit plans are recognized as an expense when employees have rendered service entitling them to the contributions.

Defined benefit costs (including service cost, net interest and remeasurement) under the defined benefit retirement benefit plans are determined using the projected unit credit method. Service cost (including current service cost and past service cost) and net interest on the net defined benefit liability (asset) are recognized as employee benefits expense in the period they occur. Remeasurement, comprising actuarial gains and losses, the effect of the changes to the asset ceiling and the return on plan assets (excluding interest), is recognized in other comprehensive income in the period in which they occur. Remeasurement recognized in other comprehensive income is reflected immediately in retained earnings and will not be reclassified to profit or loss.

Net defined benefit liabilities (assets) represent the actual deficit (surplus) in the Company's defined benefit plan. Any surplus resulting from this calculation is limited to the present value of any refunds from the plans or reductions in future contributions to the plans.

c. Other long-term employee benefits

Other long-term employee benefits are accounted for in the same way as the accounting required for a defined benefit plan except that remeasurement is recognized in profit or loss.

d. Termination benefits

A liability for a termination benefit is recognized at the earlier of when the Company can no longer withdraw the offer of the termination benefit and when the Company recognizes any related restructuring costs.

Income Tax

Income tax expense represents the sum of the tax currently payable and deferred tax.

a. Current tax

Income tax payable (recoverable) is based on taxable profit (loss) for the year determined according to the applicable tax laws of each tax jurisdiction.

According to the Income Tax Law in the ROC, an additional tax on unappropriated earnings is provided for in the year the shareholders approve to retain earnings.

Adjustments of prior years' tax liabilities are added to or deducted from the current year's tax provision.

b. Deferred tax

Deferred tax is recognized on temporary differences between the carrying amounts of assets and liabilities in the financial statements and the corresponding tax bases used in the computation of taxable profit. Deferred tax liabilities are generally recognized for all taxable temporary differences. Deferred tax assets are generally recognized for all deductible temporary difference and unused loss

carryforwards to the extent that it is probable that taxable profits will be available against which those deductible temporary differences can be utilized. Such deferred tax assets and liabilities are not recognized if the temporary difference arises from goodwill or from the initial recognition (other than in a business combination) of other assets and liabilities in a transaction that affects neither the taxable profit nor the accounting profit.

Deferred tax liabilities are recognized for taxable temporary differences associated with investments in subsidiaries and associates, and interests in joint ventures, except where the Company can control the reversal of the temporary difference and it is probable that the temporary difference will not reverse in the foreseeable future. Deferred tax assets arising from deductible temporary differences associated with such investments and interests are recognized only to the extent that it is probable that there will be sufficient taxable profits against which to use the benefits of the temporary differences and these differences are expected to reverse in the foreseeable future.

The carrying amount of deferred tax assets is reviewed at the end of each reporting period and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the asset to be recovered. A previously unrecognized deferred tax asset is also reviewed at the end of each reporting period and recognized to the extent that it has become probable that future taxable profit will allow the deferred tax asset to be recovered.

Deferred tax assets and liabilities are measured at the amounts expected to be paid to (recovered from) taxation authorities, using the rates or laws that have been enacted or substantively enacted by the balance sheet date. The measurement of deferred tax liabilities and assets should reflect the tax consequences of how the Company expects, at the end of the reporting period, to recover or settle the carrying amount of its assets and liabilities.

c. Current and deferred taxes for the period

For transactions recognized in profit or loss, current and deferred taxes are also recognized in profit or loss; for transactions recognized outside profit or loss, i.e., in other comprehensive income or directly in equity, the current and deferred taxes are also recognized in other comprehensive income or directly in equity. Where current tax or deferred tax arises from the initial accounting for a business combination, the tax effect is included in the accounting for the business combination.

Interest Revenue and Service Fees

Interest revenue on loans is recorded by the accrual method. No interest revenue is recognized in the accompanying financial statements on loans and other credits extended by the Company that are classified as nonperforming loans. The interest revenue on these loans/credits is recognized upon collection. Under the regulations of the Ministry of Finance, the interest revenue on credits covered by agreements that extend their repayment periods is recorded as deferred revenue and recognized as revenue upon collection.

Service fees are recognized when a major part of the earnings process is completed and cash is collected.

Dividend income from investments is recognized when the stockholder's right to receive payment has been established and provided that it is probable that the economic benefits will flow to the Bank and that the amount of income can be measured reliably.

The points earned by customers under loyalty program are treated as multiple-element arrangements, in which consideration is allocated to the goods or services and the award credits based on fair value through the eyes of the customer. The consideration is not recognized in earnings at the original sales transactions but at the time when the points are redeemed and the Bank's obligation is fulfilled.

5. CRITICAL ACCOUNTING JUDGMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

In the application of the Company's accounting policies, management is required to make judgments, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods.

Estimated Impairment of Financial Assets

The provision for impairment of loan, receivables, investments in debt instruments, and financial guarantee contracts is based on assumptions about risk of default and expected loss rates. The Company uses judgment in making these assumptions and in selecting the inputs to the impairment calculation, based on the Company's historical experience, existing market conditions as well as forward looking estimates as of the end of each reporting period. For details of the key assumptions and inputs used, see Note 50. Where the actual future cash inflows are less than expected, a material impairment loss may arise.

6. CASH AND CASH EQUIVALENTS

	December 31		
	20	20	2019
Cash on hand Checks for clearing Due from banks	1,1	740,617 71,066 049,755	\$ 6,865,686 1,076,011 4,440,748
	\$ 8,9	61,438	\$ 12,382,445

7. DUE FROM THE CENTRAL BANK AND CALL LOANS TO OTHER BANKS

	December 31	
	2020	2019
Deposit reserve - checking account	\$ 8,585,673	\$ 2,968,938
Required deposit reserve	15,640,347	13,808,552
Deposit reserve - foreign-currency deposits	99,778	90,318
Call loans to banks		477,078
	\$ 24,325,798	\$ 17,344,886

Under a directive issued by the Central Bank of the ROC, the Company determines monthly NTD-denominated reserve deposits at prescribed rates based on the average balances of customers' NTD-denominated deposits, which are subject to withdrawal restrictions.

In addition, the foreign-currency reserve deposits are determined at rates prescribed for balances of foreign-currency deposits. These reserves may be withdrawn anytime and do not bear interest.

8. FINANCIAL INSTRUMENTS AT FAIR VALUE THROUGH PROFIT OR LOSS

	December 31	
	2020	2019
Financial assets designated as at fair value through profit or loss		
Domestic government bonds	\$ 298,124	\$ -
Negotiable certificates of deposit	999,450	-
Commercial paper	31,361,157	29,670,103
Overseas corporate bonds	-	27,712
Domestic listed stocks	50,496	-
Overseas listed stocks	83,215	66,800
Overseas unlisted preferred stocks	44,441	-
Beneficiary certificates	1,300,172	755,530
Futures exchange margins	56,665	61,302
Asset-backed securities	57,897	67,361
	34,251,617	30,648,808
Derivative financial instrument		
Foreign exchange forward contracts	60,430	42,044
Currency swap contracts	514,083	199,417
Option contracts	55,718	26,985
	630,231	268,446
	\$ 34,881,848	\$ 30,917,254
Financial liabilities held for trading		
Derivative instrument		
Option contracts	\$ 55,694	\$ 26,976
Forward exchange contracts	17,419	27,623
Cross-currency swap contracts	-	17,705
Currency swap contracts	132,889	578,677
	\$ 206,002	\$ 650,981

The Company engaged in derivative transactions mainly to accommodate customers' needs and manage its exposure positions. The financial risk management objective of the Company was to minimize risks due to changes in fair value or cash flows.

The contract amounts (notional amounts) of the derivative transactions for accommodating customers' needs and managing its exposure positions as of December 31, 2020 and 2019 were as follows:

	December 31	
	2020	2019
Currency swap contracts	\$ 70,857,503	\$ 67,054,536
Foreign exchange forward contracts	1,755,782	3,223,477
Cross-currency swap contracts	-	3,638,415
Option contracts		
Buy	1,779,078	1,178,033
Sell	1,779,078	1,178,033

As of December 31, 2020 and 2019, financial assets at fair value through profit and loss in the amounts of \$17,501,131 thousand and \$13,458,214 thousand, respectively, were sold under repurchase agreements.

9. FINANCIAL ASSETS AT FAIR VALUE THROUGH OTHER COMPREHENSIVE INCOME

	December 31	
	2020	2019
Investments in equity instruments at FVTOCI		
Domestic listed shares	\$ 4,388,090	\$ 1,529,323
Overseas listed shares	5,848,951	5,312,590
Unlisted shares	1,913,887	1,157,095
	12,150,928	7,999,008
Investments in debt instruments at FVTOCI		
Overseas corporate bonds	14,093,944	9,801,611
Overseas bond debentures	6,190,979	5,394,699
Corporate bonds	8,410,769	6,736,723
Overseas government bonds	6,192,951	5,772,116
Government bonds	6,364,162	5,532,808
	41,252,805	33,237,957
	 -	
	\$ 53,403,733	<u>\$ 41,236,965</u>

Details of the Company's investments in foreign and domestic unlisted shares are as follows:

	December 31	
	2020	2019
Taiwan Futures Exchange	\$ 474,583	\$ 439,293
Line Bank Taiwan Limited	411,657	55,281
Financial Information Service Co., Ltd.	309,392	294,550
RFD Micro Electricity Co., Ltd.	107,543	-
Cosmos Foreign Exchange Intl. Co., Ltd.	95,046	-
Taiwan Asset Management Corporation	77,164	77,077
Taiwan Depository & Clearing Corporation	65,631	59,862
iPass Corporation	60,044	84,205
Healthy Io Limited	53,752	· -
Taiwan Financial Asset Service Corporation	48,105	48,244
Others	210,970	98,583
	\$ 1,913,887	\$ 1,157,095

a. Investments in equity instruments at FVTOCI

These investments in equity instruments are not held for trading. Instead, they are held for long-term strategic purposes. Accordingly, the management elected to designate these investments in equity instruments as at FVTOCI.

b. Investments in debt instruments at FVTOCI

For further information regarding credit risk management and impairment assessment of financial assets at FVTOCI, refer to Note 11.

The Company had sold \$9,216,124 thousand and \$19,671,156 thousand of its financial assets at FVTOCI under a repurchase agreement on December 31, 2020 and 2019, respectively.

10. INVESTMENTS IN DEBT INSTRUMENTS AT AMORTIZED COST

	December 31	
	2020	2019
Negotiable certificates of deposit Debt instruments	\$ 51,275,000	\$ 42,960,000
Government bonds Overseas asset-backed securities	10,252,526 <u>29,170,136</u> <u>39,422,662</u>	11,173,137 50,037,012 61,210,149
	<u>\$ 90,697,662</u>	\$ 104,170,149

For further information regarding credit risk management and impairment assessment on financial assets at amortized cost, refer to Note 11.

The Company sold financial assets at amortized cost under repurchase agreements in the amounts of \$23,249,254 thousand and \$44,134,600 thousand in 2020 and 2019, respectively.

11. CREDIT RISK MANAGEMENT FOR INVESTMENTS IN DEBT INSTRUMENTS

Debt instruments that the Company invested in have been further split into two categories, financial assets at FVTOCI and financial assets at amortized cost.

	Financial Assets at FVTOCI	December 31, 2020 Financial Assets at Amortized Cost	Total
	atryroci	Cost	Total
Book value Loss allowance Fair value adjustment	\$ 39,606,238 (62,099) 1,708,666	\$ 39,602,262 (179,600)	\$ 79,208,500 (241,699) 1,708,666
Tail value adjustment			1,700,000
	<u>\$ 41,252,805</u>	\$ 39,422,662	\$ 80,675,467
	I	December 31, 2019	
		Financial Assets	
	Financial Assets at FVTOCI	at Amortized Cost	Total
Book value Loss allowance	\$ 32,635,267 (81,219)	\$ 61,513,617 (303,468)	\$ 94,148,884 (384,687)
Fair value adjustment	683,909		683,909
	\$ 33,237,957	\$ 61,210,149	\$ 94,448,106

The Company continuously monitors the external credit rating information and price movements of the debt instruments invested in to assess whether their credit risks have significantly increased since initial recognition.

The Company takes into consideration the multi-period default probability table for each ratings of securities issued by credit rating agencies and the recovery rates of different types of bonds to assess the 12-month expected credit losses or lifetime expected credit losses.

The carrying values of financial assets at FVTOCI and at amortized cost sorted by credit rating are as follows:

Credit Ratings	Definition	ECL Recognition Basis	Expected Credit Loss Rate	Carrying Value (Including Premiums and Discounts) on December 31, 2020
Low credit risk	Low credit risk at the reporting date	12-month expected credit losses	0%-4.0303%	\$ 80,675,467
Significant increase in credit risk	Credit risk has increased significantly since initial recognition	Lifetime expected credit losses	Note	-
Default	Objective evidence of impairment at the reporting date	Lifetime expected credit losses	100%	-
				Carrying Value
Credit Ratings	Definition	ECL Recognition Basis	Expected Credit Loss Rate	(Including Premiums and Discounts) on December 31, 2019
Credit Ratings Low credit risk	Definition Low credit risk at the reporting date	O	Credit Loss	(Including Premiums and Discounts) on December 31,
	Low credit risk at the	Basis 12-month expected	Credit Loss Rate	(Including Premiums and Discounts) on December 31, 2019

Note: Credit rating of investment in debt instruments at December 31, 2019 and 2020 was normal, it did not apply.

The following table shows changes in balances of loss allowances of financial assets at FVTOCI and debt instruments at amortized cost, sorted by credit risk ratings resulting from the application of IFRS 9:

	Credit Risk Ratings		
	Low Credit Risk	Significant Increase in Credit Risk (Lifetime Expected Credit Losses with No Credit Impairment)	Default Evidence of Impairment (Lifetime Expected Credit Losses with Credit Impairment)
Balance as of January 1, 2020	\$ 384,687	\$ -	\$ -
Changes in credit risk ratings			
Low credit risk to significant increase in credit			
risk	-	-	-
Significant increase in credit risk to low credit			
risk	-	-	-
Significant increase in credit risk to default	9,311	-	-
New debt instruments purchased Derecognition	(114,854)	-	-
Changes in risk or model parameters	(16,566)	_	_
Change in exchange rates	(20,879)	- -	
Change in exchange rates	(20,07)		
Loss allowance on December 31, 2020	<u>\$ 241,699</u>	<u>\$</u>	<u>\$</u>
Balance as of January 1, 2019 (IFRS 9) Changes in credit risk ratings	\$ 316,146	\$ 13,313	\$ -
Low credit risk to significant increase in credit			
risk	-	-	_
Significant increase in credit risk to low credit			
risk	13,313	(13,313)	-
Significant increase in credit risk to default	-	-	-
New debt instruments purchased	45,738	-	-
Derecognition	(567)	-	-
Changes in risk or model parameters	17,935	-	-
Change in exchange rates	(7,878)	_	
Loss allowance on December 31, 2019	<u>\$ 384,687</u>	<u>\$</u>	<u> </u>

12. SECURITIES PURCHASED UNDER AGREEMENTS TO RESELL

	December 31	
	2020	2019
Commercial paper	\$ 21,377,310	\$ 24,223,631
Corporate bonds	39,645,492	23,023,883
Government bonds	38,500	-
Negotiable certificates of deposit	2,850,171	4,170,311
	<u>\$ 63,911,473</u>	\$ 51,417,825 (Continued)

	December 31	
	2020	2019
Maturity date	2021.01-2021.03	2020.01-2020.02
Resale price	<u>\$ 63,915,601</u>	\$ 51,433,006 (Concluded)

The securities purchased under resell agreements had not been sold under repurchase agreements.

13. RECEIVABLES, NET

	December 31			
	2020	2019		
Notes and accounts receivable	\$ 19,957,195	\$ 17,512,470		
Interbank clearing fund receivable	1,818,946	1,200,345		
Investment receivable	1,078,978	545,843		
Interest receivable	914,906	1,050,794		
Accounts receivable factoring without recourse	480,043	443,208		
Collections receivable	119,055	231,540		
Acceptances receivable	107,221	112,902		
Others	678,915	286,943		
	25,155,259	21,384,045		
Less: Allowance for doubtful accounts	218,683	206,938		
	\$ 24,936,576	<u>\$ 21,177,107</u>		

Refer to Note 53 for the impairment loss analysis of receivables.

The changes in gross carrying amounts of receivables for the years ended December 31, 2020 and 2019 were as follows:

	12-month Expected-credit Losses	Lifetime Expected-credit Losses	Lifetime Expected-credit Losses (Credit- impaired Financial Assets)	Total
Balance at January 1, 2020 Receivables assessed collectively	\$ 20,158,232 (319,562)	\$ 115,600 15,250	\$ 1,110,213 304,312	\$ 21,384,045
Receivables purchased or originated Write-offs Derecognition	11,705,803 - (7,591,515)	32,872 (54,574)	133,603 (197,910) (257,065)	11,872,278 (197,910) (7,903,154)
Balance at December 31, 2020	\$ 23,952,958	\$ 109,148	\$ 1,093,153	\$ 25,155,259 (Continued)

	12-month Expected-credit Losses	Lifetime Expected-credit Losses	Lifetime Expected-credit Losses (Credit- impaired Financial Assets)	Total
Balance at January 1, 2019 Receivables assessed	\$ 17,048,513	\$ 99,394	\$ 1,253,721	\$ 18,401,628
collectively Receivables purchased or	(328,035)	20,798	307,237	-
originated	9,214,594	49,909	107,104	9,371,607
Write-offs	-	-	(283,410)	(283,410)
Derecognition	(5,776,840)	(54,501)	(274,439)	(6,105,780)
Balance at December 31, 2019	\$ 20,158,232	\$ 115,600	\$ 1,110,213	\$ 21,384,045 (Concluded)

The Company has accrued an allowance for doubtful accounts receivable, the changes in allowance for doubtful accounts receivable for the years ended December 31, 2020 and 2019 were as follows:

	12-month Expected- credit Losses	Lifetime Expected- credit Losses	Lifetime Expected- credit Losses (Credit- impaired Financial Assets)	Impairment Loss under IFRS 9	Difference of Impairment Loss under (Regulations Governing the Procedures for Banking Institutions to Evaluate Assets and Deal with Non-accrual Loans)	Total
Balance at January 1, 2020 Changes of financial instruments recognized at the beginning of the current reporting period Transfers to	\$ 50,434	\$ 18,678	\$ 93,187	\$ 162,299	\$ 44,639	\$ 206,938
Lifetime ECL Credit-impaired financial assets 12-month ECL Derecognition of financial assets in the current reporting period	(424) (79,269) 433 (21,940)	491 (34,219) (294) (5,558)	(67) 113,488 (139) (14,849)	- - - (42,347)	- - -	- - - (42,347)
New financial assets purchased or originated	107,954	37,452	90,710	236,116	-	236,116
Difference of impairment loss under regulations Write-offs Recovery of written-off receivables Change in others Change in exchange rate	(89) (160)	128	(197,910) 225,538 (221,516)	(197,910) 225,538 (221,477) (160)	11,985 - - - -	11,985 (197,910) 225,538 (221,477) (160)
Balance at December 31, 2020	\$ 56,939	<u>\$ 16,678</u>	<u>\$ 88,442</u>	<u>\$ 162,059</u>	<u>\$ 56,624</u>	<u>\$ 218,683</u> (Continued)

	12-month Expected- credit Losses	Lifetime Expected- credit Losses	Lifetime Expected- credit Losses (Credit- impaired Financial Assets)	Impairment Loss under IFRS 9	Difference of Impairment Loss under (Regulations Governing the Procedures for Banking Institutions to Evaluate Assets and Deal with Non-accrual Loans)	Total
Balance at January 1, 2019 Changes of financial instruments recognized at the beginning of the current reporting period Transfers to	\$ 23,703	\$ 17,977	\$ 157,800	\$ 199,480	\$ 70,666	\$ 270,146
Lifetime ECL	(225)	329	(104)	_	_	_
Credit-impaired financial assets	(79,107)	(33,206)	112,313	_	_	_
12-month ECL	453	(334)	(119)	-	-	_
Derecognition of financial assets in the current		,	, ,			
reporting period New financial assets purchased or	(6,919)	(5,267)	(12,950)	(25,136)	-	(25,136)
originated	112,680	39,003	119,258	270,941	_	270,941
Difference of impairment loss under	,	27,000	,	_,,,,		
regulations	-	-	- -	-	(26,027)	(26,027)
Write-offs	-	-	(283,410)	(283,410)	-	(283,410)
Recovery of written-off receivables	-	-	230,839	230,839	-	230,839
Change in others	(55)	176	(230,440)	(230,319)	-	(230,319)
Change in exchange rate	(96)			<u>(96)</u>		(96)
Balance at December 31, 2019	\$ 50,434	<u>\$ 18,678</u>	\$ 93,187	\$ 162,299	<u>\$ 44,639</u>	\$ 206,938 (Concluded)

14. DISCOUNTS AND LOANS, NET

	December 31			
	2020	2019		
Discounts and overdraft	\$ 29,75	5 \$ 27,537		
Accounts receivable - financing	30,81	0 19,570		
Loans				
Short-term - unsecured	50,188,14	6 50,364,941		
- secured	73,500,82	7 72,321,679		
Medium-term - unsecured	33,808,52	2 30,733,615		
- secured	81,554,27	4 69,154,200		
Long-term - unsecured	9,446,18	6 7,877,847		
- secured	178,410,76	7 157,821,517		
Import and export negotiations	275,19	9 271,447		
Overdue loans	379,11	0 356,275		
	427,623,59	6 388,948,628		
Less: Allowance for doubtful accounts	4,778,23	4,298,955		
	\$ 422,845,36	<u>\$ 384,649,673</u>		

As of December 31, 2020 and 2019, the balances of nonaccrual loans were \$379,110 thousand and \$356,275 thousand, respectively. The unrecognized interest revenues on nonperforming loans were \$9,925 thousand in 2020 and \$9,095 thousand in 2019.

In 2020 and 2019, the Company wrote off certain credits after completing the required legal procedures.

The Company had set up an allowance for doubtful accounts on discounts and loans. Refer to Note 53 for impairment loss analysis of discounts and loans.

The changes in gross carrying amounts on receivables for the years ended December 31, 2020 and 2019 were as follows:

	12-month Expected-credit Losses	Lifetime Expected-credit Losses	Lifetime Expected-credit Losses (Credit- impaired Financial Assets)	Total
Balance at January 1, 2020	\$ 385,403,689	\$ 2,015,580	\$ 1,529,359	\$ 388,948,628
Discount and loans assessed collectively	(925,108)	529,855	395,253	-
Discount and loans purchased or originated	237,483,263	406,605	407,431	238,297,299
Write-offs	-	- -	(122,057)	(122,057)
Derecognition	(197,751,130)	(1,077,776)	(671,368)	(199,500,274)
Balance at December 31, 2020	<u>\$ 424,210,714</u>	\$ 1,874,264	\$ 1,538,618	\$ 427,623,596
Balance at January 1, 2019 Discount and loans assessed	\$ 325,297,553	\$ 1,798,887	\$ 1,771,899	\$ 328,868,339
collectively	(748,108)	301,219	446,889	-
Discount and loans purchased or originated	224,866,163	747,886	202,097	225,816,146
Write-offs	-	, -	(81,255)	(81,255)
Derecognition	(164,011,919)	(832,413)	(810,270)	(165,654,602)
Balance at December 31, 2019	\$ 385,403,689	\$ 2,015,580	\$ 1,529,359	\$ 388,948,628

The Company has accrued an allowance for doubtful accounts on discount and loans; the changes in allowance for doubtful accounts on discount and loans for the years ended December 31, 2020 and 2019 were as follows:

	12-month Expected- credit Losses	Lifetime Expected- credit Losses	Lifetime Expected- credit Losses (Credit- impaired Financial Assets)	Impairment Loss under IFRS 9	Difference of Impairment Loss under (Regulations Governing the Procedures for Banking Institutions to Evaluate Assets and Deal with Non-accrual Loans)	Total
Balance at January 1, 2020 Changes of financial instruments recognized at the beginning of the current reporting period Transfers to	\$ 240,125	\$ 175,604	\$ 372,647	\$ 788,376	\$ 3,510,579	\$ 4,298,955
Lifetime ECL	(366)	2,069	(1,703)	_	_	_
Credit-impaired financial assets	(319)	(13,684)	14,003	_	_	_
12-month ECL Derecognition of financial assets in the current	28,352	(21,828)	(6,524)	-	-	-
reporting period New financial assets purchased or	(198,594)	(111,620)	(124,513)	(434,727)	-	(434,727)
originated Difference of impairment loss under	209,391	37,334	217,433	464,158	-	464,158
regulations	-	_	-	_	481,805	481,805
Write-offs	_	-	(122,057)	(122,057)	´ -	(122,057)
Recovery of written-off receivables	-	_	294,757	294,757	-	294,757
Change in others	(28,318)	38,631	(210,286)	(199,973)	-	(199,973)
Change in exchange rate	(4,685)	_		(4,685)	_	(4,685)
Balance at December 31, 2020	<u>\$ 245,586</u>	<u>\$ 106,506</u>	<u>\$ 433,757</u>	\$ 785,849	\$ 3,992,384	\$ 4,778,233
Balance at January 1, 2019 Changes of financial instruments recognized at the beginning of the current reporting period Transfers to	\$ 170,493	\$ 162,436	\$ 284,614	\$ 617,543	\$ 3,235,110	\$ 3,852,653
Lifetime ECL	(245)	2,983	(2,738)	-	-	_
Credit-impaired financial assets	(223)	(17,140)	17,363	-	-	-
12-month ECL Derecognition of financial assets in the current	18,486	(13,622)	(4,864)	-	-	-
reporting period New financial assets purchased or	(125,299)	(87,556)	(13,245)	(226,100)	-	(226,100)
originated Difference of impairment loss under	196,926	76,698	86,993	360,617	-	360,617
regulations	-	-	-	-	275,469	275,469
Write-offs	-	-	(81,255)	(81,255)	· <u>-</u>	(81,255)
Recovery of written-off receivables	-	-	291,920	291,920	-	291,920
Change in others Change in exchange rate	(18,434) (1,579)	51,805	(206,141)	(172,770) (1,579)	- -	(172,770) (1,579)
Balance at December 31, 2019	<u>\$ 240,125</u>	<u>\$ 175,604</u>	\$ 372,647	\$ 788,376	<u>\$ 3,510,579</u>	<u>\$ 4,298,955</u>

15. BAD-DEBT EXPENSES AND PROVISION FOR LOSSES ON COMMITMENTS AND GUARANTEES

	For the Year Ended December 31		
	2020	2019	
Provision for doubtful accounts on receivables	\$ (15,723)	\$ (10,541)	
Provision for doubtful accounts on discounts and loans	311,263	237,216	
Provision for doubtful accounts on guarantees	(5,000)	5,000	
Provision for doubtful accounts on loan commitments		9,000	
	\$ 290,540	\$ 240,675	

16. SUBSIDIARIES

The investees included in the consolidated financial statements are as follows:

			Own	ntage of ership	_
Investor	Investee	Main Businesses	2020	2019	-
The Bank	Union Finance and Leasing International Corporation (UFLIC)	Installment, leasing and accounts receivable factoring.	100.00	100.00	Note 1
	Union Information Technology Corporation (UIT)	Software and hardware product retail and distribution, system programming development, system development outsourcing, website design, e-commerce, etc.	99.99	99.99	Note 2
	Union Finance International (HK) Limited	Import and export financing.	99.99	99.99	Note 3
	Union Securities Investment Trust Corporation (USITC)	Securities investment trust.	99.60	99.60	Note 4
	Union Venture Capital Co., Ltd.	General Business investment	100.00	100.00	Note 5
UFLIC	Union Capital (Cayman) Corp. (Cayman)	Installment and leasing receivable factoring.	100.00	100.00	Note 6
	New Asian Ventures Ltd. (New Asian)	Investment, overseas financing, equipment leasing, installment selling, acquisition of accounts receivable, etc.	100.00	100.00	Note 6
	Union Capital (Singapore) Holding Pte. Ltd. (Union)	Investment, overseas financing, equipment leasing, installment selling, acquisition of accounts receivable, etc.	100.00	100.00	Note 6 and 8
	Ufle Capital (Singapore) Holding PTE. Ltd. (Ufle)	Investment, overseas financing, equipment leasing, installment selling, acquisition of accounts receivable, etc.	100.00	100.00	Notes 6 and 8
Union Capital (Singapore)	Kabushiki Kaisha UCJ1 (Japan) (KK)	Sale, purchasing and leasing of real estates, etc.	100.00	100.00	Notes 7 and 8
Holding Pte. Ltd.	Tokutei Mokuteki Kaisha SSG15 (Japan) (SSG15)	A real estate securitized special purpose company.	30.55	30.55	Notes 7 and 8
Ufle Capital	Kabushiki Kaisha UCJ1	Sale, purchasing and leasing of real estates, etc.	49.00	49.00	Notes 7 and 8
(Singapore) Holding PTE. Ltd.	(Japan) (KK) Tokutei Mokuteki Kaisha	A real estate securitized special purpose	69.45	69.45	Notes 7 and 8
	SSG12 (Japan) (SSG12) Tokutei Mokuteki Kaisha	company. A real estate securitized special purpose	49.00	49.00	Notes 7 and 8
Kabushiki Kaisha	SSG16 (Japan) (SSG16) Tokutei Mokuteki Kaisha	company. A real estate securitized special purpose	49.00	49.00	Notes 7 and 8
UCJ1 (Japan)	SSG15 Japan) (SSG15) Tokutei Mokuteki Kaisha	company. A real estate securitized special purpose	51.00	51.00	Notes 7 and 8
	SSG12 (Japan) (SSG12) Tokutei Mokuteki Kaisha	company. A real estate securitized special purpose	51.00	51.00	Notes 7 and 8
	SSG16 (Japan) (SSG16)	company.			(Continued)

			Percentage of Ownership		
			Decem	ber 31	_
Investor	Investee	Main Businesses	2020	2019	_
Union Venture Capital Co., Ltd.	Corner Union Venture Capital, LLC (Delaware, US)	General business investment	100.00	-	Note 9
	Na He Yi Hau Electric Power Inc.	Energy development and technology service	99.93	-	Note 10
	Ting Jie Electric Power Inc.	Energy development and technology service	90.00	-	Note 11
	Union Energy Co., Ltd	General business investment	100.00	-	Note 12
Corner Union Venture Capital,	Corner Ventures DAG I-U, LLC (Delaware)	General business investment	100.00	-	Note 9
LLC (Delaware)	Corner Union, LLC (Delaware)	General business investment	100.00	-	Note 9
Union Securities Investment Trust Corporation (USITC)	Union Private Equity Co., Ltd.	General business investment	100.00	-	Note 13
,					/a 1

(Concluded)

- Note 1: Union Finance and Leasing International Corporation (UFLIC) was established under the Company Law on November 11, 1996. UFLIC trades and leases real estates, motor vehicles and machinery and equipment and does accounts receivable factoring.
- Note 2: Union Information Technology Corporation (UIT), which was incorporated on August 10, 1998, mainly renders software services, wholesale and retail of information software and telecommunications equipment, enterprise management consulting, etc.
- Note 3: Union Finance International (HK) Limited was incorporated in Hong Kong on April 23, 1996. It mainly engages in financial services and financial investments.
- Note 4: Union Securities Investment Trust Corporation (USITC) was incorporated on November 20, 1998. It obtained a securities investment trust enterprise license and started operations on February 26, 1999; it mainly establishes securities investment trust funds by issuing beneficiary certificates. To integrate resources and enhance operating effectiveness, the Bank requested to purchase 65% equity interest, which was approved by the board of directors on May 9, 2018. The investment was approved by the FSC under Rule No. 10802037180 on March 27, 2019. The Bank paid a total of \$264,909 thousand for the purchase of 65% equity interest from the shareholders of USITC; the payments were made on July 5, 2019 and December 27, 2019. After the transaction was completed, the percentage of total equity interest increased from 35% to 99.60%.
- Note 5. In order to actively support the FSC's needs to adapt to the nation's overall industry development and to boost the diversification of the corporate banking business as well as improve the efficiency in the use of funds, the Bank established Union Venture Capital in coordination with the nation's financial policies, which was approved by the board of directors on September 26, 2018. The investment was approved by the FSC under Rule No. 10802042270 on March 28, 2019. Union Venture Capital was established by the Bank on November 21, 2019; it mainly engages in general business investment. On August 14, 2020, for future business investment, the Bank's board approved capital increase of \$200,000 thousand. The capital increase was made on September 17, 2020. The total investment amount was \$800,000 thousand, and the Bank held 100% of Union Venture Capital's shares as of December 31, 2020

Note 6: UFLIC held 100% equity interest each in Union Capital (Cayman) Corp. and New Asian Ventures Ltd., which were incorporated in the British West Indies and the British Virgin Islands, in July 1997 and October 1997, respectively; these investees mainly engage in financial investment.

