Stock Code: 2838

Union Bank of Taiwan

2021 General Shareholders

Procedure Manual

9 a.m., 28 May 2021

No. 16, Sec. 4, Jhongshan N. Rd., Taipei City CHIENTAN OVERSEAS YOUTH ACTIVITY CENTER CHUN-YING Hall (Second floor at Ching-Kuo Memorial Hall)

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Union Bank of Taiwan 2021General Shareholders Meeting Agenda

Time of Meeting: 9 a.m., 28 May 2021(Friday)

Place of Meeting: No.16, Sec.4, Jhongshan N. Rd., Taipei City

CHIENTAN OVERSEAS YOUTH ACTIVITY CENTER

CHUN-YING Hall (Second floor at Ching-Kuo Memorial Hall)

- 1. Announcement to Commence
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 - (2) 2020 Audit Committee Audit Report
 - (3) 2020 Report on Employee and Director Remuneration Distribution Status
- 5. Approvals
 - (1) Approval of 2020 Business Report and Financial Statements
 - (2) Approval of 2020 Profit Distribution Proposal
- 6. Discussions
 - (1) Amending part of the "Rules of Procedure for Shareholders Meetings".
 - (2) Amending part of the "Procedures for Election of Directors ".
 - (3) Discuss the company's surplus to allocate capital to issue new share.
- 7. Election matters

Election of the 11th directors (including independent directors).

8. Other matters

Lifting the 11th directors' non-competition restriction.

- 9. Provisional Motions.
- 10. Adjournment.

1. Reports

Proposal No. 1

Subject: The 2020 Business Report is submitted for review. Illustration: Please refer to Attachment 1 Business Report (pages 9 to 15 of this manual).

Proposal No. 2

Subject: The 2020 Audit Committee Audit Report is submitted for review. Illustration: Please refer to Attachment 2 Audit Committee Audit Report (page 16 of this manual).

Proposal No. 3

Subject: The 2020 Report on Employee and Director Remuneration Distribution Status is submitted for review.

Illustration:

- (1) The Bank's 2020 net profit before tax before deduction of distribution of employee and director remuneration is NT\$3,926,236,234. In accordance with the Article of Association of the Bank, it is proposed that NT\$72,242,747.be provided as employee remuneration and NT\$3,533,613. Be provided as director remuneration.
- (2) Among them, employees pay NT\$72,242,747. For stocks. According to the Financial Supervisory Committee's Order of January 30, 2016 (Golden Management Certificate No. 1050001900), The number of shares to be issued is calculated based on the closing price of the previous day of the board resolution (March 9, 2021, the closing price of the Bank's common shares is NT\$10.85), A total of 6,658,317.new shares were issued, with a denomination of NT\$10 each, and less than one share of NT\$8, paid in cash. Directors' remuneration is paid in cash. The above amounts are consistent with the annual provision.

2. Approvals

Proposal No. 1

Subject: The 2020 business report and financial statements are submitted for approval. (Proposed by Board of Directors)

Illustration:

- 1. The 2020 business report and financial statements of the Bank (including consolidated financial statements) have been audited by accountants Huang Jui-Chan and Yang Cheng-Hsiu Yang of Deloitte & Touche and have, together with the business report, been approved by the 2th meeting of the 20th term of the audit committee and the 10th meeting of the 21th term of the board of directors of the Bank. They are submitted for approval.
- 2. Please refer to the above-cited documents in Attachment 1 (pages 9 to 15 of this manual) and Attachment 3 (pages 17 to 40 of this manual).

Resolution:

Proposal No. 2

Subject: The 2020 Profit Distribution Proposal is submitted for approval. (Proposal by Board of Directors)

Illustration:

- 1. 2020 distributable profit of NT\$3,813,902,087. It is proposed that the distribution be made as shown in Attachment 4 (page 41 of this manual) in accordance with the articles of association of the Bank.
 - (1) Special dividends (NT\$2.4 per share, calculated at a rate of 4.8% per share) total NT\$480,000,000.
 - (2) Dividends on common stocks (NT\$0.631 per share) totaling NT\$1,951,915,717.
 - (3) Undistributed profit: NT\$1,381,986,370.
- 2. After the profit distribution proposal is approved by the general shareholders meeting, the board of managing directors is authorized to determine the record date for dividend distribution and to handle cash distribution related matters.
- 3. In accordance with the regulation of the Ministry of Finance Tai-Cao-Shui No. 871941343 date 30 April 1998, in distributing profit, individual identification should be adopted. The 2020 profit should be distributed in priority in this profit distribution.
- 4. If the total number of outstanding shares is subsequently changed due to buy-back of the Bank's shares or the transfer, exchange or cancellation of treasury shares or any other event, resulting in the change of dividend distribution ratio, the shareholders meeting should authorize the board of directors to carry out the change.

Resolution:

3. Discussions

Proposal No. 1

Subject: Amending part of the "Rules of Procedure for Shareholders Meetings". (Proposed by Board of Directors)

Illustration:

- 1. Because the company law was revised and referenced to the "Reference Example of Rules of Procedure for Shareholders' Meetings" revised by the Taiwan Stock Exchange, Revision of the Bank's Rules of Procedure for Shareholders' Meetings: Article 3, Article 5, Article 7, Article 8, Article 9, Article 10, Article 13, Article 15, etc.
- 2. In this revision, in addition to some provisions based on the reference example, the relevant text is revised, and the remaining key points are as follows:
- (1). In line with the amendments to Articles 172 and 172-1 of the Company Law, additional items such as capital reduction, application for suspension of public offerings, directors' competition license, capital increase from surplus, capital increase from public reserves, etc. should be listed and explained in the reason for the convening. Do not use temporary motions and shareholders to urge the company to promote public interest or fulfill social responsibilities.
- (2). Cooperate with the work, revise the scope of the whole process of recording and video recording of the shareholders' meeting, and adopt the procedures of voting on a case-by-case basis and disclosure of results.
- 3. Please refer to Attachment 5 (pages 42 to 49 of this manual). for the comparison table before and after the revision of the "Rules of Procedures for Shareholders Meetings" of the Bank.

Resolution:

Proposal No. 2

Subject: Amending part of the "Procedures for Election of Directors" (Proposed by the Board of Directors)

Illustration:

- 1. In accordance with the amendment to Article 192-1 of the Judiciary and the director nomination system, some provisions of the Bank's "Director Election Procedure" have been revised. This amendment is as follows:
 - (1) Delete the name, education and experience of the director candidates reviewed by the board of directors, and amend the electors to fill in only the names of the electees on the ballots. If the names of director candidates are the same, the difference shall be noted by the board of directors or other convening persons (Articles 5 and Articles 10).
 - (2) Revise the invalidity of the voting ballot and adjust the text content in accordance with practical operations (Articles 11, Articles 12, and Articles 13).

2. Please refer to Attachment 6 (pages 50 to 52 of this manual).for the comparison table before and after the revision of the "Rules of Procedures for Shareholders Meetings" of the Bank.

Resolution:

Proposal No. 3

Subject: Discuss the company's surplus to allocate capital to issue new share. (Proposed by the Board of Directors)

Illustration:

- 1. In order to enrich the working capital of the Bank, NT\$1,951,915,717 was allocated from the distributable surplus in 2020, and the surplus was transferred to NT\$1,951,915,710 to issue 195,191,571shares of common stock. The remaining NT\$ 7 was disbursed by 1 share and was distributed in cash.
- 2. After the approval of the shareholders' meeting, the board of directors is authorized to set the base date for the capital increase and share allotment. The stock dividends distributed by the shareholders shall be distributed free of charge according to the proportion of the shares held by the ordinary shareholders listed in the register of ordinary shareholders of the Japanese stocks on the basis of allotment, and 63.1 shares shall be distributed for each thousand shares.
- 3. The new shares issued are ordinary shares, and the rights and obligations are the same as ordinary shares, with a denomination of NT\$10 per share.
- 4. In the event of a change in the shares of the Bank, or the transfer, conversion or cancellation of the treasury shares or other circumstances, affecting the total number of shares outstanding, the share allotment, and the dividend rate, the shareholders' meeting authorizes the board of directors to handle the change.
- 5. In the case of the above-mentioned capital increase and issuance of new shares, the shareholders' meeting authorizes the board of directors to deal with changes in the law or when the competent authority approves the amendment.

Resolution:

4 · Election matters.

Subject: Election of the 11th directors (including independent directors). Please vote. (Proposed by Board of Directors)

Illustration:

- 1. According to the Bank's Articles of Association, the Bank shall have 9 to 15 directors; the number of independent directors shall be at least 3, and shall not be less than one-fifth of the number of directors; the election of directors (including independent directors) adopts a candidate nomination system and the term of office is For 3 years, they may be re-elected.
- 2. The tenth term of the Bank's 10th directors expires on June 8, 2021. This year, 9 directors (including 3 independent directors) are proposed to be elected for the 11th term, and they will take office after the end of the general meeting of shareholders on May 28, 2021. Ends May 27, 2024, the term of office is 3 years.
 - The term of office of the original directors ends when the directors re-elected by the current shareholders' meeting take office.
- 3. The directors (including independent directors) of this election proposal were reviewed and approved by the 22nd Board of Directors of the 10th term of the Bank on April 14, 2021.

4. List of candidates for the 11th board of directors (including independent directors) of the Bank:

No	Job Title	Name	Gender	Education	Main Experience	Number of shares(Note)
1	Independ ent director	Li Guo Chang	male	Dept. of Economics, National Taiwan University	Taiwan Business Bank Co., Ltd. vice president. Union Bills Finance Corporation. General manager Union Bills Finance Corporation. Chair man, Site Designed By Laypu Technology Corp. Chairman	0
2	Independ ent director	Lee Tzung Hang	male	Ph.D., Dept. of Naval Architecture and Marine Engineering, University of Michigan, Ann Arbor, U.S.A.	Examination Institute Test committee, The University of Manchester A visiting scholar , Department of Mechanical & Electro-mechanica	0

		1		T	I	
					1 Engineering,	
					Tamkang	
					University	
					Professor	
					Fuh Hwa Securities	
					Investment Trust	
					Co., Ltd. vice	
					president, Gold	
				MBA, City	Fuh Hwa Securities	
	Independ			University of	Investment Trust	
3	ent	Fan Lin Yu	Female	Seattle,	Co., Ltd.	0
	director			Washington,	Executive	
				U. S. A.	Chairman, UNION	
					INS. director	
					GM, Union	
					Securities	
		GI CI			Investment Trust Co.	
		Chuan Cheng			Commissioner,	
		Investment		N . 1 D C	International	
4	director	Co., Ltd.	male	National Defense Medical Center	Rotary Taiwan	151, 686, 786
		represented			Rotary Club	
		by: Chiang			Association	
		Chen Hsiung Union				
		Investment		Master 's		
5	director	Ltd.	male	Degree, National Taiwan	GM, Union Bank of Taiwan	11, 000, 000
		representativ				11, 000, 000
		e : Lin Jeff		University		
		Bai Sheng			Director,	
		Investment		National Taiwan	Hong-Bung	
6	director	Co., Ltd.	male	Normal University	Construction	164, 985, 123
		represented			Enterprise Co.,	
		by: Lin Si Yong			Ltd.	
		Yo Bang Co.,		National Taipei	Director, Tien	
7	director	Ltd.	Female	College of	Sheng Investment	44, 779, 543
'	ull cc tol	represented	remare	Business	Co., Ltd.	44, 113, 140
		by: Cao Su Fong		DUSTIICOS	co., Liu.	
		Union		Dept. of Industrial		
		Investment		and Systems	Commissioner, Form	
8	director	Ltd.	male	Engineering, Chun	osa Chemicals &	11, 000, 000
		represented		g Yuan Christian	Fibre Corporation	
		by:Li,WenMing		University		
				Dept. of Business	Executive Vice	
9	director	Tu Herman	male	Administration, C	President, Union	322, 522
				ollege of Chinese	Bank of Taiwan	
				Culture		

Note: The number of shares held by the director candidates (including special shares) is the number of shares held by the company as of the closing date of the shareholders' meeting (March 30, 2021).

Please hold an election:

Election results:

The chairman announced:

5. Other matters.

Subject: Lifting the 11th directors' non-competition restriction. (Proposed by Board of Directors)

Illustration:

- 1. According to the first paragraph of Article 209 of the Company Law: "The directors, for themselves or others who are within the business scope of the company, shall explain the important content of their actions and obtain their permission to the shareholders' meeting".
- 2. Newly appointed directors of the Bank, or participating in other business operations of companies with the same or similar business scope as the Bank, in accordance with Article 209 of the Company Law, request the shareholders meeting to dismiss the newly appointed directors and their representatives as directors The restrictions on the prohibition of competition during the period are as follows:

Job title	NAME	Projects that are permitted to engage in competitive behavior
director	Union Investment Ltd.(representative: Lin Jeff)	Union Investment Ltd. (Hong Kong) director Or a company position that is the same or similar to the company's business scope
director	Tu Herman	Union Securities Investment Trust Co., Ltd. Director, UNION FINANCE & LEASING (INT'L) CORP. Supervisor, Or a company position that is the same or similar to the company's business scope
director	Union Investment Ltd. (represented by:Li,Wen Ming)	Morgan Commonwealth Asset Management Co., Ltd. Chairman Qunyi Securities Investment Trust Co., Ltd. Director, Or a company position that is the same or similar to the company's business scope

Resolution:

6. Provisional Motions.

Adjournment

2020 Business Report

1.Domestic and Overseas Financial Status

In 2020, COVID-19 will have an impact on the global economy, and multinational control will have a serious impact on business operations. The Chinese government has provided various rescue and revitalization measures to help companies tide over the difficulties. Most of the credit risks are guaranteed by the government. Bank loans will be released in 2020. The expansion of business quotas, relief of preferential interest rates and loose market funds have affected the profitability of the banking industry.

Looking forward to 2021, my country's banking industry is expected to gradually recover under the control of COVID-19, domestic and foreign lending businesses will have an expanded niche, the domestic market will continue to expand, and the return of Taiwanese businessmen will bring financing, investment and wealth management business opportunities, and financial technology. The economy is expected to improve in 2021 compared to 2020. The uncertainty of credit risks and low interest spreads brought about by the global epidemic and trade wars will also become a long-term problem for the banking industry.

2. 2020 Operating Results and Main Business Status

With the joint effort by all employees of the Bank in 2020, good performance has been demonstrated in terms of various operational benchmarks. In terms of profitability, the 2020 net profit after tax is NT\$3.442 Billion. The earnings per share after tax (EPS) is NT\$0.96. Total asset rate of return (ROA is 0.48%. Net value rate of return (ROE) is 6.14%. In terms of asset quality, the overdue lending ratio is 0.14%. Bad debt coverage ratio is 788.94%. Asset quality is maintained at a good level.

For years, the Bank has continuously developed different businesses with stable growth and under an operational strategy of in-depth local efforts. On 18 December 2020, the long-term and short-term credit of the Bank was rated "twA/twA-1" by Taiwan Ratings Corporation. also expects that the Bank should be able to maintain its solid corporate foundation in consumer finance business, satisfactory asset quality, and reasonable funding sources and liquidity structure during the aforementioned period.

Below is a summary report on the operational status of the Bank's main businesses in 2020:

(1) Deposit

The balance of Taiwan's foreign currency deposits at the end of 2020 was 613.9 billion yuan, an increase of 74.5 billion yuan from the 539.6 billion yuan at the end of 2019, with a growth rate of 13.81%. In terms of deposit structure, demand deposit balance was 306.2 billion yuan, accounting for 49.88% of the total deposit ratio, and time deposit balance was 307.7 billion yuan, accounting for 50.12% of the total deposit ratio.

(2) Lending

The balance of loans at the end of 2020 was NT \$ 428.7 billion, an increase of RMB38.4 billion from NT \$ 390.3billion at the end of 2019, with a growth rate of 9.84%. Among them, guaranteed loans amounted to NT \$335 billion, accounting for 78.14% of total loans; unsecured loans amounted to NT \$ 93.7 billion, accounting for 21.86% of total loans.

(3) Credit Card

- 1. The marketing strategy focuses on youth, convenience and digitalization. It mainly promotes promotion activities such as online shopping, APP, supermarkets, and supermarkets. In the post-epidemic era, it uses department store strategies to manage high-spending customers, stabilize department store spending, and continue to plan installment (Such as insurance, APPLE direct store installment, etc.) and Federal Day activities to increase the effective card rate; in 2020 total credit card spending of 98.8 billion yuan, an increase of 8% over 2019. It is one of the four growing companies among the top eight card issuing banks.
- 2. Continue to promote the point card to strengthen cooperation with transportation tickets and introduce new payment tools, and use LINE POINTS, which is popular among young people, as the main point card for reward activities, to promote the younger generation of card friends, increase brand awareness, and consume The prerequisite is to optimize online card application functions and convenience, and increase the proportion of online card applications, thereby saving input and labor costs. In addition, Breeze Card has reached the goal of 500,000 circulation cards this year, becoming the bank's largest card issuance category. As of December 2020, the number of credit cards in circulation was 2,243,665 cards, an increase of 4% from 2019.

