Union Bank of Taiwan Notice of 2025 Annual General Meeting

(Summary Translation)

- The 2025 Annual General Meeting of the Company will be held on Friday, June 13, 2025 at 9:00

 a.m. at No. 187, Jinhua St., Taipei City (2F, International conference hall, Center for Public
 Business Administration Education, National Chengchi University). All shareholders that attend
 the meeting can start to register at 8:30 am at the place where the meeting is being held. This
 shareholders' meeting was held via video conferencing. The agenda of this general meeting
 include:
 - (1) Reporting Matters:
 - 1. 2024 Business Report.
 - 2. 2024 Audit Committee Audit Report.
 - 3. 2024 annual employee and director remuneration distribution report.
 - 4. 2024 Directors' Remuneration Status Report.
 - 5. Report on the Spin-off of Securities Business to Establish a 100%-Owned Securities Subsidiary, "Union Securities of Taiwan Co., Ltd."
 - (2) Recognition Matters:
 - 1. 2024 Business Report and Financial Statements.
 - 2. 2024 Earnings Distribution Plan.
 - (3) Discussion Matters :
 - 1. Amending part of the Articles of Association.
 - 2. Discuss the company's surplus to allocate capital to issue new share.
 - (4) Provisional Motions.
- 2. According to Article 165 of the Company Law, the stock transfer registry needs to be suspended from April 15, 2025 to June 13, 2025.
- 3. 2024 Balance Distribution Plan , whose main content is as follows:
 - (1). Common Shares:
 - 1. Cash Dividend of Common Shares: NT\$1,417,525,506, distributed pro rata to the shareholders, NT\$350 for every 1,000 shares.
 - 2. Stock Dividend of Common Shares: NT\$2,835,051,011, distributed pro rata to the shareholders, 70 shares for every 1,000 shares.
 - (2). Cash Dividend of Preferred Shares: NT\$ 526,125,000, distributed pro rata to the shareholders, NT\$ 2.63062500 per share.
- 4. Employee compensation to increase capital NT\$114,719,099, According to the closing price of the Bank's common stock at NT\$16.45, on March 7, 2025, A total of 6,973,805 shares were issued, NT\$10 per share denomination, Less than one share of the reward NT\$6.75, issued in cash.

- Pursuant to Article 172 of the Company Act, matters that should be listed and explained in the reasons for convening a meeting should be directly checked at the Public Information Observation Center. [https://mops.twse.com.tw]
- 6. In accordance with the provisions of the Bank's Articles of Association and the conditions for the issuance of a Preferred stock, The Bank's Class A Preferred Shareholders have no voting rights and voting rights at the shareholders' meeting. But have to be elected as a director, Shareholders who have a Preferred shareholder's meeting and a relationship with the Preferred shareholders' rights and obligations will have the right to vote. Therefore, a Preferred shareholder of this shareholder meeting has no voting rights.
- 7. In addition to the announcement on the Public Information Observation Station, a special letter is notified, and a notice and a power of attorney for the regular shareholders' meeting are attached. We hope that you will find time to attend. When attending in person, please return the second copy for registration, or go to the venue in person to complete the registration procedures on the day of the regular shareholders' meeting. When entrusting another person to attend on your behalf, please refer to the instructions for using the power of attorney, fill out the fifth page of the power of attorney, fold it and return it. And please send it to the stock agency department of Yuan fu Securities Co., Ltd., the company's stock agent, 5 days before the meeting in order to attend the regular shareholders' meeting.
- 8. If anyone requests the Entrustment Letter in public, the company shall upload it to the Securities & Futures Market Development Fund (https://free.sfi.org.tw), the legal person of the consortium, where it will be available through May 13, 2025. Please click Enter for Inquiring Data about Meeting Publicized on the Entrustment Letter for inquiring data (Stock Code: 2838).
- 9. The voting right shall be executed by electronic voting during this shareholders' meeting from May 14, 2025. to June 10, 2025. Please log into the "Electronic Voting Platform for Shareholders' Meeting" of Taiwan Depository and Clearing Co., Ltd. and act according to the relevant instructions (https://stockservices.tdcc.com.tw).
- 10. The statistics and verification organization of the Entrustment Letter is the Services Agency Division of Master Link Securities Corporation.
- 11. Your action as required shall be very much appreciated.