Union and Uflc were established in September 2014 and March 2016 by Cayman in Singapore. The capital was both US\$1. The companies mainly engage in business of investments, overseas financing, equipment leasing, installment selling, acquisition of accounts receivable, etc. The subsidiary of UFLIC, Union Capital (Cayman) Corp., wants to comply with local economic regulation. Therefore, on February 25, 2020, the board approved to restructure the investment by transferring to Uflc Capital (Singapore) Holding PTE. Ltd. and Union Capital (Singapore) Holding PTE. Ltd. the debt and equity from Union Capital (Cayman) to UFLIC on July 1, 2020 and July 23, 2020, respectively. The prices were \$485,420 thousand and \$161,836 thousand.

- Note 7: Kabushiki Kaisha UCJ1, Tokutei Mokuteki Kaisha SSG15, SSG12 and SSG16 are established to acquire real estate for Union Capital (Singapore) Holding Pte. Ltd. and Uflc Capital (Singapore) Holding Pte. Ltd. Kabushiki Kaisha UCJ1 mainly buys, sells, and leases real estate. Tokutei Mokuteki Kaisha SSG15, SSG12 and SSG16 is a special purpose entity that securitizes real estate.
- Note 8: Union Capital (Singapore) Holding Pte. Ltd., Uflc Capital (Singapore) Holding Pte. Ltd., Kabushiki Kaisha UCJ1, Tokutei Mokuteki Kaisha SSG15, SSG12 and SSG16 have fiscal year end. The Company applied equity method based on September 30, 2020 balances, adjusted for significant changes.
- Note 9: In order to manage Union Venture Corporation's investment, the board agreed to sign investment advisory contract with Corner Venture Partners, LLC. With the contract, a subsidiary, Corner Union Venture Capital, LLC, and sub-subsidiaries Corner Ventures DAG I-U, LLC and Corner Union, LLC, were established in Delaware, USA, with the approval by Delaware state government in April and July 2020. Union Venture Corporation held 100% equity in the subsidiaries and engages in general business investment.
- Note 10: In order to actively support the FSC's needs to adapt to the nation's overall industry development, on August 14, 2020, the board approved to make investment in green energy technology industry. The investment was in Na He Yi Hau Electric Power Inc., with total investment of \$900 thousand for 90% equity. In order to continue the development of green engineering, capital increase was made on November 3, 2020. Union Venture Capital has invested a total of \$148,900 thousand and held 99.93% of equity on December 31, 2020.
- Note 11: In order to actively support the FSC's needs to adapt to the nation's overall industry development, on November 24, 2020, the board approved to acquire 90% equity of Ting Jie Electric Power Inc. Union Venture Capital has invested \$900 thousand and held 90% of equity on December 31, 2020. It mainly engages in energy development and technology service
- Note 12. In order to manage Union Venture Corporation's investment, it established Union Energy Co., Ltd, with total investment of \$100 thousand and held 100% equity. It mainly engages in general business investment management
- Note 13. Union Securities Investment Trust Corporation actively supports the FSC's needs to adapt to the nation's overall industry development. On January 14, 2020, the board approved to establish Union Private Equity Co., Ltd. on September 17, 2020, with the total investment of \$30,000 thousand and held 100% equity. The company mainly engages in general business investment and investment management advisory.

17. INVESTMENTS ACCOUNTED FOR USING THE EQUITY METHOD, NET

	December 31		
	2020	2019	
Not individually material			
Line BIZ+ Taiwan Limited Union Real-Estate Management Corporation	\$ 1,484,708 52,281	\$ 1,534,969 52,513	
	\$ 1,536,989	\$ 1,587,482	

The summarized financial information in respect of the Company's associate is set out below:

For the Year End	For the Year Ended December 31	
2020	2019	
<u>\$ (50,493)</u>	<u>\$ (35,980)</u>	

To promote innovative financial technology services and popularize mobile payment endorsed by the government, the board of directors of the Bank approved the investment in Line BIZ+ Taiwan Limited on July 25, 2018 and later acquired 5,451 thousand of their ordinary shares with a price of \$1,579,977 thousand on September 21, 2018 resulting in a 10% shareholding and a seat on the board. The Company has significant influence over Line BIZ+ Taiwan Limited and thus uses the equity method to account for the investment.

The Bank's share of profit and other comprehensive income recognized from investments in associates other than Line BIZ+ Taiwan Limited during the fiscal years 2020 and 2019 were based on financial statements audited by their respective auditors for the same reporting periods as those of the Bank.

Management of the Company considers the fact that numbers quoted from the non-audited financial statements of Line BIZ+ Taiwan Limited will not lead to material misstatements on the Company's consolidated financial statements.

18. OTHER FINANCIAL ASSETS, NET

	December 31		
	2020	2019	
Pledged assets (Note 48) Due from banks - certificate of deposit Others	\$ 1,546,710 2,979,551 23,437	\$ 1,514,930 2,114,433 3,285	
	<u>\$ 4,549,698</u>	\$ 3,632,648	

The amount of due from banks - time deposits with maturities longer than three months or certificate of deposits that cannot be cancelled or used.

19. PROPERTY AND EQUIPMENT, NET

	Land	Buildings	Machinery and Computer Equipment	Transportation Equipment	Lease Improvements	Prepayments for Equipment	Total
Cost							
Balance at January 1, 2019 Additions Disposals Reclassification Effect of foreign currency exchange differences Balance at December 31, 2019	\$ 3,845,398 - - - - - 3,845,398	\$ 5,175,756 18,589 985 	\$ 1,396,588 62,136 (46,003) 17,744 (13) 1,430,452	\$ 309,762 11,020 (6,041) 1,676 	\$ 401,012 30,851 (1,864) 5,460 6 435,465	\$ 73,811 176,387 (42,340) 	\$ 11,202,327 298,983 (53,908) (16,475) (7)
Accumulated depreciation							
Balance at January 1, 2019 Depreciation Disposals Effect of foreign currency	- - -	1,658,056 128,963	1,074,655 117,877 (43,913)	261,941 15,266 (5,894)	200,180 55,152 (578)	- - -	3,194,832 317,258 (50,385)
exchange differences Balance at December 31,			(93)		6		(87)
2019	_	1,787,019	1,148,526	271,313	254,760		3,461,618
Balance at December 31, 2019, net	\$ 3,845,398	\$ 3,408,311	<u>\$ 281,926</u>	<u>\$ 45,104</u>	<u>\$ 180,705</u>	<u>\$ 207,858</u>	\$ 7,969,302
Cost							
Balance at January 1, 2020 Additions Disposals Reclassification Effect of foreign currency	\$ 3,845,398 6,246 77,910	\$ 5,195,330 17,181 - 1,012	\$ 1,430,452 74,873 (125,486) 130,283	\$ 316,417 23,423 (5,451) 386	\$ 435,465 53,692 10,033	\$ 207,858 52,142 (210,272)	\$ 11,430,920 227,557 (130,937) 9,352
exchange differences Balance at December 31,			(15)				(15)
2020	3,929,554	5,213,523	1,510,107	334,775	499,190	49,728	11,536,877
Accumulated depreciation							
Balance at January 1, 2020 Depreciation Disposals Effect of foreign currency exchange differences Balance at December 31, 2020	- - -	1,787,019 126,213 - - - - - - - - - - - - -	1,148,526 82,511 (118,339) (13) 1,112,685	271,313 13,125 (5,236) 	254,760 51,721 - - 306,481	- - 	3,461,618 273,570 (123,575) (13) 3,611,600
Balance at December 31, 2020, net	\$ 3,929,554	\$ 3,300,291	<u>\$ 397,422</u>	<u>\$ 55,573</u>	<u>\$ 192,709</u>	<u>\$ 49,728</u>	\$ 7,925,277

The above items of property and equipment are depreciated on a straight-line basis over their estimated useful lives as follows:

Buildings

Main buildings	50-55 years
Equipment installed in buildings	5 years
Machinery and computer equipment	3-5 years
Transportation equipment	3-5 years
Lease improvements	5 years

In August 2016, the Bank acquired a piece of land in Tucheng Dist. from New Taipei City through the public auction in order to construct business operation office for \$423,916 thousand. The Bank completed the payment and obtained the ownership of the land in October 2016. On November 9, 2016, the board of directors of the Bank and UFLIC, the property developer, resolved respectively to enter into a cooperation contract with each other to cooperatively construct a building. Upon completion of the building, the ownership thereof will be attributed to the Company and UFLIC. Per contract, the Bank will provide its land (estimated cost amounting to \$439,626 thousand) in Tucheng District, New Taipei City for constructing the building, and UFLIC will render funds and donate a piece of land originally reserved for the public facilities to the government in exchange for transfer development rights (TDR) to increase the building area. The funds and the TDR amounted to an aggregate of \$447,614 thousand. The building area increased due to the exercise of the TDR belonged to UFLIC.

On July 25, 2018, the board of directors of the Bank and UFLIC resolved to rescind the cooperation contract in Tucheng District, New Taipei City. To avoid additional time and cost on transfer development right and field investigation on the project, the Bank and UFLIC have agreed upon UFLIC to continue finishing the project while the Bank will engage third parties to construct on the land owned. The Bank has paid to the government all the fees and the price of land originally reserved for the public facilities in exchange for transfer development rights (TDR) to increase the building area.

20. LEASE ARRANGEMENTS

a. Right-of-use assets

	Decen	ıber 31
	2020	2019
Carrying amount		
Land and buildings	<u>\$ 1,741,760</u>	\$ 1,439,735
	For the Year En	ded December 31
	2020	2019
Additions to right-of-use assets	<u>\$ 742,370</u>	\$ 617,766
Depreciation charge for right-of-use assets Land and buildings	<u>\$ 444,225</u>	<u>\$ 442,886</u>
b. Lease liabilities		
	Decen	ıber 31
	2020	2019
Carrying amounts	<u>\$ 1,723,121</u>	<u>\$ 1,415,180</u>
Range of discount rate for lease liabilities was as follows:		
	Decen	ıber 31
	2020	2019
Land and buildings	0.73%-1.78%	0.89%-1.72%
c Other lease information		

c. Other lease information

For the Year Ended December 31		
19		
3 <u>,796</u> (),629)		
)	,62	

The Company's leases of certain assets qualify as short-term leases. The Company has elected to apply the recognition exemption and thus, did not recognize right-of-use assets and lease liabilities for these leases.

21. INVESTMENT PROPERTIES, NET

	Land	Buildings	Total
Cost			
Balance at January 1, 2020 Additions Reclassification Net exchange difference	\$ 4,551,773 - (42,418) (3,911)	\$ 1,055,137 13,668 - (1,664)	\$ 5,606,910 13,668 (42,418) (5,575)
Balance at December 31, 2020	<u>\$ 4,505,444</u>	\$ 1,067,141	\$ 5,572,585
Accumulated depreciation and impairment			
Balance at January 1, 2020 Depreciation Net exchange differences	\$ - - -	\$ (237,130) (47,759) 416	\$ (237,130) (47,759) 416
Balance at December 31, 2020	<u> </u>	\$ (284,473)	\$ (284,473)
Balance at December 31, 2020, net	\$ 4,505,444	\$ 782,668	\$ 5,288,112
Cost			
Balance at January 1, 2019 Additions Net exchange difference Balance at December 31, 2019	\$ 4,560,976 142 (9,345) \$ 4,551,773	\$ 1,028,934 30,032 (3,829) \$ 1,055,137	\$ 5,589,910 30,174 (13,174) \$ 5,606,910
Accumulated depreciation and impairment	<u>Ψ 1,331,773</u>	ψ 1,033,137	ψ 3,000,210
Balance at January 1, 2019 Depreciation Net exchange differences	\$ - - -	\$ (191,002) (47,304) 	\$ (191,002) (47,304)
Balance at December 31, 2019	<u>\$</u>	<u>\$ (237,130)</u>	\$ (237,130)
Balance at December 31, 2019, net	\$ 4,551,773	<u>\$ 818,007</u>	\$ 5,369,780

The Company acquired investment properties amounting to \$986,055 thousand, \$1,026,015 thousand and \$668,984 thousand via SSG15, SSG12 and SSG16 in Japan on September 2014, February 2016 and April 2016, respectively. The amount was based on the valuation by independent appraisers that were not the Company's related parties.

Investment properties are depreciated on a straight-line basis over their estimated useful lives as follows:

Buildings

Main buildings15-50 yearsEquipment installed in buildings6-15 years

The fair values of investment properties were \$6,593,979 thousand and \$6,601,085 thousand as of December 31, 2020 and 2019, respectively. The fair values were based on the valuation at these dates by independent appraisers that were not the Company's related parties and estimated by the management according to the prices of similar properties in the vicinity.

Refer to Note 31 for information relating to investment properties pledged as guarantee.

The investment properties were leased out for 3 to 20 years. The lease contracts contain market review clauses in the event that the lessees exercise their options to extend. The lessees do not have bargain purchase options to acquire the investment properties at the expiry of the lease periods.

As of December 31, 2020 and 2019, refundable deposits paid under operating leases were \$75,713 thousand and \$75,546 thousand (included in other assets - refundable deposits), respectively.

The maturity analysis of lease payments receivable under operating leases of investment properties as of December 31, 2020 and 2019 was as follows:

	December 31		
	2020	2019	
Year 1	\$ 137,471	\$ 167,646	
Year 2	74,405	98,686	
Year 3	17,521	54,515	
Year 4	14,855	14,627	
Year 5	14,174	14,547	
Year 6 onwards	99,766	120,718	
	\$ 358,192	\$ 470,739	

22. GOODWILL

The Bank acquired Chung Shing Bank (Chung Shing) on March 19, 2005 and recognized goodwill amounting to \$3,309,000 thousand. The goodwill amortization period was five years, and the amortization expense in 2005 was \$551,500 thousand. However, the amortization of goodwill was no longer required from January 1, 2006.

The Bank merged with Union Bills Finance Corporation on August 16, 2010, with the Bank as the survivor entity, and recognized goodwill amounting to \$130,498 thousand.

For the impairment test on Chung Shing, the Bank treated individual business units as cash-generating units (CGUs). Goodwill resulting from the merger was allocated to the relevant CGUs. The recoverable amount was determined by the value in use of each CGU and was calculated at the present values of the cash flow forecast for the next five years based on the going-concern assumption. Future cash flows were estimated on the basis of Chung Shing's present operations and will be adjusted depending on the business outlook and economic trends.

As of December 31, 2020 and 2019, the balances of accumulated impairment were both \$902,691 thousand.

23. OTHER ASSETS, NET

	December 31	
	2020	2019
Assets leased to others, net	\$ 5,828,598	\$ 5,548,577
Refundable deposits	2,247,706	2,548,280
Prepaid expenses	1,212,519	657,448
Prepaid pension (Note 34)	186,071	174,565
Others	68,481	41,972
	<u>\$ 9,543,375</u>	\$ 8,970,842

24. DEPOSITS FROM THE CENTRAL BANK AND OTHER BANKS

	December 31		
	2020	2019	
Call loans from banks	\$ 6,616,671	\$ 6,059,809	
Deposits from Chunghwa Post Co., Ltd.	5,599,730	5,599,730	
Deposits from the Central Bank and other banks	127,091	145,784	
Overdraft	137,622	55,409	
	<u>\$ 12,481,114</u>	\$ 11,860,732	

25. DUE TO THE CENTRAL BANK AND OTHER BANKS

	December 31	
	2020	2019
Due to the Central Bank and other banks	\$ 3,786,720	<u> </u>

26. SECURITIES SOLD UNDER AGREEMENTS TO REPURCHASE

	Decen	December 31		
	2020	2019		
Commercial paper	\$ 16,513,416	\$ 13,471,704		
Asset-based securities	18,014,455	34,959,474		
Corporate bonds	5,011,996	8,259,790		
Government bonds	2,749,077	4,177,567		
Financial bonds	1,138,946	4,508,901		
Negotiable certificates of deposit	1,000,286	<u> </u>		
	<u>\$ 44,428,176</u>	\$ 65,377,436		
Maturity date	2021.01-2021.04	2020.01-2020.07		
Repurchase price	\$ 43,452,064	\$ 65,663,465		

27. PAYABLES

	December 31	
	2020	2019
Notes and checks in clearing	\$ 1,171,066	\$ 1,076,011
Investments payable	1,349,789	455,093
Accrued expenses	979,980	980,878
Interest payable	574,255	895,542
Collections payable	394,848	238,668
Bank acceptances payable	107,221	112,902
Tax payable	103,763	108,739
Settled price	69,746	127,990
Others	<u>843,346</u>	619,466
	\$ 5,594,014	<u>\$ 4,615,289</u>

28. DEPOSITS AND REMITTANCES

	December 31	
	2020	2019
Savings deposits	\$ 364,921,557	\$ 327,270,693
Demand deposits	115,241,243	92,564,567
Time deposits	112,396,084	106,932,371
Checking deposits	13,929,291	5,847,783
Negotiable certificates of deposit	305,900	234,500
Inward and outward remittances	66,424	49,186
	\$ 606,860,499	\$ 532,899,100

29. BANK DEBENTURES

	December 31	
	2020	2019
First issue of subordinated bank debentures in 2013; fixed rate at		
2.10%; maturity: December 2020	\$ -	\$ 3,000,000
First issue of subordinated bank debentures in 2015; fixed rate at 2.08%; maturity: April 2022	2,200,000	2,200,000
First issue of subordinated bank debentures in 2016; no maturity date and non-cumulative; redeemable at face value plus interest accrued under the approval of the authorities when the issue term		
is over 5.1 years; fixed rate at 4.20%	2,500,000	2,500,000
First issue of subordinated bank debentures in 2017; no maturity date and non-cumulative; redeemable at face value plus interest accrued under the approval of the authorities when the issue term		
is over 5.1 years; fixed rate at 4.20%	500,000	500,000
First issue of subordinated bank debentures in 2019; fixed rate at 1.10%; maturity: September 2026	500,000	500,000
First issue of subordinated bank debentures in 2019; fixed rate at 1.23%; maturity: September 2029	1,500,000	1,500,000
	\$ 7,200,000	<u>\$ 10,200,000</u>

30. DEFERRED TAX LIABILITIES

December 31, 2020

Deferred tax liabilities \$ 524,000

On December 31, 2020, the boards of directors of Na He Yi Hau Electric Power Inc. and Ting Jie Electric Power Inc. approved to issue 12,400 shares and 4,000 shares, respectively, of preferred stock. The face value of each stock is \$10 dollars. The main terms and conditions of the preferred stock are the following:

- a. Maturity: Preferred stock up to 20 years
- b. Interest: The annual interest rate is 6.5%, based on the price of each stock
- c. Dividend payment: Whereas Na He Yi Hau Electric Power Inc. and Ting Jie Electric Power Inc. makes profit in a fiscal year, the profit shall be first utilized for paying taxes, offset losses of previous years, and from the remaining profit set aside amount as legal reserve, and set aside or reverse special reserve in accordance with the laws and regulations, and distribute dividends to the preferred shareholders. They have the sole discretion on the distribution of dividends of preferred stocks, which includes but not limited to the their discretion to resolve not to distribute dividends to the preferred shareholders if there is no surplus, or if earnings in the fiscal year are insufficient to fully pay off dividends to the shareholders of the preferred stocks, or if the distribution of dividends of preferred stocks may cause Total Capital Adequacy Ratio to be less than the authority's minimum requirement, or if they have other essential considerations. If they resolves not to distribute dividends to the preferred shareholders, the shareholders of preferred stock shall raise no objection. The unpaid dividend will not be carried forward to years with earnings. Dividends of preferred stocks if distributed will be in cash and in one payment in a year. After the shareholders, in their meeting, approved the appropriation of the earnings of the fiscal year as proposed by the board of directors and resolved to distribute from the earnings cash dividends, the board of directors sets the record date of preferred stock for payment of dividends. Dividend is calculated based on the proportion of the number of days that the stocks are issued in a fiscal year, starting from the date of issuance to the record date (or redemption date) of dividend. The amount of dividends distributed should be listed on the dividend statements.
- d. Restrictions on payment of dividends to common shares: Except for the dividends prescribed in the preceding subparagraphs, the shareholders of preferred stock are not entitled to participate in the distribution of earnings or capital reserve as cash or stock dividends of ordinary shares.
- e. Redemption: After 5 years from the issue date, Na He Yi Hau Electric Power Inc. and Ting Jie Electric Power Inc. may, subject to the competent authority's approval, redeem a portion or all of the outstanding shares of preferred stock at any time at the issue price. The rights and obligations associated with any remaining outstanding shares of preferred stock shall continue as specified in the agreement. If the stockholders' meeting approves the distribution of dividends in the year the Na He Yi Hau Electric Power Inc. and Ting Jie Electric Power Inc. redeems the outstanding shares of preferred stock, the dividends payable shall be calculated at the ratio of the number of days outstanding from beginning of year to the redemption date to total days in a fiscal year.
- f. Preferred stock repurchase: preferred stock cannot be sold by the holder of preferred stock.
- g. Liquidation preference: In the event of liquidation the order of priority for the distribution of the earnings and assets due to the shareholders is first to common shareholders then to the preferred shareholders and not more than the issuance amount of outstanding shares of preferred stock.
- h. Non-voting: Generally, the preferred shares do not assign voting rights to their holders. However, some preferred shares allow its holders to vote on extraordinary events.

- i. Convertibility to common stock: Preferred shares may be converted to a predetermined number of common shares. Some preferred shares specify the date at which the shares can be converted, while others require approval from the board of directors for the conversion.
- j. When the Na He Yi Hau Electric Power Inc. and Ting Jie Electric Power Inc. issues new shares in cash, the shareholders of preferred stock and the common stock shall be entitled to equivalent preemptive rights on the new shares.

31. BONDS PAYABLE

	December 31	
	2020	2019
Overseas corporate bonds - secured	\$ 1,464,796	<u>\$ 1,473,858</u>

SSG15

To comply with the Japanese law, whenever SSG15 issues secured corporate bonds, UCSH must transfer more than half of the shares of common stock of SSG15 held by UCSH to the legal entity Ippam Shadan Hojin UCJ1 (ISH UCJ1) in order to establish bankruptcy isolation mechanism.

SSG15 issued five-year period secured corporate bonds with a face value of JPY2,200,000 thousand (NT\$609,490 thousand) secured by investment property as a guarantee. The book value of the investment property was JPY3,760,970 thousand (NT\$1,041,943 thousand). According to the contract, the issuance can be extended by one year, every quarter will pay the interest and installment of JPY11,000 thousand. The overseas corporate bonds - secured has the book value of JPY2,178,000 thousand (NT\$602,175 thousand). The interest rates are as follows:

a. The first to fifth years: Base interest rate + 0.20%

Base rate: The Tokyo Swap Rate (TSR), six-month LIBOR-based 5-year JPY/JPY-interest swap rate displayed on page 17143 of the Telerate screen at 10:00 am (JST) on the day that is two business days before the issuance date.

b. The sixth year: Base interest rate + 1.20%

Base rate: The 3-month TIBOR (based on 365 days) displayed as the Japanese yen TIBOR as published by the JBA TIBOR Administration on page 17097 of the Telerate screen at 11:00 am JST on the day that is two business days before the interest payment date.

SSG12

SSG12 issued secured corporate bonds, KK must transfer more than half of the shares of common stock of SSG12 held by KK to the legal entity Ippam Shadan Hojin UCJ2 (ISH UCJ2) in order to establish bankruptcy isolation mechanism.

SSG12 issued five-year period secured corporate bonds with a face value of JPY1,920,000 thousand (NT\$530,844 thousand) secured by investment property as a guarantee. The book value of the investment property was JPY3,769,321 thousand (NT\$1,042,146 thousand). According to the contract, the issuance can be extended by one year. The interest rates are as follows:

a. The first to fifth years: Base interest rate + 0.45%

Base rate: The five-year yen-yen swap rate displayed on Reuters Screen page 17143 as the index rate as of 10 a.m. Tokyo time two business days prior to the issue date.

b. The sixth year: Base interest rate + 0.45%

Base rate: The three-month yen TIBOR published by JBA TIBOR Administration on page 17097 of the Telerate screen as of 11 a.m., Tokyo time two business days prior to the first day of each interest calculation period during the tail period.

SSG16

SSG16 issued secured corporate bonds, KK must transfer more than half of the shares of common stock of SSG16 held by KK to the legal entity Ippam Shadan Hojin UCJ2 (ISH UCJ2) in order to establish bankruptcy isolation mechanism.

SSG16 issued four-year period secured corporate bonds with a face value of JPY1,200,000 thousand (NT\$331,779 thousand) secured by investment property as a guarantee. The book value of the investment property was JPY2,426,491 thousand (NT\$670,879 thousand). Issuance of Corporate bonds of base rate + 0.50% (base rate: The three-month yen TIBOR published by JBA TIBOR Administration on page 17097 of the Telerate screen as of 11 a.m., Tokyo time two business days prior to the first day of each interest calculation period during the tail period).