(4) Fortune Management

The Bank's 2020 wealth management households grew by 5.11% compared with 2019, and the average monthly balance of total management assets grew by 8.04% compared with 2019. The part of operating income affected by the epidemic decreased by 18.66% compared with last year. The Bank provides more financial products, augments specific money trusts and insurance content, and increases overall financial management revenue.

(5) Operating Performance

In 2020, the net interest income was NT\$ 7.699 billion, the net income other than interest was NT\$4.379 billion, and the total net income was NT\$12.078 billion. After deducting the net debt provision of NT\$267 million and operating expenses of NT\$7.961 billion, the net profit before tax was NT\$3.850 billion. The net profit after tax was NT\$ 3.442 billion.

(6) Corporate Image

To implement the brand spirit of "Believe in Happiness. Have the courage to undertake", we continued to actively invest in various social welfare actions in the 2020 year, including cooperating with the "Federal Culture and Education Foundation" to launch the "Let's Make Happiness" love donation

platform, and fundraising donations to "Pingtung "Hope Children's Choir Training and Education Funding, Yunlin Community Elderly Care, and Nantou Rural Elderly and Weak Food Delivery Service" and other social welfare organizations with limited resources; In the summer, organize "children's financial management camps" in the northern, central and southern regions of the country to promote children's financial knowledge and nurturing education; long-term adoption of Taiwanese conservation animals "stone tigers and ring-necked pheasants" to care about ecological conservation; sponsor "Pingtung County Books" Cultural and educational promotion activities such as the National Museum, the basketball team of Taitung Middle Mountain High School, Taitung Hot Air Balloon Carnival and Kaohsiung Spring Art Festival Concerts"; Organize the "Children's Charity Drawing Competition", and cooperate with the "Federal Culture and Education Foundation" to organize the "Federal Art Competition and Art Tour Exhibition" to support domestic art promotion and talent cultivation; in addition, in the face of the new crown pneumonia, the bank specially produced " The "Taiwanese Badge" was presented to the public, and the "Federal Support Medical Care Project" was launched to call on the Chinese people to unite, work together to protect their homes, and give back to the medical staff who worked hard on the front line.

3. 2021 Operational Plan and Development Guidelines by Business

- (1)Actively expand the scale of business based on the competitive innovative services; in terms of business purposes, adhere to the spirit of service by persistence; establish a long-term relationship with the customers; and create a win-win value:
 - 1. Deposits:
 - (1). Evaluate the establishment of new off-bank ATMs, expand service bases, and enhance the expansion of deposit business.
 - (2).Continue to expand the deposit solicitation and salary transfer business with the bank's vendors.
 - (3). Business marketing plan (acceptance (subsidy) project of special credit card stores, Anyang trust business) to develop new customer sources and deposits.
 - (4). Strengthen various deposit preferential interest rate projects, solicit customer deposits, and increase the scale of deposits.
 - (5)In response to the development trend of digital finance, the Bank added LINE Pay Money payment channel for its agency collection and payment service business, hoping to deepen its old customers and open up new customers.
 - 2. Enterprise and foreign exchange business:
 - (1). Actively expand loans for industrial and commercial enterprises, give priority to factory loans (MIT) and self-repayable loans, and strengthen the protection of claims by obtaining high-quality collateral and credit insurance fund guarantees.

- (2). Use the promotion of marketing projects (such as: big data model, cross-business marketing) to find potential customers and strengthen the expansion of SME lending.
- (3). Strengthen the undertaking of high-quality stock loans.
- (4). Construction financing cases are undertaken based on the selection of high-performance customers, construction areas and locations with good locations.
- (5). Under risk control, strive to increase profitability, and through credit business transactions, strive for cash flow and various business transactions to increase overall profitability.
- (6). In response to complex transactions, high operating costs, or Bridge Loan credit cases, moderately increase the fee income.
- (7).In response to the revision of the BASEL Ⅲ capital provision method by the competent authority, the loan-to-lending ratio method (LTV) will be adopted for the real estate risk insurance sector in 2021. In the future, real estate will be provided as a guarantee for credit, and the amount of loans will be controlled and controlled. For higher risks, For weighted cases, a higher interest rate is adopted for pricing.
- (8). Develop customer sources for foreign exchange business, expand import and export and exchange business to increase the Bank's foreign exchange niche and market share.
- (9). Actively participate in high-quality leading enterprises and international co-loan projects guaranteed by the state or government agencies, and establish professional and experience in hosting international co-loan management banks.
- (10). Strengthen foreign exchange credit cases and increase credit protection through overseas credit insurance funds.

3. Consumer Finance:

- (1). Through the establishment and execution of big data models, it analyzes customer groups, and launches project marketing based on data mining potential customer groups, increases new business opportunities, and establishes diversified business channels and complete services.
- (2)Continue to focus and cultivate high-quality customers, grasp customer demand trends, and consolidate existing customers; provide customized projects for different ethnic groups to open up new customer groups.
- (3). Actively recruit new or self-trained credit AO personnel to increase business volume.
- (4). Stabilize the new car loan business, increase the amount of used car purchase loans and original car loans, and continue to expand the business scale.
- (5).Increase the digital channel loan service, increase the young and

digital customer base, and optimize the physical channel (branch and center) loan service to achieve the full promotion of the virtual and real channel. And link project loan programs for specific ethnic groups and specific seasons.

(6).Increase cross-industry alliances and provide digital loans through life scenarios.

4. Credit Card:

- (1).Continue to invest in the promotion of point-of-sale card issuance business, create a basis for cross-selling operations, and invest in micro-credit income, insurance income, etc.
- (2).Committed to electronic services, such as automated services such as mobile billing, LINE BC binding, online card issuance business promotion, etc., to improve customer online services and save related costs.
- (3).Continue to promote mobile payment loading, optimize self-owned GateWay to expand the online special store acquiring business, and promote the diversified new payment methods of special stores, such as QR code scanning transactions and LINE PAY acquiring, to enhance the competitiveness of the acquiring business.
- (4). In response to the post-epidemic era, grasp the market's consumption momentum and key channels, and hold promotion activities for channels (such as department stores, supermarkets, supermarkets, online, etc.) or consumption categories (such as domestic travel, insurance installment, mobile payment, etc.) to increase visas The amount of the account.
- 5. Wealth management, insurance agency and trust business:
 - (1). Integrate trust services to expand trust 2.0 business, strengthen core customer relationships and develop second-generation ustomers.
 - (2). Expand the scope of Anyang Trust's services, develop cross-industry alliances, integrate relevant channels for the elderly, and meet all their needs.
 - (3). Promote action science specialization, provide a friendly financial environment, and improve operating efficiency.
 - (4). Expanded domestic late-collection funds were put on the shelves.
 - (5). Increase the proportion of ETF and foreign debt business.
 - (6). The derivative financial product business was launched.
 - (7). Leverage the sales advantages of existing branches to continue to promote related insurance products such as protection, investment and pension planning, and at the same time actively introduce diversified insurance products that combine death, accident, health, medical and care, etc., to satisfy customers All-round human financial planning.
- 6. Digital financial business:
 - (1)Personal e-banking services

Continue to optimize the user interface and transaction process of personal online banking and mobile banking, strengthen the system architecture and system usage efficiency, and enrich various online financial services to enhance the competitiveness of electronic banking services.

(2)Corporate Internet Banking Services
Provide a more convenient corporate gold flow trading platform to
facilitate corporate customers to effectively grasp the company's
internal capital in and out and various transaction information, and
actively promote the autonomy of corporate customer online

financial transaction management to improve operational efficiency and create competitive advantages.

(3) New New Bank Digital banking services

- A. Accelerate the expansion of service functions, including linking to diversified online financial services such as online loans, credit card application, securities account opening, and fund investment, to meet the needs of customers for fund management and management.
- B. Integrate marketing resources across the bank, strengthen business cooperation with strategic partners such as supermarkets, LINE Pay Money, and campus payment, expand service channels and actively develop target customer groups, effectively increasing the market share of digital accounts.
- (4)Strengthen the marketing application of the community and various information platforms

 Strengthen community management, and enhance the integrated application of various information platforms such as LINE BC, SMS, eDM, etc., combined with new functions including LINE API, and strengthen marketing promotion effectiveness.
- (5) New types of digital financial service integration and application
 - A. Comprehensive application has developed a big data model to improve the effect of business promotion through precise marketing.
 - B. Combined with the bank's customer service system, intelligent customer service was introduced to improve service efficiency and quality.
 - C. With video, new-style ID cards, and digital account opening permissions are standardized, we continue to optimize online account opening and identity verification processes.
 - D. Establish various cross-system services (such as mobile phone number transfer, personalization of My Data digital services, Open Banking, Open Banking API services, etc.) in accordance with the policies of the competent authority

7. Securities Business:

- (1). Establish online securities account opening applications to promote online business.
- (2). Actively promote the electronic ordering business and increase the proportion of electronic transactions.
- (3). Deeply cultivate the development and operation of the securities legal person client group, with the goal of increasing the amount of performance.

8. Others:

- (1). In terms of investment business, it actively cultivates financial transaction talents, carefully selects investment targets, implements the disciplinary requirements for risk control related to capital operations, and uses the Bank's surplus to be credited.
- (2).Improve the profitability of various assets, strengthen risk management, and maintain good asset quality.

(2)Channel Development

- 1. The Bank has a total of 90 domestic business locations, and continues to actively expand overseas business territory and expand operations. Currently, the Hanoi office has been approved by the Central Bank of Vietnam and opened in April 2020 to provide customers with international financial services.
- 2. In order to provide customers with more convenient services, the bank has actively expanded out-of-bank ATMs in recent years, hoping to enhance the bank's brand image and popularity through the extension of channels. In 2020, the bank has installed a total of 874 ATMs.

(3) The Bank's 2021 Estimated Operational Targets

1.

Type of Business	2020Target
Deposit (including foreign	Average balance of NT\$650.9 Billion at
currencies)	the end of the year
Lending (excluding credit	Average balance of NT\$484.4 Billion at
card)	the end of the year
Foreign Exchange	Annual transaction of US\$7.929 Billion

2. Improvement of operating performance related benchmarks: Including the over-capital ratio below the industry average and maintaining the capital level in accordance with the BASL regulations to meet capital ratio standards, and maintaining a stable source of funds and high-quality liquid assets to meet the net stable capital ratio (NSFR) and liquidity Coverage ratio (LCR) standard.

With the supervision of all shareholders and the effort of all employees, we hope to achieve all operating targets and create even more outstanding performance to answer to the expectations of the shareholders and the society. We hope that all shareholders will continue to encourage and guide the Bank. Chairman: Li Sian Chang Manager: Lin Jeff Accounting Head: Yang Ju Chang

Union Bank of Taiwan Audit Committee Audit Report

The Bank's 2020 consolidated financial report is prepared in accordance with the standards for the preparation of financial reports for publicly issued banks, the standards for the preparation of financial reports for securities firms, and the international financial reporting standards, international accounting standards, interpretations and interpretation announcements approved and promulgated by the Financial Regulatory Commission. 2020 The annual individual financial report is prepared in accordance with the financial report preparation standards of publicly issued banks and the financial report preparation standards of securities firms, and has been checked by Deloitte & Touche Huang Jui-Chan and Yang Cheng-Hsiu accountants After the review by the Audit Committee, After review by the Audit Committee, it is deemed that there is no discrepancy. In accordance with the provisions of Articles 14-4 and 36 of the Securities and Exchange Act, a report is prepared, please check.

To Union Bank of Taiwan 2021 General Shareholder Meeting

Union Bank of Taiwan

Chairman of Audit Committee: Li Guo Chang

10 March 2021

Attachment3

INDEPENDENT AUDITORS' REPORT

The Board of Directors and Stockholders Union Bank of Taiwan

Opinion

We have audited the accompanying financial statements of Union Bank of Taiwan (the "Bank"), which comprise the balance sheets as of December 31, 2020 and 2019, and the statements of comprehensive income, changes in equity and cash flows for the years then ended, and the notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Bank as of December 31, 2020 and 2019, and its financial performance and its cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Public Banks and Regulations Governing the Preparation of Financial Reports by Securities Firms.

Basis for Opinion

We conducted our audits in accordance with the Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants and auditing standards generally accepted in the Republic of China. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Bank in accordance with The Norm of Professional Ethics for Certified Public Accountant of the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements for the year ended December 31, 2020. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

The key audit matters of the Bank's financial statements for the year ended December 31, 2020 are described as follows:

Assessment of the Impairment of Discounts and Loans

As of December 31, 2020, the net amount of discounts and loans of the Bank was represented approximately 57% of total assets, and was considered material to the financial statements as a whole. Refer to Note 14 to the financial statements. The Bank's management performs loan impairment assessment by making critical judgements on accounting estimates and assumptions; therefore, we determined allowance for possible losses on discounts and loans as a key audit matter for the year ended December 31, 2020.

The Bank's management periodically performs loan impairment assessment through making judgements to measure the loss allowance at an amount equal to 12-month expected credit losses or the lifetime expected credit losses. Also, the allowance provision should comply with the classification of credit assets required by the relevant regulations on making provision issued by the authorities.

For the accounting policies and relevant information on loan impairment assessment, refer to Notes 4, 5 and 14 to the financial statements.

The main audit procedures we performed in response to certain aspects of the key audit matter described above were as follows:

- 1. We obtained an understanding of the relevant internal controls in respect of the Bank's loan impairment assessment and tested the operating effectiveness of such controls.
- 2. We tested the classification of credit assets in accordance with relevant regulations issued by management and authorities. In addition, we evaluated the reasonableness of the adjustments to the classification.
- 3. We assessed the reasonableness and consistency of the methodology applied by management in the calculation of expected credit losses; we tested the completeness of the loans and the accuracy of the calculation of expected credit losses for selected loans.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Public Banks and Regulations Governing the Preparation of Financial Reports by Securities Firms, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Bank's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Bank or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, including the audit committee, are responsible for overseeing the Bank's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the auditing standards generally accepted in the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the auditing standards generally accepted in the Republic of China, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- 1. Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- 2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Bank's internal control.
- 3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- 4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Bank's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Bank to cease to continue as a going concern.
- 5. Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- 6. Obtain sufficient and appropriate audit evidence regarding the financial information of entities or business activities within the Bank to express an opinion on the financial statements. We are responsible for the direction, supervision, and performance of the audit. We remain solely responsible for our audit opinion. We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards. From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements for the year ended December 31, 2020 and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the

public interest benefits of such communication.

The engagement partners on the audits resulting in this independent auditors' report are Jui-Chan Huang and Chen-Hsiu Yang.

Deloitte & Touche Taipei, Taiwan Republic of China

March 29, 2021

Notice to Readers

The accompanying financial statements are intended only to present the financial position, financial performance and cash flows in accordance with accounting principles and practices generally accepted in the Republic of China and not those of any other jurisdictions. The standards, procedures and practices to audit such financial statements are those generally accepted and applied in the Republic of China.

For the convenience of readers, the independent auditors' report and the accompanying financial statements have been translated into English from the original Chinese version prepared and used in the Republic of China. If there is any conflict between the English version and the original Chinese version or any difference in the interpretation of the two versions, the Chinese-language independent auditors' report and financial statements shall prevail.