Board of Directors Union Bank of Taiwan Mandarin Chinese version shall prevail if any inconsistency exists in English version.

Explanation on the holding of the shareholders' meeting by video conferencing:

- 1. Shareholders who wish to attend the meeting via video conference should register and enroll on the Taiwan Depository & Clearing Corporation's shareholder meeting video conference platform from May 14, 2025 to June 10, 2025. If the solicitor or the entrusted agent wishes to participate in the meeting via video conference, please submit the "Registration Letter of the Solicitor and the Entrusted Agent to Participate in the Shareholders' Meeting via Video Conference" to Yuan fu Securities' Stock Agency Department before 4:00 p.m. on June 10, 2025; and registration will be accepted 30 minutes before the start of the shareholders' meeting on the day, and those who have completed the registration will be deemed to be present in person.
- 2. If the video conferencing platform or participation via video is disrupted due to natural disasters, incidents or other force majeure on the day of the shareholders' meeting, and the disruption cannot be eliminated for 30 minutes, the Company will postpone or continue the meeting at 9:00 a.m. on June 18, 2025 at the International Conference Hall on the 2nd floor of the Public Enterprise Center of National Chengchi University (No. 187, Jinhua Street, Taipei City). Shareholders listed in the shareholder list whose transfer was suspended at the original shareholders' meeting are entitled to attend the shareholders' meeting, and no new meeting notice will be sent.
- 3. Shareholders who participate in the shareholders' meeting via video conference on the day of the meeting may exercise their voting rights from the time the chairman announces the opening of the meeting to the time the chairman announces the closing of voting. Those who exceed the time limit will be deemed to have abstained from voting. Questions may be asked in writing on each motion, with each question limited to two times and each question not exceeding 200 words. For platform-related operating instructions, please refer to the Taiwan Depository & Clearing Corporation's "Shareholder e-Service"
 [https://stockservices.tdcc.com.tw/] or scan the QR Code on the right of this page.
- 4. If shareholders have any questions about the registration, check-in, connection method or platform operation for video participation, they may contact the Taiwan Depository & Clearing Corporation (02-2719-5805 ext. 288, 188). If, on the day of the shareholders' meeting, there is a communication problem, delay, or inability to watch the live broadcast, ask questions, or exercise voting rights due to the Internet or related equipment of the shareholders, the Company cannot be held responsible. Shareholders who have concerns are advised to exercise their voting rights electronically in advance or attend the shareholders' meeting in person instead.
- 5. How to handle postponed or continued meetings:
 - Shareholders who have not registered to participate in the original shareholders' meeting via video conference shall not be allowed to participate in the postponed or continued meeting.

- 2. If, due to natural disasters, incidents or other force majeure events, the video conference platform or participation via video conference is blocked on the day of this general meeting of shareholders, and the blockage cannot be eliminated for 30 minutes, making it impossible for the video conference to continue, after deducting the number of shares of shareholders participating via video conference, the total number of attending shares reaches the statutory quota for holding a general meeting of shareholders, and the general meeting of shareholders will continue. The number of attending shares of shareholders, solicitors or agents participating via video conference will be counted as the total number of attending shares of shareholders, and they will be deemed to have abstained from voting on all proposals of the general meeting of shareholders. If shareholders encounter the above situation, they may contact the Taiwan Depository & Clearing Corporation (02-2719-5805-ext. 288, 188).
- 3. In the event of an obstacle to the meeting, such as when the results of all proposals have been announced and no temporary motions have been made, the chairman may directly declare the meeting adjourned.
- 4. For other matters, please refer to the stock affairs handling guidelines and relevant regulations.
- 6. This shareholders' meeting is not open to non-shareholders to participate or observe. Shareholders participating via video are requested not to distribute or forward the live link URL, or to record the live images and sounds of the shareholders' meeting with machines or screen recording software, in order to protect the rights of participants.

Information	Electronic voting platform/ Live	Relevant information and instructions of
of the live	streaming platform for	the live streaming platform
streaming	shareholders' meetings	
	https://www.stockvote.com.tw	https://www.tdcc.com.tw/portal/zh/pag e/show/402897967d841dba017e8eea7f
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