32. OTHER FINANCIAL LIABILITIES

	December 31	
	2020	2019
Commercial paper Principal amounts of structured products Funds obtained from the government - intended for specific types of	\$ 7,304,800 115,361	\$ 4,887,675
loans		<u> </u>
	<u>\$ 7,420,161</u>	\$ 4,887,786

33. PROVISIONS

	December 31	
	2020	2019
Reserve for losses on guarantees and loan commitment Provisions for employee benefits	\$ 216,360 12,764	\$ 221,488 8,568
Others	39,650	28,479
	\$ 268,774	\$ 258,535

The Company has accrued an allowance for doubtful guarantees and loan commitments; the changes in allowance for doubtful accounts on guarantees and loan commitment for the years ended December 31, 2020 and 2019 were as follows:

			20	20		
	12-month Expected- credit Losses	Lifetime Expected- credit Losses	Lifetime Expected- credit Losses (Credit- impaired Financial Assets)	Impairment Loss under IFRS 9	Difference of Impairment Loss under (Regulations Governing the Procedures for Banking Institutions to Evaluate Assets and Deal with Non-accrual Loans)	Total
Balance at January 1, 2019 Changes of financial instruments recognized at the beginning of the current reporting period Transfers to	\$ 51,294	\$ 3,753	\$ 28,150	\$ 83,197	\$ 138,291	\$ 221,488
Lifetime ECL	(99)	99	_	_	_	_
Credit-impaired financial assets	(182)	(17)	199	-	-	-
12-month ECL Derecognition of financial	1,170	(1,170)	-	-	-	-
assets in the current reporting period New financial assets purchased or	(33,417)	(2,608)	(28,300)	(64,325)	-	(64,325)
originated Difference of impairment loss under	30,763	1,609	95	32,467	-	32,467
regulations	_	_	_	_	27,017	27,017
Change in others	(159)	-	-	(159)	-	(159)
Change in exchange rates	(128)			(128)		(128)
Balance at December 31, 2019	<u>\$ 49,242</u>	<u>\$ 1,666</u>	<u>\$ 144</u>	<u>\$ 51,052</u>	<u>\$ 165,308</u>	<u>\$ 216,360</u>
			20	19		
	12-month Expected- credit Losses	Lifetime Expected- credit Losses	Lifetime Expected- credit Losses (Credit- impaired Financial Assets)	Impairment Loss under IFRS 9	Difference of Impairment Loss under (Regulations Governing the Procedures for Banking Institutions to Evaluate Assets and Deal with Non-accrual Loans)	Total
Balance at January 1, 2019 Changes of financial instruments recognized at the beginning of the current reporting period Transfers to	Expected-	Expected-	Lifetime Expected- credit Losses (Credit- impaired Financial	Impairment Loss under	Impairment Loss under (Regulations Governing the Procedures for Banking Institutions to Evaluate Assets and Deal with Non-accrual	Total \$ 207,539
Changes of financial instruments recognized at the beginning of the current reporting period Transfers to Lifetime ECL	Expected- credit Losses \$ 24,420	Expected-credit Losses \$ 3,405	Lifetime Expected- credit Losses (Credit- impaired Financial Assets) \$ 28,732	Impairment Loss under IFRS 9	Impairment Loss under (Regulations Governing the Procedures for Banking Institutions to Evaluate Assets and Deal with Non-accrual Loans)	
Changes of financial instruments recognized at the beginning of the current reporting period Transfers to Lifetime ECL Credit-impaired financial assets	Expected- credit Losses \$ 24,420 (20) (34)	Expected- credit Losses \$ 3,405	Lifetime Expected- credit Losses (Credit- impaired Financial Assets) \$ 28,732	Impairment Loss under IFRS 9	Impairment Loss under (Regulations Governing the Procedures for Banking Institutions to Evaluate Assets and Deal with Non-accrual Loans)	
Changes of financial instruments recognized at the beginning of the current reporting period Transfers to Lifetime ECL Credit-impaired financial assets 12-month ECL	Expected- credit Losses \$ 24,420	Expected-credit Losses \$ 3,405	Lifetime Expected- credit Losses (Credit- impaired Financial Assets) \$ 28,732	Impairment Loss under IFRS 9	Impairment Loss under (Regulations Governing the Procedures for Banking Institutions to Evaluate Assets and Deal with Non-accrual Loans)	
Changes of financial instruments recognized at the beginning of the current reporting period Transfers to Lifetime ECL Credit-impaired financial assets 12-month ECL Derecognition of financial assets in the current reporting period	Expected- credit Losses \$ 24,420 (20) (34)	Expected- credit Losses \$ 3,405	Lifetime Expected- credit Losses (Credit- impaired Financial Assets) \$ 28,732	Impairment Loss under IFRS 9	Impairment Loss under (Regulations Governing the Procedures for Banking Institutions to Evaluate Assets and Deal with Non-accrual Loans)	
Changes of financial instruments recognized at the beginning of the current reporting period Transfers to Lifetime ECL Credit-impaired financial assets 12-month ECL Derecognition of financial assets in the current	Expected- credit Losses \$ 24,420 (20) (34) 736	Expected- credit Losses \$ 3,405 20 (8) (716)	Lifetime Expected- credit Losses (Credit- impaired Financial Assets) \$ 28,732	Impairment Loss under IFRS 9 \$ 56,557	Impairment Loss under (Regulations Governing the Procedures for Banking Institutions to Evaluate Assets and Deal with Non-accrual Loans)	\$ 207,539
Changes of financial instruments recognized at the beginning of the current reporting period Transfers to Lifetime ECL Credit-impaired financial assets 12-month ECL Derecognition of financial assets in the current reporting period New financial assets purchased or originated Difference of impairment loss under	Expected- credit Losses \$ 24,420 (20) (34) 736 (16,943)	Expected- credit Losses \$ 3,405 20 (8) (716) (2,660)	Lifetime Expected- credit Losses (Credit- impaired Financial Assets) \$ 28,732	Impairment Loss under IFRS 9 \$ 56,557	Impairment Loss under (Regulations Governing the Procedures for Banking Institutions to Evaluate Assets and Deal with Non-accrual Loans) \$ 150,982	\$ 207,539 - - (48,336) 74,987
Changes of financial instruments recognized at the beginning of the current reporting period Transfers to Lifetime ECL Credit-impaired financial assets 12-month ECL Derecognition of financial assets in the current reporting period New financial assets purchased or originated Difference of impairment loss under regulations	Expected- credit Losses \$ 24,420 (20) (34) 736 (16,943) 43,186	Expected- credit Losses \$ 3,405 20 (8) (716) (2,660) 3,672	Lifetime Expected- credit Losses (Credit- impaired Financial Assets) \$ 28,732	Impairment Loss under IFRS 9 \$ 56,557	Impairment Loss under (Regulations Governing the Procedures for Banking Institutions to Evaluate Assets and Deal with Non-accrual Loans)	\$ 207,539 - - (48,336) 74,987 (12,691)
Changes of financial instruments recognized at the beginning of the current reporting period Transfers to Lifetime ECL Credit-impaired financial assets 12-month ECL Derecognition of financial assets in the current reporting period New financial assets purchased or originated Difference of impairment loss under	Expected- credit Losses \$ 24,420 (20) (34) 736 (16,943) 43,186	Expected- credit Losses \$ 3,405 20 (8) (716) (2,660) 3,672	Lifetime Expected- credit Losses (Credit- impaired Financial Assets) \$ 28,732	Impairment Loss under IFRS 9 \$ 56,557	Impairment Loss under (Regulations Governing the Procedures for Banking Institutions to Evaluate Assets and Deal with Non-accrual Loans) \$ 150,982	\$ 207,539 - - (48,336) 74,987

34. RETIREMENT BENEFIT PLANS

a. Defined contribution plans

The Company (except for Union Finance International (HK) Limited) adopted a pension plan under the Labor Pension Act (LPA), which is a state-managed defined contribution plan. Under the LPA, the Company makes monthly contributions to employees' individual pension accounts at 6% of monthly salaries and wages.

The total expenses recognized in profit or loss for 2020 and 2019 of \$162,125 thousand and \$146,629 thousand, respectively, were contributions payable to these plans by the Company at rates specified in the pension plan rules.

b. Defined benefit plans

The Company (except for Union Finance International (HK) Limited) adopted the defined benefit plan under the Labor Standards Law, pension benefits are calculated on the basis of the length of service and average monthly salaries of the six months before retirement.

The Company contributes a fixed proportion of total monthly salaries and wages to a pension fund administered by the pension fund monitoring committee. Pension contributions are deposited in the Company of Taiwan and in the Company's Business Department in the committee's name.

The fund is deposited in the Bank of Taiwan under management of Bureau of Labor Funds, Ministry of Labor. The Company has no right to influence the investment policy and strategy. Before the end of each year, the Company assesses the balance in the pension fund. If the amount of the balance in the pension fund is inadequate to pay retirement benefits for employees who conform to retirement requirements in the next year, the Company is required to fund the difference in one appropriation that should be made before the end of March of the next year.

The amounts included in the balance sheets in respect of the Company's defined benefit plans were as follows:

	December 31	
	2020	2019
Present value of defined benefit obligation Fair value of plan assets Surplus (deficit)	\$ (1,668,388) <u>1,841,695</u> <u>173,307</u>	\$ (1,704,114) 1,870,111 165,997
Net defined benefit assets (liabilities)	<u>\$ 173,307</u>	\$ 165,997
Provisions - accrued retirement liabilities Other assets - prepaid retirement	\$ (12,764) \$ 186,071	\$ (8,568) \$ 174,565

Movements in net defined benefit (liabilities) assets were as follows:

	Present Value of the Defined Benefit Obligation	Fair Value of the Plan Assets	Total
Balance at January 1, 2020	<u>\$ (1,704,114</u>)	\$ 1,870,111	\$ 165,997
Service cost			
Current service cost	(15,380)	-	(15,380)
Net interest (expense)	(11,965)	13,129	1,164
Recognized in profit or loss	(27,345)	13,129	(14,216)
Remeasurement			
Return on plan assets (excluding amounts			
included in net interest)	-	19,638	19,638
Actuarial gain (loss) - changes in financial			
assumptions	(59,172)	-	(59,172)
Actuarial gain (loss) - experience			
adjustments	47,216		47,216
Recognized in other comprehensive income	(11,956)	<u>19,638</u>	7,682
Contributions from the employer	<u>-</u>	13,844	13,844
Benefits paid	75,027	(75,027)	_
Balance at December 31, 2020	<u>\$ (1,668,388)</u>	<u>\$ 1,841,695</u>	<u>\$ 173,307</u>
Balance at January 1, 2019	\$ (1,640,351)	\$ 1,632,342	\$ (8,009)
Service cost	+ (-,)	+ -,	+ (0,100) /
Current service cost	(16,351)	_	(16,351)
Net interest (expense)	(16,530)	16,450	(80)
Recognized in profit or loss	(32,881)	16,450	(16,431)
Remeasurement	, , , , , , , , , , , , , , , , , , , ,		· · · · · · · · · · · · · · · · · · ·
Return on plan assets (excluding amounts			
included in net interest)	-	259,748	259,748
Actuarial gain (loss) - changes in financial		ŕ	•
assumptions	(56,268)	-	(56,268)
Actuarial gain (loss) - experience	, , ,		
adjustments	(29,187)	<u>-</u>	(29,187)
Recognized in other comprehensive income	(85,455)	259,748	174,293
Contributions from the employer	-	16,144	16,144
Benefits paid	54,573	(54,573)	
Balance at December 31, 2019	<u>\$ (1,704,114</u>)	<u>\$ 1,870,111</u>	<u>\$ 165,997</u>

Through the defined benefit plans under the Labor Standards Law, the Company is exposed to the following risks:

- 1) Investment risk: The plan assets are invested in domestic/and foreign/equity and debt securities, bank deposits, etc. The investment is conducted at the discretion of the Bureau of Labor Funds, Ministry of Labor or under the mandated management. However, in accordance with relevant regulations, the return generated by plan assets should not be below the interest rate for a 2-year time deposit with local banks.
- 2) Interest risk: A decrease in the interest rate will increase the present value of the defined benefit obligation; however, this will be partially offset by an increase in the return on the plan's debt investments.

3) Salary risk: The present value of the defined benefit obligation is calculated by reference to the future salaries of plan participants. As such, an increase in the salary of the plan participants will increase the present value of the defined benefit obligation.

The actuarial valuations of the present value of the defined benefit obligation were carried out by qualified actuaries. The principal assumptions used for the purposes of the actuarial valuations were as follows:

	December 31	
	2020	2019
Discount rate	0.301%-0.383%	0.690%-0.714%
Expected rates of future salary increase	1.5%-2.5%	1.5%-2.5%

If possible reasonable change in each of the significant actuarial assumptions will occur and all other assumptions will remain constant, the present value of the defined benefit obligation would increase (decrease) as follows:

	December 31	
	2020	2019
Discount rate(s)		
0.25% increase	\$ (44,231)	\$ (47,304)
0.25% decrease	\$ 45,941	\$ 49,206
Expected rate(s) of salary increase		
0.25% increase	\$ 44,263	\$ 47,544
0.25% decrease	\$ (42,831)	\$ (45,960)

The sensitivity analysis presented above may not be representative of the actual change in the present value of the defined benefit obligation as it is unlikely that the change in assumptions would occur in isolation of one another as some of the assumptions may be correlated.

	December 31	
	2020	2019
The expected contributions to the plan for the next year	<u>\$ 14,168</u>	<u>\$ 16,547</u>
The average duration of the defined benefit obligation	9-15 years	9-14 years

c. Retirement benefits plans of Union Finance International (HK) Limited

Union Finance International (HK) Limited has a defined contribution plan under foreign standards and regulations and is thus not covered by the Labor Pension Act and the Labor Standards Law. Its pension costs were \$78 thousand in 2020 and \$98 thousand in 2019.

35. OTHER LIABILITIES

	Decen	December 31	
	2020	2019	
Guarantee deposits received	\$ 2,438,297	\$ 2,337,357	
Advance receipts	1,040,272	827,904	
Others	111,142	120,220	
	<u>\$ 3,589,711</u>	\$ 3,285,481	

36. EQUITY

a. Capital stock

Common stock

	December 31	
	2020	2019
Number of shares authorized (in thousands) Amount of shares authorized	4,500,000 45,000,000	4,500,000 \$ 45,000,000
Number of shares issued and fully paid (in thousands)	3,093,369	2,884,455
Amount of shares issued	\$ 30,933,688	\$ 28,844,553

Fully paid ordinary shares, which have a par value of NT\$10, carry one vote per share and carry a right to dividends.

Preferred stock

Due to the capital needs of the Bank for future long-term business development and operational scale expansion, the Bank's shareholders approved and authorized the board of directors to issue ordinary shares or special shares for domestic cash capital increase (one or both, as appropriate) in accordance with the provisions of the Articles of Incorporation or the relevant laws and regulations, in order to raise the long-term funds. The total funds to be raised through issuing new shares as authorized this time shall not be more than NT\$10 billion (inclusive) as the principle. The number of shares for issue shall not be more than 800,000,000 shares (inclusive) as the principle. On June 28, 2017, the Banks's board of directors resolved to issue preferred stock - A totaling 200,000 thousand shares, with a par value of NT\$10, at NT\$50 per share in the total amount of NT\$10,000,000 thousand on December 28, 2017. The issuance of shares has been approved by the FSC under Order No. 1060033586 issued on September 1, 2017.

On October 24, 2017, the capital from issue of preferred stock - A amounted to NT\$10,000,000 thousand. The preferred stock - A was listed on Taiwan Stock Exchange on December 1, 2017.

The rights and other important conditions of issuance of the preferred stock - A are as follows:

- 1) Tenor: Perpetual.
- 2) Dividend yield: An annual dividend yield is set at 4.8% (5-year IRS 0.89125%+3.90875%) per annum of the issue price at the pricing day. The 5-year IRS will be reset on the next business day after each fifth and half anniversary day after issuance thereafter. The pricing date for reset is the second business day of financial industry in Taipei immediately preceding each reset date. The 5-year IRS rate is the arithmetic mean of 5-year IRS rates appearing on Reuters pages "PYTWDFIX" and "COSMOS3" at 11:00 a.m. (Taipei time) on the relevant pricing date for reset. If such rate cannot be obtained, the Bank will determine the rate based on reasonable market price with good faith.
- 3) Dividend payment: Whereas the Company makes profit in a fiscal year, the profit shall be first utilized for paying taxes, offset losses of previous years, and from the remaining profit set aside amount as legal reserve, and set aside or reverse special reserve in accordance with the laws and regulations, and distribute dividends to the preferred shareholders. The Bank has the sole discretion on the distribution of dividends of preferred stocks A, which includes but not limited to the Bank's discretion to resolve not to distribute dividends to the preferred shareholders if there is no surplus, or if earnings in the fiscal year are insufficient to fully pay off dividends to the shareholders of the preferred stocks, or if the distribution of dividends of preferred stocks may cause Total Capital Adequacy Ratio to be less than the authority's minimum requirement, or if the Bank has other

essential considerations. If the Bank resolves not to distribute dividends to the preferred shareholders, the shareholders of preferred stock - A shall raise no objection. The unpaid dividend will not be carried forward to years with earnings. The stock dividends of preferred stocks - A are distributed by cash in one payment annually. After the shareholders, in their meeting, approved the appropriation of the earnings of the fiscal year as proposed by the board of directors and resolved to distribute from the earnings cash dividends, the board of directors sets the record date of preferred stock - A for payment of dividends. Dividend is calculated based on the proportion of the number of days that the stocks are issued in a fiscal year, starting from the date of issuance to the record date (or redemption date) of dividend. The amount of dividends distributed should be listed on the dividend statements.

- 4) Restrictions on payment of dividends to common shares: Except for the dividends prescribed in the preceding subparagraphs herein, the shareholders of preferred stock A are not entitled to participate in the distribution of cash or stock dividends with regard to the ordinary shares derived from earnings or capital reserves.
- 5) Redemption: After 5.5 years from the issue date, the bank may, subject to the competent authority's approval, redeem a portion or all of the outstanding shares of preferred stock A at any time at the issue price. The rights and obligations associated with any remaining outstanding shares of preferred stock A shall continue as specified herein. If the stockholders' meeting approves the distribution of dividends in the year the Bank redeems the outstanding shares of preferred stock A, the dividends payable shall be calculated at the ratio of the number of days outstanding from beginning of year to the redemption date to total days in a fiscal year.
- 6) Liquidation preference: In the event of liquidation, except when the competent authority assigned officials to take receivership over the Bank, order the Bank to suspend and wind up business, or liquidate the Bank, in accordance with the "Regulations Governing the Capital Adequacy and Capital Category of Banks", the order of priority for the distribution of the earnings and assets of the shareholders of preferred stock A is the same as that of a common stockholder, the shareholders of preferred stock A shall be given priority to claim on the Bank's remaining assets over the shareholders of common stocks, and equal to shareholders of other preferred stock issued by the Bank, but subordinate to the holders of Tier 2 capital, depositors, and other general creditors, and not more than the issuance amount of outstanding shares of preferred stock A.
- 7) Voting rights or election rights: The shareholders of preferred stock A are not entitled to any voting rights or election rights in shareholders' meeting. However, they may vote in preferred stock A shareholders' meetings and in general shareholder meetings with regard to agenda items concerning rights and obligations of the shareholders of preferred stock A.
- 8) Preferred stock A shall not be converted into common stocks. The shareholders of the preferred stocks shall not require the Bank to redeem the rights of the preferred stocks A.
- 9) When the bank issues new shares in cash, the shareholders of preferred stock A and the common stock shall be entitled to equivalent preemptive rights on the new shares.

b. Capital surplus

	Dece	mber 31
	2020	2019
Issuance of preference shares Treasury stock transactions Issuance of ordinary shares	\$ 8,000,000 32,413 7,622	\$ 8,000,000 32,413 3,071
	\$ 8,040,035	\$ 8,035,484

The capital surplus from shares issued in excess of par (additional paid-in capital from issuance of ordinary shares and treasury stock transactions) and donations may be used to offset a deficit; in addition, when the Company has no deficit, such capital surplus may be distributed as cash dividends or transferred to share capital limited to a certain percentage of the Company's capital surplus and to once a year.

The capital surplus from long-term investments, employee stock options and conversion options may not be used for any purpose.

c. Legal reserve

Legal reserve should be appropriated until it equals the Company's paid-in-capital. Legal reserve may be used to offset deficit. If the Company has no deficit and the legal reserve has exceeded 25% of its paid-in capital, the excess may be transferred to capital or distributed in cash. In addition, based on the Banking Act, if the legal reserve is less than the Company's paid-in capital, the amount that may be distributed in cash should not exceed 15% of the Company's paid-in-capital.

d. Special reserve

Items referred to under Rule No. 1010012865, Rule No. 1030006415 issued by the FSC and the directive titled "Questions and Answers for Special Reserves Appropriated Following Adoption of IFRSs" should be appropriated to or reversed from a special reserve by the Bank.

If a special reserve appropriated on the first-time adoption of IFRSs relates to investment properties other than land, the special reserve may be reversed continuously over the period of use. The special reserve relating to land may be reversed on the disposal or reclassification of the related assets.

The above special reserve may be used to offset a deficit; if the reserve has reached at least 50% of the paid-in capital, half of this special reserve may be capitalized.

According to Order No. 10510001510 issued by the FSC, a special reserve should be appropriated between 0.5% and 1% of net income after tax when banks appropriate earnings of 2016 through 2018. Since 2017, the Company is allowed to reverse the special reserve at the amount of the costs of employee transfer and arrangement in connection with the development of financial technology.

According to Order No. 1010012865 and No. 10510001510 issued by FSC that should appropriate special reserves.

	December 31		
	2020	2019	
Balance at January 1 Special reserves appropriated	\$ 627,440 	\$ 612,656 14,784	
Balance at December 31	<u>\$ 627,440</u>	<u>\$ 627,440</u>	

e. Retained earnings and dividend policy

The shareholders of the Bank held their regular meeting on May 31, 2019 and resolved the amendments to the Bank's Articles of Incorporation (the "Articles"). The amendments explicitly stipulate that at the end of each half of the accounting year, the Bank may propose a proposal for the distribution of surplus or loss for the first half of the fiscal year, together with the business report and financial statements submitted to the audit committee for review, which are subject to the resolution of the board of directors. When allocating surpluses, in addition to estimating and retaining taxable donations, making up for losses according to law, and making statutory surplus reserves, it is also advisable to retain employee compensation.

Under the dividends policy as set forth in the amended Articles, if the Bank has made a profit at the end of the fiscal year, in addition to paying income tax in accordance with the law, losses from prior years should first be compensated, then 30% shall be provided as legal reserve. Special reserve may also be provided in accordance with the law or as required for business. The remaining amount together with the accumulated undistributed profit from the previous year shall be subject to a profit distribution proposal prepared by the board of directors and shall be submitted to the shareholders' meeting for a resolution on the distribution of shareholders' dividends and bonuses.

When distributing the surplus of the preceding paragraph, the statutory surplus reserve and the capital reserve by way of issuing new shares, the shareholders' meeting will be held to make a special resolution; the cash assignor is authorized to distribute the surplus by the board of directors with more than two-thirds of the directors attending and resolution of more than half of the directors, and a report of such distribution should be submitted in the shareholders' meeting.

Under the dividends policy as set forth in the Articles before the amendments, if the Bank has made a profit at the end of the fiscal year, in addition to paying income tax in accordance with the law, losses from prior years should first be compensated, then 30% shall be provided as legal reserve. Special reserve may also be provided in accordance with the law or as required for business. The remaining amount together with the accumulated undistributed profit from the previous year shall be subject to a profit distribution proposal prepared by the board of directors and submitted to the shareholders' meeting for a resolution on the distribution of shareholders' dividends and bonuses.

When distributing the surplus of the preceding paragraph, the statutory surplus reserve and the capital reserve by way of issuing new shares, the shareholders' meeting will be held to make a special resolution; the cash assignor is authorized to distribute the surplus by the board of directors with more than two-thirds of the directors attending and resolution of more than half of the directors, and a report of such distribution should be submitted in the shareholders' meeting. The dividends and bonuses under the first paragraph shall be distributed in cash or stock, as determined by the board of directors based on the financial status at the time, future profitability status and capital budget planning of the Bank. In principle, if the ratio between the Bank's own capital and risky assets after distribution will be lower than the ratio stipulated by the competent authority by 1%, issuance of stock dividend may be given priority; before the level of capital reserve reaches the amount of total capital, profit distribution in cash shall not exceed 15% of the total capital.

The appropriations from the earnings of 2019 and 2018 were approved in stockholders' meetings on May 28, 2020 and May 31, 2019, respectively. The appropriations and dividends per share were as follows:

	Appropriation of Earnings		Dividends Pe	er Share (NT\$)
	2019	2018	2019	2018
Legal reserve	\$ 1,007,837	\$ 887,017		
Special reserve	-	14,784		
Cash dividends on ordinary				
shares	288,446	-	\$ 0.1	\$ -
Stock dividends on ordinary				
shares	2,019,119	1,883,009	0.7	0.7
Cash dividends on preference				
shares	480,000	480,000	2.4	2.4

The appropriations from the 2020 earnings were proposed by the board of directors on March 10, 2021. The appropriations, including the dividends per share, were as follows:

	Appropriation of Earnings	Dividends Per Share (NT\$)
Legal reserve	\$ 1,041,070	
Stock dividends on ordinary shares	1,951,916	\$ 0.631
Cash dividends on preference shares	480,000	2.40

The appropriation of earnings for 2020 will be approved in stockholders' meeting to be held on May 28, 2021.

f. Other equity items

1) Exchange differences on translating foreign operations

	For the Year Ended December 31			ecember 31
		2020		2019
Balance at January 1	\$	(604,632)	\$	(413,524)
Exchange differences arising on translation the foreign operations		(608,239)		(238,885)
Income tax on exchange differences on translation of the net assets of foreign operations		121,648		47,777
Balance at December 31	\$	(1,091,223)	\$	(604,632)

2) Unrealized gain (loss) on financial assets at FVTOCI

	For the Year Ended December 3		
	2020	2019	
T. (777 C. 0)	.		
Balance at January 1 (IFRS 9)	<u>\$ 5,289,524</u>	\$ 2,073,347	
Generated this year			
Unrealized gain (loss)			
Debt instruments	1,040,127	1,611,224	
Equity instruments	669,515	1,947,241	
Adjustments to loss allowance for debt instruments	(19,120)	17,662	
Disposal of debt instruments	(15,371)	(24,322)	
Other comprehensive income for the year	1,675,151	3,551,805	
Acquisition of interest in subsidiary	-	(2,105)	
Accumulated gain (loss) transferred to retained earnings from			
disposal of equity instruments at FVTOCI	(22,382)	(333,523)	
Balance at year-end	\$ 6,942,293	\$ 5,289,524	

g. Non-controlling interests

	For the Year Ended December 31		
		2020	2019
Balance at January 1	\$	1,578	\$ 245,726
Attributed to non-controlling interests			
Share of profit for the year		(204)	12,021
Unrealized gains (losses) on investments in equity instruments at			
fair value through gains or losses		3	(63)
Acquisition of non-controlling interests (Note 56)		200	<u>(256,106</u>)
Balance at December 31	\$	1,577	<u>\$ 1,578</u>

37. NET INTEREST

	For the Year Ended December 31			December 31
		2020		2019
<u>Interest revenue</u>				
Discounts and loans	\$	8,044,959	\$	7,792,869
Credit card		834,266		836,084
Due from the Central Bank and call loans to other banks		152,751		231,438
Securities purchased under resell agreements		221,157		269,316
Investments in debt instruments at amortized cost		1,621,720		1,912,430
Financial assets at fair value through other comprehensive income		958,260		901,475
Others		90,371		59,497
		11,923,484		12,003,109
Interest expense				
Deposits		3,161,086		3,897,601
Securities sold under repurchase agreements		256,508		246,880
Bank debentures		571,777		1,203,134
Due to Chunghwa Post Co., Ltd.		39,340		48,489
Others		253,713		129,543
		4,282,424	_	5,525,647
	\$	7,641,060	\$	6,477,462

38. COMMISSION AND FEE REVENUE, NET

	For the Year Ended December 31		
	2020	2019	
Commission and fee revenue			
Credit cards and debit cards	\$ 1,596,191	\$ 1,319,093	
Insurance commission	638,744	871,886	
Trust business	572,023	478,926	
Loan business	350,161	390,072	
Interbank service fee	117,207	109,034	
Underwriting business	104,690	101,056	
-		(Continued)	

	For the Year Ended December 31		
	2020	2019	
Guarantee business	\$ 88,911	\$ 79,377	
Others	$\frac{247,963}{3,715,890}$	227,860 3,577,304	
Commission and fee expense		<u> </u>	
Credit card	658,125	632,799	
Verification of credit	39,014	35,532	
Interbank service fee	28,786	22,966	
Acquiring liquidation deal	15,256	17,221	
Others	<u>154,236</u>	151,940	
	<u>895,417</u>	860,458	
	\$ 2,820,473	\$ 2,716,846 (Concluded)	

39. GAIN ON FINANCIAL ASSETS AND LIABILITIES AT FAIR VALUE THROUGH PROFIT OR LOSS

	For the Year Ended December 31			
		2020		2019
Realized gain or loss on financial assets at fair value through profit or loss				
Currency swap contracts	\$	512,717	\$	959,335
Foreign exchange forward contracts		37,061		324,367
Commercial papers		14,104		8,220
Beneficiary securities and shares		17,769		254,796
Option contracts		1,769		3,125
Government bonds		8,046		1,783
Corporate bonds		81,411		27,321
Dividend revenue		54,801		36,024
Interest revenue		245,917		272,159
Principal guaranteed notes		11,725		33,242
Cross-currency swap contracts		16,175		61,109
Futures exchange margins		(1,406)		1,124
		1,000,089		1,982,605
Unrealized gain or loss on financial assets at fair value through profit or loss				
Derivative financial assets and liabilities		805,279		(585,369)
Beneficiary securities and shares		(26,987)		81,591
Commercial paper		(6,922)		(1,257)
Government bonds and corporate bonds		(444)		8,302
•		770,926		(496,733)
	\$	1,771,015	\$	1,485,872

40. REALIZED GAIN ON FINANCIAL ASSETS AT FVTOCI

	For the Year Ended December 31		
	2020	2019	
Dividend revenue Net income on disposal - debt instruments	\$ 403,377 	\$ 321,880 <u>24,322</u>	
	<u>\$ 418,748</u>	\$ 346,202	

41. IMPAIRMENT LOSS (REVERSAL OF LOSS)

	For the Year Ended December 31		
	2020	2019	
Debt instruments at FVTOCI	\$ 14,349	\$ (19,605)	
Financial assets at amortized cost	107,760	(43,501)	
Foreclosed collateral	6,751	20,185	
	<u>\$ 128,860</u>	\$ (42,921)	

42. SALARY AND BENEFITS OF EMPLOYEES

	For the Year Ended December 31		
	2020	2019	
Salaries and wages	\$ 2,541,877	\$ 2,445,490	
Bonus	865,683	859,571	
Pension			
Defined contribution plans	162,203	146,727	
Defined benefit plans	14,216	16,431	
Labor insurance and national health insurance	318,376	304,795	
Others	63,527	58,228	
	\$ 3,965,882	\$ 3,831,242	

The Bank accrued compensation of employees and remuneration of directors at the rates of between 1% and 5% and no higher than 0.1%, respectively, of net profit before income tax, compensation of employees, and remuneration of directors. The compensation of employees and remuneration of directors for the years ended December 31, 2020 and 2019 which have been approved by the Company's board of directors on March 10, 2021 and March 11, 2020, respectively, were as follows:

Accrual rate

	For the Year Ended December 31		
	2020	2019	
Compensation of employees	1.84%	1.84%	
Remuneration of directors	0.09%	0.09%	

Amount

For the Year Ended December 31

	I of the feur Bhue			ucu Dece	sa Beecimber er			
	2020				19			
	Ca	ash	Share	Ca	ash	Share		
Compensation of employees Remuneration of directors and	\$	-	\$ 72,242	\$	-	\$ 74,567		
supervisors	3	3,534	-		3,647	-		

If there is a change in the amounts after the annual consolidated financial statements were authorized for issue, the differences are recorded as a change in the accounting estimate.

The number of shares of the compensation of employees, which was determined by dividing the amount of the compensation of employees resolved for 2020 and 2019 by \$10.85 and \$10.65, respectively, which is the closing price per share on the day immediately preceding the meeting of the Company's board of directors was 6,658 thousand shares and 7,002 thousand shares for 2020 and 2019, respectively.

There was no difference between the actual amounts of compensation of employees and remuneration of directors paid and the amounts recognized in the financial statements for 2020 and 2019.

Information on the compensation of employees and remuneration of directors resolved by the Company's board of directors in 2020 and 2019 is available at the Market Observation Post System website of the Taiwan Stock Exchange.