BALANCE SHEETS DECEMBER 31, 2020 AND 2019 (In Thousands of New Taiwan Dollars)

	2020		2019		
ASSETS	Amount	%	Amount	%	
CASH AND CASH EQUIVALENTS	\$ 8,141,334	1	\$ 10,937,284	2	
DUE FROM THE CENTRAL BANK AND CALL LOANS TO OTHER BANKS	24,325,798	3	17,344,886	3	
FINANCIAL ASSETS AT FAIR VALUE THROUGH PROFIT OR LOSS	33,967,730	5	30,599,774	4	
FINANCIAL ASSETS AT FAIR VALUE THROUGH OTHER COMPREHENSIVE INCOME	52,807,395	7	40,962,420	6	
INVESTMENTS IN DEBT INSTRUMENTS AT AMORTIZED COST	90,697,662	12	104,170,149	15	
SECURITIES PURCHASED UNDER AGREEMENTS TO RESELL	63,872,973	9	51,360,225	8	
RECEIVABLES, NET	22,703,290	3	20,432,902	3	
CURRENT TAX ASSETS	44,382	-	49,185	-	
DISCOUNTS AND LOANS, NET	424,304,969	57	386,383,784	56	
INVESTMENTS ACCOUNTED FOR USING THE EQUITY METHOD, NET	5,863,071	1	5,375,020	1	
OTHER FINANCIAL ASSETS, NET	4,471,836	1	3,520,128	1	
PROPERTY AND EQUIPMENT, NET	7,892,451	1	7,945,393	1	
RIGHT-OF-USE ASSETS	1,639,260	-	1,361,636	-	
INTANGIBLE ASSETS					
Goodwill Computer software	1,985,307 170,823		1,985,307 142,872	<u> </u>	
Total intangible assets	2,156,130	-	2,128,179	-	
DEFERRED TAX ASSETS	636,906	-	540,779	-	
OTHER ASSETS, NET	2,751,600	_	3,267,302		
TOTAL	<u>\$ 746,276,787</u>	<u>100</u>	<u>\$ 686,379,046</u>	100	
LIABILITIES AND EQUITY					
DEPOSITS FROM THE CENTRAL BANK AND OTHER BANKS	\$ 11,942,863	2	\$ 11,300,923	2	
DUE TO THE CENTRAL BANK AND OTHER BANKS	3,786,720	1	-	-	
FINANCIAL LIABILITIES AT FAIR VALUE THROUGH PROFIT OR LOSS	206,002	-	650,981	-	
SECURITIES SOLD UNDER AGREEMENTS TO REPURCHASE	44,428,176	6	65,377,436	10	
PAYABLES	5,430,396	1	4,519,286	1	
CURRENT TAX LIABILITIES	106,676	-	364,806	-	
DEPOSITS AND REMITTANCES	608,269,514	81	533,655,963	78	
BANK DEBENTURES	7,200,000	1	10,200,000	1	
OTHER FINANCIAL LIABILITIES	115,361	-	111	-	
PROVISIONS	244,939	-	249,967	-	
LEASE LIABILITIES	1,621,207	-	1,338,560	-	
DEFERRED TAX LIABILITIES	1,635,842	-	1,569,639	-	
OTHER LIABILITIES	1,098,256	_	903,073		
Total liabilities	686,085,952	92	630,130,745	92	
EQUITY Share capital					
Ordinary shares Preference shares	30,933,688 2,000,000	4	28,844,553 2,000,000	4	
Total share capital	32,933,688	<u>-</u> 4 1	30,844,553	4	
Capital surplus Retained earnings	8,040,035		8,035,484	1	
Legal reserve Special reserve	7,883,630 627,440	1	6,875,793 627,440	-	
Unappropriated earnings Total retained earnings	4,854,972 13,366,042	$\frac{1}{2}$	5,180,139 12,683,372	<u>1</u>	
Other equity	5,851,070	1	4,684,892	1	
Total equity	60,190,835	8	56,248,301	8	
TOTAL	<u>\$ 746,276,787</u>	<u>100</u>	<u>\$ 686,379,046</u>	<u>100</u>	

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STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2020 AND 2019 (In Thousands of New Taiwan Dollars, Except Earnings Per Share)

	2020		2019		Percentag e Increase (Decrease)
·	Amount	%	Amount	%	%
NET INTEREST					
Interest revenue	\$ 11,858,192	98	\$ 12,023,379	103	(1)
Interest expense	4,158,730	34	5,459,519	47	(24)
Net interest	7,699,462	_64	6,563,860	<u>56</u>	<u>17</u>
NET REVENUE OTHER THAN INTEREST					
Commissions and fee revenue, net Gain on financial assets and liabilities at fair value through	2,869,110	24	2,777,365	24	3
profit or loss Realized gain on financial assets at fair value through other	1,710,809	14	1,411,067	12	21
comprehensive income Share of profit of subsidiaries and	407,220	3	336,640	3	21
associates	25,788	_	105,216	1	(75)
Foreign exchange gain (loss), net Reversal of impairment loss	(946,549)	(8)	363,269	3	(361)
(impairment loss) on assets Securities brokerage fee revenue,	128,860	1	(42,921)	-	400
net	171,805	2	98,868	1	74
Loss on disposal of properties and equipment, net	(7,119)	_	(3,427)	_	108
Other noninterest gain, net	19,109		50,419		<u>(62</u>)
TOTAL NET REVENUE	12,078,495	<u>100</u>	11,660,356	<u>100</u>	4
PROVISIONS Provision of allowance for doubtful accounts and provision for losses					
on commitments and guarantees	267,216	2	235,584	2	13
OPERATING EXPENSES					
Employee benefit expense	3,695,508	31	3,588,081	31	3
Depreciation and amortization	753,311	6	809,417	7	(7)
Others	3,512,000	<u>29</u>	3,052,907	<u>26</u>	15 (Continued)

STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2020 AND 2019 (In Thousands of New Taiwan Dollars, Except Earnings Per Share)

	2020		2019		Percentag e Increase
	Amount	%	Amount	%	(Decrease)
Total operating expenses	7,960,819	66	7,450,405	64	7
INCOME BEFORE INCOME TAX	3,850,460	32	3,974,367	34	(3)
INCOME TAX EXPENSE	408,751	4	614,910	5	(34)
NET INCOME	3,441,709	28	3,359,457	_29	2
OTHER COMPREHENSIVE INCOME Items that will not be reclassified subsequently to profit or loss:					
Remeasurement of defined benefit plans Unrealized gain on investments in equity instrument at fair value through other	11,842	-	172,852	2	(93)
comprehensive income Share of the other comprehensive income (loss) of subsidiaries and associates accounted for	812,340	7	2,247,568	19	(64)
using the equity method Income tax relating to items that will not be reclassified	(39,030)	-	1,000	-	(4,003)
subsequently to profit or loss Items that will not be reclassified subsequently to	(109,493)	_(1)	(334,744)	_(3)	<u>(67</u>)
profit or loss, net of income tax Items that may be reclassified subsequently to profit or loss: Exchange differences on translation of the financial statements of foreign	675,659	6	2,086,676	_18	<u>(68</u>)
operations	(625,885)	(5)	(227,061)	(2)	176 (Continued)

STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2020 AND 2019 (In Thousands of New Taiwan Dollars, Except Earnings Per Share)

	2020		2019		Percentag e Increase (Decrease)
	Amount	%	Amount	%	%
Share of other comprehensive income (loss) of subsidiaries and associates accounted for using the equity method Unrealized gain (loss) on	14,117	-	(9,459)	-	249
investments in debt instruments at fair value through other comprehensive income Income tax relating to items that	1,005,636	8	1,604,564	14	(37)
may be reclassified subsequently to profit or loss Items that may be reclassified	125,177	1	45,412	_ _	<u>176</u>
subsequently to profit or loss, net of income tax	519,045	4	1,413,456	_12	<u>(63</u>)
Other comprehensive income for the year, net of income tax	1,194,704	_10	3,500,132	_30	<u>(66</u>)
TOTAL COMPREHENSIVE INCOME	<u>\$ 4,636,413</u>	_38	<u>\$ 6,859,589</u>	<u>59</u>	<u>(32</u>)
EARNINGS PER SHARE (NEW TAIWAN DOLLARS) Basic	\$0.96		\$0.93 \$0.03		
Diluted	<u>\$0.96</u>		<u>\$0.93</u>		

(Concluded)

STATEMENTS OF CHANGES IN EQUITY FOR THE YEARS ENDED DECEMBER 31, 2020 AND 2019 (In Thousands of New Taiwan Dollars)

										Other Equity		
									Exchange Differences on Translaton of the Financial	Unrealized Gain (Loss) on Financial Assets at Fair Value		
		Share Capital			Retained Earnings				Statements of Through Other			
	Ordinary Shares	Ordinary Preference		Capital Surplus	Legal Reserve	Unappropri- Legal Reserve Special Reserve ated Earnings Total		Total	Foreign Operations	Comprehensive Income	Total	Total Equity
BALANCE AT JANUARY 1, 2019	\$ 26,900,129	\$ 2,000,000	\$ 28,900,129	\$ 8,032,413	\$ 5,988,776	\$ 612,656	\$ 4,619,232	\$ 11,220,664	\$ (413,524)	\$ 2,073,347	\$ 1,659,823	\$ 49,813,029
Appropriation of the 2018 earnings Legal reserve	_			_	887,017		(887,017)	_	_			_
Special reserve	_	- -	_	_	-	14,784	(14,784)	- -	_	_	-	-
Stock dividends on common shares	1,883,009	-	1,883,009	-	-	, -	(1,883,009)	(1,883,009)	-	-	-	-
Cash dividends on preference shares	-	-	-	-	-	-	(480,000)	(480,000)	-	-	-	(480,000)
Net income for the year ended December 31, 2019	-	-	-	-	-	-	3,359,457	3,359,457	-	-	-	3,359,457
Other comprehensive income for the year ended December 31,							120 425	120 425	(101 100)	2 551 905	2 260 607	2 500 122
2019	-	-	-	-	-	-	139,435	139,435	(191,108)	3,551,805	3,360,697	3,500,132
Acquisition of interest in subsidiary	-	-	-	-	-	-	(6,698)	(6,698)	-	(2,105)	(2,105)	(8,803)
Share-based payment	61,415	-	61,415	3,071	-	-	-	-	-	-	-	64,486
Disposal of investments in equity instruments designated as at fair value through other comprehensive income	_	_				<u>-</u>	333,523	333,523		(333,523)	(333,523)	
BALANCE AT DECEMBER 31, 2019	28,844,553	2,000,000	30,844,553	8,035,484	6,875,793	627,440	5,180,139	12,683,372	(604,632)	5,289,524	4,684,892	56,248,301
Appropriation of the 2019 earnings												
Legal reserve	-	-	_	-	1,007,837	-	(1,007,837)	-	_	-	-	-
Cash dividends on common shares	-	-	-	-	-	-	(288,446)	(288,446)	-	-	-	(288,446)
Stock dividends on common shares Cash dividends on preference shares	2,019,119	-	2,019,119	-	-	-	(2,019,119)	(2,019,119) (480,000)	-	-	-	(480,000)
Cash dividends on preference shares	-	-	-	-	-	-	(480,000)	(480,000)	-	-	-	(480,000)
Net income for the year ended December 31, 2020	-	-	-	-	-	-	3,441,709	3,441,709	-	-	-	3,441,709
Other comprehensive income for the year ended December 31, 2020	-	-	-	-	-	-	6,144	6,144	(486,591)	1,675,151	1,188,560	1,194,704
Share-based payment	70,016	-	70,016	4,551	-	-	-	-	-	-	-	74,567
Disposal of investments in equity instruments designated as at fair												
value through other comprehensive income	_	-	-			-	22,382	22,382		(22,382)	(22,382)	
BALANCE AT DECEMBER 31, 2020	\$ 30,933,688	\$ 2,000,000	\$ 32,933,688	\$ 8,040,035	<u>\$ 7,883,630</u>	<u>\$ 627,440</u>	<u>\$ 4,854,972</u>	<u>\$ 13,366,042</u>	<u>\$ (1,091,223)</u>	<u>\$ 6,942,293</u>	\$ 5,851,070	<u>\$ 60,190,835</u>

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UNION BANK OF TAIWAN STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2020 AND 2019 (In Thousands of New Taiwan Dollars)

(III Thousands of New Talwan Donars)	2020	2019
CASH FLOWS FROM OPERATING ACTIVITIES		
Income before income tax	\$ 3,850,460	\$ 3,974,367
Adjustments for:	Ψ 3,030,100	Ψ 3,571,507
Depreciation expense	677,907	726,896
Amortization expense	75,404	82,521
Expected credit losses/provision of allowance for doubtful accounts	267,216	235,584
Gain on disposal of financial assets at fair value through profit	207,210	255,504
or loss	(1,656,347)	(1,375,876)
Interest expense	4,158,730	5,459,519
Interest revenue	(11,858,192)	(12,023,379)
Dividend income	(446,311)	(12,023,379) $(347,509)$
Share of profit of subsidiaries and associates	(25,788)	(105,216)
Loss on disposal of properties and equipment	7,119	3,427
Gain on disposal of investments	(15,371)	,
•	· /	(24,322)
Impairment loss (reversed) recognized on financial assets	(122,109)	63,106
Reversal of impairment losses on nonfinancial asset	(6,751)	(20,185)
Gain on disposal of collaterals	(256)	(43,640)
Changes in operating assets and liabilities	(7.457.000)	6.060.171
Due from the Central Bank and call loans to banks	(7,457,990)	6,069,171
Financial assets at fair value through profit or loss	(1,372,342)	8,381,253
Financial assets at fair value through other comprehensive income	(9,992,508)	(3,985,154)
Investments in debt instruments at amortized cost	13,628,315	(10,706,007)
Receivables	(2,391,120)	(2,575,866)
Discounts and loans	(38,232,449)	(59,783,147)
Other financial assets	(977,008)	(506,469)
Deposits from the Central Bank and other banks	641,940	(88,918)
Financial liabilities at fair value through profit or loss	(784,246)	(906,274)
Securities sold under repurchase agreements	(20,949,260)	21,043,048
Payables	1,319,242	(2,391,267)
Deposits and remittances	74,613,551	19,269,163
Other financial liabilities	115,250	(11,714)
Provision for employee benefits	9,474	154,120
Other liabilities	100	1,800
Cash generated from (used in) operations	3,076,660	(29,430,968)
Interest received	12,008,785	11,888,433
Dividend received	451,540	348,864
Interest paid	(4,492,295)	(5,397,067)
Income tax paid	(673,949)	(104,519)
Net cash generated from (used in) operating activities	10,370,741	(22,695,257)
CASH FLOWS FROM INVESTING ACTIVITIES		
Acquisition of associates	(500,000)	(564,394)
Payments for properties and equipment	(250,161)	(286,869)
Proceeds from disposal of properties and equipment	20	48
		(Continued)

STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2020 AND 2019 (In Thousands of New Taiwan Dollars)

	2020	2019
Decrease in settlement fund	616	448
Increase in refundable deposits	-	(449,180)
Decrease in refundable deposits	299,631	-
Payments for intangible assets	(34,797)	(44,804)
Proceeds from disposal of collaterals	7,007	63,825
Payments for right-of-use assets	-	(974)
Increase in other assets	-	(355,463)
Decrease in other assets	179,962	
Net cash used in investing activities	(297,722)	(1,637,363)
CASH FLOWS FROM FINANCING ACTIVITIES		
Increase in due to Central Bank and other banks	3,786,720	-
Proceeds from issue of bank debentures	-	2,000,000
Repayments of bank debentures	(3,000,000)	(1,500,000)
Proceeds from guarantee deposits received	11,412	7,390
Repayment of the principal portion of lease liabilities	(409,986)	(412,491)
Increase in other liabilities	170,189	248,855
Dividends paid	<u>(768,446</u>)	(480,000)
Net cash used in financing activities	(210,111)	(136,246)
EFFECTS OF EXCHANGE RATE CHANGES ON THE BALANCE OF CASH HELD IN FOREIGN CURRENCIES	(623,188)	(227,286)
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	9,239,720	(24,696,152)
CASH AND CASH EQUIVALENTS AT THE BEGINNING OF THE YEAR	62,774,587	87,470,739
CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR	<u>\$ 72,014,307</u>	\$ 62,774,587 (Continued)

STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2020 AND 2019 (In Thousands of New Taiwan Dollars)

Reconciliation of the amounts in the statements of cash flows with the equivalent items reported in the balance sheets as of December 31, 2020 and 2019:

	December 31		
	2020	2019	
Cash and cash equivalents in balance sheets	\$ 8,141,334	\$ 10,937,284	
Due from the Central Bank and call loans to banks that meet the			
definition of cash and cash equivalents in IAS 7 "Cash Flow			
Statements"	-	477,078	
Securities purchased under agreements to resell that meet the			
definition of cash and cash equivalents in IAS 7	63,872,973	51,360,225	
Cash and cash equivalents in statements of cash flows	<u>\$72,014,307</u>	<u>\$ 62,774,587</u>	

(Concluded)

INDEPENDENT AUDITORS' REPORT

The Board of Directors and Stockholders Union Bank of Taiwan

Opinion

We have audited the accompanying consolidated financial statements of Union Bank of Taiwan (the "Bank") and its subsidiaries (collectively, the "Company"), which comprise the consolidated balance sheets as of December 31, 2020 and 2019, and the consolidated statements of comprehensive income, changes in equity and cash flows for the years then ended, and the notes to the consolidated financial statements, including a summary of significant accounting policies. In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Company as of December 31, 2020 and 2019, and its consolidated financial performance and its consolidated cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Public Banks, Regulations Governing the Preparation of Financial Reports by Securities Firms, and International Financial Reporting Standards (IFRS), International Accounting Standards (IAS), IFRIC Interpretations (IFRIC), and SIC Interpretations (SIC) endorsed and issued into effect by the Financial Supervisory Commission of the Republic of China.

Basis for Opinion

We conducted our audits in accordance with the Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants and auditing standards generally accepted in the Republic of China. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Company in accordance with The Norm of Professional Ethics for Certified Public Accountant of the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements for the year ended December 31, 2020. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

The key audit matters of the Company's consolidated financial statements for the year ended December 31, 2020 are described as follows:

Assessment of the Impairment of Discounts and Loans

As of December 31, 2020, the net amount of discounts and loans of the Company was represented approximately 56% of total consolidated assets, and was considered material to the financial statements as a whole. Refer to Note 14 to the consolidated financial statements. The Company's management performs loan impairment assessment by making critical judgements on accounting estimates and assumptions; therefore, we determined allowance for possible losses on discounts and loans a key audit matter for the year ended December 31, 2020.

The Company's management periodically performs loan impairment assessment through making judgements to measure the loss allowance at an amount equal to 12-month expected credit losses or the lifetime expected credit losses. Also, the allowance provision should comply with the classification of credit assets required by the regulations on making provision issued by the authorities.

For the accounting policies and relevant information on loan impairment assessment, refer to Notes 4, 5 and 14 to the consolidated financial statements. The main audit procedures we performed in response to certain aspects of the key audit matter described above were as follows:

- 1. We obtained an understanding of the relevant internal controls in respect of the Bank's loan impairment assessment and tested the operating effectiveness of such controls.
- 2. We tested the classification of credit assets in accordance with relevant regulations issued by management and authorities. In addition, we evaluated the reasonableness of the adjustments to the classification.
- 3. We assessed the reasonableness and consistency of the methodology applied by management in the calculation of expected credit losses; we tested the completeness of the loans and the accuracy of the calculation of expected credit losses for selected loans.

Other Matter

We have also audited the separate financial statements of Union Bank of Taiwan as of and for the years ended December 31, 2020 and 2019 on which we have issued an unmodified opinion.

Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Public Banks, Regulations Governing the Preparation of Financial Reports by Securities Firms, and IFRS, IAS, IFRIC, and SIC endorsed and issued into effect by the Financial Supervisory Commission of the Republic of China, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as

applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, including the audit committee, are responsible for overseeing the Company's financial reporting process.

Auditors' Responsibilities for the Audit of the Consolidated Financial Statements
Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.
Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the auditing standards generally accepted in the Republic of China will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with the auditing standards generally accepted in the Republic of China, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- 1. Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- 2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- 3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- 4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- 5. Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a

- manner that achieves fair presentation.
- 6. Obtain sufficient and appropriate audit evidence regarding the financial information of entities or business activities within the Company to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision, and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit. We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards. From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements for the year ended December 31, 2020 and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication. The engagement partners on the audits resulting in this independent auditors' report are Jui-Chan Huang and Chen-Hsiu Yang.

Deloitte & Touche Taipei, Taiwan Republic of China March 29, 2021

otice to Readers

The accompanying consolidated financial statements are intended only to present the consolidated financial position, financial performance and cash flows in accordance with accounting principles and practices generally accepted in the Republic of China and not those of any other jurisdictions. The standards, procedures and practices to audit such consolidated financial statements are those generally applied in the Republic of China.

For the convenience of readers, the independent auditors' report and the accompanying consolidated financial statements have been translated into English from the original Chinese version prepared and used in the Republic of China. If there is any conflict between the English version and the original Chinese version or any difference in the interpretation of the two versions, the Chinese-language independent auditors' report and consolidated financial statements shall prevail.

UNION BANK OF TAIWAN AND SUBSIDIARIES

CONSOLIDATED BALANCE SHEETS DECEMBER 31, 2020 AND 2019 (In Thousands of New Taiwan Dollars)

	2020		2019	
ASSETS	Amount	%	Amount	%
CASH AND CASH EQUIVALENTS	\$ 8,961,438	1	\$ 12,382,445	2
DUE FROM THE CENTRAL BANK AND CALL LOANS TO OTHER BANKS	24,325,798	3	17,344,886	3
FINANCIAL ASSETS AT FAIR VALUE THROUGH PROFIT OR LOSS	34,881,848	5	30,917,254	5
FINANCIAL ASSETS AT FAIR VALUE THROUGH OTHER COMPREHENSIVE INCOME	53,403,733	7	41,236,965	6
INVESTMENTS IN DEBT INSTRUMENTS AT AMORTIZED COST	90,697,662	12	104,170,149	15
SECURITIES PURCHASED UNDER AGREEMENTS TO RESELL	63,911,473	9	51,417,825	7
RECEIVABLES, NET	24,936,576	3	21,177,107	3
CURRENT TAX ASSETS	50,085	-	58,716	-
DISCOUNTS AND LOANS, NET	422,845,363	56	384,649,673	55
INVESTMENTS ACCOUNTED FOR USING THE EQUITY METHOD, NET	1,536,989	-	1,587,482	-
OTHER FINANCIAL ASSETS, NET	4,549,698	1	3,632,648	1
PROPERTY AND EQUIPMENT, NET	7,925,277	1	7,969,302	1
RIGHT-OF-USE ASSETS	1,741,760	-	1,439,735	-
INVESTMENT PROPERTIES, NET	5,288,112	1	5,369,780	1
INTANGIBLE ASSETS	1 005 207		1 005 207	
Goodwill Computer software	1,985,307 181,030	_	1,985,307 152,150	
Total intangible assets	2,166,337	-	2,137,457	-
DEFERRED TAX ASSETS	792,478	-	698,921	-
OTHER ASSETS, NET	9,543,375	1	8,970,842	1
TOTAL	\$ 757,558,002	<u>100</u>	<u>\$ 695,161,187</u>	<u>100</u>
LIABILITIES AND EQUITY				
DEPOSITS FROM THE CENTRAL BANK AND OTHER BANKS	\$ 12,481,114	2	\$ 11,860,732	2
DUE TO THE CENTRAL BANK AND OTHER BANKS	3,786,720	1	-	-
FINANCIAL LIABILITIES AT FAIR VALUE THROUGH PROFIT OR LOSS	206,002	-	650,981	-
SECURITIES SOLD UNDER AGREEMENTS TO REPURCHASE	44,428,176	6	65,377,436	9
PAYABLES	5,594,014	1	4,615,289	1
CURRENT TAX LIABILITIES	121,567	-	369,729	-
DEPOSITS AND REMITTANCES	606,860,499	80	532,899,100	77
BANK DEBENTURES	7,200,000	1	10,200,000	1
PREFERRED STOCK LIABILITY	524,000	-	-	-
BONDS PAYABLE	1,464,796	-	1,473,858	-
OTHER FINANCIAL LIABILITIES	7,420,161	1	4,887,786	1
PROVISIONS	268,774	-	258,535	-
LEASE LIABILITIES	1,723,121	-	1,415,180	-
DEFERRED TAX LIABILITIES	1,696,935	-	1,617,201	-
OTHER LIABILITIES	3,589,711	-	3,285,481	1
Total liabilities	697,365,590	92	638,911,308	92
EQUITY ATTRIBUTABLE TO OWNERS OF THE BANK				
Share capital Ordinary shares	30,933,688	4	28,844,553	4
Preference shares Total share capital	2,000,000 32,933,688	4	2,000,000 30,844,553	4
Capital surplus Retained earnings	8,040,035	1	8,035,484	1
Legal reserve Special reserve	7,883,630 627,440	1	6,875,793 627,440	1 -
Unappropriated earnings Total retained earnings	4,854,972 13,366,042	<u>1</u> 2	5,180,139 12,683,372	1
Other equity	5,851,070	1	4,684,892	1
Total equity attributable to owners of the Bank	60,190,835	8	56,248,301	8
NON-CONTROLLING INTERESTS	1,577	-	1,578	
Total equity	60,192,412	8	56,249,879	8
TOTAL	<u>\$ 757,558,002</u>	<u>100</u>	<u>\$ 695,161,187</u>	<u>100</u>

UNION BANK OF TAIWAN AND SUBSIDIARIES

CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2020 AND 2019

(In Thousands of New Taiwan Dollars, Except Earnings Per Share)

	2020		2019		Percentag e Increase (Decrease)
	Amount	%	Amount	%	%
NET DITEDEST					
NET INTEREST Interest revenue	\$ 11,923,484	83	\$ 12,003,109	87	(1)
	, ,				(1)
Interest expense	4,282,424	<u>30</u>	5,525,647	<u>40</u>	(22)
Net interest	7,641,060	53	6,477,462	47	18
NET REVENUE OTHER THAN INTEREST					
Commissions and fee revenue, net Gain on financial assets and	2,820,473	19	2,716,846	19	4
liabilities at fair value through profit or loss Realized gain on financial assets at	1,771,015	12	1,485,872	11	19
fair value through other					
comprehensive income	418,748	3	346,202	2	21
Share of loss of associates	(50,493)	-	(35,980)	-	40
Foreign exchange gain (loss)	(1,006,456)	(7)	369,470	3	(372)
Reversal of impairment loss					
(impairment loss) on assets	128,860	1	(42,921)	-	400
Securities brokerage fee revenue,		_			
net	320,764	2	235,895	2	36
Rental revenue	2,278,320	16	2,236,624	16	2
Other noninterest gain, net	108,071	1	76,712		41
TOTAL NET REVENUE	14,430,362	<u>100</u>	13,866,182	<u>100</u>	4
PROVISIONS Provision of allowance for doubtful accounts and provision for losses					
on commitments and guarantees	290,540	2	240,675	2	21
OPERATING EXPENSES					
Employee benefit expense	3,965,882	28	3,831,242	27	4
1 · ·	, ,	28 17		18	4
Depreciation and amortization Others	2,492,408		2,483,882		- 14
Onicis	3,739,857	<u>26</u>	3,282,927	<u>24</u>	14

(Continued)

UNION BANK OF TAIWAN AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2020 AND 2019

(In Thousands of New Taiwan Dollars, Except Earnings Per Share)

	2020	.	2010		Percentag e Increase
	Amount	%	Amount	%	(Decrease)
Total operating expenses	10,198,147	<u>71</u>	9,598,051	69	6
INCOME BEFORE INCOME TAX	3,941,675	27	4,027,456	29	(2)
INCOME TAX EXPENSE	500,170	3	655,978	4	(24)
CONSOLIDATED NET INCOME	3,441,505	_24	3,371,478	<u>25</u>	2
OTHER COMPREHENSIVE INCOME Items that will not be reclassified subsequently to profit or loss: Remeasurement of defined benefit plans Unrealized gain on investments	7,682	-	174,293	1	(96)
in equity instruments at fair value through other comprehensive income Income tax relating to items that will not be reclassified	776,641	6	2,247,353	16	(65)
subsequently to profit or loss Items that may be reclassified subsequently to profit or loss: Exchange differences on translation of the financial	(108,661)	(1)	(335,033)	(2)	(68)
statements of foreign operations Unrealized gain (loss) on investments in debt instruments at fair	(608,239)	(5)	(238,885)	(2)	155
value through other comprehensive income Income tax relating to items that	1,005,636	7	1,604,564	12	(37)
may be reclassified subsequently to profit or loss	121,648	1	47,777		155
Other comprehensive income for the year, net of income tax	1,194,707	8	3,500,069	<u>25</u>	(66)
TOTAL COMPREHENSIVE INCOME	<u>\$ 4,636,212</u>	_32	<u>\$ 6,871,547</u>	<u>_50</u>	(33)
NET INCOME ATTRIBUTABLE TO:					(Continued)

CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2020 AND 2019

(In Thousands of New Taiwan Dollars, Except Earnings Per Share)

	2020		2019		Percentag e Increase (Decrease)
	Amount	%	Amount	%	%
Owners of the Bank Non-controlling interests	\$ 3,441,709 (204)	24 	\$ 3,359,457 12,021	24 	2 (102)
	<u>\$ 3,441,505</u>	<u>24</u>	\$ 3,371,478	<u>24</u>	2
TOTAL COMPREHENSIVE INCOME ATTRIBUTABLE TO: Owners of the Bank Non-controlling interests	\$ 4,636,413 (201)	32	\$ 6,859,589 11,958	50	(32) (102)
	<u>\$ 4,636,212</u>	<u>32</u>	<u>\$ 6,871,547</u>	<u>_50</u>	(33)
EARNINGS PER SHARE (NEW TAIWAN DOLLARS) Basic Diluted	\$0.96 \$0.96		\$0.93 \$0.93		

(Concluded)

CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY FOR THE YEARS ENDED DECEMBER 31, 2020 AND 2019 (In Thousands of New Taiwan Dollars)

					Ea	quity Attributable O	wners of the Compa	anv						
		Share Capital			I.o.		Earnings	,	Exchange Differences on Translation of the Financial Statements of	Other Equity Unrealized Valuation Gains (Loss) on Financial Assets at Fair Value Through Other				
	Ordinary Shares	Preference Shares	Total	- Capital Surplus (Legal Reserve	Special Reserve	Unappropriated Earnings	Total	Foreign Operations	Comprehensive Income	Total	Total	Non-controlling Interests	Total Equity
BALANCE AT JANUARY 1, 2019	\$ 26,900,129	\$ 2,000,000	\$ 28,900,129	\$ 8,032,413	\$ 5,988,776	\$ 612,656	\$ 4,619,232	\$ 11,220,664	\$ (413,524)	\$ 2,073,347	\$ 1,659,823	\$ 49,813,029	\$ 245,726	\$ 50,058,755
Appropriation of the 2018 earnings Legal reserve Special reserve Stock dividends on common shares Cash dividends on preference shares	1,883,009	-	1,883,009	- - - -	887,017 - -	14,784 - -	(887,017) (14,784) (1,883,009) (480,000)	(1,883,009) (480,000)	- - -	- - - -	-	- - - (480,000)	-	- - (480,000)
Net income for the year ended December 31, 2019	-	-	-	-	-	-	3,359,457	3,359,457	-	-	-	3,359,457	12,021	3,371,478
Other comprehensive income for the year ended December 31, 2019	-	-	-	-	-	-	139,435	139,435	(191,108)	3,551,805	3,360,697	3,500,132	(63)	3,500,069
Acquisition of interest in subsidiary	-	-	-	-	-	-	(6,698)	(6,698)	-	(2,105)	(2,105)	(8,803)	(256,106)	(264,909)
Share-based payment	61,415	-	61,415	3,071	-	-	-	-	-	-	-	64,486	-	64,486
Disposal of investments in equity instruments designated as at fair value through other comprehensive income							333,523	333,523		(333,523)	(333,523)			<u>-</u>
BALANCE AT DECEMBER 31, 2019	28,844,553	2,000,000	30,844,553	8,035,484	6,875,793	627,440	5,180,139	12,683,372	(604,632)	5,289,524	4,684,892	56,248,301	1,578	56,249,879
Appropriation of the 2019 earnings Legal reserve Cash dividends on common shares Stock dividends on common shares Cash dividends on preference shares	2,019,119	- - - -	2,019,119 -	- - -	1,007,837 - - -	- - -	(1,007,837) (288,446) (2,019,119) (480,000)	(288,446) (2,019,119) (480,000)	- - -	- - -	- - -	(288,446) - (480,000)	- - -	(288,446) - (480,000)
Net income for the year ended December 31, 2020	-	-	-	-	-	-	3,441,709	3,441,709	-	-	-	3,441,709	(204)	3,441,505
Other comprehensive income for the year ended December 31, 2020	-	-	-	-	-	-	6,144	6,144	(486,591)	1,675,151	1,188,560	1,194,704	3	1,194,707
Non-controlling interests	-	-	-	-	-	-	-	-	-	-	-	-	200	200
Share-based payment	70,016	-	70,016	4,551	-	-	-	-	-	-	-	74,567	-	74,567
Disposal of investments in equity instruments designated as at fair value through other comprehensive income				_			22,382	22,382	<u>-</u>	(22,382)	(22,382)		<u>-</u>	<u>-</u>
BALANCE AT DECEMBER 31, 2020	\$ 30,933,688	\$ 2,000,000	\$ 32,933,688	\$ 8,040,035	\$ 7,883,630	<u>\$ 627,440</u>	<u>\$ 4,854,972</u>	<u>\$ 13,366,042</u>	<u>\$ (1,091,223)</u>	\$ 6,942,293	\$ 5,851,070	\$ 60,190,835	<u>\$ 1,577</u>	<u>\$ 60,192,412</u>

CONSOLIDATED STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2020 AND 2019 (In Thousands of New Taiwan Dollars)