43. DEPRECIATION AND AMORTIZATION

	For the Year Ended December 31		
	2020	2019	
Assets leased	\$ 1,645,757	\$ 1,588,030	
Property and equipment	273,570	317,258	
Investment properties	47,759	47,304	
Intangible assets	81,097	88,404	
Right-of-use assets	444,225	442,886	
	<u>\$ 2,492,408</u>	<u>\$ 2,483,882</u>	

44. OTHER OPERATING EXPENSES

	For the Year Ended December 31		
	2020	2019	
Advertisement Taxation and government fee	\$ 1,034,289 668,675	\$ 602,989 698,324	
Outsourcing service Postage/cable charge	339,905 267,644	315,017 265,487	
Rental Computer operating Maintenance charge	196,119 185,607 181,436	203,796 166,439 153,116	
Deposit insurance Others	149,368 	140,993 736,766	
	\$ 3,739,857	\$ 3,282,927	

45. INCOME TAX

a. Income tax recognized in profit or loss

The main components of income tax expense were as follows:

	For the Year Ended December 31		
	2020	2019	
Current tax			
Current year	\$ 507,413	\$ 498,030	
Additional income tax on unappropriated earnings	1,516	139	
Prior year's adjustments	(7,953)	4,785	
	500,976	502,954	
Deferred tax			
Current year	(806)	153,024	
Income tax expense recognized in profit or loss	\$ 500,170	\$ 655,978	

A reconciliation of accounting profit and current income tax expense for the years ended December 31, 2020 and 2019 is as follows:

	For the Year Ended December 31		
	2020	2019	
Income before tax	<u>\$ 3,941,675</u>	<u>\$ 4,027,456</u>	
Income tax expense at the 20% statutory rate	\$ 785,117	\$ 800,051	
Tax-exempt income	(469,482)	(275,218)	
Nondeductible expenses in determining taxable income	19,751	26,376	
Additional income tax under the Alternative Minimum Tax Act	57,631	1,869	
Unrecognized deductible temporary differences	6,824	24,090	
Additional income tax on unappropriated earnings	1,516	139	
Loss on disposal of investments in equity instruments at fair			
value through other comprehensive income	-	1,387	
Other permanent differences	56,171	72,499	
Effect of change in tax rate	50,595	-	
Adjustments for prior year's tax	(7,953)	4,785	
Income tax expense recognized in profit or loss	\$ 500,170	\$ 655,978	

For the subsidiaries, the income tax rate in Hong Kong is 16.5%; in Japan 30%, and in Singapore 17%.

As the appropriation of the 2020 earnings is uncertain, the income tax consequences of the 2020 unappropriated earnings cannot be reliably determined.

b. Income tax recognized in other comprehensive income

	For the Year Ended December 31		
	2020	2019	
Deferred tax			
Recognized in other comprehensive income:			
Exchange differences on the translation of financial statements			
of foreign operations	\$ 121,648	\$ 47,777	
Unrealized gain or loss on financial assets at fair value through			
other comprehensive income	(107,125)	(300,175)	
Actuarial gains and losses on defined benefit plans	(1,536)	(34,858)	
Total income tax expenses (benefit) recognized in other			
comprehensive income	<u>\$ 12,987</u>	<u>\$ (287,256)</u>	

c. Deferred tax assets and liabilities

The movements of deferred tax assets and deferred tax liabilities were as follows:

For the year ended December 31, 2020

	Open	ing Balance	ognized in lit or Loss	Con	cognized in Other nprehensive Income	nange rences	Closi	ing Balance
Deferred tax assets								
Temporary differences								
Impairment loss of financial	_							
instruments	\$	42,700	\$ (8,700)	\$	-	\$ -	\$	34,000
Exchange difference on translation of foreign operations		148,236			121,648			269,884
Employee benefit plan		175,694	2,284		892			178,870
Allowance for possible losses and		175,074	2,204		072			170,070
reserve for losses on guarantees		81,728	12,890		-	-		94,618
Investment properties		137,317	(1,928)		-	-		135,389
Others		113,246	 (33,529)			 		79,717
			(***					
	\$	698,921	\$ (28,983)	\$	122,540	\$ -	\$	792,478
Deferred tax liabilities								
Temporary differences								
Financial assets at fair value								
through other comprehensive		(0.0.5.4.4.)						
income	\$	(996,121)	\$ -	\$	(107,125)	\$ -	\$ (1,103,246)
Amortization of goodwill impairment loss		(397,061)						(397,061)
Others		(224,019)	29,789		(2,428)	30		(196,628)
Others	-	(227,019)	 27,107		(2,420)	 30		(170,020)
	\$ (<u>1,617,201</u>)	\$ 29,789	\$	(109,553)	\$ 30	\$ (1,696,935)

For the year ended December 31, 2019

	Opening Balance	Recognized in Profit or Loss	Recognized in Other Comprehensive Income	Exchange Differences	Closing Balance
Deferred tax assets					
Temporary differences Impairment loss of financial instruments	\$ 54,652	\$ (11,952)	\$ -	\$ -	\$ 42,700
Exchange difference on translation of foreign operations Employee benefit plan Allowance for possible losses and	100,459 176,665	3,085	47,777 (4,056)	-	148,236 175,694
reserve for losses on guarantees Investment properties Others	129,643 139,244 43,123 643,786	(47,915) (1,927) 	43,721	- - -	81,728 137,317 113,246 698,921
Loss carryforwards	147,764	(147,764)		_	
	<u>\$ 791,550</u>	<u>\$ (136,350)</u>	<u>\$ 43,721</u>	<u>\$</u>	<u>\$ 698,921</u>
Deferred tax liabilities					
Temporary differences Financial assets at fair value through other comprehensive					
income Amortization of goodwill	\$ (695,946)	\$ -	\$ (300,175)	\$ -	\$ (996,121)
impairment loss Others	(397,061) (176,563)	(16,674)	(30,802)	20	(397,061) (224,019)
	<u>\$ (1,269,570)</u>	<u>\$ (16,674)</u>	<u>\$ (330,977)</u>	<u>\$ 20</u>	<u>\$ (1,617,201)</u>

d. Information on loss carryforwards

The Company's loss carryforwards as of December 31, 2020 were as follows:

	Unused Amount	Expiry Year
Union Securities Investment Trust Corporation	\$ 28,788	2023
Union Finance International (HK) Limited	\$ 95,360	N/A

e. Income tax assessments

	Examined and Cleared
Union Bank of Taiwan	Through 2017
Union Finance and Leasing International	Through 2018
Union Information Technology	Through 2018
Union Securities Investment Trust Corporation	Through 2018

46. EARNINGS PER SHARE

	For the Year End	led December 31
	2020	2019
Basic earnings per share	\$ 0.96	\$ 0.93
Diluted earnings per share	\$ 0.96	<u>\$ 0.93</u>

The earnings and weighted average number of ordinary shares outstanding used in the computation of earnings per share are as follows:

Net Profit for the Period

	For the Year Ended December 31			
	2020	2019		
Net profit Less: Dividends on preference shares	\$ 3,441,709 (480,000)	\$ 3,359,457 (480,000)		
Earnings used in the computation of basic earnings per share	\$ 2,961,709	\$ 2,879,457		
Earnings used in the computation of diluted earnings per share	\$ 2,961,709	<u>\$ 2,879,457</u>		

The weighted average number of ordinary shares outstanding (in thousands of shares) is as follows:

	For the Year Ended December 31			
	2020	2019		
Weighted average number of ordinary shares used in the				
computation of basic earnings per share	3,092,030	3,085,172		
Effect of potentially dilutive ordinary shares				
Compensation or bonuses of employees	8,059	7,943		
Weighted average number of ordinary shares used in the				
computation of diluted earnings per share	3,100,089	3,093,115		

If the Company offered to settle the compensation or bonuses paid to employees in cash or shares, the Company assumed that the entire amount of the compensation or bonuses will be settled in shares, and the resulting potential shares were included in the weighted average number of shares outstanding used in the computation of diluted earnings per share, as the effect is dilutive. Such dilutive effect of the potential shares is included in the computation of diluted earnings per share until the number of shares to be distributed to employees is resolved in the following year.

The weighted average number of shares outstanding used for the earnings per share computation was adjusted retroactively for the issuance of bonus shares on July 31, 2020. The basic and diluted earnings per share were both adjusted from \$1.00 to \$0.93 for the year ended December 31, 2019.

47. RELATED-PARTY TRANSACTIONS

In addition to those disclosed in other footnotes, significant transactions between the Company and related parties are summarized as follows:

a. Related parties and their relationships with the Company

Related Party Relationship with the Company Union Real-Estate Management Corporation Associates LINE BIZ+ Taiwan, Ltd. (LINE PAY) Associates Related party in substance Hung-Kou Construction Inc., Ltd. (Hung-Kou) The Liberty Times Co., Ltd. (Liberty Times) Related party in substance Long Shan Lin Corporation Related party in substance Yong-Xuan Co., Ltd. (Yong-Xuan) Related party in substance Union Enterprise Construction Co., Ltd. (UECC) Director of the Bank Director of the Bank Yu-Pang Co., Ltd. (Yu-Pang) Union Recreation Enterprise Corporation Related party in substance Union Optronics Co., Ltd. (Union Optronics) Related party in substance Related party in substance Hi-Life International Co., Ltd. Securities Investment Trust Funds Issued by Union Securities Investment Trust Union Green Energy Private Equity Limited Union Private Equity Co., Ltd. and UFLIC are Partnership general partner and limited partner, respectively Others Directors, managers, and their relatives and affiliates

b. Significant transactions with related parties:

Account

Volume or

Name

20

Highest Balance in the

Year Ended

December 31,

2020

16.372

Ending

Balance

9.649

1) Loans

December 31, 2020

Type

Consumer loans

Self-used housing	56	171,171	88,730	88,730	-	Real estate	None
mortgage loans Others	6	12,384	11,396	11,396	-	Land and buildings	None
December 31	, 2019						
		Highest Balance in the		Loan Cla	ssification		Differences in Terms of Transaction
Туре	Account Volume or Name	Year Ended December 31, 2019	Ending Balance	Normal Loans	Nonper- forming Loans	Collaterals	with Those for Unrelated Parties
Consumer loans Self-used housing	19 49	\$ 15,965 166,350	\$ 9,481 102,797	\$ 9,481 102,797	\$ - -	Land, buildings and cars Real estate	None None
mortgage loans Others	8	16,095	11,146	11,146	-	Land and buildings	None
		Decem	ber 31		In	terest Revenue	
		Amount	%		Rate	Amount	%
2020	\$	109,775	0.0	3 1.15	%-3.00%	\$ 2,164	0.02
2019		123,424	0.0	1.56	%-2.64%	2,551	0.02

Loan Classification

Loans

9.649

Nonper-

forming

Loans

Collaterals

Land, buildings and cars

Differences in Terms of

Transaction

with Those

for Unrelated

Parties

None

2) Deposits

	December	December 31		Interest Expense				
	Amount	%	Rate (Note)	A	mount	%		
2020	\$ 12,060,316	1.99	0%-4.80%	\$	31,353	0.73		
2019	5,267,414	0.99	0%-4.80%		48,121	0.87		

3) Guarantees and letters of credit

December 31, 2020

Name	Bala Yea Deco	lighest nce in the ar Ended ember 31, 2020	Ending Salance	Guar and L of C	nce of antees etters redit ote)	Rate	Collateral
Union Recreation Enterprise Corporation The Liberty Times Co., Ltd. Long Shan Lin Corporation Hi-Life International Co., Ltd.	\$	19,316 2,517 71,040 20,300	\$ 19,316 - 71,040 20,300	\$	- - - -	0.50% - 0.50% 0.40%	Time deposits Time deposits Time deposits -

December 31, 2019

Name	Bala Ye	Highest ance in the ar Ended ember 31, 2019	Ending Balance	Guara and L	nce of antees etters redit ote)	Rate	Collateral
Union Recreation Enterprise Corporation	\$	19,316	\$ 19,316	\$	-	0.50%	Time deposits
The Liberty Times Co., Ltd.		2,630	-		-	-	Time deposits
Long Shan Lin Corporation		71,040	71,040		-	0.50%	Time deposits
Hi-Life International Co., Ltd.		114,324	18,500		-	0.40%	-

Note: Reserve for guarantee loss is provided on the basis of the estimated unrecoverable amount.

4) Leases

Under operating lease agreements with terms of one year to five years, the Company rents office spaces from related parties for use by the Company's Head Office, Trust, International Banking Department, Wealth Management, Information Technology Department, Consumer Banking Department, Insurance Agency Department, Credit Card Department, Northern Collaterals Appraisal Center, five branches, USITC, UFLIC and UIT. Rentals are paid quarterly or are taken from lease deposits. Rental expenses and lease deposits were as follows:

	Lease Deposit Other Ass	Lease Lia	abilities	
	Amount	%	Amount	%
<u>2020</u>				
Yu-Pang Hung-Kuo	\$ 461,141 219,465	20.52 9.76	\$ 58,225 407,013	3.38 23.62
13.80Yong-Xuan UECC	16,494 4,651	0.73 0.21	192,338 56,146	11.16 3.26
				(Continued)

	Lease Deposit Other Ass	Lease Li	abilities	
	Amount	%	Amount	%
<u>2019</u>				
Yu-Pang	\$ 459,983	18.05	\$ 44,117	3.12
Hung-Kuo	219,465	8.61	62,672	4.43
13.80Yong-Xuan	15,685	0.62	195,363	13.80
UECC	4,651	0.18	9,946	0.7
				(Concluded)

The Bank rented space to install an ATM of Hi-life International Corporation, the rent expense was \$65 in 2020 thousand and \$1,372 thousand in 2019. Rental payable as December 31, 2020 and 2019 were \$5 thousand and \$14 thousand, respectively.

5) Financial assets at fair value through profit or loss

The Company wants to applied the fund more efficiency and participate in the investment of green energy development. Therefore, Union Private Equity Co., Ltd. has established Union Green Energy Private Equity Limited Partnership on December 2020, and invested \$20 thousand as a general partner and the other general partner is UFLIC. The total investment is \$556,336 thousand on December 31, 2020.

As of December 31, 2020 and 2019, the UFLIC had purchased 6,968 thousand units of beneficiary certificates issued by USITC, which amounted to \$127,847 thousand and \$123,481 thousand, respectively, and gain on disposal of investment were both \$0.

- 6) LINE PAY provided the use of its consumer platform to the Bank. The maintenance fees of the platform was \$25,252 thousand and \$4,273 thousand, respectively in 2020 and 2019.
- 7) LINE PAY provided the credit card bonus points and cooperative marketing activities to the Bank. The advertising fee was \$695,168 thousand and \$136,198 thousand, respectively in 2020 and 2019.
- 8) Hi-Life provided the commodity bonus exchange and marketing activities to the Bank. The advertising fees were \$867 thousand and \$815 thousand in 2020 and 2019, respectively.

Under the Banking Law, except for consumer and government loans, credits extended by the Bank to any related party should be fully secured, and the credit terms for related parties should be similar to those for unrelated parties.

For transactions between the Bank and related parties, the terms are similar to those transacted with third parties, except for the preferential interest rates offered to Bank employees for savings and loans within prescribed amounts.

c. Compensation of directors, supervisors and management personnel:

	For the Year Ended December 31		
	2020	2019	
Short-term employment benefits			
Salaries	\$ 47,313	\$ 47,925	
Transportation expenses	1,365	1,240	
Other	17	11	
	48,695	49,176	
Post-employment benefits	3,554	8,653	
	\$ 52,249	\$ 57,829	

Compensation of directors and management personnel is determined by the remuneration committee on the basis of individual performance and market trends.

48. PLEDGED ASSETS

- a. As of December 31, 2020, the Bank deposit of \$1,000,000 in Central Bank Reserve Account, for undertaking the loan facility to help small and medium sized companies hit by the COVID-19 pandemic.
- b. As of December 31, 2020 and 2019, government bonds and bank debentures, which amounted to \$293,305 thousand and \$318,605 thousand (all amounts included in other financial assets), respectively, had been provided to the courts and the Bank of Taiwan as guarantee deposits on provisional seizures against the debtors' properties, as reserve for credit card receivables, as guarantee deposits on bills finance operations, brokering life insurance, property and casualty insurance, and as trust reserve.
- c. As of December 31, 2020 and 2019, the Bank pledged a time deposit of both \$1,100,000 thousand (part of other financial assets) to Mega International Commercial Bank and Mizuho Bank to be part of the latter's online bank-to-bank payment system.
- d. The following assets of the Company had been used as collaterals to apply for loans, issue commercial papers and apply for provisional seizure of certain assets:

	December 31			
	2020	2019		
Other financial assets				
Pledge assets	\$ 77,781	\$ 90,463		
Investment property	<u>\$ 2,765,969</u>	<u>\$ 2,757,876</u>		

e. As of December 31, 2020 and 2019, notes receivable (not expired) amounting to \$504,173 thousand and \$643,196 thousand had been used as collaterals to apply for loans and issue commercial papers, respectively.

49. CONTINGENCIES AND COMMITMENTS

a. As of December 31, 2020 and 2019, the Company's commitments consisted of the following:

	December 31			
	2020	2019		
Irrevocable standby loan commitment	\$ 124,910,213	\$ 115,314,710		
Unused credit card commitment	290,942,911	280,852,350		
Unused letters of credit	1,012,925	893,729		
Other guarantees	15,593,398	15,348,358		
Collections for customers	24,196,089	28,655,887		
Travelers' checks consigned-in	-	64,613		
Guarantee notes payable	1,377,300	1,402,600		
Trust assets	85,935,248	75,781,532		
Marketable securities under custody	4,985,682	5,966,407		

b. The duration of leasing cars (included in other assets) is about 1 to 3 years.

Minimum future annual rentals are as follows:

	Decen	iber 31
	2020	2019
Within 1 year Over 1 year to 5 years	\$ 1,884,198 	\$ 1,835,100
	<u>\$ 3,838,787</u>	\$ 3,770,086

c. Computer equipment purchase contracts

As of December 31, 2020 and 2019, the Company had contracts to buy computer equipment and software for \$191,419 thousand and \$195,651 thousand, respectively, of which \$110,133 thousand and \$89,557 thousand had been paid as of December 31, 2020 and 2019, respectively.

d. Union Securities Investment Trust

The private equity funds managed by USITC, a subsidiary of the Bank, were mainly invested in the Fairfield Sentry Funds (F Funds) of the Madoff Investment Securities' (Madoff Company) Fairfield Company (Fairfield). On January 10, 2011, the liquidator of the F Funds sued USITC, the private equity funds managed by USITC and the beneficiaries who bought USITC's private equity funds to demand the return of the redemption proceeds of US\$17,206 thousand received by USITC's private equity funds from the F Funds. This case remained pending before the Bankruptcy Court for the Southern District of New York.

Madoff Company's liquidation trustee claimed that F Funds' redemption proceeds from Madoff Company constituted unjust enrichment and thus sued USITC and F Funds on March 23, 2012 to demand the return of the redemption proceeds of US\$17,206 thousand received by USITC's private equity funds from F Funds. This case remained pending before the Bankruptcy Court for the Southern District of New York.

The plaintiff has asked the US court to deliver the complaint to the Taiwan Taipei District Court through mutual legal assistance. In accordance with the provisions of Article 402, paragraph 1, paragraph 2 of the Code of Civil Procedure and the relevant practical opinions of the court, the legal documents have been legally delivered to USITC. In order to avoid the unfavorable judgment of the court, USITC appointed American lawyers to deal with the litigation. The plaintiff has asked the US court to deliver the complaint to the Taiwan Taipei District Court through mutual legal assistance. In accordance with the provisions of Article 402, paragraph 1, paragraph 2 of the Code of Civil Procedure and the relevant practical opinions of the court, the legal documents have been legally delivered to USITC. In order to avoid the unfavorable judgment of the court, USITC appointed American lawyers to deal with the litigation. The defendant in the same situation (that is, the non-US foreign investor who was allocated from the Fairfield series of funds) disputed the application of the US bankruptcy law and the jurisdiction of the US court. The US Court recognized the law does not apply to such defendants, therefore, rejected the plaintiff's request for the reason of international comity. The plaintiff has appealed to the Federal Second Circuit Court of Appeal. On August 2019, the plaintiff has appealed to the Supreme court of US. The Supreme court of US rejected the appeal and considered as protest; therefore, the case is back to Bankruptcy Court to hear the case

The private equity funds managed by USITC and mainly invested in the F Funds of Fairfield had become a loss for USITC. Thus, on June 26, 2013, USITC joined Fairfield Greenwich, Citco and PwC in a class action litigation on this investment loss. Regarding the class action suit against Fairfield Greenwich, United States District Court of the Southern District of New York approved the settlement of the two parties on December 19, 2014. The settlement fee was distributed among the settling parties in February 2015. Regarding the class action suit against Citco, the two parties had already come to a settlement on August 12, 2015; the court also approved the settlement of Citco on November 20, 2015. The settlement fee is going to be distributed among the settling parties. Regarding the class action suit against PwC, the court gave a preliminary verdict of settlement to the two parties and opened a court session on May 6, 2016, for a hearing on the fairness of the settlement and the granting of permission; there has been no further appeals since then. The settlement fee would be distributed to the settling parties after deducting the approved amount of counselor fees and disbursement fees. The private equity funds managed by USITC received the check of settlement fee from Rust Consulting Inc. on January 3, 2017 and redeemed for cash on February 6, 2017.

50. OTHER

Since January 2020, the COVID-19 pandemic has influenced the global economy; it is causing uncertainty in the economic growth. The Company increased the level of risk advisory, pressure test, loan management and continuously tracking different financial risks data. After critical analysis, the Company concluded that the effect of the COVID-19 pandemic will not influence the Company's ability to continue operating or cause significant asset impairment loss.

51. TRUST BUSINESS UNDER THE TRUST LAW

Balance Sheet of Trust Accounts December 31, 2020

Trust Assets	Amount	Trust Liabilities and Capital	Amount
Bank deposits	\$ 8,157,969	Management fee payable	\$ 13
Investments		Income tax payable	706
Mutual funds	47,850,626	Marketable securities payable	16,366,695
Debt	3,971	Trust capital	69,507,816
Common stock	330,003	Reserve and deficit	60,018
Accounts receivable	9,687		
Stock in custody	16,366,695		
Real estate - land and building	13,216,297		
Total	\$ 85,935,248	Total	\$ 85,935,248

Note: The foreign currency amount of mutual funds was included in OBU on December 31, 2020.

Balance Sheet of Trust Accounts December 31, 2019

Trust Assets	Amount	Trust Liabilities and Capital	Amount	
Bank deposits	\$ 6,167,712	Management fee payable	\$ 7	
Investments		Income tax payable	697	
Mutual funds	44,205,497	Marketable securities payable	12,005,099	
Common stock	685,405	Trust capital	63,716,585	
Accounts receivable	9,605	Reserve and deficit	59,144	
Stock in custody	12,005,099			
Real estate - land and building	12,708,214			
Total	<u>\$ 75,781,532</u>	Total	\$ 75,781,532	

Note: The foreign currency amount of mutual funds was included in OBU on December 31, 2019.

Income Statement of Trust Accounts Year Ended December 31, 2020

	Amount
Trust income	
Interest revenue - demand accounts	\$ 628
Interest revenue - time deposits	21,286
Interest revenue - debt	100
Cash dividends - common stock	9,077
Income from beneficiary certificates	269
Realized capital gain - fund	287
Unrealized capital gain - fund	311
Unrealized capital gain - common stock at stock exchange market	45,250
Total trust income	77,208
Trust expense	
Management expense	15,827
Taxation	5,487
Agency fees	3,152
Unrealized capital loss - common stock at stock exchange market	238
Unrealized capital loss - debt	45
Realized capital loss - fund	1,186
Unrealized capital loss - fund	423
Others	1,687
Total trust expense	28,045
Gain before tax	49,163
Income tax expense	(1,593)
Net gain	<u>\$ 47,570</u>

Note: The above trust income statements were not included in the Bank's income statements.

Income Statement of Trust Accounts Year Ended December 31, 2019

	Amount
Trust income	
Interest revenue - demand accounts	\$ 931
Interest revenue - time deposits	18,509
Cash dividends - common stock	7,924
Income from beneficiary certificates	261
Realized capital gain - fund	1,011
Unrealized capital gain - fund	226
Unrealized capital gain - common stock at stock exchange market	49,185
Total trust income	78,047
Trust expense	
Management expense	10,965
Taxation	7,806
Agency fees	3,741
Unrealized capital loss - common stock at stock exchange market	281
Realized capital loss - fund	223
Unrealized capital loss - fund	548
Others	256
Total trust expense	23,820
Loss before tax	54,227
Income tax expense	(1,306)
Net loss	\$ 52,921

Note: The above trust income statements were not included in the Bank's income statements.

Trust Property and Equipment Accounts December 31, 2020

Investment Portfolio	Amount
Bank deposits	\$ 8,157,969
Investments	
Mutual funds	47,850,626
Debt	3,971
Common stock	330,003
Accounts receivable	9,687
Stock in custody	16,366,695
Real estate - land and buildings	13,216,297
	\$ 85,935,248

Note: The foreign currency amount of mutual funds was included in OBU on December 31, 2020.

Trust Property and Equipment Accounts December 31, 2019

Investment Portfolio	Amount
Bank deposits	\$ 6,167,712
Investments	
Mutual funds	44,205,497
Common stock	685,405
Accounts receivable	9,605
Stock in custody	12,005,099
Real estate - land and buildings	12,708,214
	\$ 75,781,532

Note: The foreign currency amount of mutual funds was included in OBU on December 31, 2019.

52. FINANCIAL INSTRUMENTS

a. Information on fair value hierarchy

The definitions of each level of the fair value hierarchy are shown below:

1) Level 1

Level 1 financial instruments are traded in an active market in which there are quoted prices for identical assets and liabilities. An active market has the following characteristics:

- a) All financial instruments in the market are homogeneous.
- b) There are willing buyers and sellers in the market all the time.
- c) The public can access the price information easily.

The products in this level, such as listed stocks and beneficiary securities, usually have high liquidity or are traded in futures market or exchanges.

2) Level 2

The products in this level have fair values that can be inferred from either directly or indirectly observable inputs other than quoted prices in an active market. Examples of these inputs are:

- a) Quoted prices from the similar products in an active market. This means the fair value can be derived from the current trading prices of similar products, and whether they are similar products should be judged on the characteristics and trading rules. The fair price valuation in this circumstance may be adjusted due to time differences, trading rule's differences, interested parties' prices, and the correlation of price between itself and the similar goods;
- b) Quoted prices for identical or similar financial instruments in inactive markets;
- c) For the marking-to-model method, the inputs to this model should be observable (such as interest rates, yield curves and volatilities). The observable inputs mean that they can be obtained from the market and can reflect the expectation of market participants;
- d) Inputs that are derived from observable market data through correlation or other means.

The fair values of products categorized in this level are usually calculated using a valuation model generally accepted by the market. Examples are forward contracts, cross-currency swap, simple interest bearing bonds, convertible bonds and commercial paper.

3) Level 3

The fair values of the products in this level are typically based on management assumptions or expectations other than the direct market data. For example, historical volatility used in valuing options is an unobservable input because it cannot represent the entire market participants' expectation on future volatility.

The products in this level are complex derivate financial instruments or products with prices that are provided by brokers. Examples are complex foreign exchange options.

b. The fair value hierarchies of the Company's financial instruments as of December 31, 2020 and 2019 were as follows:

(In Thousands of New Taiwan Dollars)

	December 31, 2020							
	Total	Level 1	Level 2	Level 3				
Measured at fair value on a recurring basis								
Nonderivative financial instruments								
Assets								
Financial assets at fair value through profit or loss (FVTPL)								
Financial assets mandatorily classified as at FVTPL								
Stock	\$ 178,152	\$ 133,711	\$ -	\$ 44,441				
Debt instruments	298,124	-	298,124	-				
Beneficiary certificates	1,300,172	743,818	-	556,354				
Commercial paper	31,361,157	-	31,361,157	-				
Asset-based securities	57,897	-	57,897	-				
Negotiable certificates of deposit	999,450	-	999,450	-				
Futures exchange margins	56,665	56,665	<u>-</u>	-				
Financial assets at fair value through other comprehensive income	,	,						
Stock	12,150,928	10,237,041	-	1,913,887				
Debt instruments	41,252,805	· -	41,252,805	-				
Derivative financial instruments								
Assets								
Financial assets at FVTPL	630,231	-	574,513	55,718				
Liabilities Financial liabilities at FVTPL	206,002	-	150,308	55,694				

	December 31, 2019							
		Total		Level 1	I	Level 2]	Level 3
Measured at fair value on a recurring basis								
Nonderivative financial instruments								
Assets								
Financial assets at fair value through profit								
or loss (FVTPL)								
Financial assets mandatorily classified								
as at FVTPL								
Stock	\$	66,800	\$	66,800	\$	-	\$	-
Debt instruments		27,712		-		27,712		-
Beneficiary certificates		755,530		755,530		-		-
Commercial paper	2	9,670,103		-	29	9,670,103		-
Asset-based securities		67,361		-		67,361		-
Futures exchange margins		61,302		61,302		-		-
Financial assets at fair value through other								
comprehensive income								
Stock		7,999,008		6,841,913		-		1,157,095
Debt instruments	3	3,237,957		-	33	3,237,957		-
<u>Derivative financial instruments</u>								
Assets								
Financial assets at FVTPL		268,446		-		241,461		26,985
Liabilities		•				•		•
Financial liabilities at FVTPL		650,981		-		624,005		26,976

c. The financial instruments measured at fair value

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between willing market participants with full understanding of the sale or transfer transaction. The fair values of financial instruments at fair value, financial assets at fair value through other comprehensive income, available-for-sale financial assets and hedging derivative financial instruments with quoted price in an active market are based on their market prices; financial instruments with no quoted prices in an active market are estimated by valuation methods.

1) Marking to market

This method should be used first to determine fair value. Following are the principles to follow in marking to market:

- a) Ensure the consistency and integrity of market data.
- b) The source of market data should be transparent and easy to access and can be referred to by independent resources.
- c) Listed securities with tradable prices should be valued at closing prices.
- d) Evaluating unlisted securities that lack tradable closing prices should use quoted prices from independent brokers.

2) Marking to model

The use of marking to model is suggested if marking to market is infeasible. This valuation methodology is based upon model inputs that are used to derive the value of the trading positions. The Company uses the same estimations and assumptions as those used by market participants to determine the fair value.

The Company uses the forward rates provided by Reuters to estimate the fair values of forward contracts, foreign exchange swap contracts, interest rate swap and cross-currency swap contracts and the discounted cash flow method to calculate the fair values of each contract. For foreign exchange option transactions, the Company uses the option pricing models which are generally used by other market participants (e.g., the Black-Scholes model) to calculate the fair value of the contracts.

For debt instruments with no active market, the Company estimates fair values based on prices quoted by counterparties and adjusted in accordance with the results of the evaluation of a debtor's credit.

3) Fair value adjustment

Credit risk assessment adjustment refers to the fair value of the over the counter (OTC) derivative financial commodity contracts, which also reflects the credit risk of both parties. It can be mainly divided into "credit evaluation adjustment" and "debit evaluation adjustment":

- a) Credit value adjustments (CVA): A transaction in a non-concentrated trading market, that is, the adjustment of the derivatives contract evaluation in the OTC transaction, which reflects the possibility of the Company may not be able to collect the full market value or the counterparty may default on the repayment on the fair value.
- b) Debit value adjustments (DVA): It refers to the transactions of the non-concentrated trading market, that is, the adjustment of the derivatives contract evaluation in the OTC transaction, which reflects the possibility that the Company may not be able to collect the full market value or the counterparty may default on the repayment of the fair value.

Both CVA and DVA are concepts of estimated loss, calculated as the probability of default (PD) multiplied by the default loss rate (LGD) and multiplied by the exposure at default (EAD).