(III Thousands of New Taiwan Donars)	2020	2019
CASH FLOWS FROM OPERATING ACTIVITIES		
Income before income tax	\$ 3,941,675	\$ 4,027,456
Adjustments for:		
Depreciation expense	2,411,311	2,395,478
Amortization expense	81,097	88,404
Expected credit losses/Provision of allowance for doubtful accounts	290,540	240,675
Gain on disposal of financial assets at fair value through profit or loss	(1,716,214)	(1,449,848)
Interest expense	4,282,424	5,525,647
Interest revenue	(11,923,484)	(12,003,109)
Dividend income	(458,178)	(357,904)
Share of loss of associates	50,493	35,980
Gain on disposal of properties and equipment	(43,194)	(18,089)
Gain on disposal of investments	(15,371)	(24,322)
Reversal of impairment loss on financial assets	(122,109)	- 62 106
Impairment loss on financial assets	(6,751)	63,106 (20,185)
Reversal of impairment loss on nonfinancial assets Gain on disposal of collaterals	(0,731) (256)	(43,640)
Changes in operating assets and liabilities	(230)	(43,040)
Due from the Central Bank and call loans to banks	(7,457,990)	6,069,171
Financial assets at fair value through profit or loss	(1,909,113)	8,491,975
Financial assets at fair value through other comprehensive income	(10,349,999)	(3,984,881)
Investments in debt instruments at amortized cost	13,628,315	(10,706,007)
Receivables	(3,915,983)	(3,061,438)
Discounts and loans	(38,507,082)	(59,871,253)
Other financial assets	(942,350)	(522,300)
Deposits from the Central Bank and other banks	620,382	(251,163)
Financial liabilities at fair value through profit or loss	(784,246)	(906,274)
Securities sold under repurchase agreements	(20,949,260)	21,043,048
Payables	1,388,354	(2,393,463)
Deposits and remittances	73,961,399	18,981,025
Other financial liabilities	115,251	(11,714)
Provision for employee benefits	11,878	154,596
Other liabilities	11,171	1,800
Cash generated from (used in) operations	1,692,710	(28,507,229)
Interest received	12,072,954	11,865,208
Dividends received	458,178	357,904
Interest paid	(4,603,904)	(5,465,831)
Income tax paid	(740,537)	(152,161)
Net cash generated from (used in) operating activities	8,879,401	(21,902,109)
CASH FLOWS FROM INVESTING ACTIVITIES		
Payments for properties and equipment	(227,557)	(298,983)
Proceeds from disposal of properties and equipment	20	48
- -		(Continued)

CONSOLIDATED STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2020 AND 2019 (In Thousands of New Taiwan Dollars)

	2020	2019
Payments for investment properties	(13,668)	(30,174)
Decrease in settlement fund	616	448
Increase in refundable deposits	-	(456,918)
Decrease in refundable deposits	299,958	-
Payments for intangible assets	(41,419)	(46,425)
Proceeds from disposal of collaterals	7,007	63,825
Payments for right-of-use assets	-	(974)
Increase in other assets	(2,503,824)	(2,050,024)
Net cash used in investing activities	(2,478,867)	(2,819,177)
CASH FLOWS FROM FINANCING ACTIVITIES		
Increase in due to Central Bank and other banks	3,786,720	-
Increase in commercial paper	2,417,124	810,036
Repayment of bonds payable	(3,041)	-
Proceeds from issue of bank debentures	- (2 000 000)	2,000,000
Repayments of bank debentures	(3,000,000)	(1,500,000)
Proceeds from issuance of preferred stock liability	524,000	22.000
Proceeds from guarantee deposits received	100,940	23,990
Repayment of the principal portion of lease liabilities Increase in other liabilities	(438,309)	(436,833)
Changes in non-controlling interests	189,708	261,228 (264,909)
Dividends paid	(768,446)	(480,000)
Dividends paid	(700,440)	(480,000)
Net cash generated from financing activities	<u>2,808,696</u>	413,512
EFFECTS OF EXCHANGE RATE CHANGES ON THE BALANCE OF CASH HELD IN FOREIGN CURRENCIES	(613,667)	(236,029)
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	8,595,563	(24,543,803)
CASH AND CASH EQUIVALENTS AT THE BEGINNING OF THE YEAR	64,277,348	88,821,151
CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR	<u>\$ 72,872,911</u>	\$ 64,277,348 (Continued)

CONSOLIDATED STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2020 AND 2019 (In Thousands of New Taiwan Dollars)

Reconciliation of the cash and cash equivalents reported in the consolidated statements of cash flows with those reported in the consolidated balance sheets as of December 31, 2020 and 2019:

	December 31		
	2020	2019	
Cash and cash equivalents in the consolidated balance sheets	\$ 8,961,438	\$ 12,382,445	
Due from the Central Bank and call loans to banks that meet the			
definition of cash and cash equivalents in IAS 7 "Cash Flow			
Statements"	-	477,078	
Securities purchased under agreements to resell that meet the			
definition of cash and cash equivalents in IAS 7	63,911,473	51,417,825	
Cash and cash equivalents in consolidated statements of cash flows	<u>\$72,872,911</u>	<u>\$64,277,348</u>	

Attachment 4

Union Bank of Taiwan 2020 Profit Distribution Table

TT	RTF	пπ
liniti	IXI	·
Unit:	11	Lυ

Item	Amo	ount
Beginning Undistributed Profit		1, 384, 738, 083
Surplus after tax for the current period		3, 441, 709, 193
Determine the remeasurement amount of the		
welfare plan and recognize it in the		6, 143, 731
retained surplus		
Disposal of equity instruments at fair value		22, 381, 367
through other comprehensive income		22, 001, 001
Provide the statutory surplus reserve for the		(1,041,070,287)
year		(1, 041, 010, 201)
Current surplus available for distribution		3, 813, 902, 087
Assign items		
Special stock dividend (annual rate 4.8%)	(480,000,000)	
Common stock dividend (NT\$0.631per share)	(1,951,915,717)	(2, 431, 915, 717)
Undistributed profit		1, 381, 986, 370

Notes:

According to the Ministry of Finance's 1998.04.30 fiscal and taxation No. 871941343, when the surplus is distributed, it should be identified by individual identification. This surplus distribution will give priority to the surplus of 2020.

Chairman: Li Sian Chang Manager: Lin Jeff Accounting Head: Yang Ju Chang

" Rules of Procedure for Shareholders Meetings " Table of Comparison Clauses Before and After Amendment

Clause after Amendment	Clause before Amendment	Remarks
3.	3.	1. In line with
Unless otherwise provided by	Unless otherwise provided by	the
laws and regulations, the	laws and regulations, the	amendment of
shareholders' meeting of the	shareholders' meeting of the	Article 172 of
Bank shall be convened by the	Bank shall be convened by the	the Company
board of directors.	board of directors.	Law, the main
(The second item is omitted)	(The second item is omitted)	content of the
The notice and announcement	The notice and announcement	matter should
shall specify the reason for the	shall specify the reason for the	be listed and
convening; if the notice is	convening; if the notice is	explained in
approved by the counterparty, it	approved by the counterparty, it	the reason for
can be done electronically.	may be done electronically.	the convening,
Appointment or dismissal of	Election or dismissal of directors,	and the items
directors, change of articles of	change of articles of association,	that should
association, capital reduction,	company dissolution, merger,	not be
application for suspension of	division, or each of the first	proposed in
public offerings, directors'	paragraphs of Article 185 of the	the
competition license, capital	Company Law, Article 26-1 of the	provisional
increase from surplus, capital	Securities Exchange Law, Article	motion.
increase from public reserves,	43-6, issuer The matters in	2. In
company dissolution, merger,	Article 56-1 and Article 60-2 of	accordance
division, or the first paragraph of	the Guidelines for the Handling	with the
Article 185 of the Company Law,	of the Raising and Issuing of	"Rules of
Securities and Exchange Act	Negotiable Securities shall be	Procedures of
Article 26-1, Article 43-6,	listed in the reason for the	Shareholders'
Issuer's Raising and Issuing of	convening and shall not be	Meetings"
Securities Handling Guidelines	proposed as a temporary motion.	published by
Article 56-1 and Article 60-2	Shareholders who hold more	the Taiwan
Matters shall be included in the	than 1% of the total issued	Stock
reason for convening Enumerate	shares may submit a written	Exchange, the
and explain its main contents,	proposal to the Bank's regular	additional text
and shall not be proposed as a	shareholders meeting. However,	that
temporary motion; its main	it is limited to one item, and any	shareholders'
contents may be placed on the	proposal with more than one	proposals may
website designated by the	item will not be included in the	be included in
securities authority or the Bank,	proposal. The Bank shall	the relevant
and its website shall be stated in	announce the acceptance of	provisions of
the notice.	shareholders' proposals, the	the proposal
The reasons for the convening of	place of acceptance, and the	and the way in

Clause after Amendment	Clause before Amendment	Remarks
the shareholders meeting have	acceptance period before the	which the
been stated for the full	stock transfer suspension day	proposal is
re-election of directors and the	before the general meeting of	accepted has
date of appointment. After the	shareholders is convened; the	been added.
re-election of the shareholders	acceptance period shall not be	
meeting is completed, the same	less than ten days.	1
meeting shall not change the	(The seventh and eighth items	
date of appointment by ad hoc	are omitted)	
motion or other means.		
Shareholders who hold more		
than 1% of the total issued		
shares may submit a written		
proposal to the Bank's regular		
shareholders meeting. However,		
it is limited to one item, and any		
proposal with more than one		
item will not be included in the		
proposal. In addition, the		
shareholder's proposal is subject		
to one of the conditions in Article		
172-1, Item 4 of the Company		
Law, and the board of directors		
may not be included as a proposal.		
A shareholder proposal is a		
proposal to urge the Bank to		
promote public interest or fulfill		
its social responsibilities, and the		1
board of directors may still		1
include it in the proposal.		
The Bank shall announce the		
acceptance of shareholder		1
proposals, acceptance methods,		
acceptance locations, and		1
acceptance period before the		1
stock transfer suspension date before the general meeting of		
shareholders is held; the		
acceptance period shall not be		
less than ten days.		
(The ninth and tenth items are		
omitted)		
omittea		

		D 1
Clause after Amendment	Clause before Amendment	Remarks
5.	5.	According to
The location of the shareholders'	The meeting place of	the reference
meeting shall be at the place of	shareholders shall be at the place	example of the
the Bank or at a place convenient	of the Bank or at a place	"Rules of
for shareholders' attendance and	convenient for shareholders to	Procedure of
suitable for the shareholders'	attend and suitable for the	Shareholders'
meeting. The meeting shall not	meeting of shareholders. The	Meeting"
start earlier than 9:00 am or	start time of the meeting shall	announced by
later than 3:00 pm. The location	not be earlier than 9:00 am or	the Taiwan
and time of the meeting shall be	later than 3:00 pm.	Stock
fully considered. Opinions of		Exchange, the
independent directors.		relevant text
		will be revised
		as
		appropriate.
<u>7.</u>	7.	According to
If the shareholders' meeting is	If the shareholders' meeting is	the reference
convened by the board of	convened by the board of	example of the
directors, the chairman shall be	directors, the chairman shall be	"Rules of
the chairman. When the	the chairman of the board of	Procedure of
chairman asks for leave or is	directors, and the chairman shall	Shareholders'
unable to exercise his powers for	ask for leave or be unable to	Meeting"
some reason, it shall be	exercise his office	announced by
represented by the vice	The deputy chairman of the	the Taiwan
chairman. If there is no vice	board of directors will act as the	Stock
chairman or vice chairman, he	deputy of the chairman of the	Exchange, the
also asks for leave or cannot	board of directors, and when	relevant text
exercise his powers for some	there is no deputy chairman or	will be revised
reason. At that time, the	deputy chairman of the board of	as
chairman of the board shall	directors, they also ask for leave	appropriate.
appoint one executive director to	or are unable to exercise their	11 1
act as the agent; if it does not	powers for some reason.	
have a executive director, one	The chairman of the board shall	
director shall be appointed to act	designate one executive director	
as the agent; if the chairman	to act as the agent; if it does not	
does not appoint an agent, the	have a standing director, one	
executive director or the	director shall be appointed to act	
directors shall mutually	as the agent; if the chairman does	
recommend one person to act as	not appoint an agent, the	
the agent.	executive director or the other	
The chairman of the preceding	directors shall choose one	

Clause after Amendment	Clause before Amendment	Remarks
paragraph shall be a standing	person to act as the agent.	
director or director's agent, who	The chairman of the preceding	
shall serve as a standing director	paragraph shall be a standing	
or director who has served for	director or director's agent, who	
more than six months and	shall serve as a standing director	
understands the company's	or director who has served for	
financial and business	more than six months and	
conditions. The same applies if	understands the company's	
the chairman is the	financial and business	
representative of a corporate	conditions. The same applies if	
director.	the chairman is the	
The chairman of the board of	representative of a corporate	
directors should personally	director.	
preside at the shareholders	The shareholders meeting	
meeting convened by the board	convened by the board of	
of directors, and more than half	directors should be attended by	
of the directors of the board of	at least one representative of	
directors and at least one	more than half of the directors of	
representative of various	the board of directors and	
functional committee members	various functional committee	
should attend, and the	members, and the attendance	
attendance should be recorded	shall be recorded in the minutes	
in the minutes of the	of the shareholders meeting.	
shareholders meeting. (The	(The fourth and fifth items are	
fourth and fifth items are	omitted)	
omitted)		
8.	8.	According to
	The Bank shall keep the audio	the reference
the shareholder registration	and video recordings of the entire	example of the
process, the meeting process,	shareholder process for at least	"Rules of
and the vote counting process	one year. However, by	Procedure of
continuously and	shareholders in accordance with	Shareholders'
uninterruptedly from the time of	Article 189 of the Company Act	Meeting"
accepting the registration of	Article The person who initiates a	announced by
shareholders.	lawsuit shall be kept until the end	the Taiwan
The audio-visual materials	of the lawsuit.	Stock
mentioned in the preceding		Exchange, the
paragraph shall be kept for at		relevant text
least one year. However, if a		will be revised
shareholder initiates a lawsuit in		as
accordance with Article 189 of		appropriate.

Clause after Amendment	Clause before Amendment	Remarks
the Company Law, it shall be kept		
until the end of the lawsuit.		
9.	9.	According to
The attendance of the	The attendance of the	the reference
shareholders meeting shall be	shareholders meeting shall be	example of the
calculated on the basis of shares.	calculated on the basis of shares.	"Rules of
The number of attending shares	The number of attending shares	Procedure of
is based on the signature book or	is based on the signature book or	Shareholders'
the handed sign-in card, plus	the handed sign-in card, plus	Meeting"
Calculate the number of shares	Calculate the number of shares	announced by
exercising voting rights in writing	exercising voting rights in writing	the Taiwan
or electronically.	or electronically.	Stock
When the meeting time has	When the meeting time has	Exchange, the
expired, the chairman shall	expired, the chairman shall	relevant text
immediately announce the	announce the meeting	will be revised
meeting and announce the	immediately. However, when no	as
relevant information such as the	shareholder representing more	appropriate.
number of non-voting rights and	than half of the total issued	
the number of shares present.	shares is present, the chairman	
However, when shareholders who	may announce the postponement	
do not represent more than half	of the meeting. The number of	
of the total issued shares are	postponements is limited to two,	
present, the chairman may	and the total postponement time	
announce the postponement of	shall not exceed one. hour. When	
the meeting. The number of	there are insufficient	
postponements is limited to two	shareholders representing more	
times, and the total delay time	than one-third of the total issued	
shall not exceed one hour. When	shares after the second delay, the	
there are insufficient	chairman shall announce the	
shareholders representing more	meeting.	
than one-third of the total issued	(The third and fourth items are	
shares after the second delay, the	omitted)	
chairman shall announce the		
meeting.		
(The third and fourth items are		
omitted)		

Clause after Amendment	Clause before Amendment	Remarks
<u>10.</u>	10.	In order to
If the shareholders' meeting is	If the shareholders' meeting is	implement the
convened by the board of	convened by the board of	case-by-case
directors, the agenda shall be set	directors, the agenda shall be set	voting, and to
by the board of directors, and	by the board of directors. The	refer to the
relevant proposals (including	meeting shall be conducted in	"Rules of
provisional motions and original	accordance with the scheduled	Procedures
Proposal amendments) shall be	agenda, and shall not be changed	for
voted on a case-by-case basis,	without a resolution of the	Shareholders'
and the meeting shall be	shareholders' meeting.	Meetings"
conducted according to the	(The second and third items are	published by
scheduled agenda, and shall not	omitted)	the Taiwan
be changed without a	The chairman shall give full	Stock
shareholder resolution.	explanations and opportunities to	Exchange, the
(The second and third items are	discuss the proposals and the	relevant texts
omitted)	amendments or interim motions	of items 1 and
The chairman shall give full	proposed by shareholders. When	4 have been
explanations and opportunities	he believes that the voting has	revised.
to discuss the proposals and	been reached, he may announce	
amendments or interim motions	the suspension of discussion and	
proposed by shareholders. When	put forward the voting.	
he considers that the voting has		
been reached, he may announce		
the cessation of discussion, put		
forward the voting, and arrange		
adequate voting time.		
13.	13.	Cooperate
Shareholders have one voting	Shareholders have one voting	with practice
right per share; however, those	right per share; however, those	to make
who have restricted or no voting	who have restricted or no voting	discretionary
rights do not have this limit.	rights do not have this limit.	text.
(The second and third items are	(The second and third items are	
omitted)	omitted)	
After shareholders have	After shareholders have exercised	
exercised their voting rights in	their voting rights in writing or	
writing or electronically, if they	electronically, if they wish to	
wish to attend the shareholders	attend the shareholders meeting	
meeting in person, they shall	in person, they shall revoke the	
revoke the expression of their	expression of their intention to	
intention to exercise the voting	exercise the voting rights in the	
rights in the preceding paragraph	preceding paragraph two days	