For customers with external credit ratings, the default probability is based on the default probability corresponding to the external rating; for customers without external credit ratings, the impairment rate calculated according to the Company's loan and receivable impairment assessment and the average incidence of impairment is taken as the default probability.

The Company uses the fair value of OTC derivatives to calculate the amount of default risk (EAD).

The Company uses 60% as the default loss rate based on the recommendation of "IFRS 13 CVA and DVA Related Disclosure Guidelines" of the Stock Exchange.

The Company incorporates the credit risk assessment adjustment into the fair value calculation of financial instruments to reflect the counterparty's credit risk and the Company's credit quality.

4) Transfers between Level 1 and Level 2

There was no material transfer between Level 1 and Level 2 for 2020 and 2019.

- 5) Reconciliation of Level 3 items of financial instruments
 - a) Reconciliation of Level 3 items of financial assets

For the year ended December 31, 2020

(In Thousands of New Taiwan Dollars)

		Valuation G	ains (Losses)	es) Amount of Increase		Amount of Decrease		
Items	Beginning Balance	In Net Income	In Other Comprehensive Income	Purchase or Change in Fair Value	Transfer to Level 3	Sale or Change in Fair Value	Transfer from Level 3	Ending Balance
Financial assets at fair value through profit or loss Derivative financial assets Financial assets at fair value through other comprehensive income	\$ 26,985	\$ 10,676	\$ -	\$ 53,028	\$ -	\$ (34,971)	\$ -	\$ 55,718
Equity instruments	1,157,095	-	(113,900)	914,867	-	(44,175)	-	1,913,887

For the year ended December 31, 2019

(In Thousands of New Taiwan Dollars)

		Valuation Gains (Losses)		Amount of Increase		Amount of Decrease		
Items	Beginning Balance	In Net Income	In Other Comprehensive Income	Purchase or Change in Fair Value	Transfer to Level 3	Sale or Change in Fair Value	Transfer from Level 3	Ending Balance
Financial assets at fair value through profit or loss Derivative financial assets Financial assets at fair value through other comprehensive income	\$ 36,521	\$ (13,802)	\$ -	\$ 27,875	\$ -	\$ (23,609)	\$ -	\$ 26,985
Equity instruments	1,134,574	-	24,899	-	-	(2,378)	-	1,157,095

b) Reconciliation of Level 3 items of financial liabilities

For the year ended December 31, 2020

(In Thousands of New Taiwan Dollars)

		Valuation Gains (Losses) Amount of Increase		Amount o				
Items	Beginning Balance	In Net Income	In Other Comprehensive Income	Purchase or Change in Fair Value	Transfer to Level 3	Sale or Change in Fair Value	Transfer from Level 3	Ending Balance
Financial liabilities at fair								
value through profit or								
loss								
Derivative financial								
liabilities	\$ 26,976	\$ 22,568	\$ -	\$ 36,334	\$ -	\$ (30,184)	\$ -	\$ 55,694

For the year ended December 31, 2019

(In Thousands of New Taiwan Dollars)

		Valuation Gains (Losses)		Amount of Increase		Amount of Decrease		
Items	Beginning Balance	In Net Income	In Other Comprehensive Income	Purchase or Change in Fair Value	Transfer to Level 3	Sale or Change in Fair Value	Transfer from Level 3	Ending Balance
Financial liabilities at fair								
value through profit or								
loss								
Derivative financial								
liabilities	\$ 36,522	\$ (14,128)	\$ -	\$ 31,111	\$ -	\$ (26,529)	\$ -	\$ 26,976

6) Quantitative information of significant unobservable inputs - Level 3 fair value measurement

Item	Product	2020/12/31 Fair Value	Valuation Technique	Significant Unobservable Inputs	Interval (Weighted- average)	Relation Between Input and Fair Value
Derivative financial instruments				, , ,	,	
Financial assets at fair value through profit or loss	Foreign exchange options	\$ 55,718	Option pricing model	Ratio	AUD/JPY 9.51%-10.18% AUD/USD 9.72% EUR/USD 6.87%-8.15% NZD/USD 10.16%-10.68% USD/CNH 6.10% USD/TWD 4.30%-5.95% USD/ZAR 15.80%-16.22%	The higher the ratio is, the higher the fair value
Non-derivative financial instruments						
Financial assets at fair value through other comprehensive income	Equity instruments	556,354	Assets value model	Allowance of minority interest	5%-20%	The higher the equity dispersion is, the lower the fair value
	Stock	1,509,518	Assets value model	Allowance of minority interest	5%-20%	The higher the equity dispersion is, the lower the fair value
	Stock	404,369	Income value model	Allowance of minority interest	10%-20%	The higher the equity dispersion is, the lower the fair value
Derivative financial instruments						
Financial liabilities at fair value through profit or loss	Foreign exchange options	55,694	Option pricing model	Ratio	AUD/JPY 9.51%-10.18% AUD/USD 6.69% EUR/USD 6.87%-8.15% NZD/USD 10.16%-10.68% USD/CNH 6.10% USD/TWD 4.3%-5.95% USD/ZAR 15.80%-16.22%	The higher the ratio is, the higher the fair value

Item	Product	2019/12/31 Fair Value	Valuation Technique	Significant Unobservable Inputs	Interval (Weighted- average)	Relation Between Input and Fair Value
Derivative financial instruments				,		
Financial assets at fair value through profit or loss	Foreign exchange options	\$ 26,985	Option pricing model	Ratio	AUD/JPY 8.73%-8.74% AUD/USD 6.69% EUR/USD 5.26% USD/JPY 4.87%-5.77% USD/TWD 3.45%-4.65% USD/ZAR 11.26-%-14.35%	The higher the ratio is, the higher the fair value
Non-derivative financial instruments						
Financial assets at fair value through other comprehensive income	Equity instruments	1,157,095	Assets value model	Allowance of minority interest	10%-20%	The higher the equity dispersion is, the lower the fair value
Derivative financial instruments						
Financial liabilities at fair value through profit or loss	Foreign exchange options	26,976	Option pricing model	Ratio	AUD/JPY 8.73%-8.74% AUD/USD 6.69% EUR/USD 5.26% USD/JPY 4.87%-5.77% USD/TWD USD/TWD USD/TWD USD/ZAR 11.26-%-14.35%	The higher the ratio is, the higher the fair value

7) The assessment process of Level 3 fair value measurement

To ensure that the product assessment results can be close to the market, the risk management department of the Bank is responsible for the verification of the independent fair value. For products assessed by the model, before daily assessment, the information required for the assessment will be verified as correct and consistent with each other and the department will calibrate the model to the market quotation and update the input value required for the assessment model. In addition to regular checking of the accuracy of the assessment model, the reasonableness of the prices provided by third parties will also be checked.

8) Sensitivity analysis of Level 3 fair value if reasonably possible alternative assumptions were used

The Company's Level 3 financial instruments are foreign exchange options. When engaging in foreign exchange option transactions, the Company makes a match for other banks and customers. Thus, the Company does not hold positions, and its source of profit and loss is from receiving and paying premiums. The sensitivity analysis has no effect on profit and loss since the Company does back-to-back transactions and the assets offset the liabilities.

The fair value measurement of financial instrument is reasonable although the use of different valuation models or parameters may lead to different results. For financial instruments classified in Level 3, if the parameter changes by 10%, the effects on profit or loss or other comprehensive income for the current periods are as follows:

December 31, 2020

	Changes in Fair Value Are Reflected in Other Comprehensive Income for the Current Period		
	Favorable Changes	Unfavorable Changes	
Financial assets at fair value through other comprehensive income			
Investments in equity instruments	\$ 191,389	\$ (191,389)	
<u>December 31, 2019</u>			
	Changes in Fair Value Are Reflected in Other Comprehensive Income for the Current Period		
	Favorable Changes	Unfavorable Changes	
Financial assets at fair value through other comprehensive income			

d. Fair value of financial instruments that are not measured at fair value

Investments in equity instruments

1) Information of fair value

Except for the financial instruments shown in the following table, the management believes that the financial assets and financial liabilities recognized in the financial statements either have carrying amounts that approximate their fair values or have fair values that cannot be reasonably measured.

\$ 115,710

\$ (115,710)

	December 31					
	20	20	2019			
	Carrying Amount	Estimated Fair Value	Carrying Amount	Estimated Fair Value		
Financial assets						
Financial assets measured at amortized cost	\$ 90,697,662	\$ 93,603,257	\$ 104,170,149	\$ 106,472,282		
Financial liabilities						
Bank debentures	7,200,000	7,280,129	10,200,000	10,218,066		

2) Fair value hierarchy

Itama	December 31, 2020								
Items	Total	Level 1	Level 2	Level 3					
Financial assets									
Financial assets measured at amortized cost	\$ 93,603,257	\$ -	\$ 93,603,257	\$ -					
Financial liabilities									
Bank debentures	7,280,129	-	7,280,129	-					

Itama	December 31, 2019								
Items	Total	Level 1	Level 2	Level 3					
Financial assets									
Financial assets measured at amortized cost	\$ 106,472,282	\$ -	\$ 106,472,282	\$ -					
Financial liabilities									
Bank debentures	10,218,066	-	10,218,066	-					

53. FINANCIAL RISK MANAGEMENT

a. Overview

To deal with any expected or unexpected business risk, the Company has established a comprehensive risk management system to allocate resources effectively and efficiently, strengthen business competitiveness, mitigate operational risk to a tolerable or acceptable level, and maintain the capital adequacy ratio to meet the minimum requirements of the authorities and the Basel Accord framework.

b. Risk management framework

The board of directors, which occupies the highest level in the Company's risk management framework, reviews risk management policies, the overall risk management framework and organization structure for carrying out responsibilities and exercising accountability. The Asset/Liability Management Committee inspects management reports or information provided by business units and the Risk Management Division. The Risk Management Division is an independent unit that is in charge of reviewing the risk management system designed by business units and the compliance with risk management requirements; this division also submits risk management reports to the authorities and develops a series of risk management tools to assess the risks identified. Business units establish risk control procedures, manage and monitor the implementation of those controls in operation units. Operation units perform daily risk management work and internal controls to ensure the accuracy and completeness of the risk management information generated.

c. Credit risk

1) Credit risk definitions and sources

Credit risk refers to the risk of losses caused by borrowers, debtors, or counterparties' failure to fulfill their contractual obligations due to deteriorating financial position or other factors. It arises principally from transactions involving discounts, loans, credit cards, due from or call loans to banks, debt investments and derivatives etc., and also from off-balance sheet products such as guarantees, acceptance, letters of credit and commitments.

2) Strategy/objectives/policies and processes

- a) Credit risk management strategy: The Company has established the "Credit Risk Management Standards of Union Bank of Taiwan" as the basis of planning, implementing, and managing credit risk management system.
- b) Credit risk management objective: The objectives are to establish and implement an effective credit risk management mechanism to mitigate credit risk, archive operational and management goals, and balance business development and risk control.
- c) Credit risk management policy: The policies are meant to ensure that credit risk falls within an acceptable range and that adequate capital is maintained to meet credit risk management objectives and create maximum risk-adjusted returns.
- d) Credit risk management process: The Company carries out credit risk identification, credit risk measurement, credit risk mitigation, credit risk monitoring and control and credit risk reporting process as part of its credit risk management mechanism.

3) Credit risk management framework

- a) The board of directors: The board of directors, the top risk supervisor of the Company, reviews risk management policies, operational risk limits and the design and change of credit risk management framework.
- b) Asset/Liability Management Committee: This committee inspects management reports or information provided by business units and the Risk Management Division.
- c) Risk Management Division: The Risk Management Division is an independent unit that is in charge of the work related to three pillars of Basel and reviews the risk management system designed by business units and the compliance with risk management requirements; the division also submits risk management reports to the authorities and develops risk management tools to assess the risk identified.
- d) Business units: Business units are responsible for establishing risk management regulations and risk control procedures and managing and monitoring the implementation of those controls in operation units.
- e) Operation units: Under the risk management regulations and procedures set by business units, operation units perform daily risk management work and internal controls and prepares reports on these tasks.

4) Credit risk measurement, control and reporting

a) The range of credit risk reporting:

- i. Each business unit will regularly report the promotion of the business and the allocation of risk assets to the Assets/Liability Management Committee (ALMC).
- ii. The Company's risk management department regularly monitors the credit limit control situations and reports to the ALMC the credit concentration and the status of each business' achieving BIS (Bank for International Settlements) goals. The department also presents the volume of business NPL situation, credit concentration and the execution of credit risk control to the board of directors.

b) Measurement system:

The Company's credit risk management adopts the use of the standardized approach to calculate capital charge and regularly submits related reports to the government. The risk management division and business units implement the Company's management system and monitors the credit exposure of the business, industry, and countries as well as the concentration of credit and collateral to effectively measure and manage investment portfolio.

5) Mitigation of risks or hedging of credit risk

The Company is exposed to loss on each credit risk faced by its business. Thus, depending on the nature of the business and the cost considerations, the Company will take appropriate remeasures to control risk. The Company's information systems provide information that can be used in managing risk control procedures, and the risk management division reports to the board every six months the business risk management status.

6) Maximum exposure to credit risk

The maximum credit exposures of assets in the consolidated balance sheets are almost equivalent to their carrying values. These off-balance sheet maximum credit exposures (excluding collaterals and other credit enhancement instruments) are shown as follows:

	The Maximum Credit Exposure					
Off-Balance Sheet Items	December 31, 2020	December 31, 2019				
Irrevocable standby loan commitment	\$ 9,449,892	\$ 9,548,993				
Unused letters of credit	1,012,925	893,729				
Other guarantees	15,593,398	15,348,358				
Unused credit card commitments	290,942,911	280,852,350				

December 31, 2020	Collateral	Netting Arrangements	Other Credit Enhancement	Total
<u>In-balance sheet items</u>				
Discount and loans	\$ 356,521,477	\$ -	\$ -	\$ 356,521,477
December 31, 2019	Collateral	Netting Arrangements	Other Credit Enhancement	Total
<u>In-balance sheet items</u>				
Discount and loans	\$ 317,772,279	\$ -	\$ -	\$ 317,772,279

7) Concentrations of credit risk exposure

Concentrations of credit risk arise when a number of counterparties or exposure have comparable economic characteristics, or such counterparties are engaged in similar activities, or operate in the same geographical areas or industry sectors, so that their collective ability to meet contractual obligations is uniformly affected by changes in economic or other conditions.

There can be credit risk concentrations in a bank's assets, liabilities, or off-balance sheet items through the execution or processing of transactions (either product or service), or through a combination of exposures across these broad categories. These exposures can cover credits, loans and deposits, call loans to banks, investments, receivables and derivatives. To minimize its credit risk, the Company maintains a diversified portfolio; limits its exposure to any one geographic region, country or individual creditor; and closely monitors its exposures. The Company's most significant concentrations of credit risk are summarized as follows:

a) By industry

	December 31	1, 2020	December 31, 2019		
	Amount	%	Amount	%	
Private enterprises	\$ 117,401,556	26.37	\$ 106,475,131	26.30	
Public enterprises	107,900	0.02			
Government organizations	36,370,927	8.17	34,150,025	8.43	
Nonprofit organizations	584,112	0.13	797,036	0.20	
Private organizations	287,106,008	64.93	262,021,341	64.72	
Financial Institutions	627	-	787	-	
Foreign enterprises	1,693,804	0.38	1,408,776	0.35	
Total	\$ 443,264,934	100.00	\$ 404,853,096	100.00	

b) By geographical area

The Company's operations are mainly in Taiwan.

c) By collaterals

	December 3	1, 2020	December 31, 2019		
	Amount	%	Amount	%	
Unsecured	\$ 79,092,381	17.82	\$ 78,566,192	19.40	
Secured					
Financial instruments	10,345,503	2.33	11,439,874	2.83	
Stocks	12,565,587	2.83	11,341,285	2.80	
Properties	307,553,396	69.30	276,838,598	68.38	
Movables	20,259,264	4.56	18,660,538	4.61	
Guarantees	12,682,520	2.86	7,520,867	1.86	
Others	1,306,676	0.30	485,742	0.12	
Total	\$ 443,805,327	100.00	\$ 404,853,096	100.00	

8) Analysis of impairment for financial assets

On the basis of the result of a credit evaluation, the Company may require collaterals before the credit facilities are granted. To minimize credit risk, appropriate collaterals are required on the basis of the borrowers' financials and debt service capabilities. All guarantees and appraisal procedures follow the authorities' relevant regulations and the Company's internal rules. The Company's internal rules describe the acceptable types of collaterals, appraisal methods, appraisal process, and post-approval collateral management, which require close monitoring of the value of collaterals to ensure repayment. The main collateral types are summarized as follows:

- a) Real estate
- b) Other property
- c) Securities/stock
- d) Deposits/certificates of deposits
- e) Credit guarantee fund or government guarantee

The Company observes the value of collateral for financial instruments and takes into consideration the impairment loss that should be recognized for financial assets that are credit-impaired. The values of the credit-impaired financial assets and the values of collateral to mitigate potential losses are as follows:

Allowanaa

Evnoguno

December 31, 2020

Credit-impaired Financial Assets	Carrying Amount	Allowance for Impairment Loss	Exposure Amount (Amortized Cost)	Fair Value of Collateral
Receivables Credit cards Other Discounts and loans	\$ 1,016,564 31,495 1,538,618	\$ 56,259 23,854 433,757	\$ 960,305 7,641 1,104,861	\$ - 11,671 <u>3,555,487</u>
	\$ 2,586,677	\$ 513,870	\$ 2,072,807	\$ 3,567,158
<u>December 31, 2019</u>				
Credit-impaired Financial Assets	Carrying Amount	Allowance for Impairment Loss	Exposure Amount (Amortized Cost)	Fair Value of Collateral
Receivables Credit cards Other Discounts and loans	\$ 1,080,427 29,786 1,529,359	\$ 66,157 27,030 372,647	\$ 1,014,270 2,756 1,156,712	\$ - 17,534
	\$ 2,639,572	<u>\$ 465,834</u>	\$ 2,173,738	\$ 3,528,501

9) Judgment that credit risk has increased significantly since the initial recognition

On each reporting date, the Bank assesses the change in the default risk of financial assets, as well as considers reasonable and corroborative information that shows the credit risk has increased significantly since initial recognition, to determine whether the credit risk has increased significantly. The main considerations include:

Quantitative indicators

- a) The borrower pays the amount for contracts overdue for at least one month (more than or equal to 30 days for the credit card business), or the amounts for other contracts that are overdue for at least one month (more than or equal to 30 days for the credit card business).
- b) Debt instruments whose prices on the reporting date have fallen more than 40% from the original price since the acquisition date.
- c) Debt instruments that have non-investment grades based on the debt (priority), issuer, and guarantor's credit rating and that have fallen by more than two grades and whose prices have fallen by more than 15% on the reporting date.

Qualitative indicators

- a) The borrower's check bounced due to insufficient funds in the Bank's checking account, or announced as a rejected account.
- b) The borrower's collateral was seized.
- c) The borrower's debt has been recognized as a non-accrual loan or transferred to bad debt by other financial institutions.
- d) The borrower has been reorganized.
- e) An auditors' report on the borrower has been released where it was stated that a material uncertainty exists that may cast significant doubt on the borrower's ability to continue as a going concern.
- f) The borrower has other bad debts that indicate that the borrower's ability to perform its debt obligations is weak or has signs of impairment, which has been assessed to affect its operations or repayment ability.

10) Definition of default and credit impaired financial assets

The Company uses the same definitions for default and credit impairment of financial assets. If one or more of the conditions below are met, the Company determines that the financial assets have defaulted and are credit impaired. The main considerations include:

- a) The borrower pays the amount for contracts overdue for at least 3 months (90 days and above for the credit card business).
- b) The debtor has significant financial difficulties (e.g., the debtor has ceased operations, is bankrupt, or has liquidated).
- c) Economic or legal considerations, concessions to borrowers with financial difficulties (such as debt negotiations).

If the financial assets no longer meet the definition of default and credit impairment, they are judged as regaining their status of meeting performance obligations and are no longer regarded as financial assets that have defaulted and are credit impaired.

11) Reversal policy

When the Company is not reasonably expected to recover all or part of the financial assets, the indicators that all or part of the financial assets that cannot be reasonably expected to be recovered include the following:

- a) Recourse activities have stopped.
- b) The borrower is assessed to have insufficient assets or sources of income to pay the outstanding amount.

The financial assets that have been written off by the Company may still have ongoing recourse activities in accordance with the relevant policies.

12) Contractual cash flow modification of financial assets

The Company may modify the contractual cash flow of financial assets due to the borrower's financial difficulties, increase in the recovery rate of the doubtful borrowers, or to maintain customer relationships. The modification of the contractual terms of the financial assets may include extending the contract period, modifying the interest payment time, and modifying the agreed interest rate or the exemption of some of the outstanding debts. The modification of contractual cash flows of financial assets may result in the delisting of existing financial assets in accordance with the Company's financial assets delisting policy and recognition of new financial assets at fair value.

If the contractual cash flow modification of a financial asset does not result in a derecognition, the Company assesses whether the credit risk of the financial asset has increased significantly by comparing the following:

- a) Risk of default on the reporting date (based on modified contract terms).
- b) The risk of default at the time of original recognition (based on the original unmodified contract terms).

The Company considers the borrower's subsequent payment in accordance with the revised terms and several relevant behavioral indicators to assess the probability of default of the revised financial assets and confirm whether the contract modification improves or restores the ability of the Company to recover the relevant contract payments. If the borrower pays the contract amount according to the revised terms and shows good payment behavior, it can be determined that the credit risk is reduced and the loss allowance will be measured by the 12-month expected credit loss.

The Company regularly reviews the changes in credit risk of the revised financial assets in accordance with relevant policies, and evaluates whether there is a significant increase in credit risk following the revised financial assets based on a specific model.

13) Measurement of expected credit losses

For the purpose of assessing expected credit losses, credit assets are classified into the following groups based on the credit risk characteristics of the borrower's industry, credit risk rating, collateral type and remaining maturity period:

Business	Group	Definition
Corporate banking	Corporate banking	Corporate banking business
	Mortgages	Mortgage business
Can ayıman hanlıin a	Financial loans	Financial loan business
Consumer banking	Credit card	Credit card business
	Others	Other business

The Company adopts the 12-month ECL model to evaluate the loss allowance of financial instruments whose credit risk have not increased significantly since initial recognition, and adopt the lifetime ECL model to evaluate the loss allowance of financial instruments whose credit risk has increased significantly since initial recognition or of that are credit-impaired.

The Company considers both the 12-month and lifetime probability of default ("PD") of the borrower with the loss given default ("LGD"), multiplied by the exposure at default ("EAD"), as well as the impact of time value, to calculate the 12-month ECLs and lifetime ECLs, respectively.

"PD" refers to the borrower's probability to default and "LGD" refers to losses caused by the default. The Company calculates the "PD" and "LGD" used in the impairment assessment of the credit business according to each group's historical information (such as credit loss experience) from internal statistical data, and after adjustment of the historical data based on current observable and forward-looking macroeconomic information.

			Account Receivable	;	
			December 31, 2020		
	Stage 1 12-month ECL	Stage 2 Lifetime ECL	Stage 3 Lifetime ECL (Credit-impaired Financial Assets)	Additional Impairment Loss Required under Regulations	Total
Gross carrying amount	\$ 23,952,958	\$ 109,148	\$ 1,093,153	\$ -	\$ 25,155,259
Less: Allowance for impairment loss Less: Additional impairment loss required under	56,939	16,678	88,442	-	162,059
regulations	<u>-</u>		_	56,624	56,624
	<u>\$ 23,896,019</u>	<u>\$ 92,470</u>	<u>\$ 1,004,711</u>	<u>\$ 56,624</u>	<u>\$ 24,936,576</u>
			Account Receivable	:	
			December 31, 2019		
	Stage 1 12-month ECL	Stage 2 Lifetime ECL	Stage 3 Lifetime ECL (Credit-impaired Financial Assets)	Additional Impairment Loss Required under Regulations	Total
Gross carrying amount Less: Allowance for	\$ 20,158,322	\$ 115,600	\$ 1,110,213	\$ -	\$ 21,384,045
impairment loss Less: Additional impairment	50,434	18,678	93,187	-	162,299
loss required under regulations	-	<u> </u>	<u> </u>	44,639	44,639
	\$ 20,107,798	\$ 96,922	\$ 1,017,026	<u>\$ 44,639</u>	\$ 21,177,107

			Discounts and Loan		
	Stage 1 12-month ECL	Stage 2 Lifetime ECL	Stage 3 Lifetime ECL (Credit-impaired Financial Assets)	Additional Impairment Loss Required under Regulations	Total
Gross carrying amount	\$ 424,210,714	\$ 1,874,264	\$ 1,538,618	\$ -	\$ 427,623,596
Less: Allowance for impairment loss Less: Additional impairment	245,586	106,506	433,757	-	785,849
loss required under regulations				3,992,384	3,992,384
	\$ 423,965,128	\$ 1,767,758	\$ 1,104,861	\$ 3,992,384	\$ 422,845,363
			Discounts and Loan	s	
			December 31, 2019		
	Stage 1 12-month ECL	Stage 2 Lifetime ECL	Stage 3 Lifetime ECL (Credit-impaired Financial Assets)	Additional Impairment Loss Required under Regulations	Total
Gross carrying amount Less: Allowance for	\$ 385,403,689	\$ 2,015,580	\$ 1,529,359	\$ -	\$ 388,948,628
impairment loss Less: Additional impairment loss required under	240,125	175,604	372,647	-	788,376
regulations			=	3,510,579	3,510,579
	\$ 385,163,564	\$ 1,839,976	\$ 1,156,712	\$ 3,510,579	\$ 384,649,673

When the Company estimates the 12-month and lifetime expected credit losses for its loan commitments, it will give different credit conversion factors according to the characteristics of each product. The Company will also take into consideration the amount that is expected to be utilized within 12 months from the reporting date and the expected lifetime of each commitment in determining the default risk amount that is used to calculate the expected credit loss.

The estimation techniques or material assumptions used to assess expected credit losses have not changed significantly during the current period.

14) Consideration of forward-looking information

The Company's credit (including credit card) segments are based on different loan properties, such as corporate banking, consumer finance, credit, car loans and credit cards, and forward-looking model estimates are carried out, based on actual default rates and overall economic variables of each segment in the past quarters. The default rate for the next year is estimated using the credit risk chain model, by estimating the relationship between the default rate and the overall economic variables. The investment function makes reference to external credit ratings in their consideration of forward-looking information.

d. Liquidity risk

1) Source and definition of liquidity risk

Liquidity risk means banks cannot provide sufficient funding for asset size growth and for meeting obligations on matured liabilities or have to make late payments to counterparties or raise emergency funding to cover funding gaps.

- 2) Liquidity risk management strategy and principles
 - a) The board of directors, the top risk supervisor of the Company, regularly reviews liquidity risk management policies. The Asset/Liability Management Committee, the top liquidity risk executive of the Company, supervises the implementation of liquidity risk monitoring and control procedures and is responsible for taking any needed remedial measures.
 - b) In making internal transfer pricing, performance evaluation and new product development decisions, the operation units take liquidity cost and product effectiveness and risks into consideration and align their decisions with the Company's overall liquidity risk management policies.
 - c) The fund procurement department implements funding strategies in accordance with the conservatism principle to diversify the funding sources and negotiate reasonable repayment periods to ensure continuing participation in the lending market, and maintains a close relationship with fund providers to strengthen financing channels and ensure the stability and reliability of fund sources.
 - d) To strengthen liquidity risk management, the Company has regulations requiring the daily execution of risk management procedures and the monitoring of implementation to maintain sufficient liquidity.
 - e) The risk management units report the Company's liquidity position to the Asset/Liability Management Committee monthly and report the Company's liquidity risk management to the board of directors regularly.
- 3) The liquidity risk analysis of the cash inflow and outflow of assets and liabilities held for liquidity risk refers to the amounts of the obligations for the remaining maturity periods, i.e., from the reporting date to the contract maturity dates. The maturity analysis of financial assets and financial liabilities:
 - a) For maintaining solvency and meeting the needs of emergency assistance arrangements, the Company holds cash and high-quality, liquid interest-bearing assets. The assets held for liquidity risk management include cash and cash equivalents, due from Central Bank and call loans to other banks, financial assets at fair value through profit or loss, discounts and loans, available-for-sale financial assets, held-to-maturity financial assets, and debt instruments with no active market, etc.
 - b) The Company disclosed the analysis of cash outflows from nonderivative financial liabilities by the residual maturities as of the balance sheet dates. The amounts of cash outflows are based on contractual cash flows, so some amounts may not correspond to those that shown in the consolidated balance sheets.
 - i. The maturity analysis of financial liabilities

	December 31, 2020										
	0	Due in One Month	afte	ue Between r One Month and Three Months	af Mon	e Between ter Three oths and Six Months	after S	Between Six Months One Year	Due after One Year		Total
Deposits from the Central Bank and other banks	\$	4,899,167	\$	6,532,291	\$	525,050	s	15,000	\$ 509,606	\$	12,481,114
Due to the Central Bank and other			-				-	,	,		
banks		26,000		35,650	\$	84,300		248,720	3,392,050		3,786,720
Securities sold under agreements		25 701 054		10.720.220		6.000					44 400 176
to repurchase		25,701,954		18,720,220		6,002					44,428,176
Accounts payables		3,357,074		1,180,689		873,480		164,672	18,099		5,594,014
Deposits and remittance		39,569,566		64,746,534		82,685,570	15	7,934,658	261,924,171		606,860,499
Preferred stock liabilities		-		-		-		-	524,000		524,000
Bank debentures		-		-		-		-	7,200,000		7,200,000
Bonds payable		_		-		-		-	1,464,796		1,464,796
Other liabilities		5,290,504		2,396,706		157,093		280,736	1,733,419		9,858,458

	December 31, 2019							
	Due in One Month	Due Between after One Month and Three Months	Due Between after Three Months and Six Months	Due Between after Six Months and One Year	Due after One Year	Total		
Due to the Central Bank and call loans to other banks Securities sold under agreements	\$ 5,977,044	\$ 1,169,642	\$ 3,114,935	\$ 1,015,000	\$ 584,111	\$ 11,860,732		
to repurchase	21,683,238	43,444,198	_	250,000	_	65,377,436		
Accounts payables	2,165,137	1,299,264	896,265	235,823	18,800	4,615,289		
Deposits and remittance	38,378,449	61,742,848	75,966,212	147,981,777	208,829,814	532,899,100		
Bank debentures	-	-	-	3,000,000	7,200,000	10,200,000		
Bonds payable	-	609,490	-	-	864,368	1,473,858		
Other liabilities	2,875,806	2,248,822	156,422	292,640	1,651,453	7,225,143		

Further information on the maturity analysis of lease liabilities is as follows:

			J	December 31, 202	0		
	Due in One Year	Due Between after One Year and Five Years	Due Between after Five Years and Ten Years	Due Between after Ten Years and Fifteen Years	Due Between after Fifteen Years and Twenty Years	Due after Twenty Years	Total
Lease liability	<u>\$ 419,180</u>	<u>\$ 1,083,984</u>	<u>\$ 155,267</u>	<u>\$ 62,791</u>	<u>\$ 6,370</u>	<u>\$</u>	\$ 1,727,592
			1	December 31, 201	9		
	Due in One Year	Due Between after One Year and Five Years	Due Between after Five Years and Ten Years	Due Between after Ten Years and Fifteen Years	Due Between after Fifteen Years and Twenty Years	Due after Twenty Years	Total
Lease liability	\$ 368,325	<u>\$ 756,042</u>	<u>\$ 204,453</u>	\$ 98,557	<u>\$ 16,370</u>	<u>\$</u>	<u>\$ 1,443,747</u>

ii. The maturity analysis of derivatives financial liabilities - forward exchange contracts and currency swap contracts

	December 31, 2020							
	0.20 D	31-90 Days	01 100 D	181 Days- 1 Year	Over 1 Year	Total		
	0-30 Days	31-90 Days	91-180 Days	1 Year	Over 1 Year	1 otai		
Derivative financial liabilities to be settled at gross amounts								
Cash outflow	\$ 18,335,891	\$ 11,082,638	\$ 492,466	\$ 831,586	\$ -	\$ 30,742,581		
Cash inflow	<u>18,222,640</u> 113,251	11,065,864 16,774	488,806 3,660	826,142 5,444		30,603,452 139,129		
Derivative financial liabilities to be settled at net amounts Forward exchange	-, -		.,	-,				
contracts		=						
	<u>\$ 113,251</u>	<u>\$ 16,774</u>	\$ 3,660	\$ 5,444	<u>\$</u>	<u>\$ 139,129</u>		
			Decembe	r 31, 2019				
				181 Days-				
	0-30 Days	31-90 Days	Decembe 91-180 Days		Over 1 Year	Total		
Derivative financial liabilities to be settled at gross amounts	0-30 Days	31-90 Days		181 Days-	Over 1 Year	Total		
to be settled at gross amounts Cash outflow	\$ 21,333,779	\$ 30,830,364	91-180 Days \$ 242,689	181 Days- 1 Year \$ 64,427	Over 1 Year	\$ 52,471,259		
to be settled at gross amounts	\$ 21,333,779 _20,984,823	\$ 30,830,364 30,572,337	91-180 Days \$ 242,689 237,459	181 Days- 1 Year \$ 64,427 64,260		\$ 52,471,259 51,858,879		
to be settled at gross amounts Cash outflow Cash inflow Derivative financial liabilities to be settled at net amounts Forward exchange	\$ 21,333,779	\$ 30,830,364	91-180 Days \$ 242,689	181 Days- 1 Year \$ 64,427		\$ 52,471,259		
to be settled at gross amounts Cash outflow Cash inflow Derivative financial liabilities to be settled at net amounts	\$ 21,333,779 _20,984,823	\$ 30,830,364 30,572,337	91-180 Days \$ 242,689 237,459	181 Days- 1 Year \$ 64,427 64,260		\$ 52,471,259 51,858,879		

iii. The maturity analysis of derivatives financial liabilities-option contracts

		December 31, 2020					
	0-30 Days	31-90 Days	91-180 Days	181 Days- 1 Year	Over 1 Year	Total	
Derivative financial liabilities to be settled at net amounts	<u>\$ 1,738</u>	\$ 5,357	\$ 2,058	<u>\$ 11,917</u>	<u>\$</u>	<u>\$ 21,070</u>	

			December	31, 2019		
	0-30 Days	31-90 Days	91-180 Days	181 Days- 1 Year	Over 1 Year	Total
Derivative financial liabilities to be settled at net amounts	\$ 1,321	\$ 2,136	\$ 1,617	<u>\$ 4,365</u>	<u> </u>	\$ 9,439

e. Market risk

1) Source and definition of market risk

Market risk is defined as an unfavorable change in market prices (such as interest rates, exchange rates, stock prices and commodity prices), which may cause financial instruments classified in the trading book to give rise to a potential loss on or off the balance sheet items.

2) Market risk management strategy and processes

The Company implements the "Market Risk Management Standards of Union Bank of Taiwan", which had been approved by the board of directors, as the basis of market risk management.

The market risk management processes are risk identification, risk measurement, risk monitoring and control, risk reporting and risk mitigation.

- a) Risk identification: For balance sheet and off-balance sheet items, the Company identifies and assesses market risk factors of products and the investment business and subjects them to risk management, monitoring and control procedures.
- b) Risk measurement: In principle, each investment or transaction has at least one risk measurement tool such as sensitivity analysis, value at risk and stress testing, which can be applied to variables, such as fair market value and notional amounts, to quantify market risk.
- c) Risk monitoring and control: Each operation unit observes the risk limit regulation stated in its operating manual and regularly monitors risk control. The department of risk management is responsible for summarizing and reporting the Company's overall market risk monitoring.
- d) Risk reporting: The risk management reports are classified as regular report, over-limit report and exception report. Regular reports are the management statements sent to the appropriate level in accordance with certain requirements. Over-limit reports are about situations in which risk limits are exceeded. Exception reports contain operation units' recommendations on how to meet temporary business needs.
- e) Risk mitigation: An operation unit may take certain action to reduce risk, such as hedging, investment combination adjustment, position adjustment, setting a break-even point, halting new transactions, etc.

3) Market risk management framework

- a) The board of directors: The board of directors, the Company's top market risk supervisor, reviews risk management policies, operational risk limits and the design and change of the credit risk management framework.
- b) Asset/Liability Management Committee: The Asset/Liability Management Committee inspects management reports or information provided by business units and the Risk Management Division.

- c) Risk Management Division: The Risk Management Division is an independent unit in charge of the work related to three pillars of Basel and of the development of market risk management tools to assess and control the risk identified through setting risk limits.
- d) Operation units: Operation units perform daily market risk management work and report the market risk of investment positions and related information to the authorities.

4) Market risk measurement, control and reporting

- a) The market risk of the trading book financial instruments is measured in accordance with the fair market value or evaluation model and the profit and loss situation is evaluated regularly.
- b) The business units and the risk management division prepares management reports periodically and report to the appropriate level.
- c) The market risk management system combines the evaluation of the front and middle offices to generate information that will assist management in risk monitoring. Moreover, the system supports the capital accrual method being used by the Company through generating internal and external reports for management's decision, making.

5) Market risk measurement of trading book

The Company assesses the market risk exposure of the trading book in conformity with an assessment model using publicly quoted market prices or other measurement methods, including interest rate sensitivity analysis (DV01 value) and stress tests. The interest rate sensitivity analysis (DV01 value) refers to changes in market interest by 1 basis point (0.01%); the abnormal stress test system deals with market volatility and involves the regular estimation of possible losses (stress loss) and of the impact of stress test scenarios on major asset portfolios and the Company's profit and loss.

6) Banking book market risk

a) Interest rate risk

The loans and deposits and other interest rate-related items in the Company's balance sheet, including interest rate sensitive assets and interest rate sensitive liabilities, are measured from the viewpoint of earnings because there is a risk of decrease in earnings due to adverse changes in interest rates for loans and deposits.

The earnings viewpoint mainly emphasizes the impact of interest rates on earnings, especially short-term earnings. For 2020 and 2019, assuming all market risk indicators, except interest rates, remained constant, an interest rate increase or decrease by 100bps would result in an increase or decrease in profit before tax by \$734,108 thousand and \$373,604 thousand, respectively.

b) Exchange rate risk

The exchange rate risk of the banking book refers to the business operation of the International Banking Department of the Company's Head Office and the operating funds in foreign currencies required by the ROC or local regulations; if there are adverse exchange rate changes, the income statement or cumulative translation adjustments in equity would be negatively affected.

The International Banking Department (IBD) of the Company's Head Office is a going concern, and its operating funds are foreign currencies for business needs. However, the exchange rate risk on these funds is not significant because the percentage of the operating funds to the Company's total assets is small, as shown by the immaterial ratio of the IBD's cumulative translation adjustment to the Companies' net worth.

7) Foreign currency rate risk information

The information of significant foreign financial assets and liabilities is as follows:

Unit: Each Foreign Currency (In Thousands)/NT\$ (In Thousands)

	December 31, 2020					
	Foreign	Exchange	New Taiwan			
	Currencies	Rate	Dollars			
Financial assets						
USD	\$ 3,761,016	28.5080	\$ 107,219,033			
JPY	18,801,471	0.2765	5,198,250			
GBP	6,024	38.9163	234,437			
AUD	147,591	21.9740	3,243,151			
HKD	358,334	3.6775	1,317,758			
CAD	16,364	22.3575	365,860			
CNY	829,320	4.3813	3,633,524			
SGD	4,355	21.5790	93,974			
ZAR	1,173,971	1.9510	2,290,464			
CHF	1,493	32.3587	48,327			
THB	460	0.9517	438			
NZD	24,718	20.5970	509,109			
EUR	42,365	35.0534	1,485,056			
Financial liabilities						
USD	3,242,859	28.5080	92,447,414			
JPY	13,972,564	0.2765	3,863,148			
GBP	6,028	38.9163	234,582			
AUD	147,527	21.9740	3,241,745			
HKD	323,354	3.6775	1,189,122			
CAD	16,344	22.3575	365,408			
CNY	829,328	4.3813	3,633,560			
SGD	4,306	21.5790	92,928			
ZAR	1,173,864	1.9510	2,290,254			
CHF	1,543	32.3587	49,916			
NZD	24,681	20.5970	508,348			
EUR	35,505	35.0534	1,244,575			

	December 31, 2019				
	Foreign	Exchange	New Taiwan		
	Currencies	Rate	Dollars		
T' 'I					
Financial assets					
USD	\$ 2,755,895	30.1060	\$ 82,968,979		
JPY	17,750,144	0.2770	4,917,518		
GBP	204	39.5382	8,071		
AUD	2,494	21.1013	52,625		
HKD	109,072	3.8660	421,678		
CAD	1,545	23.0821	35,671		
CNY	770,337	4.3231	3,330,235		
SGD	104	22.3654	2,325		
ZAR	9,934	2.1380	21,239		
CHF	120	31.0595	3,742		
THB	460	1.0091	465		
NZD	690	20.2674	13,988		
EUR	7,982	33.7368	269,290		
Financial liabilities					
USD	2,332,778	30.1060	70,230,613		
JPY	15,408,879	0.2770	4,268,891		
GBP	201	39.5382	7,963		
AUD	2,452	21.1013	51,735		
HKD	82,007	3.8660	317,043		
CAD	1,624	23.0821	37,496		
CNY	768,870	4.3231	3,323,895		
SGD	71	22.3654	1,599		
ZAR	10,481	2.1380	22,409		
CHF	120	31.0595	3,728		
NZD	512	20.2674	10,385		
EUR	9,120	33.7368	307,675		

f. Transfers of financial assets.

Most of the transferred financial assets of the Company that are not derecognized in their entirety are securities sold under repurchase agreements. According to these transactions, the right on cash flow of the transferred financial assets would be transferred to other entities and the associated liabilities of the Company's obligation to repurchase the transferred financial assets at a fixed price in the future would be recognized. As the Company is restricted to use, sell or pledge the transferred financial assets throughout the term of transaction, and is still exposed to interest rate risks and credit risks on these instruments, the transferred financial assets are not derecognized in their entirety. The details of financial assets that are not derecognized in their entirety and the associated financial liabilities are as follows:

	December 31, 2020							
Category of Financial Assets	Carrying Amount of Transferred Financial Asset	Carrying Amount of Associated Financial Liability	Fair Value of Transferred Financial Asset	Fair Value of Associated Financial Liability	Fair Value of Net Position			
Financial instruments at fair								
value through profit or loss								
Securities sold under								
repurchase agreements	\$ 17,501,131	\$ 17,513,701	\$ 17,501,131	\$ 17,513,701	\$ (12,570)			
Financial assets at fair value								
through other								
comprehensive income								
Securities sold under								
repurchase agreements	9,216,124	8,900,020	9,216,124	8,900,020	316,104			
Financial assets at amortized								
cost								
Securities sold under								
repurchase agreements	23,249,254	18,014,455	25,511,315	18,014,455	7,496,860			

		December 31, 2	019		
Category of Financial Assets	Carrying Amount of Transferred Financial Asset	Carrying Amount of Associated Financial Liability	Fair Value of Transferred Financial Asset	Fair Value of Associated Financial Liability	Fair Value of Net Position
Financial instruments at fair					
value through profit or loss					
Securities sold under					
repurchase agreements	\$ 13,458,214	\$ 13,471,704	\$ 13,458,214	\$ 13,471,704	\$ (13,490)
Financial assets at fair value					
through other					
comprehensive income					
Securities sold under					
repurchase agreements	19,671,156	16,946,258	19,671,156	16,946,258	2,724,898
Financial assets at amortized					
cost					
Securities sold under					
repurchase agreements	44,134,600	34,959,474	45,837,805	34,959,474	10,878,331

g. Offsetting financial assets and financial liabilities.

The Company is eligible to present certain derivative assets and derivative liabilities on a net basis on the balance sheets since the offsetting criteria are met. Cash collateral has also been paid by part of counterparties for the net amount of the derivative assets and derivative liabilities. The cash collateral does not meet the offsetting criteria, but it can be set off against the net amount of the derivative assets and derivative liabilities in the case of default and insolvency or bankruptcy, in accordance with an associated collateral arrangement.

The tables below present the quantitative information on financial assets and financial liabilities that have been offset in the balance sheets or that are covered by enforceable master netting arrangements or similar agreements.

		I	December 31, 2020			
	Gross Amount of Recognized	Gross Amount of Recognized	Net Amount of Financial Assets		Not Offset in the Sheets (d)	
Financial Assets	Recognized Financial Assets (a)	Financial Liabilities Offset in the Balance Sheets (b)	Presented in the Balance Sheets (c)=(a)-(b)	Financial Instrument	Cash Collateral Pledged	Net Amount (e)=(c)-(d)
Derivatives	\$ 630,231	\$ -	\$ 630,231	\$ 1,704	\$ -	\$ 628,527

	December 31, 2020							
	Gross Amount of	Gross Amount of Recognized	Net Amount of Financial		Not Offset in the Sheets (d)			
Financial Liabilities	Recognized Financial Liabilities (a)	Financial Assets Offset in the Balance Sheets	Liabilities Presented in the Balance Sheets	Financial instrument	Cash Collateral Pledged	Net Amount (e)=(c)(d)		
		(b)	(c)=(a)(b)					
Derivatives	\$ 206,002	\$ -	\$ 206,002	\$ 96,346	\$ -	\$ 109,656		

		I	December 31, 2019			
	Gross Amount of	Gross Amount of Recognized	Net Amount of Financial Assets		Not Offset in the Sheets (d)	
Financial Assets	Recognized Financial Assets (a)	Financial Liabilities Offset in the Balance Sheets (b)	Presented in the Balance Sheets (c)=(a)-(b)	Financial Instrument	Cash Collateral Pledged	Net Amount (e)=(c)-(d)
Derivatives	\$ 268,446	\$ -	\$ 268,446	\$ 6,490	\$ -	\$ 261,956

	December 31, 2019							
		Gross Amount of	Net Amount of	Related Amount	Not Offset in the			
	Gross Amount of	Recognized	Financial	Balance	Sheets (d)			
Financial	Recognized	Financial Assets	Liabilities			Net Amount		
Liabilities	Financial	Offset in the	Presented in the	Financial	Cash Collateral	(e)=(c)(d)		
	Liabilities (a)	Balance Sheets	Balance Sheets	instrument	Pledged			
		(b)	(c)=(a)(b)					
Derivatives	\$ 650,981	\$ -	\$ 650,981	\$ 82,775	\$ -	\$ 568,206		

54. CAPITAL MANAGEMENT

a. Strategies to maintain capital adequacy

Under the regulations set by the authorities, the Company complies with the requirements set each year for the minimum consolidated capital adequacy ratios, including the common equity Tier I capital ratio; the Company's leverage ratio is also in accordance with the requirements of the relevant authorities. These ratios are applied in accordance with the regulations announced by the authorities.

b. Capital assessment program

The capital ratios and leverage ratios are applied, analyzed, monitored and reported regularly, and are assigned to each business unit as the target capital adequacy ratios. The business units' compliance with the ratio requirements is tracked regularly, and remedial action is taken if the capital and leverage ratio requirements are not met.

c. Capital adequacy

(Unit: In Thousands of New Taiwan Dollars, %)

		Year	Decembe	r 31, 2020
Items (Note 2)			Own Capital Adequacy Ratio	Consolidated Capital Adequacy Ratio
	Common equi	ty Tier 1 Ratio	\$ 40,774,470	\$ 40,287,801
Eligible capital	Other Tier 1 c	apital	12,096,138	12,984,989
Eligible capital	Tier 2 capital		8,100,742	11,372,099
	Eligible capita	.1	60,971,350	64,644,889
		Standard	358,829,620	370,831,564
	Credit risk	Internal rating-based approach	-	-
		Asset securitization	1,457,002	1,457,002
	Operational risk	Basic indicator approach	21,379,484	25,122,017
Risk-weighted assets		Standard/alternative standardized approach	-	-
		Advanced measurement approach	-	-
	Market risk	Standard	30,328,618	32,384,711
	Market risk	Internal model approach	-	-
	Total risk-wei	411,994,724	429,795,294	
Capital adequacy rate			14.80%	15.04%
Ratio of common stockholders' equity to risk-weighted assets			9.90%	9.37%
Ratio of Tier 1 capital to risk-weighted assets			12.83%	12.39%
Leverage ratio			6.55%	6.49%

		Year	Decembe	r 31, 2019
Items (Note 2)			Own Capital Adequacy Ratio	Consolidated Capital Adequacy Ratio
	Common equi	ty Tier 1 Ratio	\$ 37,440,298	\$ 37,013,051
Eligible capital	Other Tier 1 c	apital	11,559,375	12,506,259
Eligible capital	Tier 2 capital		6,347,470	9,685,896
	Eligible capita	1	55,347,143	59,205,206
		Standard	332,422,791	343,086,746
	Credit risk	Internal rating-based approach	-	-
		Asset securitization	700,692	700,692
	Operational risk	Basic indicator approach	19,966,470	23,560,822
Risk-weighted assets		Standard/alternative standardized approach	-	-
		Advanced measurement approach	-	-
	Market risk	Standard	23,513,386	24,423,653
	Market risk	Internal model approach	-	-
	Total risk-wei	376,603,339	391,771,913	
Capital adequacy rate			14.70%	15.11%
Ratio of common stockholders' equity to risk-weighted assets			9.94%	9.45%
Ratio of Tier 1 capital to risk-weighted assets			13.01%	12.64%
Leverage ratio			6.53%	6.52%

Note 1: Eligible capital and risk-weighted assets are calculated under the "Regulations Governing the Capital Adequacy Ratio of Banks" and the "Explanation of Methods for Calculating the Eligible Capital and Risk-weighted Assets of Banks."

Note 2: Formulas used were as follows:

- 1) Eligible capital = Common equity Tier 1 capital + Other Tier 1 capital + Tier 2 capital.
- 2) Risk-weighted assets = Risk-weighted asset for credit risk + Capital requirements for operational risk and market risk x 12.5.
- 3) Capital adequacy ratio = Eligible capital ÷ Risk-weighted assets.
- 4) Ratio of Common equity Tier 1 capital to risk-weighted assets = Common equity Tier 1 capital ÷ Risk-weighted assets.
- 5) Ratio of Tier 1 capital to risk-weighted assets = (Common equity Tier 1 capital + Other Tier 1 capital) ÷ Risk-weighted assets.
- 6) Leverage ratio = Tier 1 capital ÷ Exposure Measurement

The Banking Law and related regulations require that the Bank maintains its unconsolidated and consolidated CARs at a minimum of 10.5%, the Tier 1 Capital Ratio at a minimum of 8.5% and the Common Equity Tier 1 Ratio at a minimum of 7.0%. In addition, if the Bank's CAR falls below the minimum requirement, the authorities may impose certain restrictions on the amount of cash dividends that the Bank can declare or, in certain conditions, totally prohibit the Bank from declaring cash dividends.

55. ASSET QUALITY, CONCENTRATION OF CREDIT EXTENSIONS, INTEREST RATE SENSITIVITY, PROFITABILITY AND MATURITY ANALYSIS OF ASSETS AND LIABILITIES

Union Bank of Taiwan

- a. Credit risk
 - 1) Asset quality

See Note 53 and Table 5.

2) Concentration of credit extensions

(In Thousands of New Taiwan Dollars, %)

	December 31, 2020							
Rank (Note 1)	Company Name	Credit Extension Balance	% to Net Asset Value					
1	Group G - real estate development	\$ 2,541,500	4.22					
2	Company H - retail of other food and beverages	2,003,000	3.33					
3	Company B - other financial intermediation	1,459,000	2.42					
4	Company S - automotive manufacturing	1,230,000	2.04					
5	Company M - sporting and athletic articles manufacturing	974,000	1.62					
6	Company Q - telecommunications	955,043	1.59					
7	Company C - instant food manufacturing	907,194	1.51					
8	Company W - real estate development	800,000	1.33					
9	Company V - accommodation	799,600	1.33					
10	Company K - manufacture of rubber products	790,000	1.31					

(In Thousands of New Taiwan Dollars, %)

	December 31, 2019							
Rank (Note 1)	Company Name	Credit Extension Balance	% to Net Asset Value					
1	Company H - retail of other food and beverages	\$ 1,863,000	3.31					
2	Company B - other financial intermediation	1,734,111	3.08					
3	Group U - real estate development	1,708,700	3.04					
4	Company F - gas station	1,668,136	2.97					
5	Company S - automotive manufacturing	1,505,300	2.68					
6	Company E - cable television	1,126,451	2.00					
7	Company M - sporting and athletic articles manufacturing	874,000	1.55					
8	Company C - instant food manufacturing	849,892	1.51					
9	Company O - real estate development	752,650	1.34					
10	Company K - other financial, insurance and real estate	750,000	1.33					

b. Market risk

Interest Rate Sensitivity December 31, 2020

(In Thousands of New Taiwan Dollars, %)

Items	1 to 90 Days	91 to 180 Days	181 Days to One Year	Over One Year	Total	
Interest rate-sensitive assets	\$ 532,258,985	\$ 10,984,353	\$ 12,845,941	\$ 71,950,434	\$ 628,039,713	
Interest rate-sensitive liabilities	290,976,871	222,689,736	70,806,321	25,993,196	610,466,124	
Interest rate-sensitive gap	241,282,114	(211,705,383)	(57,960,380)	45,957,238	17,573,589	
Net worth						
Ratio of interest rate-sensitive assets to liabilities						
Ratio of interest rate sensitivity gap to	o net worth				31.24%	

December 31, 2019

(In Thousands of New Taiwan Dollars, %)

Items	1 to 90 Days	91 to 180 Days	181 Days to One Year	Over One Year	Total	
Interest rate-sensitive assets	\$ 487,276,944	\$ 5,795,273	\$ 14,257,749	\$ 54,605,447	\$ 561,935,413	
Interest rate-sensitive liabilities	276,366,269	185,995,639	64,178,888	23,014,898	549,555,694	
Interest rate-sensitive gap	210,910,675	(180,200,366)	(49,921,139)	31,590,549	12,379,719	
Net worth						
Ratio of interest rate-sensitive assets to liabilities						
Ratio of interest rate sensitivity gap	to net worth				22.76%	

- Note 1: The above amounts included only the New Taiwan dollar held by the Bank's head office and branches (i.e., excluding foreign currency).
- Note 2: Interest rate-sensitive assets and liabilities mean the revenues or costs of interest-earning assets and interest-bearing liabilities are affected by interest rate changes.
- Note 3: Interest rate sensitivity gap = Interest rate-sensitive assets Interest rate-sensitive liabilities.
- Note 4: Ratio of interest rate-sensitive assets to liabilities = Interest rate-sensitive assets ÷ Interest rate-sensitive liabilities (in New Taiwan dollars).

Interest Rate Sensitivity December 31, 2020

(In Thousands of U.S. Dollars, %)

Items	1 to 90 Days	91 to 180 Days	181 Days to One Year	Over One Year	Total		
Interest rate-sensitive assets	\$ 2,142,337	\$ 504,181	\$ 164,487	\$ 1,402,049	\$ 4,213,054		
Interest rate-sensitive liabilities	1,601,332	433,271	492,622	702,642	3,229,867		
Interest rate-sensitive gap	541,005	70,910	(328,135)	699,407	983,187		
Net worth							
Ratio of interest rate-sensitive assets to liabilities							
Ratio of interest rate sensitivity gap	to net worth				558.92%		

December 31, 2019

(In Thousands of U.S. Dollars, %)

Items	1 to 90 Days	91 to 180 Days	181 Days to One Year	Over One Year	Total	
Interest rate-sensitive assets	\$ 1,803,811	\$ 208,307	\$ 158,745	\$ 2,353,718	\$ 4,524,581	
Interest rate-sensitive liabilities	2,186,417	384,781	504,069	432,092	3,507,359	
Interest rate-sensitive gap	(382,606)	(176,474)	(345,324)	1,921,626	1,017,222	
Net worth						
Ratio of interest rate-sensitive assets to liabilities						
Ratio of interest rate sensitivity gap to net worth						

- Note 1: The above amounts included only U.S. dollar amounts held by the Bank's head office, domestic branches, OBU and overseas branches and excluded contingent assets and contingent liabilities.
- Note 2: Interest rate-sensitive assets and liabilities mean the revenues or costs of interest-earning assets and interest-bearing liabilities are affected by interest rate changes.
- Note 3: Interest rate sensitivity gap = Interest rate-sensitive assets Interest rate-sensitive liabilities.
- Note 4: Ratio of interest rate-sensitive assets to liabilities = Interest rate-sensitive assets ÷ Interest rate-sensitive liabilities (in U.S. dollars)

c. Liquidity risk

1) Profitability

(%)

Items		Year Ended December 31, 2020	Year Ended December 31, 2019	
Detrom on total accets	Before income tax	0.54	0.60	
Return on total assets	After income tax	0.47	0.50	
Paturn on common aquity	Before income tax	7.18	8.22	
Return on common equity	After income tax	6.14	6.70	
Net income ratio	23.85	24.31		

- Note 1: Return on total assets = Income before (after) income tax ÷ Average total assets
- Note 2: Return on equity = Income before (after) income tax \div Average equity
- Note 3: Net income ratio = Income after income tax \div Total net revenues
- Note 4: Income before (after) income tax represents income for the years ended December 31, 2020 and 2019.

2) Maturity analysis of assets and liabilities

Maturity Analysis of Assets and Liabilities December 31, 2020

(In Thousands of New Taiwan Dollars)

	Total	Remaining Period to Maturity				
		1-30 Days	31-90 Days	91-180 Days	181 Days- 1 Year	Over 1 Year
Main capital inflow on						
maturity	\$ 691,415,883	\$ 196,433,057	\$ 32,469,854	\$ 49,004,565	\$ 94,019,121	\$ 319,489,286
Main capital outflow on						
maturity	796,002,195	84,997,650	113,456,441	103,382,981	191,598,487	302,566,636
Gap	(104,586,312)	111,435,407	(80,986,587)	(54,378,416)	(97,579,366)	16,922,650

December 31, 2019

(In Thousands of New Taiwan Dollars)

		Remaining Period to Maturity				
	Total	1-30 Days	31-90 Days	91-180 Days	181 Days- 1 Year	Over 1 Year
Main capital inflow on						
maturity	\$ 618,783,183	\$ 153,846,953	\$ 58,053,755	\$ 42,402,390	\$ 86,341,158	\$ 278,138,927
Main capital outflow on						
maturity	718,840,408	82,162,339	102,869,688	97,317,383	182,098,850	254,392,148
Gap	(100,057,225)	71,684,614	(44,815,933)	(54,914,993)	(95,757,692)	23,746,777

Note: The above amounts are book value held by the onshore branches and offshore banking unit of the Bank in U.S. dollars, without off-balance sheet amounts (for example, the issuance of negotiable certificate of deposits, bonds or stocks).

Maturity Analysis of Assets and Liabilities December 31, 2020

(In Thousands of U.S. Dollars)

	Total	Remaining Period to Maturity					
		1-30 Days	31-90 Days	91-180 Days	181 Days- 1 Year	Over 1 Year	
Main capital inflow on							
maturity	\$ 4,339,872	\$ 686,488	\$ 1,448,642	\$ 535,083	\$ 170,022	\$ 1,499,637	
Main capital outflow							
on maturity	4,318,776	923,214	1,130,312	472,516	585,694	1,207,040	
Gap	21,096	(236,726)	318,330	62,567	(415,672)	292,597	

December 31, 2019

(In Thousands of U.S. Dollars)

			Remair	ing Period to M	laturity	
	Total	1-30 Days	31-90 Days	91-180 Days	181 Days- 1 Year	Over 1 Year
Main capital inflow on						
maturity	\$ 4,660,738	\$ 795,250	\$ 1,073,236	\$ 218,610	\$ 159,193	\$ 2,414,179
Main capital outflow						
on maturity	4,650,739	1,045,685	1,759,373	424,397	572,968	848,316
Gap	9,999	(250,165)	(686,137)	(205,787)	(413,775)	1,565,863

Note: The above amounts are book value of the assets and liabilities held by the onshore branches and offshore banking unit of the Bank in U.S. dollars, without off-balance amounts (for example, the issuance of negotiable certificate of deposits, bonds or stocks).

56. EQUITY TRANSACTIONS WITH NON-CONTROLLING INTERESTS

On July 5 and December 27, 2019 the Company acquired from non-controlling interests an additional 64.44% and 0.16% shares of USITC, respectively, which increased its continuing interest from 35% to 99.60%.

The above transaction was accounted for as equity transaction, since the Company did not cease to have control over the subsidiary.