Clause after Amendment	Clause before Amendment	Remarks
two days before the meeting of	before the meeting of the	
the shareholders meeting in the	shareholders meeting in the same	
same manner as when exercising	manner as when exercising their	
their voting rights; for overdue	voting rights; for overdue	
revocation, they shall exercise it	revocation, they shall exercise it	
in writing or electronically The	in writing or electronically The	
voting rights shall prevail. If	voting rights shall prevail. If	
voting rights are exercised in	voting rights are exercised in	
writing or electronically and an	writing or electronically and an	
agent is entrusted to attend the	agent is entrusted to attend the	
shareholders meeting with a	shareholders meeting with a	
proxy, the voting rights exercised	proxy, the voting rights exercised	
by the entrusted agent shall	by the entrusted agent shall	
prevail. The voting of the	prevail. The voting of the	
proposal shall be passed with the	proposal shall be passed with the	
approval of a majority of the	approval of a majority of the	
voting rights of the shareholders	voting rights of the shareholders	
present, unless otherwise	present, unless otherwise	
stipulated in the Company Law	stipulated in the Company Law	
and the Articles of Association of	and the Articles of Association of	
the Bank. When voting, the	the Bank. When voting, the	
chairman or his designated	chairman or his designated	
person shall announce the total	person shall announce the total	
number of voting rights of the	number of voting rights of the	
shareholders present on a	shareholders present on a	
case-by-case basis, and then the	case-by-case basis, and then the	
shareholders shall vote on a	shareholders shall vote on a	
case-by-case basis. On the day	case-by-case basis, and on the	
after the shareholders meeting,	day the shareholders' meeting is	
the results of shareholders'	held, the results of shareholders'	
approval, opposition and	approval and opposition to	
abstention shall be entered into	abstention shall be entered into	
the public information	the public information	
observatory.	observatory.	
(The fifth, sixth and seventh	(The fifth, sixth and seventh	
items are omitted)	items are omitted)	
15.	15.	Cooperate
The resolutions of the	The resolutions of the	with practice
shareholders' meeting shall be	shareholders' meeting shall be	to make
recorded in the minutes, which	recorded in the minutes, which	discretionary
shall be signed or stamped by the	shall be signed or sealed by the	text.

Clause after Amendment	Clause before Amendment	Remarks
chairman, and the minutes shall	chairman, and the minutes shall	
be distributed to all shareholders	be distributed to all shareholders	
within 20 days after the meeting.	within 20 days after the meeting.	
The production of the	The production of the	
proceedings can be done	proceedings can be done	
electronically.	electronically.	
The distribution of the minutes	The distribution of the minutes of	
of the preceding paragraph can	the preceding paragraph can be	
be entered into the public	entered into the public	
information observatory's	information observatory's	
announcement method.	announcement method.	
The minutes of the proceedings	The minutes of the proceedings	
should be based on the meeting's	should be recorded in accordance	
year, month, day, venue,	with the current provisions and	
chairman's name, resolution	results of the meeting's year,	
method,	month, day, venue, chairman's	
As recorded, when there is an	name, resolution method, and	
election of directors, the number	procedures of the proceedings,	
of votes for each candidate shall	and should be kept forever during	
be disclosed. It shall be kept	the bank's existence.	
forever during the existence of		
the Bank.		

Attached table: revision history

1 Established on December 10, 1991		Passed by the Founding meeting
2 Amended on April 20, 1998		Passed by the shareholders meeting
3 Amended on April 23, 2010		Passed by the shareholders meeting
4 Amended on June 22, 2012		Passed by the shareholders meeting
5 Amended on June 26, 2015		Passed by the shareholders meeting
6	Amended on May 28, 2021	

" Procedures for Election of Directors " Table of Comparison Clauses Before and After Amendment

Clause after Amendment	Clause before mendment	Remarks
Article 5	Article 5	
The election of the	The election of the	In accordance
company's directors shall	company's directors shall	with Article
be conducted in	be conducted in accordance	192-1 of the
accordance with the	with the procedures for the	Company Law
procedures of the	candidate nomination	and the Ministry
candidate nomination	system stipulated in Article	of Economic
system stipulated in Article	192-1 of the Company Law	Affairs'
192-1 of the Company Law.	Review the qualifications of	2018.12.21
When the number of	director candidates,	Jingshangzi No.
directors is dismissed and	academic backgrounds, and	10702229010,
there are less than 5	the existence of various	the board of
directors, they shall be	matters listed in Article 30	directors has
elected at the latest	of the Company Law. No	deleted the
shareholders meeting.	other qualification	words such as
However, when the	documents shall be added	the qualifications
vacancy of directors	arbitrarily, and the results	for the director
reaches one-third of the	of the review shall be	candidates to be
number of seats, a	provided to shareholders for	reviewed. For the
by-election shall be held	reference, and suitable	list of director
within 60 days from the	directors shall be selected.	candidates
date of the fact.	When the number of	proposed by
(Item 3 is omitted)	directors is dismissed and	nominating
	there are fewer than 5	shareholders, the
	directors, the by-election	board of
	shall be held at the latest	directors only
	shareholders meeting.	has No. 192 -1
	However, when the vacancy	Article 5,
	of directors reaches	paragraphs 1 to
	one-third of the number of	4, shall be
	seats specified in the	formalized.
	articles of association, a	
	by-election shall be held	
	within 60 days from the	
	date of occurrence of the	
	fact.	
	(The third item is omitted)	

Clause after Amendment	Clause before mendment	Remarks
Article 10	Article 10	1 CHIMING
The elector shall fill in the	The electe is a shareholder.	The company
names of the electees	and the elector must fill in	adopts a
according to the	the electe's account name	candidate
announced list of director	and shareholder account	nomination
candidates. If the names of	number in the electee	system, and
the director candidates are	column of the ballot: if it is	complies with
the same, the difference	not a shareholder, fill in the	the amendment
shall be noted by the board	electe's name and	of Article 192-1
of directors or other	identification document	of the Company
convening persons.	number. When a	Law and
genvennig persons.	government or legal person	cooperates with
	shareholder is an elected	practical
	person, the name of the	operations to
	government or legal person	modify the text
	should be entered in the	content.
	account of the electee in the	
	ballot, as well as the name	
	of the government or legal	
	person and its	
	representative; if there are	
	more than one	
	representative, it should be	
	Fill in the name of the	
	representative respectively.	
Article 11	Article 11	The company
Election ballots are invalid	Election ballots are invalid if	adopts a
if one of the following	one of the following	candidate
circumstances:	circumstances occurs:	nomination
1. No ballot prepared by a	1. Those who do not require	system, and
person with the right to	votes prepared by the board	complies with
convene.	of directors.	the amendment
2. Those who put blank	2. Those who put blank	of Article 192-1
ballots into the ballot box.	ballots into the ballot box.	of the Company
3. The handwriting is	3. The handwriting is	Law and
blurred and	blurred and unrecognizable	cooperates with
unrecognizable or has been	or has been altered.	practical
altered.	4. If the filled in electe is a	operations to
4. The filled-in name of the	shareholder, the account	modify the text
electee does not match the	name and shareholder	content.
announced list of	account number are not	

Clause after Amendment	Clause before mendment	Remarks
candidates.	consistent with the	
5. The total number of	shareholder register; if the	
voting rights allocated by	filled-in electe is not a	
the electees filled in	shareholder, the name and	
exceeds the total number of	identification document	
voting rights in the	number of the filled-in-	
cumulative voting system.	electee does not match after	
6. In addition to filling in	verification.	
the name of the electee and	5. Excluding the electees	
the number of voting rights	Account (name) or	
allocated, write other	shareholder account number	
words.	(identity certificate	
	Part number) and Allocate	
	voting rights and write other	
	text outside the folder.	
Article 12	Article 12	
After the voting is	The ballot will be opened	Revise the
completed, the ballot will	on the spot after the voting,	method of
be opened on the spot, and	and the result of the ballot	invoicing results
the result of the ballot shall	shall be announced on the	to increase the
be announced by the	spot by the chairman.	flexibility of
chairman or a person	Contain The list of directors	conference
designated by him on the	elected and the number of	operations.
spot, and the number of	their elected powers.	
elected rights shall be	(Item 2 is omitted)	
disclosed.		
(Item 2 is omitted)		
Article 13	Article 13	
The elected directors will	The elected directors are	Cooperate with
be notified separately by	determined by the board of	practical
the company's board of	directors Issue a notice of	operations and
directors.	election.	modify the text
		content.

Attached table: revision history

1	18th Board of Directors Approval on March 18, 2015	Passed by the	
		shareholders	
		meeting	
2	Amended on May 28, 2021		

Appendix 1

Union Bank of Taiwan Shareholders Meeting Procedure Rules

Approved by founders meeting on 10 December 1991 Amendment approved by shareholders meeting on 20 April 1998 Amendment approved by shareholders meeting on 23 April 2010 Amendment approved by shareholders meeting on 22 June 2012 Amendment approved by shareholders meeting on 26 June 2015

- 1. To establish a strong governance system and sound supervisory capabilities for this Bank's shareholders meetings, and to strengthen management capabilities, these Rules are adopted pursuant to Article 5 of the Corporate Governance Best-Practice Principles for TWSE/GTSM Listed Companies.
- 2. The rules of procedures for this Bank's shareholders meetings, except as otherwise provided by law, regulation, or the articles of incorporation, shall be as provided in these Rules.
- 3. Unless otherwise provided by law or regulation, this Bank's shareholders meetings shall be convened by the board of directors. This Bank shall prepare electronic versions of the shareholders meeting notice and proxy forms, and the origins of and explanatory materials relating to all proposals, including proposals for ratification, matters for deliberation, or the election or dismissal of directors or supervisors, and upload them to the Market Observation Post System (MOPS) before 30 days before the date of a regular shareholders meeting or before 15 days before the date of a Preferred shareholders meeting. This Bank shall prepare electronic versions of the shareholders meeting agenda and supplemental meeting materials and upload them to the MOPS before 21 days before the date of the regular shareholders meeting or before 15 days before the date of the Preferred shareholders meeting. In addition, before 15 days before the date of the shareholders meeting, this Bank shall also have prepared the shareholders meeting agenda and supplemental meeting materials and made them available for review by shareholders at any time. The meeting agenda and supplemental materials shall also be displayed at this Bank and the professional shareholder services agent designated thereby as well as being distributed on-site at the meeting place.

The reasons for convening a shareholders meeting shall be specified in the meeting notice and public announcement. With the consent of the addressee, the meeting notice may be given in electronic form.

Election or dismissal of directors or supervisors, amendments to the articles of incorporation, the dissolution, merger, or demerger of the corporation, or any matter under Article 185, paragraph 1 of the Company Act, Articles 26-1 and 43-6 of the Securities and Exchange Act, or Articles 56-1 and 60-2 of the Regulations Governing the Offering and Issuance of Securities by Securities Issuers shall be set out in the notice of the reasons for convening the shareholders meeting. None of the above matters may be raised by an

extraordinary motion.

A shareholder holding 1 percent or more of the total number of issued shares may submit to this Bank a written proposal for discussion at a regular shareholders meeting. Such proposals, however, are limited to one item only, and no proposal containing more than one item will be included in the meeting agenda. In addition, when the circumstances of any subparagraph of Article 172-1, paragraph 4 of the Company Act apply to a proposal put forward by a shareholder, the board of directors may exclude it from the agenda.

Prior to the book closure date before a regular shareholders meeting is held, this Bank shall publicly announce that it will receive shareholder proposals, and the location and time period for their submission; the period for submission of shareholder proposals may not be less than 10 days. Shareholder-submitted proposals are limited to 300 words, and no proposal containing more than 300 words will be included in the meeting agenda. The shareholder making the proposal shall be present in person or by proxy at the regular shareholders meeting and take part in discussion of the proposal.

Prior to the date for issuance of notice of a shareholders meeting, this Bank shall inform the shareholders who submitted proposals of the proposal screening results, and shall list in the meeting notice the proposals that conform to the provisions of this article. At the shareholders meeting the board of directors shall explain the reasons for exclusion of any shareholder proposals not included in the agenda.

- 4. For each shareholders meeting, a shareholder may appoint a proxy to attend the meeting by providing the proxy form issued by this Bank and stating the scope of the proxy's authorization.
 - A shareholder may issue only one proxy form and appoint only one proxy for any given shareholders meeting, and shall deliver the proxy form to this Bank before 5 days before the date of the shareholders meeting. When duplicate proxy forms are delivered, the one received earliest shall prevail unless a declaration is made to cancel the previous proxy appointment. After a proxy form has been delivered to this Bank, if the shareholder intends to attend the meeting in person or to exercise voting rights by correspondence or electronically, a written notice of proxy cancellation shall be submitted to this Bank before 2 business days before the meeting date. If the cancellation notice is submitted after that time, votes cast at the meeting by the proxy shall prevail.
 - 5. The venue for a shareholders meeting shall be the premises of this Bank, or a place easily accessible to shareholders and suitable for a shareholders meeting. The meeting may begin no earlier than 9 a.m. and no later than 3 p.m.

6. This Bank shall specify in its shareholders meeting notices the time during which shareholder attendance registrations will be accepted, the place to register for attendance, and other matters for attention.

The time during which shareholder attendance registrations will be accepted, as stated in the preceding paragraph, shall be at least 30 minutes prior to the time the meeting commences. The place at which attendance registrations are accepted shall be clearly marked and a sufficient number of suitable personnel assigned to handle the registrations.

This Bank shall furnish the attending shareholders with an attendance book to sign, or attending shareholders may hand in a sign-in card in lieu of signing in.

This Bank shall furnish attending shareholders with the meeting agenda book, annual report, attendance card, speaker's slips, voting slips, and other meeting materials. Where there is an election of directors or supervisors, pre-printed ballots shall also be furnished.

Shareholders shall attend shareholders meetings based on attendance cards, sign-in cards, or other certificates of attendance. This Bank may not arbitrarily add requirements for other documents beyond those showing eligibility to attend presented by shareholders. Solicitors soliciting proxy forms shall also bring identification documents for verification.

7. If a shareholders meeting is convened by the board of directors, the meeting shall be chaired by the chairperson of the board. When the chairperson of the board is on leave or for any reason unable to exercise the powers of the chairperson, the vice chairperson shall act in place of the chairperson; if there is no vice chairperson or the vice chairperson also is on leave or for any reason unable to exercise the powers of the vice chairperson, the chairperson shall appoint one of the managing directors to act as chair, or, if there are no managing directors, one of the directors shall be appointed to act as chair. Where the chairperson does not make such a designation, the managing directors or the directors shall select from among themselves one person to serve as chair.

When a managing director or a director serves as chair, as referred to in the preceding paragraph, the managing director or director shall be one who has held that position for six months or more and who understands the financial and business conditions of the company. The same shall be true for a representative of a juristic person director that serves as chair. It is advisable that shareholders meetings convened by the board of directors be chaired by the chairperson of the board in person and attended by a majority of the directors and at least one member of each functional committee on behalf of the committee. The attendance shall be recorded in the meeting minutes.

If a shareholders meeting is convened by a party with power to convene but

other than the board of directors, the convening party shall chair the meeting. When there are two or more such convening parties, they shall mutually select a chair from among themselves.

This Bank may appoint its attorneys, certified public accountants, or related persons retained by it to attend a shareholders meeting in a non-voting capacity.

- 8. This Bank shall make an audio and video recording of the proceedings of the shareholders meeting. The recorded materials of the preceding paragraph shall be retained for at least 1 year. If, however, a shareholder files a lawsuit pursuant to Article 189 of the Company Act, the recording shall be retained until the conclusion of the litigation.
- 9. Attendance at shareholders meetings shall be calculated based on numbers of shares. The number of shares in attendance shall be calculated according to the shares indicated by the attendance book and sign-in cards handed in plus the number of shares whose voting rights are exercised by correspondence or electronically.

The chair shall call the meeting to order at the appointed meeting time. However, when the attending shareholders do not represent a majority of the total number of issued shares, the chair may announce a postponement, provided that no more than two such postponements, for a combined total of no more than 1 hour, may be made. If the quorum is not met after two postponements and the attending shareholders still represent less than one third of the total number of issued shares, the chair shall declare the meeting adjourned.

If the quorum is not met after two postponements as referred to in the preceding paragraph, but the attending shareholders represent one third or more of the total number of issued shares, a tentative resolution may be adopted pursuant to Article 175, paragraph 1 of the Company Act; all shareholders shall be notified of the tentative resolution and another shareholders meeting shall be convened within 1 month.

When, prior to conclusion of the meeting, the attending shareholders represent a majority of the total number of issued shares, the chair may resubmit the tentative resolution for a vote by the shareholders meeting pursuant to Article 174 of the Company Act.

10. If a shareholders meeting is convened by the board of directors, the meeting agenda shall be set by the board of directors. The meeting shall proceed in the order set by the agenda, which may not be changed without a resolution of the shareholders meeting.

The provisions of the preceding paragraph apply mutatis mutandis to a shareholders meeting convened by a party with the power to convene that is not the board of directors.

The chair may not declare the meeting adjourned prior to completion of

deliberation on the meeting agenda of the preceding two paragraphs (including extraordinary motions), except by a resolution of the shareholders meeting. If the chair declares the meeting adjourned in violation of the rules of procedure, the other members of the board of directors shall promptly assist the attending shareholders in electing a new chair in accordance with statutory procedures, by agreement of a majority of the votes represented by the attending shareholders, and then continue the meeting.

The chair shall allow ample opportunity during the meeting for explanation and discussion of proposals and of amendments or extraordinary motions put forward by the shareholders; when the chair is of the opinion that a proposal has been discussed sufficiently to put it to a vote, the chair may announce the discussion closed and call for a vote.

11. Before speaking, an attending shareholder must specify on a speaker's slip the subject of the speech, his/her shareholder account number (or attendance card number), and account name. The order in which shareholders speak will be set by the chair.

A shareholder in attendance who has submitted a speaker's slip but does not actually speak shall be deemed to have not spoken. When the content of the speech does not correspond to the subject given on the speaker's slip, the spoken content shall prevail.

Except with the consent of the chair, a shareholder may not speak more than twice on the same proposal, and a single speech may not exceed 5 minutes. If the shareholder's speech violates the rules or exceeds the scope of the agenda item, the chair may terminate the speech.

When an attending shareholder is speaking, other shareholders may not speak or interrupt unless they have sought and obtained the consent of the chair and the shareholder that has the floor; the chair shall stop any violation.

When a juristic person shareholder appoints two or more representatives to attend a shareholders meeting, only one of the representatives so appointed may speak on the same proposal. After an attending shareholder has spoken, the chair may respond in person or direct relevant personnel to respond.

12. Voting at a shareholders meeting shall be calculated based the number of shares.

With respect to resolutions of shareholders meetings, the number of shares held by a shareholder with no voting rights shall not be calculated as part of the total number of issued shares.

When a shareholder is an interested party in relation to an agenda item, and there is the likelihood that such a relationship would prejudice the interests of this Bank, that shareholder may not vote on that item, and may not exercise voting rights as proxy for any other shareholder.

The number of shares for which voting rights may not be exercised under the preceding paragraph shall not be calculated as part of the voting rights represented by attending shareholders.

With the exception of a trust enterprise or a shareholder services agent approved by the competent securities authority, when one person is concurrently appointed as proxy by two or more shareholders, the voting rights represented by that proxy may not exceed 3 percent of the voting rights represented by the total number of issued shares. If that percentage is exceeded, the voting rights in excess of that percentage shall not be included in the calculation.

13. A shareholder shall be entitled to one vote for each share held, except when the shares are restricted shares or are deemed non-voting shares. When this Bank holds a shareholders meeting, it may allow the shareholders to exercise voting rights by correspondence or electronic means. When voting rights are exercised by correspondence or electronic means, the method of exercise shall be specified in the shareholders meeting notice. A shareholder exercising voting rights by correspondence or electronic means will be deemed to have attended the meeting in person, but to have waived his/her rights with respect to the extraordinary motions and amendments to original proposals of that meeting.

A shareholder intending to exercise voting rights by correspondence or electronic means under the preceding paragraph shall deliver a written declaration of intent to this Bank before 2 days before the date of the shareholders meeting. When duplicate declarations of intent are delivered, the one received earliest shall prevail, except when a declaration is made to cancel the earlier declaration of intent.

After a shareholder has exercised voting rights by correspondence or electronic means, in the event the shareholder intends to attend the shareholders meeting in person, a written declaration of intent to retract the voting rights already exercised under the preceding paragraph shall be made known to this Bank, by the same means by which the voting rights were exercised, before 2 business days before the date of the shareholders meeting. If the notice of retraction is submitted after that time, the voting rights already exercised by correspondence or electronic means shall prevail. When a shareholder has exercised voting rights both by correspondence or electronic means and by appointing a proxy to attend a shareholders meeting, the voting rights exercised by the proxy in the meeting shall prevail.

Except as otherwise provided in the Company Act and in this Bank's articles of incorporation, the passage of a proposal shall require an affirmative vote of a majority of the voting rights represented by the attending shareholders. At the time of a vote, for each proposal, the chair or a person designated by the chair shall first announce the total number of voting rights represented

by the attending shareholders, followed by a poll of the shareholders. After the conclusion of the meeting, on the same day it is held, the results for each proposal, based on the numbers of votes for and against and the number of abstentions, shall be entered into the MOPS.

When there is an amendment or an alternative to a proposal, the chair shall present the amended or alternative proposal together with the original proposal and decide the order in which they will be put to a vote. When any one among them is passed, the other proposals will then be deemed rejected, and no further voting shall be required.

Vote monitoring and counting personnel for the voting on a proposal shall be appointed by the chair, provided that all monitoring personnel shall be shareholders of this Bank.

Vote counting for shareholders meeting proposals or elections shall be conducted in public at the place of the shareholders meeting. Immediately after vote counting has been completed, the results of the voting, including the statistical tallies of the numbers of votes, shall be announced on-site at the meeting, and a record made of the vote.

- 14. The election of directors or supervisors at a shareholders meeting shall be held in accordance with the applicable election and appointment rules adopted by this Bank, and the voting results shall be announced on-site immediately, including the names of those elected as directors and supervisors and the numbers of votes with which they were elected. The ballots for the election referred to in the preceding paragraph shall be sealed with the signatures of the monitoring personnel and kept in proper custody for at least 1 year. If, however, a shareholder files a lawsuit pursuant to Article 189 of the Company Act, the ballots shall be retained until the conclusion of the litigation.
- 15. Matters relating to the resolutions of a shareholders meeting shall be recorded in the meeting minutes. The meeting minutes shall be signed or sealed by the chair of the meeting and a copy distributed to each shareholder within 20 days after the conclusion of the meeting. The meeting minutes may be produced and distributed in electronic form.

 This Bank may distribute the meeting minutes of the preceding paragraph by means of a public announcement made through the MOPS.

 The meeting minutes shall accurately record the year, month, day, and place of the meeting, the chair's full name, the methods by which resolutions were adopted, and a summary of the deliberations and their results, and shall be
- 16. On the day of a shareholders meeting, this Bank shall compile in the prescribed format a statistical statement of the number of shares obtained by solicitors through solicitation and the number of shares represented by proxies, and shall make an express disclosure of the same at the place of the

retained for the duration of the existence of this Bank.

shareholders meeting.

If matters put to a resolution at a shareholders meeting constitute material information under applicable laws or regulations or under Taiwan Stock Exchange Corporation regulations, this Bank shall upload the content of such resolution to the MOPS within the prescribed time period.

17. Staff handling administrative affairs of a shareholders meeting shall wear identification cards or arm bands.

The chair may direct the proctors or security personnel to help maintain order at the meeting place. When proctors or security personnel help maintain order at the meeting place, they shall wear an identification card or armband bearing the word "Proctor."

At the place of a shareholders meeting, if a shareholder attempts to speak through any device other than the public address equipment set up by this Bank, the chair may prevent the shareholder from so doing.

When a shareholder violates the rules of procedure and defies the chair's correction, obstructing the proceedings and refusing to heed calls to stop, the chair may direct the proctors or security personnel to escort the shareholder from the meeting.

18. When a meeting is in progress, the chair may announce a break based on time considerations. If a force majeure event occurs, the chair may rule the meeting temporarily suspended and announce a time when, in view of the circumstances, the meeting will be resumed.

If the meeting venue is no longer available for continued use and not all of the items (including extraordinary motions) on the meeting agenda have been addressed, the shareholders meeting may adopt a resolution to resume the meeting at another venue.

A resolution may be adopted at a shareholders meeting to defer or resume the meeting within 5 days in accordance with Article 182 of the Company Act.

19. These Rules, and any amendments hereto, shall be implemented after adoption by shareholders meetings.

Appendix 2

Union Bank of Taiwan Articles of Association

Chapter 1 General

- Article 1. The Bank is organized in accordance with the Company Act and the Banking Act and is named Union Bank of Taiwan.
- Article 2. The Bank is headquartered in Taipei City and may, as required for business, set up branches or offices in proper domestic and overseas locations. The establishment, cancellation or change of any such branch or office shall be subject to board resolution and approval by the competent authority.
- Article 3. The bank's announcement method can be published on newsprint or electronic newsletter, or on a website established or designated by the central competent authority.

 The provisions of the preceding paragraph shall be followed if the securities regulatory authority has other provisions.

Chapter 2 Shares

- Article 4. The total rated capital of the bank is NT\$45 billion, divided into 4.5 billion shares, each with a par value of NT\$10, divided into ordinary shares and special shares, which are issued in installments.
- Article 5.All of the Bank's shares are registered shares and shall be issued after the signatures or seals of the Chairman and two or more managing directors are affixed and following certification in accordance with the law. The Bank is not obliged to print share certificates for registered shares it issues. However, the shares shall be registered or kept by a securities custodian organization.
- Article5-1 The rights & obligations of Preferred share and other important issuance conditions of the Bank shall be as follows:
 - 1.If there is a surplus in the Bank's annual statement, in addition to paying income tax in accordance with the law, after making up the annual losses of previous years, setting the statutory surplus reserve and setting or recovering the Preferred surplus reserve in accordance with the provisions of Article 39 of the Articles of Association, the balance shall be hereto given priority to the allocation of dividends on Preferred shares in the current year.
 - 2.The upper limit of dividends on Preferred shares shall be up to 8% of the annual rate, which can be calculated according to the issue price per share; the dividends may be paid in one lump sum in cash each year; after the financial report has been accepted by the board of directors at the annual regular meeting of stockholders, the dividends payable over the previous year will be paid at the base date as set out by the board of directors. The dividends of issuance year and recovery year can be calculated according to the actual number of days of issuance in the current year.

- 3.The Bank shall distribute the dividends on Preferred shares at its discretion. If the dividends are distributed due to the absence of surplus or non-surplus in the Bank's annual final accounts, or if the distribution of dividends on Preferred shares will result in the Bank's capital adequacy ratio below the minimum requirements as stipulated in the Decree or by the Competent Authority, or based on any other necessary considerations, the Bank must make resolutions on non-distribution of dividends on Preferred shares; the Preferred shareholders shall not raise objection to such resolutions; the non-distributed or distributed under-dividends shall not be accumulated in deferred payment from the surplus in subsequent years.
- 4. Apart from receiving the dividends as stated in Paragraph 2 of this Item, the Preferred shareholders shall not participate in the distribution of surplus and capital reserve in cash and appropriation of capital on ordinary shares.
- 5.The order of distributing the Bank's residual properties to the Preferred shareholders takes precedence over the ordinary shareholders, and is the same as the order of compensating the shareholders holding the Preferred shares issued by the Bank, whichever is next to the order of compensating the general creditors, but limited to the issue amount.
- 6.The Preferred shareholders have no voting rights and rights of election, but have the right to vote at the Preferred Shareholders meeting or the Shareholders meeting involved in the rights and obligations of Preferred shareholders.
- 7. The Preferred share shall not be converted into the ordinary share. Also, the Preferred shareholders shall not request the Bank to recover the rights of Preferred shares held by such Preferred shareholders.
- 8. The Preferred shares refer to the undated shares which may be recovered by the Bank in whole or in part as per the original actual issuing price at any time from the next day after the expiry of five-year term of issuance. The non-recovered Preferred shares will still have rights and obligations as set out in the issuance conditions of this Article. In the same year in which the Preferred shares are recovered, if a resolution on payment of dividends is made at the Shareholder meeting of the Bank, as of the recovery date, the dividends will be paid, which can be calculated according to the actual number of days issuance in the same year.

The board of directors shall be authorized to determine the name, issuing date and specific issuance conditions of Preferred share in respect of the capital market conditions and the subscription willingness of investors in accordance with the provisions of Articles of Association of the Bank and other relevant laws & regulations.

Article 6.The Bank's share dividend of ordinary share is 6% per year. However, no

dividend shallbe distributed unless there is profit.

- Article 7.If any share of the Bank is held by the same person or the same affiliate individually or in a joint or combined manner, a filing or application for approval shall be made in accordance with the Banking Act. If no filing or application for approval is made as stipulated, the exceeding portion shall not be entitled to voting rights and the competent authority shall order disposal before a deadline.
 - Any matter that is not stipulated under the previous paragraph shall be handled in accordance with the applicable laws of the competent authority.
- Article 8.The Bank's shareholder service shall be handled in accordance with the Regulations Governing the Administration of Shareholder Services of Public Companies.
- Article 9.Registration for share transfer shall be suspended during a period of 60 days before a general shareholders meeting, 30 days before a Preferred shareholders meeting and 5 days before the record date for distribution of dividend or bonus.
 - The periods under the previous paragraph shall start from the date of the meeting or the record date.

Chapter 3 Business

Article 10. The Bank operates the following business:

H101021 Commercial banking business. H601011 Personal insurance agent H601021 Property insurance agent

- 1.Commercial banking business.
- 2. Personal insurance agent business
- 3. Property insurance agent business
- 4. The other related business that issued by authority.

Chapter 4 Shareholders Meeting

Article 11. The Bank's shareholder meetings are divided into general meetings and Preferred meetings. General meetings are held once every year within 6 months from the end of the accounting year. Preferred meetings are held in accordance with the law as required.

To convene a general shareholders meeting, a notice shall be given to each shareholder 30 days in advance. To convene a Preferred shareholders meeting, a notice shall be given to each shareholder 15 days in advance. For shareholders holding less than 1,000 shares, the above notices may be given by public announcements.

The notice and public announcement shall specify the reason for convening the meeting. With the consent of the recipient, the notice may be given electronically.

When necessary, the Preferred Shareholders meeting shall be held in accordance with the provisions of relevant laws & regulations.

Article 12. Any shareholder of the Bank that cannot attend a shareholders meeting for

any reason may issue a proxy printed by the Bank, specifying the scope of authorization and designating a representative to attend the shareholders meeting. The Regulations Governing the Use of Proxies for Attendance at Shareholder Meetings of Public Companies shall also be applicable.

Article 13. The chairman shall chair shareholder meetings. If the chairman cannot attend the meeting for any reason, the chairman shall designate one managing director to chair the meeting. If the chairman does not make such designation, the managing directors shall appoint one person from among themselves.

If the meeting is convened by any other person entitled to convene the meeting other than the board of directors, such person entitled to convene the meeting shall chair the meeting. If the meeting is convened by two or more persons entitled to convene the meeting, one person shall be elected to chair the meeting.

- Article 14.0ther than the shares with no voting rights under Article 179 of the Company Act, each shareholder of the Bank is entitled to one voting right per share.
- Article 15. The shareholders meeting shall resolve and execute the following matters:
 - (1) Establishment and amendment of these articles of association of the Bank.
 - (2) Resolution about capital increase or decrease.
 - (3) Election of directors.
 - (4) Audit and approval of the statements prepared by the board of directors and audit report by the audit committee. To audit the statements and report, the shareholders meeting may select auditors.
 - (5)Resolution to distribute profit, dividend and bonus.
 - (6)Other resolutions in accordance with the Company Act.
- Article 16.Unless otherwise provided by law, shareholder resolutions shall be approved by the shareholders representing the majority of voting rights represented in a meeting that is attended by shareholders representing the majority of all outstanding shares.

If the attending shareholder does not constitute the number required under the previous paragraph and if the meeting is attended by shareholders representing 1/3 or more of all outstanding shares, the attending shareholders may reach a provisional resolution by the majority of voting rights. The provisions resolution shall be provided to each shareholder and a shareholders meeting may be convened again within one month.

In the shareholders meeting under the previous paragraph and in relation to the provisions resolution, if the meeting is attended by shareholders representing 1/3 or more of all outstanding shares, an approval by the shareholders representing the majority of voting rights shall be deemed a resolution under the first paragraph.

Article 17. Shareholder resolutions shall be recorded in minutes, which shall be

affixed with the signature or seal of the chairman and distributed to all shareholders within 20 days from the meeting. The minutes may be prepared in an electronic manner.

The distribution of the minutes under the previous paragraph may be made through public announcement.

The minutes shall record the year, month, date and location of the meeting, the name of the chairman, the method of resolution, the main proceedings and results of the meeting and shall be maintained together with the signature sheets showing attending shareholders and proxies.