	USITC
Cash consideration paid	\$ 264,909
The proportionate share of the carrying amount of the net assets of the subsidiary transferred from non-controlling interests	(256,106)
Reattribution of other equity from non-controlling interests Unrealized loss on financial assets at fair value through other comprehensive income	(2,105)
Differences arising from equity transaction (reduction in retained earnings)	\$ 6,698

57. ADDITIONAL DISCLOSURES

Following are the additional disclosures required by the Securities and Futures Bureau for the Bank and its investees:

- a. Related information of significant transactions and investees and (b) proportionate share in investees:
 - 1) Financing provided: The Company not applicable; investee Table 1 (attached)
 - 2) Endorsement/guarantee provided: None
 - 3) Marketable securities held: The Company not applicable; investee Table 2 (attached)
 - 4) Marketable securities acquired or disposed of at costs or prices of at least \$300 million or 10% of the paid-in capital: Table 3 (attached)
 - 5) Acquisition of individual real estate at costs of at least \$300 million or 10% of the paid-in capital: None
 - 6) Disposal of individual real estate at costs of at least \$300 million or 10% of the paid-in capital: None
 - 7) Allowance of service fees to related parties amounting to at least \$5 million: None
 - 8) Receivables from related parties amounting to at least \$300 million or 10% of the paid-in capital: Table 4 (attached)
 - 9) Sale of nonperforming loans: None
 - 10) Asset securitization under the "Regulations for Financial Asset Securitization": None
 - 11) Other significant transactions which may affect the decisions of users of financial reports: Table 5 (attached)
 - 12) Names, locations and other information of investees on which the Bank exercises significant influence: Table 6 (attached)
 - 13) Derivative transactions: Note 8
- b. Investment in Mainland China: None
- c. Intercompany relationships and significant intercompany transactions.

The detailed information of intercompany relationships and significant intercompany transactions are referred to Table 7 (attached).

58. OPERATING SEGMENTS

The information reported to the Company's chief operating decision makers for the assessment of segment performance focuses mainly on operation and profitability. The Company's reportable segments are as follows:

- a. Corporate banking unit: Corporate banking, foreign exchange business, debt management and public treasury business, etc.
- b. Consumer banking unit: Consumer banking, financial management and loan business, credit card business and car-loan business, etc.
- c. Wealth management and trust unit: Wealth management and trust business, etc.
- d. Investing unit: Investing business in the financial market, etc.
- e. Leasing unit: Leasing of vehicles, buildings, etc.

The analysis of the Bank's operating revenue and results by reportable segment was as follows:

		For the Year Ended December 31, 2020											
		Corporate Banking		Consumer Banking		Wealth magement		Investing		Leasing		Others	Total
Net interest (Note)	\$	1,498,697	\$	3,425,738	\$	(1,646)	\$	1,555,350	\$	(57,793)	\$	1,466,630	\$ 7,886,976
Net commissions and fees revenues		170,818		1,481,686		879,726		138,623		(406)		150,026	2,820,473
Net revenues other than interest		197.671		(6,867)		1.492		929,380		2.361.895		239,342	3,722,913
Total net revenues		1,867,186		4,900,557		879,572	-	2,623,353		2,303,696	_	1,855,998	 14,430,362
Provisions (reversal)		(10,510)		55,291		, -		(11,801)		23,324		234,236	290,540
Operating expenses	_	835,478	_	3,368,788		535,695		179,390	_	2,155,740	_	3,123,056	 10,198,147
Income before income tax	\$	1,042,218	\$	1,476,478	\$	343,877	\$	2,455,764	\$	124,632	\$	(1,501,294)	\$ 3,941,675

		For the Year Ended December 31, 2019												
		Corporate Banking		Consumer Banking	M	Wealth anagement	I	nvesting]	Leasing		Others		Total
Net interest (Note) Net commissions and fees	\$	1,479,760	\$	3,309,566	\$	(553)	\$	823,952	\$	(84,581)	\$	1,221,478	\$	6,749,622
revenues Net revenues other than		172,132		1,209,064		1,022,424		132,212		(841)		181,855		2,716,846
interest Total net revenues	_	150,698 1,802,590	_	(6,274) 4,512,356		14,341 1,036,212		1,082,208 2,038,372		2,329,062 2,243,640	_	829,679 2,233,012	_	4,399,714 13,866,182
Provisions (reversal) Operating expenses		(73,346) 814,129		64,991 2,925,636		558,152		(599) 183,552		5,092 2,094,046	_	244,537 3,022,536	. <u></u>	240,675 9,598.051
Income before income tax	\$_	1,061,807	\$	1,521,729	\$	478,060	<u>\$</u>	1,855,419	<u>\$</u>	144,502	\$	(1,034,061)	\$	4,027,456

Note: Include interest revenue of financial assets at fair value through profit or loss.

FINANCING PROVIDED TO OTHERS FOR THE YEAR ENDED DECEMBER 31, 2020 (In Thousands of New Taiwan Dollars, Unless Stated Otherwise)

			Financial	Highest Ralance		Actual	Interest Rate		Business	Reason for	Allowance for	Coll	ateral	Financing	Aggregate
No.	Lender	Borrower	Statement Account	for the Period	Ending Balance	Borrowing Amount	(%)	Nature of Financing	Transaction Amount	Short-term Financing	Impairment Loss	Item	Value	Limit for Each Borrower	Financing Limit
1	Union Financial and Leasing International Corporation	Union Capital (Singapore) Holding PTE. Ltd.	Receivables of affiliates	\$ 1,022,980 (JPY 3,700,000)	\$ 1,022,980 (JPY 3,700,000)	\$ 726,378 (JPY 2,627,225)	1.5	Business transaction	\$ 1,022,980 (JPY 3,700,000)	-	\$ -	-	\$ -	\$ 2,998,292	\$ 2,998,292
		Ufle Capital (Singapore) Holding PTE. Ltd.	Receivables of affiliates	1,797,127	1,797,127	1,527,228	1.5	Business transaction	1,797,127 (JPY 6,500,000)	-	-	-	-	2,998,292	2,998,292
		Feng Sheng Steel CO., LTD.	Account receivable	18,000	18,000	13,622		Short-term financing	1	Business financing	1	Real estate	19,326	2,998,292	2,998,292
		Minamoto Kitazawa International Co., Ltd.	Account receivable	35,000	35,000	23,808	3-6	Short-term financing	-	Business financing	476	Real estate	27,400	2,998,292	2,998,292
		Megaful CO., LTD.	Account receivable	66,100	66,100	64,161	3-6	Short-term financing	-	Business financing	642	Real estate	73,484	2,998,292	2,998,292
2	Union Capital (Singapore) Holding Pte. Ltd.	Kabushiki Kaisha UCJ1 (Japan)	Receivables of affiliates	525,314 (JPY 1,900,000)	525,314 (JPY 1,900,000)	405,284 (JPY 1,465,865)	2.75	Business transaction	525,314 (JPY 1,900,000)		-	-	-	2,998,292	2,998,292
3	Uflc Capital (Singapore) Holding PTE. Ltd.	Kabushiki Kaisha UCJ1 (Japan)	Receivables of affiliates	912,387 (JPY 3,300,000)	912,387 (JPY 3,300,000)	789,493 (JPY 2,855,504)		Business transaction	912,387 (JPY 3,300,000)		-		-	2,998,292	2,998,292

MARKETABLE SECURITIES HELD

FOR THE YEAR ENDED DECEMBER 31, 2020

(In Thousands of New Taiwan Dollars and Foreign Currency, Unless Stated Otherwise)

					December 3			
Holding Company	Type and Issuer/ Name of Marketable Security	Issuer's Relationship with Holding Company	Financial Statement Account	Shares/Piece/ Units (In Thousands)	Carrying Value	Percentage of Ownership (%)	Market Value or Net Asset Value	Note
Union Finance and Leasing International	Stock							
Corporation Corporation	Shin Kong Financial Holdings	-	Financial assets at fair value through other comprehensive income	801	\$ 7,056	0.007	\$ 7,056	
	Hey-Song Corporation	-	Financial assets at fair value through other comprehensive income	4,551	149,955	1.13	149,955	
	ERA Communications Co., Ltd.	-	Financial assets at fair value through other comprehensive income	425	1,415	0.33	1,415	
	Beneficiary certificates							
	Union Advantage Global FI Portfolio Fund	Securities investment trust issued by USITC	Financial assets at fair value through profit or loss	6,114	101,190		100,828	
	Union Golden Balance Fund	Securities investment trust issued by USITC	Financial assets at fair value through profit or loss	854	26,658		22,653	
	Union Green Energy Private Equity Limited Partnership	-	Financial assets at fair value through profit or loss		556,334		556,334	
Union Information Technology Corporation	Stock ELTA Technology Co., Ltd.	-	Financial assets at fair value through other comprehensive income	3,019	27,041	14.38	30,300	
Union Securities Investment Trust (USITC)	Stock Fundrish Securities Co., Ltd.	-	Financial assets at fair value through other comprehensive income	566	5,126	0.94	5,126	
	Beneficiary certificates							
	Union Advantage Global FI Portfolio Fund	Securities investment trust issued by USITC	Financial assets at fair value through profit or loss	1,068	17,670		17,670	
	Union Emerging Asia Bond A	Securities investment trust issued by USITC	Financial assets at fair value through profit or loss	486	5,675		5,675	
	Union Money Market	Securities investment trust issued by USITC	Financial assets at fair value through profit or loss	1,230	16,377		16,377	
	Union Golden Balance Fund	Securities investment trust issued by USITC	Financial assets at fair value through profit or loss	83	2,583		2,583	
	Union China	Securities investment trust issued by USITC	Financial assets at fair value through profit or loss	80	2,935		2,935	

(Continued)

					December 3	31, 2020		
Holding Company	Type and Issuer/ Name of Marketable Security	Issuer's Relationship with Holding Company	Financial Statement Account	Shares/Piece/ Units (In Thousands)	Carrying Value	Percentage of Ownership (%)	an Not Agget	Note
	Union Technology Fund	Securities investment trust issued by USITC	Financial assets at fair value through profit or loss	210	\$ 3,920		\$ 3,920	
	Union APEC Balanced A	Securities investment trust issued by USITC	Financial assets at fair value through profit or loss	1,358	23,340		23,340	
	Union Asian High Yield Bond A	Securities investment trust issued by USITC	Financial assets at fair value through profit or loss	2,300	24,667		24,667	
	Union Global High Dividend Strategic Investment Fund (USD-A)	Securities investment trust issued by USITC	Financial assets at fair value through profit or loss	438	5,095		5,095	
nion Finance International (HK) Limited	Stock							
	Apple Computer Inc.	-	Financial assets at fair value through profit or loss	5	US\$ 663		US\$ 663	
	Obsidian	-	Financial assets at fair value through other comprehensive income	17	US\$ 11		US\$ 11	
	Mr. Cooper Group Inc.		Financial assets at fair value through other comprehensive income	1	US\$ 46		US\$ 46	
	Microsoft Corp.	-	Financial assets at fair value through profit or loss	3	US\$ 667		US\$ 667	
	Nvidia Corp.		Financial assets at fair value through profit or loss	3	US\$ 1,567		US\$ 1,567	
nion Venture Capital Co., Ltd.	Stock							
•	Greenway environmental technology CO., LTD.		Financial assets at fair value through other comprehensive income	1,100	17,761	2.82	17,761	
	RFD Micro Electricity Co. Ltd.		Financial assets at fair value through other comprehensive income		107,543	15.69	107,543	
	Hope vision CO., LTD.		Financial assets at fair value through other comprehensive income	1,200	31,954	2.49	31,954	
	Cosmos foreign exchange Intl. Co., Ltd.		Financial assets at fair value through other comprehensive income	1,100	95,046	9.17	95,046	
orner Ventures DAG I-U, LLC	Stock							
(Delaware, US)	Dantari Pharmaceuticals, LLC	-	Financial assets at fair value through other comprehensive income	Preferred stock 260	US\$ 260	-	US\$ 260	
	Fabric Ltd.		Financial assets at fair value through other comprehensive income		US\$ 992	-	US\$ 992	
	Healthy.io Limited		Financial assets at fair value through other comprehensive income	Preferred stock 2	US\$ 95	-	US\$ 95	
			Financial assets at fair value through other comprehensive income	Preferred stock 6	US\$ 291	-	US\$ 291	
			1 -	Preferred stock	US\$ 1,559	-	US\$ 1,559	
	Prismo Systems Inc.		Financial assets at fair value through other	I .	US\$ 378	-	US\$ 378	
			comprehensive income	49				(C

(Continued)

					Decembe	r 31, 2020			
Holding Company	Type and Issuer/ Name of Marketable Security	Issuer's Relationship with Holding Company	Financial Statement Account	Shares/Piece/ Units (In Thousands)	Carrying Val	Percentage of Ownership (%)	of Ownership Value		Note
	Nexar Ltd.		Financial assets at fair value through other comprehensive income	Preferred stock	US\$ 945	-	US\$	945	
	Latigo Biotherapeutics, Inc.		Financial assets at fair value through other comprehensive income		US\$ 154	-	US\$	154	
	Oncovalent Therapeutics Inc.		Financial assets at fair value through other comprehensive income	Preferred stock 102	US\$ 106	-	US\$	106	
	Twin Health, Inc.		Financial assets at fair value through other comprehensive income	Preferred stock 186	US\$ 614	-	US\$	614	
Corner Union LLC (Delaware, US)	Stock								
	Healthy.io Limited	-	Financial assets at fair value through other comprehensive income	Preferred stock 30	US\$ 1,500	-	US\$ 1	1,500	
Union Private Equity Co., Ltd.	Beneficiary certificates Union Green Energy Private Equity Limited Partnership	-	Financial assets at fair value through profit or loss		20			20	

(Concluded)

MARKETABLE SECURITIES ACQUIRED OR DISPOSED OF PROPORTION SHARE INVESTMENT OF AT LEAST NT\$300 MILLION OR 10% OF THE PAID-IN CAPITAL FOR THE YEARS END DECEMBER 31, 2020

(In Thousands of New Taiwan Dollars, Unless Stated Otherwise)

		Financial Statement			Beginning	g Balance	Acquisition			Disp	oosal		Ending	Balance
Company Name	Type and Name of Marketable Securities	Account	Counterparty	Relationship	Number of Shares	Amount	Number of Shares	Amount	Carrying Amount	Gain (Loss) on Disposal	Number of Shares	Amount	Number of Shares	Amount
Union Bank of Taiwan	Stock LINE Bank Taiwan Limited	Financial assets at fair value through other comprehensive income	LINE Bank Taiwan Limited	-	-	\$ -	50,000	\$ 500,000	-	\$ -	-	\$ -	50,000	\$ 411,657
Union Finance and Leasing International Corporation	Beneficiary certificates Union Green Energy Private Equity Limited Partnership	Financial assets at fair value through profit or loss	Union Green Energy Private Equity Limited Partnership	-	-	-		556,334	-	-	-	-		556,334

Note 1: The securities mentioned in this table refer to stocks, bonds, beneficiary certificates and securities derived from the above items.

Note 2: Investors who use the equity method in their securities accounts must fill in these two columns, the rest are not

Note 3: The accumulated buying and selling amount should be calculated separately at market price whether it reaches 300 million yuan or 10% of the paid-in capital.

RECEIVABLES FROM RELATED PARTIES AMOUNTING TO AT LEAST NT\$300 MILLION OR 10% OF THE PAID-IN CAPITAL DECEMBER 31, 2020

(In Thousands of New Taiwan Dollars, Unless Stated Otherwise)

						Overdue	Amounts Received	Allowance for
Company Name	Related Party	Relationship	Ending Balance	Turnover Rate	Amount	Actions Taken	in Subsequent Period	Impairment Loss
Union Finance and Leasing International Corporation	Union Capital (Singapore) Holding Pte. Ltd.	Subsidiary	\$ 726,378 (JPY 2,627,225)	-	\$ -	-	\$ -	\$ -
Union Finance and Leasing International Corporation	Uflc Capital (Singapore) Holding Pte. Ltd.	Subsidiary	1,527,228 (JPY 5,523,808)	-	-	-	-	-
Union Capital (Singapore) Holding Pte. Ltd.	Kabushiki Kaisha UCJ1 (Japan)	Subsidiary	405,284 (JPY 1,465,865)	-	-	-	-	-
Uflc Capital (Singapore) Holding Pte. Ltd.	Kabushiki Kaisha UCJ1 (Japan)	Subsidiary	789,493 (JPY 2,855,504)	-	-	-	-	-

ASSET QUALITY - NONPERFORMING LOANS FOR THE YEARS ENDED DECEMBER 31, 2020 AND 2019 (In Thousands of New Taiwan Dollars, %)

	Period]	December 31, 202	0]	December 31, 2019)	
	Items		Nonperforming Loan (Note 1)	Loan	Ratio of Nonperforming Loan (Note 2)	Allowance for Possible Losses	Coverage Ratio (Note 3)	Nonperforming Loans (Note 1)	Loans	Ratio of Nonperforming Loans (Note 2)	Allowance for Credit Losses	Coverage Ratio (Note 3)
Corporate banking	Unsecured		\$ 239,421 106,065	\$ 239,421 \\$ 112,515,889 106,065 \ 68,184,808		\$ 1,751,804	507.05%	\$ 264,677 81,673	\$ 105,089,682 65,572,028	0.25% 0.12%	\$ 1,609,158	464.60%
	Housing mortgage (N	lote 4)	150,626	191,585,318	0.08%	2,410,675	1,600.44%	113,546	169,441,368	0.07%	2,132,294	1,877.91%
	Cash card		86	15,487	0.56%	2,811	3,268.60%	613	22,454	2.73%	4,407	718.92%
Consumer banking	Small-scale credit loa	ins (Note 5)	90,413	35,040,265	0.26%	380,303	420.63%	96,288	29,698,095	0.32%	331,493	344.27%
	Other (Note 6)	Secured	17,774	19,393,472	0.09%	232,640	1,221.72%	16,482	18,483,090	0.09%	221,603	1,331.51%
	Other (Note 0)	Unsecured	1,268	2,347,963	0.05%	232,040	1,221.7270	161	2,376,022	0.01%	221,003	1,331.3170
Loan			605,653	429,083,202	0.14%	4,778,233	788.94%	573,440	390,682,739	0.15%	4,298,955	749.68%
		Nonperforming Receivables (Note 1)	Receivables	Ratio of Nonperforming Receivables (Note 2)	Allowance for Credit Losses	Coverage Ratio (Note 3)	Nonperforming Receivables (Note 1)	Receivables	Ratio of Nonperforming Receivables (Note 2)	Allowance for Credit Losses	Coverage Ratio (Note 3)	
Credit cards			25,247	17,280,465	0.15%	142,695	565.20%	36,959	16,237,934	0.23%	159,838	432.47%
Accounts receivable f	accounts receivable factored without recourse		-	480,043	-	4,800	-	-	443,208	-	4,432	-

- Note 1: Nonperforming loans are reported to the authorities and disclosed to the public, as required by the "Regulations Governing the Procedures for Banking Institutions to Evaluate Assets and Deal with Nonperforming/Non-accrued Loans." Nonperforming credit card receivables are reported to the authorities and disclosed to the public, as required by the Banking Bureau's letter dated July 6, 2005 (Ref. No. 0944000378).
- Note 2: Ratio of nonperforming loans: Nonperforming loans ÷ Outstanding loan balance.

 Ratio of nonperforming credit card receivables: Nonperforming credit card receivables ÷ Outstanding credit card receivables balance.
- Note 3: Coverage ratio of loans: Allowance for possible losses for loans ÷ Nonperforming loans.

 Coverage ratio of credit card receivables: Allowance for possible losses for credit card receivables ÷ Nonperforming credit card receivables.
- Note 4: The mortgage loan is for house purchase or renovation and is fully secured by housing that is purchased (owned) by the borrower, the spouse or the minor children of the borrowers.
- Note 5: Based on the Banking Bureau's letter dated December 19, 2005 (Ref. No. 09440010950), small-scale credit loans are unsecured, in small amounts and exclude credit cards and cash cards.
- Note 6: Other consumer banking loans refer to secured or unsecured loans that exclude housing mortgage, cash cards, credit cards and small-scale credit loans.
- Note 7: As required by the Banking Bureau in its letter dated July 19, 2005 (Ref. No. 094000494), accounts receivable factored without recourse are reported as nonperforming receivables within three months after the factors or insurance companies refuse to indemnify banks for any liabilities on these accounts.

 (Continued)

Not reported as nonperforming loans or nonperforming receivables

Items	Decembe	r 31, 2020	December 31, 2019				
				Not Reported as			
Types	Nonperforming	Nonperforming	Nonperforming	Nonperforming			
	Loan	Receivable	Loan	Receivable			
Amounts of executed contracts on negotiated							
debts not reported as nonperforming loans							
and receivables (Note 1)	\$ 14,432	\$ 68,937	\$ 21,195	\$ 96,575			
Amounts of discharged and executed contracts							
on clearance of consumer debts not reported							
as nonperforming loans and receivables							
(Note 2)	198,375	730,286	136,314	738,307			
Total	212,807	799,223	157,509	834,882			

Note 1: Amounts of executed contracts on negotiated debts that are not reported as nonperforming loans or receivables are reported in accordance with the Banking Bureau's letter dated April 25, 2006 (Ref. No. 09510001270).

Note 2: Amounts of discharged and executed contracts on clearance of consumer debts that are not reported as nonperforming loans or receivables are reported in accordance with the Banking Bureau's letter dated September 15, 2008 (Ref. No. 09700318940).

(Concluded)

INFORMATION ON AND PROPORTIONATE SHARE IN INVESTEES DECEMBER 31, 2020 (In Thousands of New Taiwan Dollars)

Investor Company	Investee Company	Location		Percentage of Ownership (%)	Carrying Value	Investment Gain (Loss)	Proportionate Share of the Bank and Its Subsidiaries in Investees				
		Location	Main Business and Product					Pro Forma	Total Shares Percentage o		Note f
							(Thousands)	Shares (Note 2)	(Thousands)	Ownership (%)	
Union bank of Taiwan Fin	inancial - related										
	nion Finance and Leasing International Corporation	Taipei	Installment, leasing and accounts receivable factoring	100.00	\$ 2,998,319	\$ 33,995	153,000	-	153,000	100.00	
Un	nion Finance International (HK) Limited	Hong Kong	Import and export accommodation	99.99	129,604	30,813	30,000	-	30,000	99.99	
Un	nion Securities Investment Trust Corporation	Taipei	Securities investment trust	99.60	414,021	24,241	31,014	-	31,014	99.60	
		Taipei	Software and hardware product retail and distribution, system programming development, system development outsourcing, website design, e-commerce, etc.	99.99	13,462	(543)	1,000	-	1,000	99.99	
Ur	nion Venture Capital Corporation	Taipei	Venture Investment	100.00	770,676	(12,225)	80,000	_	80,000	100.00	
		Kaohsiung	IC card	11.40	60,044	(12,223)	13,000	_	13,000	11.40	
	aiwan Gin Lian Asset Management Corporation		Purchase, sale and management of nonperforming	0.57	77,164		6,000		6,000	0.57	
lai	arwan Gin Lian Asset Management Corporation	Taipei	loans from financial institutions	0.57	//,104	-	0,000	-	0,000	0.57	
Tai	aiwan Financial Asset Service Corporation	Taipei	Property auction	2.94	48,105	-	5,000	-	5,000	2.94	
Sui	unny Asset Management Co.	Taipei	Purchase, sell and manage nonperforming loans from financial institution	6.44	4,366	-	386	-	386	6.44	
Tai	aipei Forex Inc.	Taipei	Foreign exchange brokering	0.81	7,352	-	160	-	160	0.81	
Fir		Taipei	Information service	2.47	309,392	-	12,875	-	12,875	2.47	
Ta [;]		Taipei	Financial service	0.25	65,631	-	945	-	945	0.25	
		Taipei	Futures clearing	2.04	474,583	-	7,216	_	7,216	2.04	
		Taipei	International trade, data processing service	1.00	3,213	_	600	_	600	1.00	
		Taipei	Data processing, digital information supply and third party payment services	10.00	1,484,708	(50,261)	5,471	-	5,471	10.00	Note 3
No	onfinancial - related	T		40.00	52.201	(222)	2 000		2 000	40.00	
		Taipei	Construction plan review and consulting	40.00	52,281	(232)	2,000	-	2,000	40.00	
		Taipei	Investment	5.00	1,558	-	156	-	156	5.00	
		Taipei	Investment	4.76	4,076	-	558	-	558	4.76	
		Taipei	Security service	5.00	1,517	-	125	-	125	5.00	
		Taipei	Electricity - related business	0.0012	3,651	-	395	-	395	0.0012	
LIN	INE Bank Taiwan Limited	Taipei	Banking	5.00	411,657	-	50,000		50,000	5.00	
	onfinancial - related										
International Corporation Un	nion Capital (Cayman) Corp.	Cayman	Investments, overseas financing, equipment leasing, installment selling, acquisition of account receivable	100.00	59,507	58,188	50	-	50	100.00	
Ne	ew Asian Ventures Ltd.	BVI	Investments, overseas financing, equipment leasing, installment selling, acquisition of account receivable	100.00	51,998	799	-	-	-	100.00	
Union Capital (Cayman) Corp. No.	onfinancial - related										
		Singapore	Investments, overseas financing, equipment leasing, installment selling, acquisition of account receivable	100.00	71,359 (JPY 258,098)	(JPY 1,682 6,052)	-	-	-	100.00	Note 4
Ufl	flc Capital (Singapore) Holding Pte. Ltd.	Singapore	Investments, overseas financing, equipment leasing, installment selling, acquisition of account receivable	100.00	(JPY 317,646)	(4,855) (JPY 17,470)	-	-	-	100.00	Note 4

(Continued)

				Percentage of			Investment Gain (Loss)		Proportionate Share of the Bank and Its Subsidiaries in Investees				
Investor Company	Investee Company	Location	Main Business and Product	Ownership (%)	Carry	ing Value	liives	(Loss)	Shares (Thousands)	Pro Forma Shares (Note 2)	Shares (Thousands)	Percentage of Ownership (%)	Note
Union Capital (Singapore) Holding Pte. Ltd.	Nonfinancial - related Kabushiki Kaisha UCJ1	Japan	Buy, sell and lease real estate	30.55	\$ (JPY	134,251 485,570)	\$ (IDV	1,140 4,103)	9	-	9	30.55	Note 4
	Tokutei Mokuteki Kaisha SSG15	Japan	Real estate securitization	49.00	(JPY	214,705 776,564)	`	21,069	Note 6	-	Note 6	49.00	Note 4
Kabushiki Kaisha UCJ1	Nonfinancial - related Tokutei Mokuteki Kaisha SSG15	Japan	Real estate securitization	51.00	(JPY	223,454 808,209)	(JPY		Preferred stock	-	Preferred stock	51.00	Note 4
	Tokutei Mokuteki Kaisha SSG12 Tokutei Mokuteki Kaisha SSG16	Japan Japan	Real estate securitization Real estate securitization	51.00 51.00	`	289,552 1,047,276) 193,439	`	16,815 62,976)	Preferred stock		Preferred stock 20 Preferred stock	51.00 51.00	Note 4
Uflc Capital (Singapore)	Nonfinancial - related	l apair			(JPY	699,647)	(JPY				13	21.00	
Holding Pte. Ltd.	Kabushiki Kaisha UCJ1 Tokutei Mokuteki Kaisha SSG12	Japan	Buy, sell and lease real estate Real estate securitization	69.45 49.00	(JPY	305,215 1,103,926)	(JPY	2,593 9,329) 16,815		-	21 Note 7	69.45 49.00	Note 4
	Tokutei Mokuteki Kaisha SSG12 Tokutei Mokuteki Kaisha SSG16	Japan Japan	Real estate securitization	49.00	`	278,211 1,006,256) 185,867	`	60,506) 9,785	Note 5	-	Note 7		Note 4
Union Securities Investment Trust Co., Ltd.	Financial - related Union Private Equity Co., Ltd.		Investment services	100.00	(JPY	672,260) 29,492	(JPY	35,210) (508)			3,000	100.00	
,		Taiwan	investment services	100.00		29,492		(308)	3,000		3,000	100.00	
Union Venture Capital Co., Ltd.	Nonfinancial - related Na He Yi Hau Electric Power Inc. Ting Jie Electric Power Inc. Union Energy Co., Ltd.	Taiwan Taiwan Taiwan	Electricity - related business Electricity - related business Investment advisory services and energy related	99.93 90.00 100.00		144,447 (1,795) 99		(4,453) (2,695) (1)	90		14,890 90 10	99.93 90.00 100.00	
	Corner Union Venture Capital, LLC.	United States of America	business Investment	100.00	(US\$	234,511 7,950)	(US\$	2,201 74)	-		-	100.00	
Corner Union Venture Capital, LLC.	Nonfinancial - related Corner Ventures DAG I-U, LLC.	United States of America	Investment	100.00	(US\$	185,106 6,493)	(US\$	713 5 24)	-		-	100.00	
	Corner Union, LLC.	United States of America	Investment	100.00	(US\$	41,952 1,472)		840	-		-	100.00	

Note 1: Except for LINE BIZ+ Taiwan., Ltd., the investees' information shown above is based on audited financial reports as of December 31, 2020.

Note 2: Pro forma shares are considered if equity securities - convertible bonds, warrants, etc. - or derivative contracts such as stock options, are converted to shares.

Note 3: Union Capital (Singapore) Holding Pte. Ltd., Uflc Capital (Singapore) Holding Pte. Ltd. and Tokutei Mokuteki Kaisha SSG15, SSG12 and SSG16 - the audited statements of stockholders' equity as of September 30, 2019. Kabushiki Kaisha UCJ1 - unaudited statements of stockholders' equity as of September 30, 2020.

Note 4: Refers to 1 share of common stock and 13 thousand shares of preferred stock.

Note 5: Refers to 1 share of common stock and 14 thousand shares of preferred stock.

Note 6: Refers to 1 share of common stock and 19 thousand shares of preferred stock.