Chapter 5 Board of Directors

- Article 18. The Bank has 9 to 15 directors, who constitute the board of directors. Directors serve terms of three years, are subject to the system of candidate nomination. Upon expiry, the same person may be re-elected. The directors shall be elected by the shareholders meeting from a list of director candidates. However, the election criteria established by the competent authority shall apply. The board of directors is authorized to establish and adopt the election rules following approval by the shareholders meeting.
- Article 18-1 Among the directors of the bank, at least 3 and no more than 1/5 shall be independent directors, to be elected by the shareholders from a list of independent director candidates under the system of candidate nomination.

The professional qualifications, shareholding, restriction on other positions, nomination and election method and other compliance matters in relation to independent directors shall be in accordance with the applicable regulations of the competent authority.

An audit committee of the Bank is put in place starting from the 9th term of the board of directors. The audit committee shall be composed of all independent directors. There shall be not less than 3 members, among which 1 shall serve as the chairman and at least 1 person shall possess accounting or finance specialty. The duties, organizational charter, exercise of duties and other compliance matters of the audit committee shall be in accordance with the applicable laws and company charters.

- Article 19. When there is a vacancy of 1/3 or more in the number of directors, a Preferred shareholders meeting shall be convened within 60 day for re-election. The term of the re-elected persons shall be the same as the original term.
- Article 20.3-5 managing directors shall be elected from among directors and by the majority of directors attending a meeting that is attended by 2/3 or more directors. One chairman shall be elected from among the managing directors and by the majority of managing directors attending a meeting that is attended by 2/3 or more managing directors. The chairman

represents the Bank.

There shall be at least one independent director among the managing directors. At least 1/5 of the managing directors shall be independent directors.

- Article 21. The board of directors is authorized to pay remuneration of the chairman, managing directors and directors based on the industry standard, regardless of whether there is profit.
- Article 22. The duties of the board of directors are as follows:
 - (1) Review and determination of main charters.
 - (2) Review and determination of important business and the planning thereof.
 - (3) Determination of capital increase or decrease.
 - (4) Decision to set up, cancel or change any department of the Bank.
 - (5) Review and determination important contracts.
 - (6) Establishment of budget and closing.
 - (7) Decision about real property transactions.
 - (8) Preparation of profit distribution proposal.
 - (9) Review and determination of hiring and dismissal of managers and main staff.
 - (10) Matters to be determined as instructed by the chairman.
 - (11)Other duties granted by law or shareholders meeting.
- Article 23.Board meetings shall be held at least once every quarter. In case of emergency or pursuant to the request by the majority of directors, special meetings may be held. Unless otherwise provided by law, meetings shall be convened by the chairman.

To convene a board meeting, notice shall be sent to all directors in writing, by email or by fax. If the chairman cannot attend the meeting due to any reason, the chairman shall designate one managing director. If no designation is made, the managing directors shall elect one person from among themselves to perform the chairman's duty.

- Article 24. Any director that cannot attend a board meeting due to any reason may designate another director as his representative to attend the meeting. However, for each representation, a proxy shall be issued, specifying the scope of authorization for the agenda of the meeting. Each director shall represent no more than one other director in accordance with the above proxy. If a board meeting is held in video conference, the directors participating in the meeting through video conference shall be deemed to have attended the meeting in person.
- Article 25.Unless otherwise provided by law, board resolutions shall be approved by the majority of directors attending a meeting that is attended by the majority of all directors.
 - If a director has any interest in any matter in the meeting, a statement shall be provided in the meeting about the main aspects of such interest.
- Article 26. Board proceedings shall be recorded in minutes, which shall be affixed

with the signature or seal of the chairman and distributed to all directors within 20 days from the meeting. The minutes shall record the year, month, date and location of the meeting, the name of the chairman, the method of resolution, the main proceedings and results of the meeting and shall be maintained together with the signature sheet showing attending directors and proxies.

The minutes may be prepared, distributed and maintained in electronic manners.

- Article 27. The president and vice president shall be asked to participate in board meetings. However, such participants shall have no voting rights.
- Article 28. During recess of the board of directors, the managing directors shall perform the duties of the board of directors regularly through meetings based on the division of responsibilities in accordance with the law, these articles of association, shareholder resolutions and director resolutions (except for matters involving significant interest to the Bank).
- Article 29. The chairman may convene and chair meetings of the managing directors at any time. If the chairman cannot attend the meeting, the chairman shall designate one managing director. If there is no such designation, the managing directors shall appoint one person from among themselves.
- Article 30.Unless otherwise provided by law, resolutions of the meetings of managing directors shall be approved by the majority of managing directors attending a meeting that is attended by the majority of all managing directors. The minutes shall be affixed with the signature or seal of the chairman.
- Article 31. The president and vice president shall be asked to participate in meetings of the managing directors. However, such participants shall have no voting rights.
- Article 32. The Bank has an audit department that reports to the board of directors and is directed by the chief auditor. The audit department handles audit activities in an independent and impartial manner. The position is the same level as the vice president. The auditors shall not perform any other duty that is in conflict with or that interferes with the audit work.
- Article 33. The hiring, dismissal or relocation of the chief auditor shall be approved by the board of directors through 2/3 or more of the directors and shall be subject to the approval of the competent authority.

 To seek sound decision-making functions and reinforced management mechanism, the Bank may put in place an audit committee, remuneration committee and other functional committees in consideration of the size of the board of directors and the number of independent directors.

 The exercise of duties by the functional committees and other compliance matters shall be in accordance with applicable laws and company charters.

Chapter 6 Managers

- Article 34. The Bank has one president, responsible for managing the activities of the Bank pursuant to board resolutions. There are also several vice presidents, assistance managers, managers and deputy managers, who assist the president in the handling of the activities of the Bank. The hiring, dismissal and remuneration of the president, vice presidents, assistant managers, managers and deputy managers shall be subject to the approval by the board of directors through approval by the majority of all directors.
- Article 35.If the president cannot perform his duties due to any reason, the chairman shall designate one person from among the vice presidents to perform his duties.
- Article 36.If required by the business, the president may ask the chairman to hire accountants as accounting advisors, lawyers as legal advisors or persons knowledgeable about the industry as advisors to the Bank.

Chapter 7 Accounting

- Article 37.The Bank's accounting year starts from 1 January of each year and ends on 1 December of the same year. Upon completion of each accounting year, the following statements shall be prepared, reviewed by the board of directors and sent to the audit committee or the accountant hired by the audit committee for audit 30 days before the general shareholders meeting. Then the statements shall be submitted to the general shareholders meeting for approval. Within 15 days from approval by the general shareholders meeting, the statements shall be submitted to the central competent authority and central bank for reference. The balance sheet shall be published.
 - (1)Business report.
 - (2) Financial statements.
 - (3)Profit distribution or loss compensation proposal.
- Article 38.If the Bank has profit at year-end closing, the board of directors shall, in consideration of the operating performance of the current year, provide employee remuneration and director remuneration in the following manner:
 - (1)Employee remuneration: Between 1-5% of the profit; if employee remuneration is paid in stock, the beneficiaries may include employees of subsidiaries that meet certain conditions. The board of directors is authorized to determine such conditions.
 - (2)Director Remuneration: No more than 0.1% of the profit.

 The board of directors is authorized to determine the manner of distribution of the employee remuneration and director remuneration under the previous paragraph.
 - However, if the Bank has accumulated bsses, provision shall first be made to compensate the bsses before employee remuneration and director remuneration are provided based on the ratios under the previous paragraph.

Article 39. If the Bank has profit at year-end closing, in addition to paying income tax in accordance with the law, losses from prior years should first be compensated. Then 30% shall be provided as legal reserve. Special reserve may also be provided in accordance with the law or as required for business. The remaining amount, together with the accumulated undistributed profit from the previous year, shall be subject to a profit distribution proposal to be prepared by the board of directors and submitted to the shareholders meeting for resolution of the distribution of shareholder dividend and bonus.

The dividend and shareholder bonus under the first paragraph shall be distributed in cash or in stock, as determined by the board of directors based on the financial status at the time, future profitability status and capital budget planning of the Bank. In principle, if the ratio between the Bank's own capital and risky asset after distribution will be lower than the ratio stipulated by the competent authority by 1%, stock dividend may be issued in priority; before the level reserve reaches the amount of total capital, profit distribution in cash shall not exceed 15% of total capital.

Article 40. When the legal reserve provided has reached the capital amount, no provision needs to be made for the current period.

Chapter 8 Miscellaneous

- Article 41. The organizational charter, levels of responsibility and other charters of each department of the Bank shall be established by the board of directors.
- Article 42. Any matter that is not stipulated in these articles of association shall be handled in accordance with the Banking Act, the Company Act and applicable laws.
- Article 43. Article 43. These articles of association were established on 20 August 1990. The first amendment was made on 24 April 1993. The second amendment was made on 12 April 1995. The third amendment was made on 23 April 1996. The fourth amendment was made on 18 April 1997. The fifth amendment was made on 20 April 1998. The sixth amendment was made on 3 May 1999. The seventh amendment was made on 10 May 2000. The eighth amendment was made on 19 April 2001. The ninth amendment was made on 17 June 2002. The tenth amendment was made on 27 May 2003. The eleventh amendment was made on 11 June 2004. The twelfth amendment was made on 9 June 2006. The thirteenth amendment was made on 15 June 2007. The fourteenth amendment was made on 13 June 2008. The fifteenth amendment was made on 19 June 2009. The sixteenth amendment was made on 23 April 2010. The seventeenth amendment was made on 9 June 2011. The eighteenth amendment was made on 22 June 2012. The nineteenth amendment was made on 6 June 2014. The twentieth amendment was made on 26 June 2015. The twenty-first amendment was made on 8 June 2016. The twenty-second amendment was made on 20 June 2017. The twenty-third amendment was made on May 31, 2019. The twenty-fourth amendment was on May 28, 2020.

"Procedures for Election of Directors of Union Bank of Taiwan, Ltd."

Approved by the shareholders meeting on June 26, 2015

- Article 1 This Procedure is provided in accordance with the Corporate Governance Best Practice Principles for TWSE/GTSM Listed Companies to elect/appoint directors on fair, just, and open principles.
- Article 2 Unless otherwise stipulated by the laws, election/appointment of the Bank's director shall be governed by this Procedure.
- Article 3 Election/appointment of the Bank's director shall consider the overall balance of the board, which should consists of members from diversified backgrounds and establish adequate diversification policy according to its operation, business types, and development requirements, including but not limited to the 2 major standards below:
 - 1. Basic criteria and values: Gender, age, nationality, and culture.
 - 2. Professional knowledge and skill: Professional background (e.g. laws, accounting, industry, finance, marketing, or technology), professional skill, and industry experience.

The members of the board should generally process the knowledge, skill, and quality required for executing their duties, and should process the following general expertise:

- 1. Sound judgment
- 2. Accounting and financial analysis
- 3. Operational management
- 4. Crisis handling
- 5. Industry knowledge
- 6. International market insight
- 7. Leadership
- 8. Decision-making

More than half of the directors may not be in the relation of spouse or class two or closer relatives. The representative assigned by the corporate director of the Bank must qualify the Bank's professional requirement and should not change without due consideration. The board of the Bank should consider adjusting its profile according to the result of performance appraisal.

- Article 4 The qualification and election/appointment of the Bank's independent directors should comply with the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies and the Corporate Governance Best Practice Principles for TWSE/GTSM Listed Companies.
- Article 5 Election of the Bank's directors shall comply with Article 192-1 of the Company Act regarding to the candidate nomination procedure and scrutiny of the qualification, academic and professional credential of

director candidates and restrictions stipulated 64 in Article 30 of the Company Act, and may not requirement of proof of other qualification. The Bank should also submit the review result to the shareholders as reference in order to select directors with competency. Election of replacement directors shall be conducted in the next shareholders' meeting if certain directors are being relieved and the number of director thus become less than 5. However, the said election shall be conducted within 60 days from the de facto happening of the situation if the shortage of director reaches one-third of the seats of director as required by the Chapters of Incorporation. The said election should be conducted in the next shareholders' meeting of the number of independent director falls below the requirement stipulated in the proviso of Article 14-2-1 of the Securities and Exchange Act or the Taiwan Stock Exchange Corporation Rules Governing Review of Securities Listings. An extraordinary shareholders' meeting shall be convened and an election of replacement directors should be conducted within 60 days from the de facto happening of the situation that all independent directors are being relieved.

- Article 6 Election of the Bank's directors shall adopt accumulated votes; each share shall have as many voting rights as the number of directors to be elected and the voting rights may be voted to one or several candidates.
- Article 7 The board should prepare ballots at a quantity same as the number of directors to be elected, and the number of share should be stated on the ballots. The ballots shall be distributed to the shareholders present at the meeting. The names of the voting shareholders to be stated on the ballots may be replaced by the attendee badge number.
- Article 8 Director quota stipulated in the Bank's Chapter of Incorporation shall be applicable separately on independent and non-independent directors. The result of election shall be determined by the number of voting shares won by the respective candidates, and candidates winning the highest number of voting shall be elected until the said quota is exhausted. In the case that two or more candidates have won the same number of voting shares, a draw among them shall determine the winner. If one of the drawing candidate is not present at the meeting, the presiding chairperson shall draw on behalf of the said candidate.
- Article 9 The presiding chairperson shall appoint several shareholders as the scrutineers and vote counters prior to the start of election. The ballot box shall be prepared by the board and examined before voting by the scrutineers.
- Article 10 In the case that a candidate is also a shareholders, the voters shall specify the account name or shareholder's account number of the said

candidate in the respective candidate column on the ballot. In the case that a candidate is not a shareholder, the voters shall specify the name and ID number of the said candidate. In the case that a candidate is a government or corporate shareholder, the voters shall specify the name of the government or corporate shareholder or the names of the government or corporate shareholder and its representative. In the case that a candidate has more than one representative, all names of the said representatives should be specified. 65

Article 11 A ballot shall be null and void if any of the followings apply to the ballot:

- 1. The ballot is not issued by the board;
- 2. The ballot casted into the ballot box is blank;
- 3. The handwriting on the ballot is beyond recognizable or has been modified;
- 4. The account name and shareholder's account number do not match with the same registered on shareholder list of the candidate specified on the ballot is a shareholder, or the name and ID number do not match if the candidate specified on the ballot is not a shareholder.;
- 5. Additional writing other than the candidate's account name and shareholder's account number or name and ID number and voting shares is found on the ballot; and
- 6. The ballot voted for a candidate who has the same name as other candidates fails to specify the candidate's shareholder's account number of ID number for sufficient identification.
- Article 12 The ballots shall be announced immediately after the voting, and the presiding chairperson shall announce the voting result and the winning directors' roster and their respective winning shares. The ballots after the election shall be signed and sealed by the scrutineers and kept in safety for at least one year or until the end of a legal proceeding, if any, pursued by a shareholder in accordance with Article 189 of the Company Act.
- Article 13 The board of the Bank shall issue notice of winning election to the elected directors.
- Article 14 This Procedure is promulgated with the approval from the annual general meeting of shareholders, and its amendment shall follow the same.

Appendix 4

Shareholding Status of All Directors of the Company

1. In accordance with Article 26 of the Securities Exchange Act and the number of directors and supervisors of the public offering company and the implementation of the rules:

The total shareholding of all non-independent directors of the Company shall not be less than 79,040,851shares of the Company's issued shares.

2. The directors of the Company hold the following number of shares in accordance with the shareholder register as of the date of share transfer suspension for the current general shareholders meeting:

		Number of shares held			
Title	Name	Special shares	Ordinary shares	total shares	Share held ratio
Chairman	Li Siang Chang	_	1, 591, 910	1, 591, 910	0.04%
Managing Director (Independe nt Director)	Wang Gao Jing	-	-	_	0.00%
Managing Director	Chuan Cheng Investment Co., Ltd. (represented by: Chiang Chen Hsiung)	4, 245, 959	147, 440, 827	151, 686, 786	4. 60%
Director	Union Enterprise Construction Co., Ltd. (representative : Lin Jeff)		107, 194, 759	107, 194, 759	3. 25%
Director	Yo Bang Co., Ltd. (represented by: Cao Su Fong)	-	44, 779, 543	44, 779, 543	1. 35%
Director	Bai Sheng Investment Co., Ltd. (represented by: Lin Si Yong)	8, 167, 281	156, 817, 842	164, 985, 123	5. 00%
Independent Director	Lu Ren Fa	-	-	-	0.00%
Independent Director	Li Guo Chang	_	_		0.00%
No. of Share Directors	s Held by All Non-Independent	12, 413, 240	457, 824, 881	470, 238, 121	14. 27%

Note: The date of the current general shareholders meeting is 28 May 2021 (share transfer suspension period is from 20 March 2021 to 28 May 2021)

Capital stock3,293,368,806shares(Ordinary shares:

3,093,368,806shares, special shares: 200,000,000 shares)

Mandarin Chinese version shall prevail if any inconsistency exists in English version.