(Concluded)

BUSINESS RELATIONSHIP AND SIGNIFICANT TRANSACTIONS AMONG THE BANK AND SUBSIDIARIES FOR THE YEAR ENDED DECEMBER 31, 2020

(In Thousands of New Taiwan Dollars)

			Flow of	Description of Transaction					
No. (Note 1)	Transacting Corporation	Counterparty	Transaction (Note 2)	Financial Statement Account	Amount	Trading Terms	Percentage of Total Revenue or Total Assets (Note 3)		
0	The Bank	UFLIC and its subsidiaries	a	Deposits and remittances - demand deposits	\$ 182,638	Note 4	0.02		
	The Bank	UFLIC and its subsidiaries	a	Deposits and remittances - checking deposits	11,787	Note 4	0.00		
0	The Bank	UFLIC and its subsidiaries	a	Deposits and remittances - time deposits	879,031	Note 4	0.12		
1	UFLIC and its subsidiaries	The Bank	b	Call loans and due to other banks - call loans from banks	1,073,456	Note 4	0.14		
0	The Bank	UFLIC and its subsidiaries	a	Discounts and loans	1,459,606	Note 4	0.19		
1	UFLIC and its subsidiaries	The Bank	b	Due from banks	1,459,606	Note 4	0.19		
0	The Bank	UFLIC and its subsidiaries	a	Other operating expenses	11,061	Note 4	0.08		
1	UFLIC and its subsidiaries	The Bank	b	Rental revenue	11,061	Note 4	0.08		
0	The Bank	UFLIC and its subsidiaries	a	Interest revenue	28,721	Note 4	0.20		
1	UFLIC and its subsidiaries	The Bank	b	Interest expense	28,721	Note 4	0.20		
0	The Bank	UIT	a	Deposits and remittances - demand deposits	29,362	Note 4	0.00		
3	UIT	The Bank	b	Call loans and due to other banks - call loans from banks	29,362	Note 4	0.00		
_	The Bank	UIT	a	Other assets	29,237	Note 4	0.00		
3	UIT	The Bank	b	Other liabilities	29,237	Note 4	0.00		
0	The Bank	UIT	a	Net revenues other than interest	136,744	Note 4	0.95		
3	UIT	The Bank	b	Other operating expenses	136,744	Note 4	0.95		
_	The Bank	UIT	a	Accrued payables - expense	4,410	Note 4	0.00		
3	UIT	The Bank	b	Receivables - accounts receivables	4,410	Note 4	0.00		
0	The Bank	UVC and its subsidiaries	a	Deposits and remittances - demand deposits	77,952	Note 4	0.01		
4	UVC and its subsidiaries	The Bank	b	Call loans and due to other banks - call loans from banks	77,952	Note 4	0.01		
0	The Bank	USITC and its subsidiaries	a	Deposits and remittances - demand deposits	29,839	Note 4	0.00		
0	The Bank	USITC and its subsidiaries	a	Deposits and remittances - time deposits	29,700	Note 4	0.00		
5	USITC and its subsidiaries	The Bank	b	Call loans and due to other banks - call loans from banks	59,539	Note 4	0.01		
0	The Bank	USITC	a	Deposits and remittances - time deposits	168,600	Note 4	0.02		
5	USITC	The Bank	b	Other financial assets	168,600	Note 4	0.02		
0	The Bank	USITC	a	Accrued payables - expense	3,616	Note 4	0.00		
5	USITC	The Bank	b	Receivables - accounts receivables	3,616	Note 4	0.00		
0	The Bank	USITC	a	Interest expense	1,727	Note 4	0.01		
5	USITC	The Bank	b	Interest expense	1,727	Note 4	0.01		
	The Bank	USITC	a	Commissions and fee revenue	9,829	Note 4	0.07		
5	USITC	The Bank	b	Commissions and fee expense	9,829	Note 4	0.07		
3	UIT	UFLIC	c	Net revenues other than interest	248	Note 4	0.00		
3	UIT	UFLIC	c	proprietary and broking sales revenue	1,699	Note 4	0.00		
6	UFLIC	UIT	c	Other operating expenses	1,947	Note 4	0.01		
3	UIT	UFLIC	c	Net revenues other than interest	1,236	Note 4	0.01		
_	UFLIC	UIT	c	Other operating expenses	1,236	Note 4	0.01		
	UFLIC	Union Capital (Cayman) Corp.		Receivables - receivables from related parties	2,267,544	Note 4	0.30		
0	OFLIC	Omon Capital (Cayinan) Corp.	c	receivables - receivables from related parties	2,207,344	Note 4	0.30		

(Continued)

			Elow of	Description of Transaction						
No. (Note 1)	Transacting Corporation	Counterparty	Flow of Transaction (Note 2)	Financial Statement Account	Amount	Trading Terms	Percentage of Total Revenue or Total Assets (Note 3)			
7	Union Capital (Cayman) Corp.	UFLIC	c	Payables - payables to related parties	\$ 2,267,544	Note 4	0.30			
6	UFLIC	Union Capital (Cayman) Corp.	c	Interest revenue	21,493	Note 4	0.15			
7	Union Capital (Cayman) Corp.	UFLIC	c	Interest expense	21,493	Note 4	0.15			
7	Union Capital (Cayman) Corp.	Union Capital (Singapore) Holding Pte. Ltd.	c	Receivables - receivables from related parties	727,512	Note 4	0.10			
8	Union Capital (Singapore) Holding Pte. Ltd.	Union Capital (Cayman) Corp.	c	Payables - payables to related parties	727,512	Note 4	0.10			
7	Union Capital (Cayman) Corp.	Uflc Capital (Singapore) Holding Pte. Ltd.	c	Receivables - receivables from related parties	1,540,032	Note 4	0.20			
10	Uflc Capital (Singapore) Holding Pte. Ltd.	Union Capital (Cayman) Corp.	c	Payables - payables to related parties	1,540,032	Note 4	0.20			
7	Union Capital (Cayman) Corp.	Union Capital (Singapore) Holding Pte. Ltd.	c	Interest revenue	10,952	Note 4	0.08			
8	Union Capital (Singapore) Holding Pte. Ltd.	Union Capital (Cayman) Corp.	c	Interest expense	10,952	Note 4	0.08			
7	Union Capital (Cayman) Corp.	Uflc Capital (Singapore) Holding Pte. Ltd.	c	Interest revenue	23,027	Note 4	0.16			
10	Uflc Capital (Singapore) Holding Pte. Ltd.	Union Capital (Cayman) Corp.	c	Interest expense	23,027	Note 4	0.16			
8	Union Capital (Singapore) Holding Pte. Ltd.	Kabushiki Kaisha UCJ1	c	Receivables - receivables from related parties	405,650	Note 4	0.05			
9	Kabushiki Kaisha UCJ1	Union Capital (Singapore) Holding Pte. Ltd.	c	Payables - payables to related parties	405,650	Note 4	0.05			
10	Uflc Capital (Singapore) Holding Pte. Ltd.	Kabushiki Kaisha UCJ1	c	Receivables - receivables from related parties	803,351	Note 4	0.11			
9	Kabushiki Kaisha UCJ1	Uflc Capital (Singapore) Holding Pte. Ltd.	c	Payables - payables to related parties	803,351	Note 4	0.11			
8	Union Capital (Singapore) Holding Pte. Ltd.	Kabushiki Kaisha UCJ1	c	Interest revenue	11,233	Note 4	0.08			
9	Kabushiki Kaisha UCJ1	Union Capital (Singapore) Holding Pte. Ltd.	c	Interest expense	11,233	Note 4	0.08			
10	Uflc Capital (Singapore) Holding Pte. Ltd.	Kabushiki Kaisha UCJ1	c	Interest revenue	21,870	Note 4	0.15			
9	Kabushiki Kaisha UCJ1	Uflc Capital (Singapore) Holding Pte. Ltd.	c	Interest expense	21,870	Note 4	0.15			
9 8 9 10	Uflc Capital (Singapore) Holding Pte. Ltd. Kabushiki Kaisha UCJ1 Union Capital (Singapore) Holding Pte. Ltd. Kabushiki Kaisha UCJ1 Uflc Capital (Singapore) Holding Pte. Ltd.	Kabushiki Kaisha UCJ1 Uflc Capital (Singapore) Holding Pte. Ltd. Kabushiki Kaisha UCJ1 Union Capital (Singapore) Holding Pte. Ltd. Kabushiki Kaisha UCJ1	c c c c	Receivables - receivables from related parties Payables - payables to related parties Interest revenue Interest expense Interest revenue	803,351 803,351 11,233 11,233 21,870		Note 4 Note 4 Note 4 Note 4 Note 4			

Note 1: The transacting corporation is identified in the No. column as follows:

- a. 0 for parent company.
- b. Sequentially from 1 for subsidiaries.

Note 2: The flow of transactions is as follows:

- a. From parent company to subsidiary.
- b. From subsidiary to parent company.
- c. Between subsidiaries.

Note 3: The percentage is calculated as follows:

- a. Assets and liabilities: Ending balance divided by total consolidated assets.b. Income and expenses: The amount at the end of the year divided by consolidated net income
- Note 4: The terms of the transactions between the Bank and related parties were similar to those for unrelated parties.
- Note 5: Referring to transactions exceeding \$100,000 thousand.

(Concluded)

UNION BANK OF TAIWAN AND SUBSIDIARIES

INFORMATION OF MAJOR SHAREHOLDERS FOR THE YEAR ENDED DECEMBER 31, 2020

(In Thousands of New Taiwan Dollars)

	Shares							
Name of Major Charahaldar]	Damaanta aa af						
Name of Major Shareholder	Ordinary Shares		Total	Percentage of Ownership (%)				
Tsong-Li Investment Co., Ltd. Pai-Sheng Investment Co., Ltd	246,153 156,818	8,167	246,153 164,985	7.47 5.00				

- Note 1: The information of major shareholders presented in this table is provided by the Taiwan Depository & Clearing Corporation based on the number of ordinary shares and preferred shares held by shareholders with ownership of 5% or greater, that have been issued without physical registration (including treasury shares) by the Company as of the last business day for the current quarter. The share capital in the consolidated financial statements may differ from the actual number of shares that have been issued without physical registration because of different preparation basis.
- Note 2: If a shareholder delivers the shareholdings to the trust, the above information will be disclosed by the individual truster who opened the trust account. For shareholders who declare insider shareholdings with ownership greater than 10% in accordance with the Security and Exchange Act, the shareholdings include shares held by shareholders and those delivered to the trust over which shareholders have rights to determine the use of trust property. For information relating to insider shareholding declaration, please refer to Market Observation Post System.

Union Bank of Taiwan

Financial Statements for the Years Ended December 31, 2020 and 2019 and Independent Auditors' Report

INDEPENDENT AUDITORS' REPORT

The Board of Directors and Stockholders Union Bank of Taiwan

Opinion

We have audited the accompanying financial statements of Union Bank of Taiwan (the "Bank"), which comprise the balance sheets as of December 31, 2020 and 2019, and the statements of comprehensive income, changes in equity and cash flows for the years then ended, and the notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Bank as of December 31, 2020 and 2019, and its financial performance and its cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Public Banks and Regulations Governing the Preparation of Financial Reports by Securities Firms.

Basis for Opinion

We conducted our audits in accordance with the Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants and auditing standards generally accepted in the Republic of China. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Bank in accordance with The Norm of Professional Ethics for Certified Public Accountant of the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements for the year ended December 31, 2020. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

The key audit matters of the Bank's financial statements for the year ended December 31, 2020 are described as follows:

Assessment of the Impairment of Discounts and Loans

As of December 31, 2020, the net amount of discounts and loans of the Bank was represented approximately 57% of total assets, and was considered material to the financial statements as a whole. Refer to Note 14 to the financial statements. The Bank's management performs loan impairment assessment by making critical judgements on accounting estimates and assumptions; therefore, we determined allowance for possible losses on discounts and loans as a key audit matter for the year ended December 31, 2020.

The Bank's management periodically performs loan impairment assessment through making judgements to measure the loss allowance at an amount equal to 12-month expected credit losses or the lifetime expected credit losses. Also, the allowance provision should comply with the classification of credit assets required by the relevant regulations on making provision issued by the authorities.

For the accounting policies and relevant information on loan impairment assessment, refer to Notes 4, 5 and 14 to the financial statements.

The main audit procedures we performed in response to certain aspects of the key audit matter described above were as follows:

- 1. We obtained an understanding of the relevant internal controls in respect of the Bank's loan impairment assessment and tested the operating effectiveness of such controls.
- 2. We tested the classification of credit assets in accordance with relevant regulations issued by management and authorities. In addition, we evaluated the reasonableness of the adjustments to the classification.
- 3. We assessed the reasonableness and consistency of the methodology applied by management in the calculation of expected credit losses; we tested the completeness of the loans and the accuracy of the calculation of expected credit losses for selected loans.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Public Banks and Regulations Governing the Preparation of Financial Reports by Securities Firms, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Bank's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Bank or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, including the audit committee, are responsible for overseeing the Bank's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the auditing standards generally accepted in the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the auditing standards generally accepted in the Republic of China, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- 1. Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- 2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Bank's internal control.
- 3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- 4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Bank's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Bank to cease to continue as a going concern.
- 5. Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- 6. Obtain sufficient and appropriate audit evidence regarding the financial information of entities or business activities within the Bank to express an opinion on the financial statements. We are responsible for the direction, supervision, and performance of the audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements for the year ended December 31, 2020 and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partners on the audits resulting in this independent auditors' report are Jui-Chan Huang and Chen-Hsiu Yang.

Deloitte & Touche Taipei, Taiwan Republic of China

March 29, 2021

Notice to Readers

The accompanying financial statements are intended only to present the financial position, financial performance and cash flows in accordance with accounting principles and practices generally accepted in the Republic of China and not those of any other jurisdictions. The standards, procedures and practices to audit such financial statements are those generally accepted and applied in the Republic of China.

For the convenience of readers, the independent auditors' report and the accompanying financial statements have been translated into English from the original Chinese version prepared and used in the Republic of China. If there is any conflict between the English version and the original Chinese version or any difference in the interpretation of the two versions, the Chinese-language independent auditors' report and financial statements shall prevail.

BALANCE SHEETS DECEMBER 31, 2020 AND 2019 (In Thousands of New Taiwan Dollars)

	2020		2019	
ASSETS	Amount	%	Amount	%
CASH AND CASH EQUIVALENTS (Notes 4 and 6)	\$ 8,141,334	1	\$ 10,937,284	2
DUE FROM THE CENTRAL BANK AND CALL LOANS TO OTHER BANKS (Notes 7 and 43)	24,325,798	3	17,344,886	3
FINANCIAL ASSETS AT FAIR VALUE THROUGH PROFIT OR LOSS (Notes 4 and 8)	33,967,730	5	30,599,774	4
FINANCIAL ASSETS AT FAIR VALUE THROUGH OTHER COMPREHENSIVE INCOME (Notes 4, 5, 9 and 11)	52,807,395	7	40,962,420	6
INVESTMENTS IN DEBT INSTRUMENTS AT AMORTIZED COST (Notes 4, 10 and 11)	90,697,662	12	104,170,149	15
SECURITIES PURCHASED UNDER AGREEMENTS TO RESELL (Notes 4 and 12)	63,872,973	9	51,360,225	8
RECEIVABLES, NET (Notes 4, 5, 13 and 15)	22,703,290	3	20,432,902	3
CURRENT TAX ASSETS (Note 4)	44,382	-	49,185	-
DISCOUNTS AND LOANS, NET (Notes 4, 5, 14, 15 and 42)	424,304,969	57	386,383,784	56
INVESTMENTS ACCOUNTED FOR USING THE EQUITY METHOD, NET (Notes 4 and 16)	5,863,071	1	5,375,020	1
OTHER FINANCIAL ASSETS, NET (Notes 4, 17 and 43)	4,471,836	1	3,520,128	1
PROPERTY AND EQUIPMENT, NET (Notes 4 and 18)	7,892,451	1	7,945,393	1
RIGHT-OF-USE ASSETS (Notes 4 and 19)	1,639,260	-	1,361,636	-
INTANGIBLE ASSETS (Notes 4 and 20)	1 095 207		1 005 207	
Goodwill Computer software	1,985,307 170,823	<u>-</u>	1,985,307 142,872	
Total intangible assets	2,156,130	-	2,128,179	-
DEFERRED TAX ASSETS (Notes 4 and 40)	636,906	-	540,779	-
OTHER ASSETS, NET (Notes 4, 21, 29, 42 and 44)	2,751,600		3,267,302	
TOTAL	\$ 746,276,787	100	\$ 686,379,046	<u>100</u>
LIABILITIES AND EQUITY				
DEPOSITS FROM THE CENTRAL BANK AND OTHER BANKS (Note 22)	\$ 11,942,863	2	\$ 11,300,923	2
DUE TO THE CENTRAL BANK AND OTHER BANKS (Note 23)	3,786,720	1	-	-
FINANCIAL LIABILITIES AT FAIR VALUE THROUGH PROFIT OR LOSS (Notes 4 and 8)	206,002	-	650,981	-
SECURITIES SOLD UNDER AGREEMENTS TO REPURCHASE (Notes 4 and 24)	44,428,176	6	65,377,436	10
PAYABLES (Notes 25 and 42)	5,430,396	1	4,519,286	1
CURRENT TAX LIABILITIES (Note 4)	106,676	-	364,806	-
DEPOSITS AND REMITTANCES (Notes 26 and 42)	608,269,514	81	533,655,963	78
BANK DEBENTURES (Notes 4 and 27)	7,200,000	1	10,200,000	1
OTHER FINANCIAL LIABILITIES	115,361	-	111	-
PROVISIONS (Notes 4, 15 and 28)	244,939	-	249,967	-
LEASE LIABILITIES (Notes 4, 19 and 42)	1,621,207	-	1,338,560	-
DEFERRED TAX LIABILITIES (Notes 4 and 40)	1,635,842	-	1,569,639	-
OTHER LIABILITIES (Notes 30, 42 and 44)	1,098,256		903,073	
Total liabilities	686,085,952	92	630,130,745	92
EQUITY Share capital				
Ordinary shares Preference shares	30,933,688 2,000,000	4	28,844,553 2,000,000	4
Total share capital Capital surplus	32,933,688 8,040,035	<u>4</u>	30,844,553 8,035,484	4
Retained earnings Legal reserve	7,883,630	1	6,875,793	<u>-</u>
Special reserve Unappropriated earnings	627,440 4,854,972	- 1	627,440 5.180.139	- 1
Total retained earnings Other equity	13,366,042 5,851,070	$\frac{\frac{1}{2}}{1}$	12,683,372 4,684,892	$\frac{\frac{1}{2}}{1}$
Total equity	60,190,835	8	56,248,301	8
TOTAL	\$ 746,276,787		\$ 686,379,046	100
	<u> </u>			

The accompanying notes are an integral part of the financial statements.

STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2020 AND 2019 (In Thousands of New Taiwan Dollars, Except Earnings Per Share)

	2020		2019		Percentage Increase (Decrease)
-	Amount	%	Amount	%	%
NET INTEREST (Notes 4, 32 and 42)					
Interest revenue	\$ 11,858,192	98	\$ 12,023,379	103	(1)
Interest expense	4,158,730	34	5,459,519	47	(24)
interest expense	4,130,730	<u> </u>		- 1 /	(24)
Net interest	7,699,462	_64	6,563,860	56	17
NET REVENUE OTHER THAN INTEREST					
Commissions and fee revenue, net (Notes 4 and 33) Gain on financial assets and liabilities	2,869,110	24	2,777,365	24	3
at fair value through profit or loss (Notes 4 and 34) Realized gain on financial assets at fair	1,710,809	14	1,411,067	12	21
value through other comprehensive income (Note 35)	407,220	3	336,640	3	21
Share of profit of subsidiaries and associates (Notes 4 and 16) Foreign exchange gain (loss), net	25,788	-	105,216	1	(75)
(Note 4) Reversal of impairment loss	(946,549)	(8)	363,269	3	(361)
(impairment loss) on assets (Notes 4					
and 36)	128,860	1	(42,921)	-	400
Securities brokerage fee revenue, net	171,805	2	98,868	1	74
Loss on disposal of properties and					
equipment, net (Note 4)	(7,119)	-	(3,427)	-	108
Other noninterest gain, net	19,109		50,419		(62)
TOTAL NET REVENUE	12,078,495	100	11,660,356	100	4
PROVISIONS (Notes 4, 5 and 15) Provision of allowance for doubtful accounts and provision for losses on					
commitments and guarantees	267,216	2	235,584	2	13 (Continued)

STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2020 AND 2019 (In Thousands of New Taiwan Dollars, Except Earnings Per Share)

	2020		2019		Percentage Increase (Decrease)
	Amount	%	Amount	%	%
OPERATING EXPENSES Employee benefit expense (Notes 4, 29, 37 and 42)	\$ 3,695,508	31	\$ 3,588,081	31	3
Depreciation and amortization (Notes 4 and 38) Others (Notes 39 and 42)	753,311 3,512,000	6 29	809,417 3,052,907	7 <u>26</u>	(7) 15
Total operating expenses	7,960,819	<u>66</u>	7,450,405	_64	7
INCOME BEFORE INCOME TAX	3,850,460	32	3,974,367	34	(3)
INCOME TAX EXPENSE (Notes 4 and 40)	408,751	4	614,910	5	(34)
NET INCOME	3,441,709	28	3,359,457	<u>29</u>	2
OTHER COMPREHENSIVE INCOME Items that will not be reclassified subsequently to profit or loss: Remeasurement of defined benefit plans Unrealized gain on investments in equity instrument at fair value	11,842	-	172,852	2	(93)
through other comprehensive income Share of the other comprehensive income (loss) of subsidiaries and	812,340	7	2,247,568	19	(64)
associates accounted for using the equity method Income tax relating to items that will not be reclassified	(39,030)	-	1,000	-	(4,003)
subsequently to profit or loss (Note 40) Items that will not be reclassified	(109,493)	(1)	(334,744)	<u>(3</u>)	(67)
subsequently to profit or loss, net of income tax	675,659	6	2,086,676	<u>18</u>	(68) (Continued)

STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2020 AND 2019

(In Thousands of New Taiwan Dollars, Except Earnings Per Share)

	2020)	2019		Percentage Increase (Decrease)	
	Amount	%	Amount	Amount %		
Items that may be reclassified subsequently to profit or loss: Exchange differences on translation of the financial statements of						
foreign operations Share of other comprehensive income (loss) of subsidiaries and associates accounted for using the	\$ (625,885	5) (5)	\$ (227,061) (2)	176	
equity method Unrealized gain (loss) on investments in debt instruments at fair value through other	14,117	-	(9,459) -	249	
comprehensive income Income tax relating to items that may be reclassified subsequently	1,005,636	5 8	1,604,564	14	(37)	
to profit or loss (Note 40) Items that may be reclassified subsequently to profit or loss,	125,177	1	45,412	<u> </u>	176	
net of income tax Other comprehensive income for	519,045	<u>4</u>	1,413,456	12	(63)	
the year, net of income tax	1,194,704	<u>10</u>	3,500,132	30	(66)	
TOTAL COMPREHENSIVE INCOME	\$ 4,636,413	<u>38</u>	\$ 6,859,589	59	(32)	
EARNINGS PER SHARE (NEW TAIWAN DOLLARS; Note 41)						
Basic Diluted	<u>\$0.96</u> \$0.96	_	<u>\$0.93</u> \$0.93			

The accompanying notes are an integral part of the financial statements.

(Concluded)

STATEMENTS OF CHANGES IN EQUITY FOR THE YEARS ENDED DECEMBER 31, 2020 AND 2019 (In Thousands of New Taiwan Dollars)

	Share C	Capital (Notes 31	and 37)	Capital	R	Retained Earning	gs (Notes 4 and 3	D	Exchange Differences on Translation of the Financial Statements of	Unrealized Gain (Loss) on Financial Assets at Fair Value Through Other		
	Ordinary Shares	Preference Shares	Total	Surplus (Note 31)	plus Special Unappropriated		Foreign Operations	Comprehensive Income	Total	Total Equity		
DALANGE ATTANNA DALA					J				-			
BALANCE AT JANUARY 1, 2019	\$ 26,900,129	\$ 2,000,000	\$ 28,900,129	\$ 8,032,413	\$ 5,988,776	\$ 612,656	\$ 4,619,232	\$ 11,220,664	\$ (413,524)	\$ 2,073,347	\$ 1,659,823	\$ 49,813,029
Appropriation of the 2018 earnings Legal reserve	-	-	-	-	887,017	-	(887,017)	-	-	-	-	-
Special reserve Stock dividends on common shares	1,883,009	-	1,883,009	-	-	14,784	(14,784) (1,883,009)	(1,883,009)	-	-	-	-
Cash dividends on preference shares	-	-	-	-	-	-	(480,000)	(480,000)	-	-	-	(480,000)
Net income for the year ended December 31, 2019	-	-	-	-	-	-	3,359,457	3,359,457	-	-	-	3,359,457
Other comprehensive income for the year ended December 31, 2019	-	-	-	-	-	-	139,435	139,435	(191,108)	3,551,805	3,360,697	3,500,132
Acquisition of interest in subsidiary	-	-	-	-	-	-	(6,698)	(6,698)	-	(2,105)	(2,105)	(8,803)
Share-based payment	61,415	-	61,415	3,071	-	-	-	-	-	-	-	64,486
Disposal of investments in equity instruments designated as at fair value through other comprehensive income	_	_	_		-		333,523	333,523	_	(333,523)	(333,523)	<u>-</u>
BALANCE AT DECEMBER 31, 2019	28,844,553	2,000,000	30,844,553	8,035,484	6,875,793	627,440	5,180,139	12,683,372	(604,632)	5,289,524	4,684,892	56,248,301
Appropriation of the 2019 earnings												
Legal reserve	-	-	-	-	1,007,837	-	(1,007,837)	-	-	-	-	-
Cash dividends on common shares Stock dividends on common shares	2,019,119	_	2,019,119	-	-	-	(288,446) (2,019,119)	(288,446) (2,019,119)	-	-	-	(288,446)
Cash dividends on preference shares	2,019,119	-	2,019,119	-	-	-	(480,000)	(480,000)	-	-	-	(480,000)
Net income for the year ended December 31, 2020	-	-	-	-	-	-	3,441,709	3,441,709	-	-	-	3,441,709
Other comprehensive income for the year ended December 31, 2020	-	-	-	-	-	-	6,144	6,144	(486,591)	1,675,151	1,188,560	1,194,704
Share-based payment	70,016	-	70,016	4,551	-	-	-	-	-	-	-	74,567
Disposal of investments in equity instruments designated as at fair value through other comprehensive income	_	_	_		-		22,382	22,382	_	(22,382)	(22,382)	
BALANCE AT DECEMBER 31, 2020	\$ 30,933,688	\$ 2,000,000	\$ 32,933,688	\$ 8,040,035	<u>\$ 7,883,630</u>	<u>\$ 627,440</u>	<u>\$ 4,854,972</u>	<u>\$ 13,366,042</u>	<u>\$ (1,091,223)</u>	\$ 6,942,293	\$ 5,851,070	\$ 60,190,835

Other Equity (Notes 4 and 31)

The accompanying notes are an integral part of the financial statements.

STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2020 AND 2019

(In Thousands of New Taiwan Dollars)

		2020		2019
CASH FLOWS FROM OPERATING ACTIVITIES				
Income before income tax	\$	3,850,460	\$	3,974,367
Adjustments for:	*	2,020,100	•	-,,
Depreciation expense		677,907		726,896
Amortization expense		75,404		82,521
Expected credit losses/provision of allowance for doubtful accounts		267,216		235,584
Gain on disposal of financial assets at fair value through profit or		,		,
loss		(1,656,347)		(1,375,876)
Interest expense		4,158,730		5,459,519
Interest revenue	(11,858,192)		(12,023,379)
Dividend income	,	(446,311)		(347,509)
Share of profit of subsidiaries and associates		(25,788)		(105,216)
Loss on disposal of properties and equipment		7,119		3,427
Gain on disposal of investments		(15,371)		(24,322)
Impairment loss (reversed) recognized on financial assets		(122,109)		63,106
Reversal of impairment losses on nonfinancial asset		(6,751)		(20,185)
Gain on disposal of collaterals		(256)		(43,640)
Changes in operating assets and liabilities				
Due from the Central Bank and call loans to banks		(7,457,990)		6,069,171
Financial assets at fair value through profit or loss		(1,372,342)		8,381,253
Financial assets at fair value through other comprehensive income		(9,992,508)		(3,985,154)
Investments in debt instruments at amortized cost		13,628,315	((10,706,007)
Receivables		(2,391,120)		(2,575,866)
Discounts and loans	((38,232,449)	((59,783,147)
Other financial assets		(977,008)		(506,469)
Deposits from the Central Bank and other banks		641,940		(88,918)
Financial liabilities at fair value through profit or loss		(784,246)		(906,274)
Securities sold under repurchase agreements	((20,949,260)		21,043,048
Payables		1,319,242		(2,391,267)
Deposits and remittances		74,613,551		19,269,163
Other financial liabilities		115,250		(11,714)
Provision for employee benefits		9,474		154,120
Other liabilities		100		1,800
Cash generated from (used in) operations		3,076,660	((29,430,968)
Interest received		12,008,785		11,888,433
Dividend received		451,540		348,864
Interest paid		(4,492,295)		(5,397,067)
Income tax paid		(673,949)		(104,519)
Net cash generated from (used in) operating activities		10,370,741	((22,695,257)
				(Continued)

STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2020 AND 2019

(In Thousands of New Taiwan Dollars)

	2020	2019
CASH FLOWS FROM INVESTING ACTIVITIES Acquisition of associates Payments for properties and equipment Proceeds from disposal of properties and equipment Decrease in settlement fund Increase in refundable deposits Decrease in refundable deposits Payments for intangible assets Proceeds from disposal of collaterals	\$ (500,000) (250,161) 20 616 - 299,631 (34,797) 7,007	\$ (564,394) (286,869) 48 448 (449,180) - (44,804) 63,825
Payments for right-of-use assets Increase in other assets Decrease in other assets	179,962	(974) (355,463)
Net cash used in investing activities	(297,722)	(1,637,363)
CASH FLOWS FROM FINANCING ACTIVITIES Increase in due to Central Bank and other banks Proceeds from issue of bank debentures Repayments of bank debentures Proceeds from guarantee deposits received Repayment of the principal portion of lease liabilities Increase in other liabilities Dividends paid	3,786,720 (3,000,000) 11,412 (409,986) 170,189 (768,446)	2,000,000 (1,500,000) 7,390 (412,491) 248,855 (480,000)
Net cash used in financing activities	(210,111)	(136,246)
EFFECTS OF EXCHANGE RATE CHANGES ON THE BALANCE OF CASH HELD IN FOREIGN CURRENCIES	(623,188)	(227,286)
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	9,239,720	(24,696,152)
CASH AND CASH EQUIVALENTS AT THE BEGINNING OF THE YEAR	62,774,587	87,470,739
CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR	\$ 72,014,307	\$ 62,774,587 (Continued)

STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2020 AND 2019 (In Thousands of New Taiwan Dollars)

Reconciliation of the amounts in the statements of cash flows with the equivalent items reported in the balance sheets as of December 31, 2020 and 2019:

	December 31			
		2020	2019	
Cash and cash equivalents in balance sheets	\$	8,141,334	\$ 10,937,284	
Due from the Central Bank and call loans to banks that meet the				
definition of cash and cash equivalents in IAS 7 "Cash Flow				
Statements"		-	477,078	
Securities purchased under agreements to resell that meet the definition				
of cash and cash equivalents in IAS 7	_	63,872,973	51,360,225	
Cash and cash equivalents in statements of cash flows	\$	72,014,307	<u>\$ 62,774,587</u>	

The accompanying notes are an integral part of the financial statements.

(Concluded)